Ordinance No. 194-2021

By Council Member Kelley (by departmental request)

AN EMERGENCY ORDINANCE

Establishing salary and wage schedules for various classifications, effective as of April 1, 2021, and repealing existing Ordinance No. 323-15, passed March 30, 2015, as amended.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual

daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That this ordinance shall be known as the "General Salary Ordinance." Further,

that except as otherwise provided, the schedules of compensation set forth in Sections 2 through

58, inclusive, shall be effective as of April 1, 2021.

Section 2. Secretary to the Mayor, Directors of Departments, Planning Director, Executive Director Community Relations Board, Executive Assistants to the Mayor.

(a) That the salary of the Secretary to the Mayor shall be fixed by the Mayor at not less than \$50,795.78 and notmore than \$192,654.41 per annum.

(b) That the salary of the Directors of Law, Finance, Economic Development, Public Safety, Public Works, Public Health, Human Resources, Community Development, Building and Housing, Aging, the Planning Director, the Executive Director of the Community Relations Board, and Executive Assistants to the Mayor shall be fixed by the Mayor at not less than \$50,795.81 and not more than \$191,316.74 per annum.

(c) That the salary of the Directors of Port Control and Public Utilities shall be fixed by the Mayor at not less than \$100,000.00 and not more than \$303,622.18 per annum."

Section 3. Clerk of Council

That the salary of the Clerk of Council shall be fixed at not less than \$42,865.60 and not more than \$112,294.22per annum.

Section 4. Employees of Council - Salary

That the Clerk of Council, with the approval of the President of Council, shall fix the salary of the employees of Council within the limits established in the following schedule for each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Administrative Assistant	31,200.00	79,512.34
2	Administrative Secretary	31,200.00	79,512.34
3	Assistant Legislative Clerk	31,200.00	62,331.62
4	Chief City Archivist	31,200.00	83,886.55
5	Chief Legislative Secretary	31,200.00	83,886.55
6	Council Receptionist	31,200.00	50,331.92
7	Deputy City Archivist	31,200.00	79,533.35
8	Deputy Clerk	31,200.00	88,326.24
9	Director of Communications	31,200.00	85,588.10
10	Director of Policy Research	31,200.00	91,483.61
11	Executive Assistant – Administration	31,200.00	83,886.55
12	Executive Assistant – Councilmembers	31,200.00	48,726.79
13	Executive Assistant to the Clerk of Council	31,200.00	83,886.55
14	Financial Assistant	31,200.00	52,995.66
15	Chief Financial Officer	31,200.00	83,886.55
16	Financial Officer	31,200.00	83,381.88
17	First Assistant Clerk	31,200.00	83,886.55
18	Information and Technology Administrator	31,200.00	79,533.92

19	Information Systems Engineer	31,200.00	83,886.55
20	Legislative Assistant	31,200.00	67,109.25
21	Legislative Committee Clerk	31,200.00	67,109.25
22	0 ,	31,200.00	67,109.25
23	Personnel and Human Resources Assistant	31,200.00	79,533.35
24	Personnel and Human Resources Manager	31,200.00	83,886.55
25	Planning and Development Advisor	55,000.00	83,608.24
26	Policy Research Analyst	31,200.00	80,045.85
27	Public Relations Manager	31,200.00	83,886.55
28	Sergeant-at-Arms	31,200.00	46,145.73
29	Special Counsel	31,200.00	112,047.94

<u>Section 5.</u> <u>Special Assistants to the Mayor, Secretaries to Directors of</u> Departments, <u>Secretary of the Civil Service Commission, Secretary to Director of</u> Department of Port Control, and Assistant Directors

		<u>Minimum</u>	<u>Maximum</u>
1	Special Assistant to the Mayor	31,200.00	125,470.58
2	Secretary to Directors of Departments	36,590.39	154,089.52
3	Secretary of the Civil Service Commission	31,200.00	107,537.55
4	Secretary to Director of Department of Port Control	41,312.22	159,849.18
5	Assistant Director	36,590.39	154,089.52

Section 6. Department of Law

That the Director of Law shall fix the salary of each member of his staff of lawyers in accordance with thefollowing schedule:

CIVIL BRANCH	<u>Minimum</u>	<u>Maximum</u>
1 Assistant Director of Law I	31,200.00	89,030.61
2 Assistant Director of Law I(s)	31,200.00	98,909.62
3 Assistant Director of Law II	31,500.00	105,625.89
4 Assistant Director of Law II(s)	31,500.00	117,574.68
5 Chief Assistant Director of Law	31,500.00	136,692.31
6 Chief Corporate Counsel	36,750.00	150,470.11
7 Chief Counsel	36,750.00	150,470.11
8 Chief Trial Counsel	36,750.00	150,470.11
9 Deputy Law Director	36,750.00	150,470.11
CRIMINAL BRANCH	<u>Minimum</u>	<u>Maximum</u>
1 Chief Assistant Prosecutor	36,750.00	150,470.11
2 First Assistant Prosecutor	31,500.00	136,692.31
3 Deputy Assistant Prosecutor	31,200.00	105,625.89
4 Assistant Prosecutor	31,200.00	105,625.89

Section 7. Service Employees International Union, Local 1.

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

"PPOL	pponting autority indecordance with the concluse appearing after each classification.			
		<u>Minimum</u>	<u>Maximum</u>	
1	Animal Care Worker	17.10	18.16	
2	Bridge Oilier	19.64	23.25	
3	Canine Enrichment Specialist	16.56	17.63	
4	Custodial Worker	17.89	20.01	
5	Window Washer	17.89	23.99	

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO.

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant I	16.69	23.43
2	Accountant II	17.27	25.73
3	Accountant III	17.96	28.54

4	Accountant Clerk I	15.00	19.00
5	Accountant Clerk II	15.00	20.51
6	Activities Therapist	15.00	18.05
7	Air Pollution Inspector	17.05	24.26
8	Airport Operations Agent I	19.87	24.35
9	Airport Operations Agent II	24.97	28.66
10	Apprentice Water Distribution Worker	15.00	16.58
11	Airport Terminal Operations Agent	16.24	20.48
12	Apprentice Sewer Service Worker	15.00	18.04
13	Architect	15.00	35.43
14	ARFF Paramedic	21.22	30.60
15	Associate Engineer	24.04	47.78
16	Assistant Plan Examiner	18.87	27.05
17	Assistant Residential Plan Examiner	15.00	27.05
18	Associate Programmer	15.00	27.55
19	Bill Collector	15.61	19.69
20	Billing Clerk	15.61	18.90
21	Building Inspector I Building Inspector II	28.52	29.09
22	Building Inspector III	30.10	30.70
23	Building Inspector IV	31.67	32.30
24	Caseworker I	33.29	33.96
25 26	Caseworker II	15.61	21.38
	Cashier/Starter	16.27	23.43
27 28	Chemist	15.00 21.44	23.44
20 29	Chief Miscellaneous Investigator	21.44 15.00	31.15
29 30	Citizens Information Representative	15.00	27.05 22.38
30 31	Claims Examiner	15.00	22.30 27.05
31 32	Clinical Laboratory Assistant	17.98	27.05 22.38
32 33	Clinical Laboratory Technician I	15.00	25.73
33 34	Clinical Laboratory Technician II	19.56	27.55
35	Community Development Planner	24.52	26.52
36	Community Health Aide	16.25	19.00
37	Community Relations Representative I	15.00	22.38
38	Community Relations Representative II	15.00	27.05
39	Community Relations Representative III	15.00	33.48
40	Computer Monitor Assistant	15.00	16.26
41	Computer Operator	15.00	27.05
42	Construction Technician	15.00	27.05
43	Consumer Protection Specialist	15.00	21.39
44	Contract and Monitoring Specialist	15.00	28.63
45	Cook	15.98	18.50
46	Copy Center Operator	15.00	21.75
47	Customer Account Associate, Billing Services	16.65	21.65
48	Customer Account Associate, Credit & Collections	16.65	21.65
49	Customer Service Representative, Call Center	15.92	21.05
50	Customer Service Representative	15.61	20.50
51	Customer Support Associate of Billing Services	15.00	21.65
52	Customer Support Associate of Call Center	15.00	21.05
53	Customer Support Associate of CPP Meter Service Center	15.92	21.05
54	Customer Support Associate of Credit and Collections	15.00	21.65
55 56	Customer Support Associate of Meter Operations Customer Support Associate of Water Distribution and	15.92	21.05
Mai	ntenance	15.92	21.05
57	Customer Support Associate of Water Pollution Control	15.92	21.05
58	Data Control Clerk	15.00	19.70
59	Data Conversion Operator	15.61	17.85
60	Development Officer	15.00	31.77
61	Disease Intervention Specialist I	17.83	27.26
62	Disease Intervention Specialist II	19.81	30.20
63	Disease Surveillance Specialist	15.00	36.94
64	Drug and Alcohol Counselor	15.00	17.43
65	Elevator Inspector	29.18	34.14
66	Engineer	22.78	40.37

