

# Ordinance No. 895-2020

## AN EMERGENCY ORDINANCE

To amend various sections of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

**By Council Member Kelley  
(by departmental request)**

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Sections 2 and 4 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 321-18, passed March 26, 2018,

Section 5 of Ordinance No. 323-15, passed March 30, 2015,

Section 6 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 443-2019, passed April 22, 2019 and Ordinance No. 871-2019, passed August 24, 2019,

Section 30 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 189-17, passed March 20, 2017, Ordinance No. 1214-17, passed October 23, 2017, Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 665-2019, passed June 3, 2019, and Ordinance No. 981-2019, passed September 16, 2019,

Section 31 of Ordinance No. 323-15, passed March 30 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 321-18, passed March 30, 2018, and Ordinance No. 871-2019, passed August 24, 2019,

Section 32 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 318-17, passed April 4, 2017, Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 730-18, passed June 4, 2018, Ordinance No. 871-2019, passed August 24, 2019,

Section 33 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 713-17, passed July 12, 2017, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 1453-18, passed December 3, 2018,

Section 34 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 16, 2016, Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 1335-18, passed November 12, 2018, and Ordinance No. 871-2019, passed August 24, 2019,

Section 35 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 26, 2016, Ordinance No. 189-17, passed March 20, 2017, Ordinance No. 644-17, passed June 5, 2017, Ordinance No. 952-17, passed September 18, 2017, Ordinance No 321-18, passed March 26, 2018, Ordinance No. 1217-18, passed October 8, 2018, Ordinance No. 665-2019, passed June 3, 2019, and Ordinance No. 1298-2019, passed November 11, 2019,

Section 36 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 26, 2016, Ordinance No. 1214-17, passed October 23, 2017, and Ordinance No. 871-2019, passed August 24, 2019,

# Ordinance No. 895-2020

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Section 37 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 560-18, passed May 14, 2018, and Ordinance No. 843-2020, passed November 18, 2020,

Section 38 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 26, 2016, Ordinance No. 846-17, passed October 9, 2017, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 871-2019, passed August 24, 2019,

Section 39 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 638-15, passed June 8, 2015, Ordinance No. 1110-15, passed September 21, 2015, Ordinance No. 1260-16, passed October 31, 2016, Ordinance No. 1076-17, passed October 9, 2017, Ordinance No. 7-18, passed January 22, 2018, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 1029-18, passed September 10, 2018,

Section 40 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 1260-16, passed October 31, 2016, Ordinance No. 385-17, passed April 17, 2017, and Ordinance No. 846-17, passed October 9, 2017,

Section 43 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1482-15, passed December 7, 2015, Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 1335-18, passed November 12, 2018,

Section 57 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1110-15, passed September 21, 2015, and

Section 58 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 810-18, passed July 18, 2018, Ordinance No. 1114-18, passed October 8, 2018 and Ordinance No. 345-2020, passed March 23, 2020,

are amended to read as follows:

Section 2. Secretary to the Mayor, Directors of Departments, Planning Director, Executive Director Community Relations Board, Executive Assistants to the Mayor.

(a) That the salary of the Secretary to the Mayor shall be fixed by the Mayor at not less than \$50,795.78 and not more than \$192,654.41 per annum.

(b) That the salary of the Directors of Law, Finance, Economic Development, Public Safety, Public Works, Public Health, Human Resources, Community Development, Building and Housing, Aging, the Planning Director, the Executive Director of the Community Relations Board, and Executive Assistants to the Mayor shall be fixed by the Mayor at not less than \$50,795.81 and not more than \$191,316.74 per annum.

(c) That the salary of the Directors of Port Control and Public Utilities shall be fixed by the Mayor at not less than \$100,000.00 and not more than ~~\$286,109.92~~ \$297,668.80 per annum.”

# Ordinance No. 895-2020

## Section 4. Employees of Council – Salary

That the Clerk of Council, with the approval of the President of Council, shall fix the salary of the employees of Council within the limits established in the following schedule for each classification:

