## **Ordinance No. 74-2021**

**By Council Member:** Kelley (by departmental request)

An emergency ordinance approving an addendum to the 2019-2022 collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 39; and to amend Sections 25 and 37 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, under Ordinance No. 342-2020, passed March 23, 2020, this Council approved the 2019-2022 collective bargaining agreement (the "Agreement") with the International Brotherhood of Electrical Workers, Local 39; and

**WHEREAS**, an addendum to the Agreement is necessary to add the formerly nonunion title of Chief Electric Transmission Operator as a recognized union title in the International Brotherhood of Electrical Workers, Local 39; and

**WHEREAS**, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

## BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

**Section 1.** That under division (B) of Section 4117.10 of the Revised Code, this Council approves an addendum to the 2019-2022 collective bargaining agreement with International Longshoremen Association, Local 1317, under the terms contained in File No. 74-2021-A.

## **Section 2.** That the following sections:

Section 25 of Ordinance No. 323-15, passed March 30, 2015, Ordinance No. 1166-15, passed October 5, 2015, Ordinance No 912-18, passed August 15, 2018, Ordinance No. 1113-18, passed October 8, 2018, and Ordinance No. 342-2020, passed March 23, 2020, and

Section 37 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 560-18, passed May 14, 2018, Ordinance No. 843-2020, passed November 18, 2020, and Ordinance No. 895-2020, passed December 2, 2020,

## are amended to read as follows:

<u>Section 25</u>. <u>International Brotherhood of Electrical Workers, AFL-CIO, Local 39</u>. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Apprentice Cable Splicer	\$26.54	\$29.16
2	Apprentice Lineman	26.73	34.94
3	Cable Foreman	37.97	42.52
4	Cable Splicer Helper 2	24.38	28.40
<b>4a.</b>	Chief Electric Transmission Operator	42.89	43.74
5	Dispatcher Electric System Operator	32.58	33.85
6	Electric Meter Industrial Installer	33.52	34.81
7	Electric Meter Instrument Specialist and General Tester	33.89	35.20
8	Electric Meter Service Foremen	37.97	39.35
9	Electric Meter Service Installer I	31.23	33.09
10	Electric Meter Service Installer II	29.10	30.29
11	Electric Meterman Apprentice	26.16	28.72
12	Electric Transmission and Distribution Inspector	35.42	39.93
13	Foreman Low Tension	37.32	38.70
14	Gas Turbine Mechanic	31.23	33.09
15	Gas Turbine Mechanic Apprentice	26.54	29.16
16	Intern Apprentice	16.58	16.91
17	Junior Electric Switchboard Operator	26.70	27.90
18	Line Clearance Man	26.31	28.98
19	Line Foreman	37.97	42.52
20	Line Helper Driver	21.18	28.40
21	Line Switchman	37.50	42.03
22	Leader Lineman Low-Tension	35.84	37.17
23	Lineman	33.64	34.94
24	Lineman Leader	36.59	41.12
25	Low Tension Lineman	31.39	32.64
26	Low Tension Lineman Apprentice	26.22	28.34
<b>2</b> 7	Low Tension Trouble Lineman	35.13	36.44
28	Senior Cable Splicer	35.42	39.93
29	Senior Lineman	35.42	39.93
30	Telecommunications Technician	35.13	36.44
31	Traffic Signal Control Technician	37.17	38.55
32	Traffic Signal Control Technician 2	36.57	37.91
33	Transformer Repairman Foreman	37.97	42.52
34	Trouble Lineman	36.63	41.15
35	Underground Conduit Foreman	37.97	42.52

<u>Section 37.</u> That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant Supervisor	\$23,647.11	\$80,096.82
2	Assistant Chief of Water Distribution	23,647.11	95,698.26
3	Assistant Commissioner of Assessments and	23,647.11	93,401.98
	Licenses		
4	Assistant Commissioner, Division of Printing and	23,647.11	93,401.98
	Reproduction		
5	Building Manager	23,647.11	86,215.32

6	Business Process Analyst	55,000.00	108,044.90
7	Chief Architect	23,647.11	112,409.91
8	Chief Auditor – Utilities	23,647.11	93,401.98
9	Chief City Planner	30,000.00	91,405.96
10	Chief, Computer Operations	23,647.11	93,401.98
11	Reserved	37 17	, , ,
12	Chief Engineer – Civil	23,647.11	93,401.98
13	Chief Engineer – Mechanical	23,647.11	93,401.98
14	Chief Epidemiologist	58,236.00	92,916.00
15	Chief Legal Investigator - Civil Branch	23,647.11	74,000.47
16	Chief of Street Lighting and Electrical Services	23,647.11	107,738.40
17	Chief of Laboratories	23,647.11	88,725.73
18	Chief of Pumping	23,647.11	107,738.40
19	Chief of Purification	23,647.11	95,698.26
20	Convention Manager	23,647.11	86,215.32
21	Development Finance Analyst I	34,000.00	66,489.84
22	Development Finance Analyst II	51,043.20	93,856.07
23	Financial Systems Coordinator	23,647.11	74,000.47
24	Fiscal Grants Administrator	40,000.00	95,063.30
25	Fiscal Manager	23,647.11	97,175.21
26	Health Promotion Coordinator	22,333.40	85,312.08
27	Investment Manager	23,647.11	93,401.98
28	Manager of Enterprise Unit	23,647.11	86,215.32
29	Manager of Events	23,647.11	86,215.32
30	Manager of General Maintenance	23,647.11	86,215.32
31	Manager of Markets	23,647.11	86,215.32
32	Manager of Parking	23,647.11	86,215.32
33	Manager of Recreation	40,000.00	86,215.32
34	Master Plan Examiner	23,647.11	112,409.91
35	Purchasing Supervisor - Division of Purchases and Supplies	31,200.00	75,770.24
36	Secretary to the Board of Building Standards and Building Appeals	23,647.11	91,405.96
37	Secretary to the Board of Zoning Appeals	23,647.11	91,405.96
38	Security Manager	23,647.11	100,133.34
39	Senior Internal Auditor	23,647.11	74,000.47
40	Senior Programmer Analyst	23,647.11	76,592.09
41	Supervisor - Information Control	23,647.11	74,000.47
42	Theatrical Manager	23,647.11	74,000.47
43	Water Plant Manager	23,647.11	107,738.40"
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**Section 3.** That the following existing sections:

Section 25 of Ordinance No. 323-15, passed March 30, 2015, Ordinance No. 1166-15, passed October 5, 2015, Ordinance No 912-18, passed August 15, 2018, Ordinance No. 1113-18, passed October 8, 2018, and Ordinance No. 342-2020, passed March 23, 2020, and

Section 37 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 560-18, passed May 14, 2018,

Ordinance No. 843-2020, passed November 18, 2020, and Ordinance No. 895-2020, passed December 2, 2020,

are repealed.

**Section 4.** That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

Passed February 22, 2021.

Effective February 24, 2021.