67	Environmental Compliance Specialist I	15.00	26.96
68	Environmental Compliance Specialist II	16.35	31.74
69	Environmental Compliance Specialist III	17.90	33.33
70	Environmental Enforcement Specialist I Environmental Enforcement Specialist II	15.00	28.06
71 70	Environmental Enforcement Specialist III	16.35	29.47
72 73	Environmental Monitoring Specialist I	17.90 15.00	30.94 27.80
73 74	Environmental Monitoring Specialist I	15.00	29.18
75	Environmental Monitoring Specialist III	15.74	30.64
76	Environmental Technician	17.96	21.40
77	Financial Analyst	15.00	25.73
78	Financial Counselor	15.00	27.05
79	First Press Operator	15.00	25.83
80	Fuel System Technician	19.68	23.89
81 82	General Storekeeper Geriatric Outreach Worker	22.33	28.97
82 83	Hazardous Material Specialist	15.61 21.63	20.16 38.64
84	Head Cook	15.00	30.04 20.88
85	Head Storekeeper	20.72	26.74
86	Heating Inspector	20.00	26.14
87	Help Desk Analyst	15.00	29.96
88	Home Maintenance Aide	15.61	17.35
89	House Connection Inspector	17.85	21.90
90	Income Tax Tracer	15.92	21.88
91 00	Information Control Analyst	15.00	24.53
92 02	Inspector of Permits and Sales Inspector of Weight and Measures	22.70 15.61	26.29
93 94	Instrumentation Technician I	23.72	21.43 25.18
94 95	Instrumentation Technician II	25.72 26.47	25.10
95 96	Instrument Repairman	15.00	24.81
97	Intake Specialist	15.00	19.00
98	Interim Building Inspector	22.71	26.53
99	Interim Mechanical Inspector	19.00	23.62
100	Interim Residential Building Inspector	18.82	19.84
101 102	Interim Residential Plan Examiner Junior Cashier	24.21 15.61	25.18 19.69
102	Junior Clerk	16.40	19.09
104	Junior Draftsman	15.61	20.12
105	Lab Coordinator	16.82	31.18
106	Laboratory Assistant	15.00	22.38
107	Landscape Designer	15.00	33.48
108	Life Guard	15.00	18.75
109	Life Guard Captain	15.00	23.22
110	Mechanical Inspector I	28.52	29.09
111	Mechanical Inspector II Mechanical Inspector III	30.01	30.70
112 113	Mechanical Inspector IV	31.67 33.29	32.30 33.96
113	Medical Billing Reimbursement Specialist	18.73	33.90 24.37
115	Medical Coder and Billing Analyst	18.27	23.78
116	Messenger	15.61	17.68
117	Meter Reader	18.02	21.59
118	Meter Technician	19.93	23.46
119	Miscellaneous Investigator	17.81	21.61
120	Monitoring, Auditing and Evaluation Coordinator	15.00	26.10
121	Network Analyst I	15.00	40.94
122	Office Machine Operator On The Job Training Specialist	15.61 15.00	17.20
123 124	Parking Attendant	15.00	25.25 18.88
124 125	Parking Meter Collector	16.01	18.88
125	Parking Meter Serviceman	19.13	19.94
120	Permit Processing Specialist	15.00	15.91
128	Pharmacist	15.00	37.41
129	Photographer	15.00	25.73
130	Photographic Laboratory Technician	15.00	22.38
131	Physical Director I	16.54	16.87

132	Physical Director II	18.04	19.10
133	Plan Examiner	27.19	30.57
134	Play Director	15.00	16.22
135	Police Radio Technician	23.02	24.35
136	Pressman	15.00	25.26
137	Preventive Health Counselor	15.00	26.14
138	Preventive Health Educator	15.00	17.57
139	Principal Cashier	17.01	27.55
140 141	Principal Clerk Print Shop Helper	17.27	23.32
141 149	Private Secretary	15.61	17.35
142 143	Program Analyst	19.49 16.64	24.59 35.67
143 144	Programmer	15.00	35.07 31.78
145	Programmer Analyst	15.00	35.67
146	Property Clerk	15.00	39.48
147	Psychiatric Social Worker	15.00	25.63
148	Public Health Nursing Aide	15.00	16.54
149	Public Health Sanitarian I	17.96	21.89
150	Public Health Sanitarian II	20.17	27.39
151	Public Health Sanitarian III	27.50	28.73
152	Public Health Sanitarian IV	29.30	35.32
153	Public Information Officer	15.00	27.05
154	Quality Assurance Analyst	15.00	31.77
155	Quality Control Coordinator	16.82	31.20
156	Radio Dispatcher Radio Dispatcher -Water	23.87	24.35
157 158	Radio Dispatcher - WPC	23.87 23.87	24.35
158 159	Radio Technician	23.07	24.35
159	Receptionist	15.61	24.35 16.82
160	Recreation Aide	15.00	15.91
162	Recreation Instructor	15.00	19.00
163	Recreation Instructor I	15.00	20.25
164	Recreation Instructor II	17.51	18.57
165	Recreation Instructor III	15.00	22.23
166	Redevelopment Advisor	15.00	28.54
167	Redevelopment Coordinator	15.00	31.73
168	Refrigerator Inspector	20.04	26.14
169	Registered Animal Health Technician	15.00	19.00
170	Rehabilitation Inspector	20.52	31.75
171	Residential Building Inspector	20.64	25.19
172	Residential Plan Examiner	22.71	30.57
173	Sanitarian Aide	16.33	18.42
174	Second Press Operator Secretary	15.00	23.09
175 176	Secretary to Director of Consumer Affairs	15.61	20.52
170 177	Senior Assistant City Planner	15.00 15.00	33.48 28.54
178	Senior Assistant Designer	15.00	28.54 28.54
179	Senior Assistant Mechanical Engineer	15.00	28.54
180	Senior Cashier	15.61	23.43
181	Senior Chemist	20.44	27.05
182	Senior Clerk	15.61	19.25
183	Senior Computer Operator	15.00	31.78
184	Senior Contract and Monitoring Specialist	15.00	33.68
185	Senior Data Conversion Operator	15.92	21.39
186	Senior Development Officer	15.00	41.70
187	Senior Draftsman	15.61	23.00
188	Senior Laboratory Technician	15.00	20.92
189	Senior Landscape Architect	15.00	35.46
190 101	Sewer Service Worker Site Inspector	21.07	22.36
191 102	Site Inspector Social Worker for Homeless	15.00 15.00	27.11 26.60
192 193	Starter (Golf)	15.00 15.00	20.00 15.91
193 194	Stenographer I	15.61	15.91 17.23
194 195	Stenographer II	15.61	17.23
195	Stenographer III	15.00	21.39
197	Stock Clerk	15.61	21.15
11		0	U

198	Storekeeper	19.33	24.09
199	Surveyor	19.23	52.04
200	Tax Auditor I	17.85	22.92
201	Tax Auditor II	19.11	25.23
202	Technical Specialist	15.00	27.05
203	Technical Specifications Writer	15.00	28.55
204	Telecommunications Analyst I	15.00	49.25
205	Telephone Operator	17.27	19.78
206	Telephone Supervisor	15.00	20.51
207	Traffic Sign and Marking Technician	19.23	20.52
208	Trainee Building Inspector	21.79	23.12
209	Trainee Residential Plan Examiner	21.82	22.71
210	Typist	15.61	17.85
211	Utility Adjuster	15.62	19.25
212	Water Hydraulic Repairman	23.36	24.62
213	Water Meter Repairman	21.07	22.36
214	Water Pipe Repairman	19.07	23.93
215	Water Service Investigator	21.92	22.36
216	Water Serviceman	15.00	19.10
217	Water System Construction Inspector	22.00	27.96
218	Web Content Editor	15.00	34.54

Section 9. Teamsters Local 507.

That salaries in the following classifications shall be fixed by the appointing authority in accordance with theschedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Guard	19.47	20.18

Section 10. Cleveland Police Patrolmen's Association (C.P.P.A.) Civilian Personnel.

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Bilingual Communication Specialist	31,200.00	47,200.52
2	Police Radio Dispatcher	31,200.00	51,481.50
3	Police Safety Aide	31,200.00	35,139.29
4	Safety Telephone Operator	31,200.00	40,965.03

Section 11. International Union of Operating Engineers, Local 10.

		<u>Minimum</u>	<u>Maximum</u>
1	Assistant Superintendent of Distribution	30.12	30.71
2	Assistant Superintendent of Sewer Maintenance	29.62	30.21
3	Chief Meter Reader	23.51	23.98
4	Chief Radio Dispatcher-Water	27.38	27.88
5	Data Conversion Supervisor	23.51	23.98
6	Engineer of Hydraulic Surveys	33.64	34.14
7	Inspection Supervisor of Permits and Sales	29.28	29.78
8	Meter Reader Supervisor	26.46	26.99
9	Meter Technician Supervisor	29.26	29.76
10	Meter Technician Unit Leader	25.96	26.46
11	Sewer Construction & Maintenance Operations Supervisor	29.34	29.84
12	Sewer Maintenance Unit Leader	25.43	25.93
13	Sewer Maintenance Unit Leader Operator	26.66	27.16
14	Supervisor of Billing Services	26.48	27.01
15	Supervisor of Call Center	26.48	27.01
16	Supervisor of Credit and Collections	26.48	27.01
17	Supervisor of Meter Operations	26.48	27.01
18	Supervisor of Permits and Sales	26.48	27.01
19	Supervisor of Radio Service	28.56	29.13

20	Unit Supervisor	26.48	27.01
21	Water Hydraulic Unit Leader	27.27	27.27
22	Water Hydraulic Supervisor	29.54	30.04
23	Water Pipe Repair Unit Leader	25.43	26.39
24	Water Pipe Repair Supervisor	29.34	30.31

Section 12. Cleveland Utility Workers Union of America, Local 270.