		Minimum	Maximum
1	Administrative Assistant	\$21,851.06	\$79,512.34
2	Administrative Secretary	20,800.00	79,512.34
3	Assistant Legislative Clerk	20,800.00	62,331.62
4	Chief City Archivist	21,851.06	83,886.55
5	Chief Legislative Secretary	21,851.06	83,886.55
6	Council Receptionist	20,800.00	50,331.92
7	Deputy City Archivist	20,800.00	79,533.35
8	Deputy Clerk	<del>21,851.06</del>	<del>83,231.92</del>
		<u>31,200.00</u>	<u>86,594.35</u>
9	Director of Communications	<del>24,974.46</del>	<del>83,886.55</del>
		<u>31,200.00</u>	<u>83,909.90</u>
10	Director of Policy Research	<del>24,974.46</del>	<del>86,207.24</del>
		<u>31,200.00</u>	<u>89,689.81</u>
11	Executive Assistant – Administration	24,974.46	83,886.55
12	Executive Assistant – Councilmembers	20,800.00	48,714.22
13	Executive Assistant to the Clerk of Council	24,974.46	83,886.55
14	Financial Assistant	<del>20,800.00</del>	<del>50,331.92</del>
		<u>31,200.00</u>	<u>51,956.53</u>
15	Chief Financial Officer	21,851.06	83,886.55
16	Financial Officer	20,800.00	83,381.88
17	First Assistant Clerk	24,975.91	83,886.55
18	Information and Technology Administrator	21,851.06	79,533.92
19	Information Systems Engineer	24,974.46	83,886.55
20	Legislative Assistant	20,800.00	67,109.25
21	Legislative Committee Clerk	20,800.00	67,109.25
22	Legislative Secretary	20,800.00	67,109.25
23	Personnel and Human Resources Assistant	20,800.00	79,533.35
24	Personnel and Human Resources Manager	21,851.06	83,886.55
25	Planning and Development Advisor	55,000.00	83,608.24
26	Policy Research Analyst	21,851.06	79,533.35
27	Public Relations Manager	21,851.06	83,886.55
28	Sergeant-at-Arms	20,800.00	46,145.73
29	Special Counsel	<del>41,416.04</del>	<del>89,580.27</del>
		<u>31,200.00</u>	<u>112,047.94</u>

## Section 5. Special Assistants to the Mayor, Secretaries to Directors of Departments, Secretary of the Civil Service Commission, Secretary to Director of Department of Port Control, and Assistant Directors

That the salary of the Special Assistants to the Mayor, Secretaries to Directors of Departments, Secretary of the Civil Service Commission, Secretary to Director of Department of Port Control, and Assistant Directors shall be fixed by the Mayor under the following schedule:

		<u>Minimum</u>	<u>Maximum</u>
1	Special Assistant to the Mayor	<del>\$20,800.00</del>	<del>\$118,362.30</del>
		<u>\$31,200.00</u>	<u>\$123,010.37</u>
2	Secretary to Directors of Departments	36,590.39	154,089.52
3	Secretary of the Civil Service Commission	25,011.85	107,537.55
4	Secretary to Director of Department of Port Control	41,312.22	159,849.18
5	Assistant Directors	36,590.39	154,089.52

# Ordinance No. 895-2020

## Section 6. Department of Law

That the Director of Law shall fix the salary of each member of his staff of lawyers in accordance with the following schedule:

	<u>CIVIL BRANCH</u>	<u>Minimum</u>	<u>Maximum</u>
1	Assistant Director of Law I	<del>\$26,250.00</del> <u>\$31,200.00</u>	<del>\$86,986.00</del> <u>\$87,284.91</u>
2	Assistant Director of Law I(s)	<del>26,250.00</del> <u>31,200.00</u>	<del>93,204.80</del> <u>96,970.22</u>
3	Assistant Director of Law II	31,500.00	105,625.89
4	Assistant Director of Law II(s)	31,500.00	117,574.68
5	Chief Assistant Director of Law	31,500.00	136,692.31
6	Chief Corporate Counsel	36,750.00	150,470.11
7	Chief Counsel	36,750.00	150,470.11
8	Chief Trial Counsel	36,750.00	150,470.11
9	Deputy Law Director	36,750.00	150,470.11
	<u>CRIMINAL BRANCH</u>		
1	Chief Assistant Prosecutor	36,750.00	150,470.11
2	First Assistant Prosecutor	31,500.00	136,692.31
3	Deputy Assistant Prosecutor	23,100.00	105,625.89
4	Assistant Prosecutor	23,100.00	105,625.89

