Cleveland City Council

Cleveland City Hall, Room 216
601 Lakeside Avenue, N.E.
Cleveland, OH 44114

Legislation Details

File #:	104-2025	**Version:** 1	**Name:**		
Type:	Emergency Ordinance		**Status:**	Passed	
File created:	1/23/2025		**In control:**	City Council	
On agenda:	4/28/2025		**Final action:**	4/28/2025	
Enactment date:	4/28/2025		**Enactment #:**		
Effective date:	4/30/2025				

Title: AN EMERGENCY ORDINANCE To supplement the Codified Ordinances of Cleveland, Ohio, 1976, by enacting new Sections 669.01 to 669.07 and 669.99 relating to unlawful discriminatory salary practices; and to amend various sections of the codified ordinances.

Sponsors: Justin M. Bibb, Jasmin Santana, Charles Slife, Stephanie Howse-Jones

Indexes: CODIFIED ORDINANCES, FAIR EMPLOYMENT WAGE BOARD, FINANCE DEPARTMENT, HUMAN RESOURCES DEPARTMENT, SALARIES

Code sections:

Attachments: 1. 104-2025 Ordinance, 2. 104-2025 Executive Summary, 3. 104-2025 NEOHCED Support Letter - Pay Equity, 4. 104-2025 Pay Equity + Transparency FAQ (2) (3) (1) (1), 5. 104-2025 2024_Pay Equity_Plexus, 6. 104-2025 as amended-desk copy-Final, 7. 104-2025-Amend 104-2025, 8. FINAL VERSION City Record May 9, 2025 - Page 47

Date	Ver.	Action By	Action	Result
4/28/2025	1	City Council	approved as amended	Pass
1/27/2025	1	City Council	read and referred to administrative review	

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