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Building Stationary Engineer	22.14	35.14
2	Chief Building Stationary Engineer	23.67	36.67
3	Chief Stationary Engineer	25.12	38.12
4	Stationary Boiler Room Operator	22.96	35.96
5	Water Plant Operator	22.18	31.65

<u>Section 13.</u> <u>International Union of Painters and Allied Trades, District Council 6, AFL-</u> <u>CIO, Local 639</u>

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

1 I	0 ,	11	0		
				<u>Minimum</u>	<u>Maximum</u>
1	Sign Painter			37.10	37.84
2	Sign Painter Unit Leader			39.94	40.74
3	Traffic Sign and Marking Supervisor			29.07	29.66
4	Traffic Sign Process Operator			29.12	29.70

Section 14. Ohio Patrolmen's Benevolent Association (OPBA). (Utilities Police).

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Utilities Police Officers	14.44	22.85

Section 15. Ohio Patrolmen's Benevolent Association (Chief Dispatcher).

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

	0	•		 0		
					<u>Minimum</u>	<u>Maximum</u>
1	Chief Radio) Dispatche	r		56,629.65	59,203.73

Section 16. Teamsters Local 507.

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Man	21.50	21.93
2	Animal Control Officer	19.87	20.27
3	Concrete Mixer Driver	26.66	27.19
4	Dead Animal Collector	23.56	24.03
5	Ground Maintenance Truck Driver I	27.99	28.55
6	Ground Maintenance Truck Driver II	22.22	22.66
7	Hostler	17.64	17.99
8	Parking Enforcement Officer	17.51	17.86
9	Section Supervisor (part-time/seasonal)	15.00	17.79
10	Snow Removal Vehicle Operator (part-time/seasonal)	19.26	19.65
11	Street Carry-all Driver	27.99	28.55
12	Street Equipment Maintenance Leader	29.07	29.65
13	Street Equipment Maintenance Specialist	27.99	28.55
14	Tanker Truck Driver	27.99	28.55
15	Tow Truck Driver	21.26	21.69
16	Traffic Controller	17.51	17.86

17	Truck Driver	22.51	22.96
18	Waste Collection Driver	23.04	23.50
19	Waste Collection Roll Off Driver	25.87	26.39

Section 17. Machinists District 54, Local No. 439.

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Machinist	22.26	26.11
2	Machinist Helper	19.28	22.07

Section 18. S.E.M.E., Local 1

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Auto Body Technician Unit Leader	25.77	29.81
2	Automobile Technician	18.25	24.57
3	Automobile Technician Unit Leader	25.77	29.81
4	Heavy Duty Auto Body Technician	23.99	26.01
5	Heavy Duty Technician	24.14	29.42
6	Heavy Duty Technician 2	18.77	28.31
7	Heavy Duty Technician Unit Leader	32.39	36.51
8	Small Equipment Repair Technician	18.36	23.22
9	Tire Repair Technician	20.71	22.71
10	Welder Technician	26.59	28.64
11	Welder/Fabricator Technician	27.41	29.41

Section 19. Longshoreman Association, Local 1317

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Bridge Attendant	17.01	17.70
2	Electric Bridge Operator	18.80	19.56
3	Electric Bridge Operator Leader	20.13	20.94

Section 20. International Brotherhood of Electrical Workers, Local 38.

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Electrical Safety Inspector	30.14	34.63
2	Interim Trainee	25.00	25.50
3	Trainee	24.00	24.48
4	Electrical Safety Inspector 1	29.55	33.10
5	Electrical Safety Inspector 2	30.05	33.60
6	Electrical Safety Inspector 3	30.55	34.10
7	Electrical Safety Inspector 4	31.05	34.60

Section 21. Plumbers Local 55 (Plumbers Inspectors).

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

d Dlumbing Ingractor 1	
	2.45
	2.95
	3.45
4 Plumbing Inspector 4 31.05 3	3.95

Section 22. Cleveland Association of Rescue Employees (CARE), Local 1975

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Emergency Medical Dispatcher	37,773.52	52,552.83
2	Emergency Medical Dispatcher Trainee	15.00	15.00
3	Emergency Medical Technician	40,048.67	57,038.47
4	Emergency Medical Technician Trainee	15.00	15.00
5	Paramedic I	42,082.87	59,072.61
6	Paramedic II	44,252.26	59,581.14
7	Paramedic III	50,524.42	61,395.88

Section 23. Communication Workers of America, Local 4340.

That the salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Emergency Medical Technician Supervisor	55,998.48	66,849.83

Section 24. Ohio Nurses Association, Local 85.

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Public Health Nurse I	50,446.94	52,484.99
2	Public Health Nurse II	52,232.32	54,342.51
3	Public Health Nurse III	56,620.18	62,084.01

Section 25. International Brotherhood of Electrical Workers AFL-CIO, Local 39.

		<u>Minimum</u>	<u>Maximum</u>
1	Apprentice Cable Splicer	27.61	29.74
2	Apprentice Lineman	27.81	29.96
3	Cable Foreman	41.90	44.81
4	Cable Splicer Helper 2	27.76	28.97
5	Chief Electric Trans Operator	42.89	43.74
6	Dispatcher Electric System Operator	33.23	34.53
7	Electric Meter Industrial Installer	34.19	35.51
8	Electric Meter Instrument Specialist and General Tester	34.57	35.90
9	Electric Meter Service Foremen	38.73	40.14
10	Electric Meter Service Installer I	31.85	33.75
11	Electric Meter Service Installer II	29.68	30.90
12	Electric Meterman Apprentice	26.68	29.29
13	Electric Transmission and Distribution Inspector	36.13	42.17
14	Foreman Low Tension	38.07	39.47
15	Gas Turbine Mechanic	31.85	33.75
16	Gas Turbine Mechanic Apprentice	27.61	29.74
17	Intern Apprentice	16.91	17.25
18	Junior Electric Switchboard Operator	27.23	28.46
19	Line Clearance Man	26.84	29.56
20	Line Foreman	38.73	44.81
21	Line Helper Driver	22.03	28.97
22	Line Switchman	41.42	44.31
23	Leader Lineman Low-Tension	36.56	37.91
24	Lineman	34.31	35.64
25	Lineman Leader	40.49	43.38
26	Low Tension Lineman	32.02	33.29
27	Low Tension Lineman Apprentice	27.27	28.91
28	Low Tension Trouble Lineman	35.83	37.17

29	Senior Cable Splicer	36.13	42.17
30	Senior Lineman	39.30	42.17
31	Telecommunications Technician	35.83	37.17
32	Traffic Signal Control Technician	37.91	39.32
33	Traffic Signal Control Technician 2	37.30	38.67
34	Transformer Repairman Foreman	38.73	44.81
35	Trouble Lineman	37.36	43.41
36	Underground Conduit Foreman	38.73	44.81

Section 26. Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees Union Local 860, AFL-CIO)(Non-Supervisory).

That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with theschedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accident and Safety Inspector	23.94	25.94
2	Arborist I	20.97	22.97
3	Asphalt Tamper	27.94	41.85
4	Bricklayer Helper	28.10	42.99
5	Cemeteries Maintenance Worker I	18.82	20.82
6	Cemeteries Maintenance Worker II	28.93	30.93
7	Cold Patch and Crack Sealing Worker	20.60	22.60
8	Engineering and Construction Inspector	22.42	24.42
9	Gardener	20.97	22.97
10	Ground Maintenance Worker	18.82	20.82
11	Jackhammer Operator	27.94	41.85
12	Mechanical Handyman	19.61	21.61
13	Municipal Service Laborer	18.82	20.82
14	Paver	28.28	42.46
15	Practical Nurse	21.18	23.18
16	Radio Operator	21.49	23.49
17	Real Estate Maintenance Worker	19.88	21.88
18	Sidewalk Inspector	20.55	22.55
19	Street Permit Supervisor	18.78	20.78
20	Street Sweeper - Waste Collection	18.33	20.33
21	Transfer Station Attendant	25.05	27.05
22	Waste Collector	18.82	21.32

<u>Section 27.</u> <u>Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees Union Local 860, AFL-CIO)(Supervisory).</u>

	· · · · · · · · · · · · · · · · · · ·		
		<u>Minimum</u>	<u>Maximum</u>
1	Airport Field Unit Leader	23.77	25.77
2	Arborist II	24.13	26.13
3	Asphalt Construction Unit Leader	29.10	43.68
4	Assistant Manager of Parks and Urban Forestry	29.26	31.26
5	Assistant Superintendent of Waste Collection	29.96	31.96
6	Cemetery Unit Leader	23.78	25.78
7	Cemetery Supervisor	27.17	29.17
8	Chief Engineering and Construction Inspector	29.77	31.77
9	Cold Patch and Crack Sealing Unit Leader	27.29	29.29
10	Custodial Worker Supervisor	22.04	24.04
11	General Construction Unit Leader	37.10	39.10
12	General Shop Unit Leader	29.98	31.98
13	Greenskeeper	24.63	26.63
14	Ground Maintenance Crew Unit Leader	20.28	22.28
15	Ground Maintenance Unit Leader	23.78	25.78
16	Horticulturist	33.93	35.93
17	Horticulturist Maintenance Unit Leader	26.58	28.58
18	Labor Unit Leader	23.77	25.77

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19	Maintenance Unit Leader	22.78	24.78
20	Parking Coordinator	25.05	27.05
21	Paving Unit Leader	29.12	43.68
22	Set-Up Unit Leader	19.92	21.92
23	Street Maintenance Unit Leader	23.77	25.77
24	Street Maintenance General Unit Leader	29.98	31.98
25	Street Maintenance District Unit Leader	36.79	38.79
26	Superintendent of Construction Equipment	29.12	43.68
27	Waste Collection Unit Leader	23.77	25.77
28	Waste Collection Unit Leader I	26.01	28.01

Section 28. Cleveland Scientific Examiners - Finger printers (FOP/OLCI)

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Fingerprint Examiner	46,950.87	50,889.89
2	Scientific Examiner	68,261.85	69,627.09

Section 29. International Association of Fire Fighters, Local 93 - ARFF.