Section 30. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Animal Adoption/Volunteer Coordinator	\$20,800.00	\$48,231.90
2	Assessments Analyst	20,800.00	56,638.27
3	Assistant Buyer	28,722.00	47,300.00
4	Budget Analyst	20,800.00	58,534.37
5	Buyer	<del>20,800.00</del> <u>31,200.00</u>	<del>53,516.01</del> <u>55,005.81</u>
6	Buyer's Assistant	20,800.00	49,211.00
7	Canine Enrichment Specialist	31,000.00	37,440.00
8	Civil Service Examiner II	20,800.00	67,626.00
9	Civil Service Examiner III	20,800.00	66,723.40
10	Civil Service Examiner IV	20,800.00	68,738.45
11	Docket Clerk	<del>20,800.00</del> <u>31,200.00</u>	<del>40,109.95</del> <u>41,317.12</u>
12	Health Outreach Specialist	34,008.00	54,308.80
13	Indoor Air Quality Specialist	34,008.00	54,308.80
14	Junior Personnel Assistant	<del>20,800.00</del> <u>31,200.00</u>	<del>43,469.45</del> <u>44,537.38</u>
15	Legal Secretary	<del>20,800.00</del> <u>31,200.00</u>	<del>50,700.42</del> <u>51,423.42</u>
16	Mailing Specialist	20,800.00	55,734.65
17	Misdemeanor Investigator	20,800.00	52,489.70
18	Office Manager	20,800.00	54,845.04
19	Paralegal	<del>20,800.00</del> <u>31,200.00</u>	<del>48,254.00</del> <u>50,203.50</u>
20	Personnel Assistant	20,800.00	52,381.41
21	Private Secretary to Director	20,800.00	54,625.58
22	Revenue Analyst	20,800.00	64,480.00
23	Risk Associate I	42,640.00	56,680.00
24	Senior Personnel Assistant	20,800.00	55,388.98

# Ordinance No. 895-2020

Section 31. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Accounts Receivable Manager	20,800.00	85,000.00
2 Administrative Officer	\$20,800.00	\$58,499.94
3 Billing Analyst	<del>20,800.00</del> <u>31,200.00</u>	<del>70,000.00</del> <u>70,358.29</u>
4 Cable Protection Specialist	20,800.00	41,314.46
5 Case Worker Supervisor	<del>20,800.00</del> <u>31,200.00</u>	<del>51,959.86</del> <u>54,058.99</u>
6 Chief Caseworker Supervisor	22,426.64	50,729.94
7 Chief Clerk	<del>22,050.00</del> <u>31,200.00</u>	<del>52,504.47</del> <u>54,124.93</u>
8 Chief Photographer	20,800.00	56,521.12
9 Chief Telephone Operator	20,800.00	55,253.61
10 Economic Development Specialist	40,000.00	53,105.35
11 Epidemiologist	40,000.00	91,405.96
12 Personnel Analyst I	21,000.00	52,182.05
13 Public Health Emergency Preparedness Specialist	30,160.00	58,910.68
14 Safety Programs Officer I	<del>25,000.00</del> <u>31,200.00</u>	<del>73,126.73</del> <u>73,605.79</u>
15 Safety Programs Officer II	<del>25,000.00</del> <u>31,200.00</u>	<del>53,255.53</del> <u>55,204.24</u>
16 Secretary to Board of Examiner of Board of Review (Electrical)	20,800.00	43,927.25
17 Secretary - Boxing and Wrestling Commission	30,573.46	40,109.95
18 Superintendent of Maintenance	23,606.98	63,186.02
19 Supervisor of Income Tax Files	20,800.00	43,927.24

Section 32. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Airport Maintenance Supervisor	\$21,019.66	67,178.06
2 Assistant Custodian	20,800.00	53,513.57
3 Assistant Superintendent of Electrical Generation	21,019.66	62,634.69
4 Bridge Inspector	20,800.00	46,051.26
5 Bureau Manager – Housing	26,797.11	90,711.92
6 Bureau Manager – Demolition	26,797.11	90,711.92
7 Bureau Manager – Building	26,797.11	90,711.92
8 Cable Production Manager	20,800.00	102,766.79
9 Chief Bridge Operator	20,800.00	55,386.52
10 Chief Safety Signal System	18.60	40.64
11 Chief Sidewalk Inspector	20,800.00	50,732.20
12 Chief Street Permit Inspector	20,800.00	48,254.00
13 Chief of Traffic Signal Unit	18.60	<del>42.29</del> <u>43.99</u>
14 Community Development Code Enforcement Inspector Supervisor	34,464.91	62,784.85
15 Correctional Supervisor	20,800.00	56,521.12
16 Demolition Contract Specialist	26,797.11	104,508.04