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Safety Supervisor	65,116.65	73,831.68

Section 30.

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Animal Adoption/Volunteer Coordinator	31,200.00	48,231.90
2	Assessments Analyst	31,200.00	56,638.27
3	Assistant Buyer	31,200.00	47,300.00
4	Budget Analyst	31,200.00	58,534.37
5	Buyer	31,200.00	56,105.93
6	Buyer's Assistant	31,200.00	49,211.00
7	Civil Service Examiner II	31,200.00	67,626.00
8	Civil Service Examiner III	31,200.00	66,723.40
9	Civil Service Examiner IV	31,200.00	68,738.45
10	Docket Clerk	31,200.00	42,143.25
11	Health Outreach Specialist	34,008.00	54,308.80
12	Indoor Air Quality Specialist	34,008.00	54,308.80
13	Junior Personnel Assistant	31,200.00	45,428.13
14	Legal Secretary	31,200.00	52,451.89
15	Mailing Specialist	31,200.00	55,734.65
16	Misdemeanor Investigator	31,200.00	52,489.70
17	Office Manager	31,200.00	54,845.04
18	Paralegal	31,200.00	51,207.57
19	Personnel Assistant	31,200.00	52,381.41
20	Private Secretary to Director	31,200.00	54,653.05
21	Revenue Analyst	31,200.00	64,480.00
22	Risk Associate I	42,640.00	56,680.00
23	Senior Personnel Assistant	31,200.00	55,388.98

Section 31.

		<u>Minimum</u>	<u>Maximum</u>
1	Accounts Receivable Manager	31,200.00	85,000.00
2	Administrative Officer	31,200.00	59,620.36
3	Billing Analyst	31,200.00	71,765.46
4	Cable Protection Specialist	31,200.00	41,314.46

5	Case Worker Supervisor	31,200.00	55,140.17
6	Chief Caseworker Supervisor	31,200.00	50,729.94
7	Chief Clerk	31,200.00	55,207.64
8	Chief Photographer	31,200.00	57,428.53
9	Chief Telephone Operator	31,200.00	55,253.61
10	Economic Development Specialist	40,000.00	53,105.35
11	Epidemiologist	40,000.00	91,405.96
12	Personnel Analyst I	31,200.00	52,182.05
13	Public Health Emergency Preparedness Specialist	31,200.00	58,910.68
14	Safety Programs Officer I	31,200.00	75,077.69
15	Safety Programs Officer II	31,200.00	56,308.32
16	Secretary to Board of Examiner of Board of Review		
(Ele	ctrical)	31,200.00	43,927.25
17	Secretary - Boxing and Wrestling Commission	31,200.00	40,109.95
18	Superintendent of Maintenance	31,200.00	63,186.02
19	Supervisor of Income Tax Files	31,200.00	43,927.24
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Section 32.

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

· · · · · ·		0	
		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Supervisor	31,200.00	67,178.06
2	Assistant Custodian	31,200.00	53,513.57
3	Assistant Superintendent of Electrical Generation	31,200.00	62,634.69
4	Bridge Inspector	31,200.00	46,051.26
5	Bureau Manager – Housing	31,200.00	90,711.92
6	Bureau Manager – Demolition	31,200.00	90,711.92
7	Bureau Manager – Building	31,200.00	90,711.92
8	Cable Production Manager	31,200.00	102,766.79
9	Chief Bridge Operator	31,200.00	55,386.52
10	Chief Safety Signal System	18.60	40.64
11	Chief Sidewalk Inspector	31,200.00	50,732.20
12	Chief Street Permit Inspector	31,200.00	48,254.00
13	Chief of Traffic Signal Unit	18.60	44.87
14	CD Code Enforcement Inspector Supervisor	34,464.91	62,784.85
15	Correctional Supervisor	31,200.00	56,521.12
16	Demolition Contract Specialist	31,200.00	104,508.04
17	District Forester	31,200.00	64,423.99
18	Environmental Assistant	31,200.00	56,521.12
19	Field Operations Forester	32,445.00	66,858.11
20	General Superintendent of Waste Collection	31,200.00	71,826.77
21	Instrumentation Supervisor	31,200.00	74,148.12
22	Parking Meter Foreman	31,200.00	49,695.93
23	Printing Foreman	31,200.00	57,522.83
24	Print Services Technical Specialist	15.00	64,301.67
25	Supervisor of Parking Enforcement Unit	31,200.00	44,904.32
26	Supervisor of Markets	31,200.00	52,144.26
27	Supervisor of Weights and Measures	31,200.00	70,264.38
28	Survey Party Chief	31,200.00	62,194.14
29	Surveyor Intern	31,200.00	63,680.88

Section 33.

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant IV	31,200.00	65,610.28
2	Airport Operations Agent III	31,200.00	62,599.30
3	Assistant Personnel Administrator	31,200.00	61,601.02
4	Assistant Water Plant Manager	15.00	79,906.67
5	Assistant Water Plant Manager – Parma	15.00	79,906.67
6	Budget and Management Analyst	31,200.00	64,723.22

7	Manager of Animal Control Services	31,200.00	95,510.40
8	Construction Manager I	50,000.00	100,000.00
9	Demolition Compliance Officer	31,200.00	104,580.04
10	Labor Relations Assistant	31,200.00	59,516.40
11	Machinist Unit Leader	15.00	29.01
12	Rehabilitation Supervisor	31,200.00	59,516.40
13	Superintendent of Sewer Maintenance	31,200.00	83,231.86
14	Supervisor of Architectural Construction	31,200.00	61,625.61
15	Supervisor of Personnel Records	31,200.00	59,516.40
16	Supervisor of Site Development	31,200.00	59,516.40
17	Supervisor of Vital Statistics	31,200.00	61,601.02
18	Systems Analyst	31,200.00	70,429.91
19	Water System Construction Inspector Supervisor	31,200.00	72,867.63

Section 34.

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Superintendent	31,200.00	69,713.09
2	AMR Data Analyst	31,200.00	72,883.76
3	Assistant Commissioner of Recreation	31,200.00	95,000.00
4	Assistant Contract Compliance Officer	31,200.00	62,770.08
5	Assistant Income Tax Financial Supervisor	31,200.00	62,770.08
6	Assistant Manager of Audit Control and Personnel	31,200.00	64,967.92
7	Assistant Manager of Recreation	31,200.00	62,770.08
8	Auditor	31,200.00	65,000.00
9	Auditor II	31,200.00	68,000.00
10	Chief of the Demolition Bureau	31,200.00	62,770.08
11	City Planner	31,200.00	67,032.85
12	Deputy Commissioner of Recreation-Fiscal Control	31,200.00	87,357.73
13	Deputy Project Director	31,200.00	69,383.29
14	Desktop Publishing Specialist	31,200.00	104,039.87
15	District Supervisor - Environmental Health	31,200.00	67,032.85
16	GIS Technician	31,200.00	53,063.77
17	Income Tax Supervisor	31,200.00	72,000.00
18 D	Office of Professional Standards - Standards		
	earch/Analyst	31,200.00	63,672.61
19	Recreation Center Manager	32,500.00	79,225.56
20	Reporter/Producer TV20	31,200.00	75,084.85
21	Senior Electric Transmissions Operator	31,200.00	60,059.65
22	Senior Tax Auditor	31,200.00	65,000.00
23	Superintendent of Vehicle Administrative Services	31,200.00	78,184.48
24 Cen	Supervisor Administrative Services-Data Processing	01 000 00	
		31,200.00	62,770.08
25	Talent Development Assistant	31,200.00	66,452.85
26	Talent Development Specialist	31,200.00	80,386.51
27	Welfare Liaison	31,200.00	62,770.08

Section 35.

		<u>Minimum</u>	<u>Maximum</u>
1	Aging Services Administrator	31,200.00	96,798.67
2	Air Pollution Control, Engineer IV	31,200.00	69,713.09
3	Airport Operations Superintendent	53,682.00	114,986.00
4	Airport Safety Shift Commander	31,200.00	79,225.56
5	Animal Control Supervisor I	40,000.00	61,804.70
6	Animal Control Supervisor II	45,000.00	70,000.00
7	Assistant Administrator	31,200.00	78,389.94
8	Assistant Aging Services Administrator	31,200.00	68,738.75
9	Assistant Manager of Marketing	31,200.00	65,724.20

10	Assistant Security Manager	31,200.00	68,175.93
11	Central Payroll Supervisor	31,200.00	92,276.53
12	Chief Building Inspector	31,200.00	75,084.85
13	Chief Electrical Inspector	31,200.00	75,084.85
14	Chief Elevator Inspector	31,200.00	75,084.85
15	Chief Heating Inspector	31,200.00	75,084.85
16	Chief Rehabilitation Supervisor	31,200.00	79,225.56
17	Chore Services Coordinator	31,200.00	57,417.83
18	Contract Supervisor - Division of Purchases and Supplies	31,200.00	69,383.29
19	Data Processing Supervisor	31,200.00	64,468.16
20	Deputy Central Payroll Supervisor	31,200.00	69,668.31
21	Manager of Public Utilities - Building Maintenance	31,200.00	86,124.77
22	Payroll Specialist	31,200.00	65,000.00
23	Performance Assessment Specialist	40,000.00	80,000.00
24	Performance Auditor	40,000.00	90,000.00
25	Quality Control Inspector	31,200.00	65,000.00
26	Senior Systems Analyst	31,200.00	87,543.86
27	Shelter Operations Manager	40,000.00	80,000.00
28	Shift Supervisor Operations	31,200.00	64,468.16
29	Staff Accountant	38,500.00	73,250.00
30	Superintendent of Distribution	31,200.00	79,972.99
31	Superintendent of Purchase Power	31,200.00	102,352.02
32	Supervising Tax Auditor	31,200.00	67,000.00
33	Supervisor of Civil Service Records	31,200.00	64,468.16
34	Telecommunications Specialist	31,200.00	74,880.00

Section 36.

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

appointing autionity maccordance with the schedule appearing after each classification.				
		<u>Minimum</u>	<u>Maximum</u>	
1	Accounts Payable Manager	31,200.00	77,171.05	
2	Airport Security Coordinator	31,200.00	70,234.84	
3	Assistant Airport Safety Chief/Training Officer	31,200.00	70,234.84	
4	Assistant Manager of Stage	31,200.00	70,234.84	
5	Chief Engineer-Traffic	31,200.00	81,827.04	
6	Chief of Air Pollution Outreach	34,008.00	82,706.96	
7	Chief of Bureau of Accounts and Collections	31,200.00	85,000.00	
8	Chief of Bureau of Smoke Abatement	31,200.00	70,234.84	
9	Chief of Tax Auditing Bureau	31,200.00	85,000.00	
10	Chief of Tax Records Bureau	31,200.00	70,234.84	
11	Chief Senior Electric Switchboard Operator	31,200.00	93,328.97	
12	Deputy Commissioner of Purchases and Supplies	31,200.00	83,008.39	
13	Grants Administrator	31,200.00	83,008.39	
14	Health Center Director	31,200.00	83,008.39	
15	Human Resources Fiscal Administrator	31,200.00	70,234.84	
16	Human Resources Program Planning & Management			
Spe	cialist	31,200.00	70,234.84	
17	Income Tax Financial Supervisor	31,200.00	70,234.84	
18	Manager of Assigned Maintenance	31,200.00	81,827.04	
19	Manager of Parks and Recreation Research and Planning	31,200.00	90,202.58	
20	Manager of Parks and Urban Forestry	31,200.00	81,827.04	
21	Manager of Site Development	31,200.00	81,827.04	
22	Prevailing Wage Coordinator	31,200.00	74,349.61	
23	Project Director	31,200.00	88,646.98	
24	Programming Supervisor	31,200.00	70,234.84	
25	Superintendent of Sidewalks	31,200.00	70,234.84	
26	Warehouse Inventory Manager	31,200.00	88,646.98	
27	Water Business Plan Assistant Manager	31,200.00	88,646.98	

Section 37.

appointing authority inaccordance with the schedule appearing after each classification:			
		<u>Minimum</u>	<u>Maximum</u>
1	Accountant Supervisor	31,200.00	80,096.82
2	Assistant Chief of Water Distribution	31,200.00	95,698.26
3	Assistant Commissioner of Assessments and Licenses	31,200.00	93,401.98
4	Assistant Commissioner, Division of Printing and Reproduction	31,200.00	93,401.98
5	Building Manager	31,200.00	86,215.32
6	Business Process Analyst	55,000.00	108,044.90
7	Chief Architect	31,200.00	112,409.91
8	Chief Auditor – Utilities	31,200.00	93,401.98
9	Chief City Planner	31,200.00	91,405.96
10	Chief, Computer Operations	31,200.00	93,401.98
12	Chief Engineer – Civil	31,200.00	93,401.98
13	Chief Engineer – Mechanical	31,200.00	93,401.98
14	Chief Epidemiologist	58,236.00	92,916.00
15	Chief Legal Investigator - Civil Branch	31,200.00	74,000.47
16	Chief of Street Lighting and Electrical Services	31,200.00	107,738.40
17	Chief of Laboratories	31,200.00	88,725.73
18	Chief of Pumping	31,200.00	107,738.40
19	Chief of Purification	31,200.00	95,723.84
20	Convention Manager	31,200.00	86,215.32
21	Development Finance Analyst I	34,000.00	66,489.84
22	Development Finance Analyst II	51,043.20	93,856.07
23	Financial Systems Coordinator	31,200.00	74,000.47
24	Fiscal Grants Administrator	40,000.00	95,063.30
25	Fiscal Manager	31,200.00	98,137.58
26	Health Promotion Coordinator	31,200.00	85,312.08
27	Investment Manager	31,200.00	93,401.98
28	Manager of Enterprise Unit	31,200.00	86,215.32
29	Manager of Events	31,200.00	86,215.32
30	Manager of General Maintenance	31,200.00	86,215.32
31	Manager of Markets	31,200.00	86,215.32
32	Manager of Parking	31,200.00	86,215.32
33	Manager of Recreation	40,000.00	86,215.32
34	Master Plan Examiner	31,200.00	112,409.91
35	Purchasing Supervisor - Division of Purchases and Supplies	31,200.00	77,285.64
36	Secretary to the Board of Building Standards and Appeals	31,200.00	91,405.96
37	Secretary to the Board of Zoning Appeals	31,200.00	91,405.96
38	Security Manager	31,200.00	100,133.34
39	Senior Internal Auditor	31,200.00	74,000.47
40	Senior Programmer Analyst	31,200.00	76,592.09
41	Supervisor - Information Control	31,200.00	74,000.47
42	Theatrical Manager	31,200.00	74,000.47
43	Water Plant Manager	31,200.00	107,738.40

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

Section 38.

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Manager	31,200.00	103,681.96
2	Airport Operations Manager	31,200.00	98,678.77
3	Airport Safety Chief	31,200.00	101,337.80
4	Assistant Commissioner of Administrative Services	31,200.00	98,678.77
5	Assistant Commissioner of Airports	31,200.00	114,691.24
6	Assistant Commissioner of Cleveland Public Power	31,200.00	134,991.09
7	Assistant Commissioner of Code Enforcement	31,200.00	98,678.77
8	Assistant Commissioner of Construction Permitting	31,200.00	98,678.77
9	Assistant Commissioner of Information Technology and Services	31,200.00	103,231.75
10	Assistant Commissioner of Motor Vehicles Maintenance	31,200.00	98,678.77

11	Assistant Commissioner of Real Estate	31,200.00	98,678.77
12	Assistant Commissioner of Neighborhood Services	31,200.00	98,678.77
13	Assistant Commissioner of Streets	31,200.00	98,678.77
14	Assistant Commissioner of Water Pollution Control	31,200.00	98,678.77
15	Assistant Director of Community Relations Board	31,200.00	98,678.77
16	Assistant Income Tax Administrator	31,200.00	125,000.00
17	Assistant Superintendent of Electric Trans and Distribution	31,200.00	93,856.07
18	Building and Housing Executive Assistant	31,200.00	98,678.77
19	Business Process Specialist	40,000.00	80,000.00
20	Chief of Air Pollution Enforcement	31,200.00	88,646.98
21	Chief of Air Pollution Engineering	31,200.00	88,646.98
22	Chief of Air Pollution Monitoring	31,200.00	88,646.98
23	Chief Civil Service Examiner	31,200.00	78,184.48
24	Chief of Water Distribution	31,200.00	101,400.83
25	Chief Training Officer	31,200.00	78,184.48
26	City Hall Custodian	31,200.00	78,184.48
27	Community Development Executive Assistant	31,200.00	100,682.44
28	Contract Compliance Officer	31,200.00	78,184.48
29	Deputy Budget Administrator	31,200.00	91,088.49
30	Deputy Commissioner of Accounts	31,200.00	97,598.31
31	Deputy Commissioner of Air Pollution Control	31,200.00	91,088.49
32	Deputy Commissioner of Convention Center and Stadium	31,200.00	91,088.19
33	Deputy Commissioner of Convention Center	31,200.00	91,088.49
34	Deputy Commissioner of Environment	31,200.00	91,088.49
35	Deputy Commissioner of Information Technology Services	31,200.00	110,366.61
36	Deputy Commissioner of Maintenance	31,200.00	91,088.49
37	Deputy Commissioner of Park and Urban Forestry	31,200.00	91,088.49
38	Deputy Commissioner of Parks & Urban Forestry/G.C. & neteries		0.0
		31,200.00	91,088.49
39	Deputy Commissioner of Recreation	31,200.00	91,088.49
40	Director of Public Health Nurses	31,200.00	91,088.49
41	Fair Housing Administrator	31,200.00	97,243.90
42 42	General Manager of Administrative Services Human Resources Program Planning & Management	31,200.00	103,681.75
43 Adn	ninistrator	31,200.00	91,088.49
44	Office of Professional Standards Administrator	31,200.00	78,184.48
45	Personnel Administrator	31,200.00	91,088.49
46	Senior Budget and Management Analyst	31,200.00	88,147.99
47	Superintendent of Motorized Equipment	31,200.00	78,184.48
48	Utilities Comptroller	31,200.00	104,887.45

Section 39.

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		<u>Minimum</u>	<u>Maximum</u>		
1	Administrative Manager	31,200.00	124,875.04		
2	AMR Field Engineer	31,200.00	94,320.17		
3	Assistant Commissioner of Water	31,200.00	134,991.09		
4	Assistant Secretary of Sinking Fund Commission	31,200.00	112,481.71		
5	Aviation Unit Manager	88,000.00	108,000.00		
6	Chief of Health Planning and Evaluation	31,200.00	85,577.88		
7	Chief-Systems Analyst	31,200.00	108,011.58		
8	Consulting Engineer	36,000.00	104,888.34		
9	Disease Intervention Specialist Supervisor	47,396.28	73,079.27		
10	Emergency Management Planner	36,000.00	90,000.00		
11	Emergency Operations Center Manager	31,200.00	96,463.81		
12	FMIS Functional Manager	31,200.00	99,702.63		
13	Harbor Manager	31,200.00	108,011.58		
14	Health Services Administrator	31,200.00	85,577.88		
15	Helicopter Pilot	60,000.00	75,741.12		
16	Labor Relations Officer	31,200.00	85,577.88		

17	Manager of Compensation and Classifications	31,200.00	128,618.41
18	Manager of Education and Research	31,200.00	96,798.67
19	Manager of Employee Relations	31,200.00	99,702.63
20	Manager of Equal Employment Opportunity	31,200.00	99,702.63
21	Manager of Public Safety Office of Quality Control	31,200.00	96,463.81
22	Minority Business Development Administrator	31,200.00	85,577.88
23	Office of Professional Standards Senior Investigator	31,200.00	85,000.00
24	Police Inspector General	100,000.00	135,000.00
25	Project Coordinator	31,200.00	99,702.63
26	Risk Manager	31,200.00	112,047.21
27	Senior Compensation Analyst/HRIS	31,200.00	104,856.16
28	Superintendent of Electric Trouble Operations	31,200.00	85,577.88
29	Testing, Training and Exercises Planner	31,200.00	91,104.71
30	Water Business Plan Manager	31,200.00	99,702.63

Section 40.

		<u>Minimum</u>	<u>Maximum</u>
1	Administrator of Engineering and Planning	31,200.00	124,250.48
2	Airport Chief Engineer	31,200.00	124,250.48
3	Assistant Chief of Public Utilities Security	60,000.00	100,000.00
4	Assistant City Comptroller	41,312.22	125,483.55
5	Airport Planning Environmental Officer	31,200.00	98,444.95
6	Air Trade Development Manager	31,200.00	114,691.24
Z	Assistant Director of Human Resources and Economic		
	velopment Budget Administrator	31,200.00	124,250.14 116,986.72
8 9	Chief of Public Security	31,200.00 65,000.00	130,000.00
9 10	Chief Superintendent of Electric Transmission and	03,000.00	130,000.00
	ribution	50,000.00	115,000.00
11	Comptroller-Airports	31,200.00	124,250.48
12	Data Base Analyst	31,200.00	98,444.95
13	Deputy Auditor	49,500.00	93,160.80
14 Dror	Deputy Commissioner of Parks, Maintenance and		11 (01 0 1
-	perties	31,200.00	114,691.24
15	Deputy Commissioner of Water Deputy Commissioner of Water Pollution Control	31,200.00	143,228.70
16	Electric Transmission SCADA Engineer	31,200.00	114,691.24
17 18	Energy Marketing Manager	31,200.00 31,200.00	108,011.58
10 19	Environmental Programs Manager	45,000.00	123,259.31 96,330.79
19 20	Executive Commissioner of Public Safety – Operations	36,590.39	157,171.30
20 21	Executive Comm. of Public Safety – Projects, Grants and	30,390.39	15/,1/1.50
	nology	36,590.39	157,171.30
22	Field Manager	35,000.00	65,634.90
23	Fleet Management Data Manager	30,000.00	73,734.66
24	GIS/IS Coordinator	52,000.00	103,593.76
25	Internal Affairs Superintendent	60,000.00	120,000.00
26	Labor Relations Manager	31,200.00	124,250.48
27	Manager of Marketing	31,200.00	114,691.24
28	Manager of Plant Operations	31,200.00	128,618.41
29	Manager of Procurement	50,000.00	100,000.00
30	Manager of Telecommunications	31,200.00	114,691.24
31	Manager of Water Distribution Systems	31,200.00	128,618.41
32	Nurse Practitioner	31,200.00	114,691.24
33	Permit Review Manager	31,200.00	114,691.24
34	Project Leader/Applications	45,000.00	101,400.83
35	Safety Programs Manager	31,200.00	98,444.95
36	Section Chief – Architecture & Site Development	40,000.00	108,011.58
30 37	Section Chief – Engineering & Construction	50,000.00	108,011.58
37 38	Senior Instructional Designer	31,200.00	98,607.45
39	Software Analyst	45,000.00	96,330.79
39 40	Superintendent of Electric Transmission and Distribution	4 <u>9</u> ,000.00 50,000.00	109,687.67
70		00,000.00	109,007.07

41	Supervisor of Computer Operations	31,200.00	98,444.95
42	Supervisor of Public Utilities Safety	50,000.00	90,000.00
43	Supervisor Hardware Evaluation	31,200.00	98,444.95
44	Transmissions Operations Manager	31,200.00	117,900.21
45	Veterinarian in Charge of Spay and Neuter Clinic	31,200.00	106,080.00

Section 41.

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Assistant Building Official	42,758.15	152,224.32
2	City Comptroller	42,758.15	152,224.32
3	City Treasurer	42,758.15	140,514.00
4	Chief Technology Officer	80,000.00	220,837.81
5	Commissioner of Accounts	40,314.82	145,820.32
6	Commissioner of Administrative Services - Community		0
	velopment	40,314.82	145,820.32
7	Commissioner of Air Quality	42,758.15	152,224.32
8	Commissioner of Airports	40,314.92	163,046.16
9	Commissioner of Assessments and Licenses	40,314.82	134,602.24
10	Commissioner of Cleveland Public Power	45,201.46	190,126.56
11	Commissioner of Code Enforcement	42,758.15	152,224.32
12	Commissioner of Construction Permitting	42,758.15	152,224.32
13	Commissioner of Emergency Medical Services	42,758.15	152,224.32
14	Commissioner of Environment	42,758.15	152,224.32
15	Commissioner of Health	45,021.46	161,827.66
16	Commissioner of Health Equity and Social Justice	42,758.15	152,224.32
17	Commissioner of House of Corrections	40,314.82	134,466.88
18	Commissioner of Information Technology & Services	52,734.82	161,827.86
19	Commissioner of Motor Vehicle Maintenance	40,314.82	145,820.32
20	Commissioner of Neighborhood Development	40,314.82	134,602.24
21	Commissioner of Real Estate	40,314.82	134,602.24
22	Commissioner of Neighborhood Services	42,758.15	140,514.00
23	Commissioner of Park Maintenance and Properties	42,758.15	163,046.16
24	Commissioner of Parking Facilities	40,314.82	145,820.32
25	Commissioner of Printing and Reproduction	40,314.82	145,820.32
26	Commissioner of Property Management	45,201.46	161,827.86
27	Commissioner of Purchases and Supplies	42,758.15	140,514.00
28	Commissioner of Recreation	42,758.15	163,046.16
29	Commissioner of Streets	40,314.82	145,820.32
30	Commissioner of Traffic Engineering	42,758.15	140,514.00
31	Commissioner of Utilities Fiscal Control	40,314.82	134,602.24
32	Commissioner of Waste Collection and Disposal	40,314.82	145,820.32
33	Commissioner of Water	45,201.46	227,462.95
34	Commissioner of Water Pollution Control	40,314.82	145,820.32
35	Deputy City Treasurer	31,200.00	94,755.63
36	Deputy Director Department of Building and Housing	36,590.39	152,224.32
37	Director of Workforce Development	70,000.00	181,970.36
38	Public Safety Medical Director	80,000.00	267,955.02
39	Income Tax Administrator	42,758.15	152,224.32
40	Manager of Administration – Public Works	40,314.82	134,602.24
41	Manager of Internal Audit	40,314.82	134,602.24

Section 42.

	<u>Minimum</u>	<u>Maximum</u>
1 Administration Bureau Manager	40,314.82	145,820.32
2 Assistant Manager - Applications Development and		
Technical Support	46,224.91	137,831.29
3 Assistant Manager - Data Processing Operations	46,224.91	127,230.99

4	Assistant to Manager of Planning Customer Support and Inspection Scheduling	46,224.91	127,230.99
5 Co	ordinator	., .	104,580.04
6	Deputy Commissioner of Cleveland Public Power	46,224.91	143,228.70

Section 43.

That the salaries and the compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Application Delivery Services Manager	65,000.00	105,625.89
2 Access Control Specialist	60,700.00	90,000.00
3 Customer Support Center Manager	65,000.00	105,625.89
4 Customer Support Center Manager of Billing Services	65,000.00	105,625.89
5 Customer Support Center Manager of Credit and		
Collections	65,000.00	105,625.89
6 Database Administrator	39,937.34	118,853.53
7 Database Coordinator	31,200.00	87,813.65
8 Data Collection and Analysis Coordinator	31,200.00	93,000.00
9 Information Technology Security Officer	31,200.00	87,471.01
10 IT Asset Management Analyst	31,200.00	55,919.57
11 IT Asset Management Coordinator	31,200.00	83,969.85
12 IT Network and Data Center Operations Manager	55,000.00	117,737.72
13 IT Project Manager I	31,200.00	75,077.49
14 IT Project Manager II	31,200.00	86,455.17
15 IT Quality Assurance and Control Analyst	31,200.00	65,723.30
16 IT Telecommunications Analyst I	31,200.00	77,874.81
17 IT Telecommunications Analyst II	31,200.00	96,514.66
18 IT Telecommunications Technician II	44,803.00	79,867.88
19 IT Training Analyst	38,000.00	68,346.16
20 IT Training Coordinator	38,000.00	80,294.96
21 Network Analyst II	31,200.00	107,868.72
22 PC Technician	31,200.00	53,769.65
23 Program Manager	31,200.00	91,429.27
24 Senior Graphic Designer	40,000.00	75,000.00
25 Supervisor Applications Development	39,937.34	94,166.89
26 Supervisor of Systems and Technical Support	55,000.00	93,199.31
27 Supervisor Software Support	39,937.34	94,166.89
28 Web Developer	31,200.00	90,533.02
29 Web Master	31,200.00	108,642.04

Section 44. Manager, Data Processing Center

That the appointing authority shall fix the salary of the Manager, Data Processing Center, at not less than \$54,080.00 per annum and not more than \$106,080.00 per annum.

	<u>Minimum</u>	<u>Maximum</u>
Network / Data Center Operations Manager	52,000.00	106,120.74

Section 45. Part-Time/Seasonal Group

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Head Usher	15.00	15.00
2	Law Clerk	15.00	15.35
3	Organ Tuner	15.00	15.00
4	Park Maintenance Aide	15.00	15.92
5	School Crossing Guard (Per Day)	20.50	31.09
6	Student Aide	10.00	11.94
7	Student Assistant	10.00	11.94
8	Student Trainee Water Distribution Worker	10.00	11.94
9	Usher	10.00	15.00
10	Usher Captain	15.00	15.00

Section 46. Treasurers and Ticket Sellers Union, Local 756

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Assistant Manager of Box Office	60,127.46	61,330.01
2	Box Office Cashier	18.52	20.22

<u>Section 47.</u> <u>Stage Employees Local 27 of the International Alliance of Theatrical Stage Employees.</u>

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

	.	 0		
			<u>Minimum</u>	<u>Maximum</u>
1	Stage Hand		34.99	35.69
2	Stage Hand Casual		33.57	34.24
3	Stage Hand - Show Rate (Per Show)		113.64	115.91

<u>Section 48. Hourly Rate - Cleveland Building and Construction Trades Council</u> Compensation for all persons employed by the hour in any of the following classifications shall be fixed by the appointing authority within the limits established in the following schedule for each classification:

scheu				
		Effective Date	<u>Minimum</u>	<u>Maximum</u>
1	Asbestos Worker (Insulator)	8/01/20	50.67	63.34
2	Boiler Maker	1/01/20	55.54	69.42
3	Bricklayer	5/01/20	43.33	54.16
4	Bricklayer Foreman	5/01/20	44.58	55.41
5	Carpenter	5/01/20	42.96	53.70
6	Carpenter Foreman	5/01/20	44.21	54.95
7	Cement Finisher	5/01/20	42.48	53.10
8	Cement Finisher Foreman	5/01/20	43.73	54.35
9	Electrical Worker	5/01/20	48.88	61.10
10	Electrical Worker Foreman	5/01/20	50.13	62.35
11	Glazier	5/01/20	40.80	51.00
12	Ironworker	5/01/20	47.53	59.41
13	Ironworker Foreman	5/01/20	48.78	60.66
14	Painter	5/01/20	36.85	46.06
15	Painter Foreman	5/01/20	38.10	47.31
16	Pipefitter (Welder)	5/01/20	52.90	66.12
17	Pipefitter Foreman	5/01/20	54.15	67.37
18	Plasterer	5/01/20	39.73	49.66
19	Plasterer Foreman	5/01/20	40.98	50.91
20	Plumber (Welder)	5/01/20	52.38	65.47
21	Plumber Foreman	5/01/20	53.63	66.72
22	Roofer	4/28/20	43.43	54.29
23	Sr. Electronic Security System Tech	4/27/20	33.48	41.85
24	Sheet Metal Worker	5/01/20	53.23	66.54
25	Sheet Metal Worker Foreman	5/01/20	54.48	67.79

Section 49. Hourly Rate - MCEO

Compensation for all persons employed by the hour in any of the following classifications shall be fixed by the appointing authority within the limits established in the following schedule for each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Construction Equipment - Group A	46.03	57.59
2	Construction Equipment - Group B	45.91	57.44
3	Master Mechanic	46.83	58.59

Section 50. Municipal Court Employees

		<u>Minimum</u>	<u>Maximum</u>
1	Deputy Bailiff	27,491.00	62,641.52

2	Deputy Bailiff Administrative Assistant I	34,167.00	54,858.71
3	Deputy Bailiff Administrative Assistant II	39,167.00	72,690.12
4 Case	DB Alcohol & Drug Treatment Coordinator/Drug Court e Manager	48,750.00	78,274.01
	Deputy Bailiff Assistant Chief of Security	48,750.00	78,274.01 78,274.01
5 6	Deputy Bailiff Assistant Jury Commissioner		
	Deputy Bailiff Central Scheduler	44,167.00	70,245.91
7 8	Deputy Bailiff Chief Bailiff	27,492.00	58,277.35
	Deputy Bailing Chief Court Reporter	42,000.00	103,027.32
9	Deputy Bailiff Chief Deputy Bailiff	52,500.00 58,333.00	84,295.10
10 11	Deputy Bailiff Chief Magistrate	58,333.00 71,667.00	93,661.20
	Deputy Bailiff Chief of Security		115,069.48 84 779.06
12	Deputy Bailiff Chief Probation Officer	48,750.00 58,333.00	84,773.96
13 14	Deputy Bailiff Chief Social Worker		103,027.32
-	Deputy Bailiff Clerical Staff	48,750.00 27,492.00	84,295.10 58.277.25
15 16	Deputy Bailiff Clerk Typist		58,277.35
10	Deputy Bailiff Clerk Typist Deputy Bailiff Clerk Typist Supervisor	24,525.00	55,039.33
17	Deputy Bailiff Court Administrator	39,167.00 79,167.00	62,886.81 127,111.64
10 19	Deputy Bailiff Court Interpreter II	79,107.00 45,493.00	54,590.00
19 20	Deputy Bailiff Court Interpreter Coordinator	45,493.00 50,213.00	54,590.00 60,255.00
20 21	Deputy Bailiff Court Reporter	36,509.00	67,072.58
21	Deputy Bailiff Database Administrator II	52,500.00	96,043.55
23	Deputy Bailiff Data Processor I	52,500.00 27,083.00	90,043.55 43,485.56
$\frac{23}{24}$	Deputy Bailiff Deputy Chief Court Reporter	48,750.00	43,405.50 78,274.01
$\frac{24}{25}$	Deputy Bailiff Deputy Court Administrator	40,750.00 71,667.00	115,069.48
25 26	Deputy Bailiff Deputy Director Central Scheduling	48,750.00	78,274.01
20 27	Deputy Bailiff Deputy Director Information Technology	40,750.00 64,167.00	103,027.32
27 28	Deputy Bailiff Director Central Scheduling	52,500.00	102,604.78
20 29	Deputy Bailiff Director Information Technology	52,500.00 71,667.00	102,004.78 115,069.48
29 30	Deputy Bailiff Drug Court Coordinator	52,500.00	84,295.10
30 31	Deputy Bailiff Finance Director	52,500.00	84,295.10
32	Deputy Bailiff HR/Personnel Director	58,333.00	93,661.20
33	Deputy Bailiff Intake Coordinator	34,167.00	54,858.71
33 34	Deputy Bailiff Jury Commissioner	48,750.00	78,274.01
35	Deputy Bailiff Law Clerk	41,600.00	52,000,00
36 36	Deputy Bailiff Magistrate	58,333.00	102,604.78
37	Deputy Bailiff Magistrate Project Coordinator	39,167.00	70,245.91
38	Deputy Bailiff Network Engineer I	39,167.00	62,886.81
39	Deputy Bailiff Network Engineer II	44,167.00	77,549.25
40	Deputy Bailiff Network Engineer III	52,500.00	84,295.10
41	Deputy Bailiff Office Manager	48,750.00	78,274.01
42	Deputy Bailiff Pretrial Services Coordinator	48,750.00	78,274.01
43	Deputy Bailiff Pretrial Services Director	58,333.00	93,661.20
44	Deputy Bailiff Pretrial Services Intake Officer	31,200.00	62,886.81
45	Deputy Bailiff Pretrial Services Release Officer	34,035.00	67,097.11
46	Deputy Bailiff Pretrial Services Supervision Officer	34,035.00	67,097.11
47	Deputy Bailiff Private Secretary	33,554.00	45,453.57
48	Deputy Bailiff Probation Officer Supervisor	48,750.00	78,274.01
49	Deputy Bailiff Probation Systems Administrator/Trainer	48,750.00	78,274.01
50	Deputy Bailiff Probation Training Coordinator	44,167.00	70,245.91
51	Deputy Bailiff Program Analyst I	39,167.00	62,886.81
52	Deputy Bailiff Program Analyst II	52,500.00	84,295.10
53	Deputy Bailiff Project Manager II	64,167.00	103,027.32
54	Deputy Bailiff Psychiatric Social Worker	34,167.00	54,858.71
55	Deputy Bailiff Psychiatrist	71,667.00	115,069.48
56	Deputy Bailiff Psychologist	66,093.00	79,310.00
57	Deputy Bailiff Psychology Assistant	27,083.00	43,485.56
58	Deputy Bailiff Public Information Officer	48,750.00	84,776.96
59	Deputy Bailiff Special Projects Officer	48,750.00	78,274.01
60	Deputy Bailiff Supervisor	44,167.00	70,245.91
61	Deputy Bailiff System Analyst II	52,500.00	84,295.10
62	Deputy Bailiff Technical Support Specialist I	27,083.00	49,749.57
		., 0	

63	Deputy Bailiff Technical Support Specialist II	39,167.00	62,886.81
64	Deputy Bailiff Technical Support Specialist III	44,167.00	70,245.91
65	Deputy Bailiff Warrant Officer	27,492.00	62,886.81
66	Personal Bailiff	63,969.00	85,591.85
67	Probation Officer General	34,035.00	67,097.11

Section 51. Housing Court Employees

Salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

aatio		Minimum	<u>Maximum</u>
1	Chief Housing Court Specialist	52,158.83	92,427.06
2	Housing Court Administrative Assistant	23,063.94	58,939.38
3	Housing Court Administrator	80,000.00	120,000.00
4	Housing Court ADR Specialist	42,178.00	90,045.81
5	Housing Court Chief Bailiff	38,884.00	94,859.92
6	Housing Court Chief Magistrate	71,667.00	125,383.66
7	Housing Court Chief Social Worker	35,000.00	60,000.00
8	Housing Court Compliance Specialist	42,000.00	68,000.00
9	Housing Court Coordinator	23,064.00	56,182.76
10	Housing Court Reporter	23,715.99	62,343.65
11	Housing Court Deputy Administrator	65,000.00	101,999.95
12	Housing Court Deputy Bailiff	38,000.00	60,000.00
13	Housing Court Deputy Bailiff – Uniformed	22,173.84	58,272.37
14	Housing Court Deputy Bailiff Supervisor	42,815.88	74,798.61
15	Housing Court Deputy Bailiff/Finance Officer	38,544.06	75,078.85
16	Housing Court Deputy Bailiff/Judicial Clerk	21,993.75	54,490.42
17	Housing Court Deputy Bailiff/Staff Attorney	29,585.00	75,429.03
18	Housing Court Deputy Chief Magistrate	69,360.00	107,100.06
19	Housing Court Deputy Chief Specialist	55,000.00	104,040.08
20	Housing Court Director of Communications	60,000.00	90,000.00
21	Housing Court Law Clerk	31,200.00	40,000.00
22	Housing Court Magistrate	42,178.32	98,102.62
23	Housing Court Magistrates' Personal Bailiff	23,063.94	54,755.16
24	Housing Court Personal Bailiff	63,969.00	94,737.11
25	Housing Court Project Coordinator	31,050.00	72,208.42
26	Housing Court Receptionist	23,064.00	37,603.68
27	Housing Court Scheduler	23,063.94	54,755.16
28	Housing Court Secretary	20,815.92	40,891.00
29	Housing Court Social Service Supervisor	35,000.00	60,000.00
30	Housing Court Specialist	34,000.00	73,955.59
31	Housing Court Specialist - Mediation Coordinator	29,585.48	63,002.69
32	Housing Court Student Aide	10.70	14.43
33	Housing Court Warrant Capias Officer	38,000.00	55,000.00

Section 52. Clerk of Court Employees

That salaries and compensation in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Chief Deputy Clerk - Student Aide and Temporary Positions	11.60	11.94
2	Chief Deputy Clerk – Part Time – Grade 2	12.00	65.00
3	Chief Deputy Clerk – Full Time – Grade 3	32,240.00	49,289.00
4	Chief Deputy Clerk – Full Time – Grade 4	33,280.00	51,171.00
5	Chief Deputy Clerk – Full Time – Grade 5	37,683.00	59,178.00
6	Chief Deputy Clerk – Full Time – Grade 6	42,387.00	67,607.00
7	Chief Deputy Clerk – Full Time – Grade 7	45,005.00	72,396.00
8	Chief Deputy Clerk – Full Time – Grade 8	46,180.00	77,600.00
9	Chief Deputy Clerk Administrative Staff	46,675.00	101,147.39

Section 53. Division of Police; Chief of Police and Deputy Chief of Police

The annual salaries of persons appointed to the following ranks of the Division of Police shall be fixed by the appointing authority within the limits established in the following schedules:

Ra	ank	<u>Minimum</u>	<u>Maximum</u>
1	Chief of Police	69,682.20	184,847.09
2	Deputy Chief of Police	63,966.00	155,730.30

Section 54. Fraternal Order of Police, Lodge No. 8 (F.O.P.)

The annual salaries of persons appointed to the following ranks of the Division of Police shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Commander of Police	121,934.50	122,434.50
2	Commissioner of Traffic Control	121,934.50	122,434.50
3	Captain	105,046.98	105,546.98
4	Lieutenant	90,488.78	90,988.78
5	Sergeant	77,938.60	78,438.60

Section 55. Cleveland Police Patrolmen's Association (CPPA) -- (Non-Civilian) Division of Police

The annual salaries of persons appointed to the ranks of patrol officer shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Patrol Officer I	65,815.43	67,619.48
2	Patrol Officer II	59,062.31	60,243.56
3	Patrol Officer III	57,071.89	58,213.33
4	Patrol Officer IV	53,779.43	54,855.02
5	Trainee	15.00	15.00

Section 56. Division of Police; Various Positions

The annual salaries of persons appointed to the following classifications within the Division of Police shall befixed by the Director of Public Safety within the limits established in the following schedules:

	0		
		<u>Minimum</u>	<u>Maximum</u>
1	Forensic Video Specialist	50,000.00	78,810.30
2	Crime Analyst I	38,000.00	57,986.08
3	Crime Analyst II	53,000.00	68,302.26
4	Crime Analyst III	66,000.00	84,064.32
5	Intelligence Analyst I	38,000.00	55,677.58
6	Intelligence Analyst II	53,000.00	68,302.26
7	Intelligence Analyst III	66,000.00	84,064.32
8	Mounted Unit Trainer, Instructor, and Handler	38,000.00	54,641.81
9	Occupational Medical Director	43,107.75	86,888.32
10	Police Stress Consultant	75,000.00	133,419.78
11	Public Safety Information Technology Manager	65,000.00	115,588.44

Section 57. Division of Fire; Fire Chief and Assistant Fire Chief

The annual salaries of persons appointed to the following ranks of the Division of Fire shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Fire Chief	64,407.00	184,847.09
2	Assistant Fire Chief	132,376.50	137,724.51

Section 58. Division of Fire; Various Positions

The annual salaries of persons appointed to the following ranks of the Division of Fire shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Battalion Chief	104,987.53	105,487.53
2	Captain	90,437.53	90,937.53
3	Lieutenant	77,894.42	78,394.42
4	Firefighter – Journeyman	65,807.95	67,581.40

Ordinance No. 194-2021

5	Apprentice - Medic III	59,525.38	60,798.83
6	Apprentice - Medic II	58,025.38	59,298.83
7	Apprentice - Medic I	57,025.38	58,298.83
8	Trainee	15.00	15.00

Section 59. That existing Ordinance No. 385-14, passed March 31, 2014, as from time

to time amended, is repealed, effective as of April 1, 2021.

<u>Section 60.</u> That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl 3-22-2021 FOR: Director West

Ord. No. 194-2021

REPORT after second Reading

By Council Member Kelley (by departmental request)

AN EMERGENCY ORDINANCE Establishing salary and wage schedules for various classifications, effective as of April 1, 2021, and repealing existing Ordinance No. 323-15, passed March 30, 2015, as amended.

READ FIRST TIME on MARCH 22, 2021 REPORTS and referred to DIRECTORS of Human Resources, Finance, Law; **COMMITTEE on Finance**

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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