# Ordinance No. 895-2020

17	District Forester	31,043.38	64,423.99
18	Environmental Assistant	20,800.00	56,521.12
19	Field Operations Forester	32,445.00	66,858.11
20	General Superintendent of Waste Collection	<del>30,473.96</del> <u>31,200.00</u>	<del>70,412.06</del> <u>70,418.40</u>
21	Instrumentation Supervisor	29,200.50	74,148.12
22	Parking Meter Foreman	<del>24,679.38</del> <u>31,200.00</u>	<del>46,829.65</del> <u>48,721.50</u>
23	Printing Foreman	28,404.92	57,522.83
24	Print Services Technical Specialist	\$10.00	\$40.00
25	Supervisor of Parking Enforcement Unit	20,800.00	44,904.32
26	Supervisor of Markets	<del>20,800.00</del> <u>31,200.00</u>	<del>49,942.38</del> <u>51,121.82</u>
27	Supervisor of Weights and Measures	20,800.00	70,264.38
28	Survey Party Chief	20,800.00	62,194.14
29	Surveyor Intern	<del>30,000.00</del> <u>31,200.00</u>	<del>60,008.00</del> <u>62,432.24</u>

Section 33. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Accountant IV	\$20,800.00	\$65,610.28
2 Airport Operations Agent III	20,800.00	61,601.02
3 Assistant Personnel Administrator	20,800.00	61,601.02
4 Assistant Water Plant Manager	<del>10.00</del> <u>15.00</u>	<del>36.21</del> <u>37.66</u>
5 Assistant Water Plant Manager – Parma	<del>10.00</del> <u>15.00</u>	<del>36.21</del> <u>37.66</u>
6 Budget and Management Analyst	<del>20,800.00</del> <u>31,200.00</u>	<del>61,601.02</del> <u>63,454.14</u>
7 Manager of Animal Control Services	<del>20,800.00</del> <u>31,200.00</u>	<del>90,628.23</del> <u>93,637.65</u>
8 Construction Manager I	50,000.00	100,000.00
9 Demolition Compliance Officer	26,797.11	104,580.04
10 Labor Relations Assistant	20,800.00	59,516.40
11 Machinist Unit Leader	14.28	28.74
12 Rehabilitation Supervisor	20,800.00	59,516.40
13 Superintendent of Sewer Maintenance	<del>20,800.00</del> <u>31,200.00</u>	<del>82,388.18</del> <u>83,231.82</u>
14 Supervisor of Architectural Construction	20,800.00	61,625.61
15 Supervisor of Personnel Records	20,800.00	59,516.40
16 Supervisor of Site Development	20,800.00	59,516.40
17 Supervisor of Vital Statistics	20,800.00	61,601.02
18 Systems Analyst	<del>20,800.00</del> <u>31,200.00</u>	<del>68,251.13</del> <u>69,048.93</u>
19 Water System Construction Inspector Supervisor	<del>20,800.00</del> <u>31,200.00</u>	<del>69,078.99</del> <u>71,438.64</u>

# Ordinance No. 895-2020

Section 34. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Superintendent	\$20,800.00	\$69,713.09
2	AMR Data Analyst	20,800.00	72,883.76
3	Assistant Commissioner of Recreation	<del>20,800.00</del> <u>31,200.00</u>	<del>79,225.56</del> <u>95,000.00</u>
4	Assistant Contract Compliance Officer	20,800.00	62,770.08
5	Assistant Income Tax Financial Supervisor	20,800.00	62,770.08
6	Assistant Manager of Audit Control and Personnel	20,800.00	64,967.92
7	Assistant Manager of Recreation	20,800.00	62,770.08
8	Auditor	20,800.00	65,000.00
9	Auditor II	31,200.00	68,000.00
10	Chief of the Demolition Bureau	20,800.00	62,770.08
11	City Planner	30,000.00	67,032.85
12	Deputy Commissioner of Recreation-Fiscal Control	<del>20,800.00</del> <u>31,200.00</u>	<del>82,319.13</del> <u>85,644.83</u>
13	Deputy Project Director	20,800.00	69,383.29
14	Desktop Publishing Specialist	20,800.00	64,170.48
15	District Supervisor - Environmental Health	20,800.00	67,032.85
16	GIS Technician	20,800.00	52,519.19
17	Income Tax Supervisor	20,800.00	72,000.00
18	Office of Professional Standards - Standards Research/Analyst	20,800.00	62,770.08
19	Recreation Center Manager	32,500.00	79,225.56
20	Reporter/Producer TV20	20,800.00	75,084.85
21	Senior Electric Transmissions Operator	20,800.00	60,059.65
22	Senior Tax Auditor	20,800.00	65,000.00
23	Superintendent of Vehicle Administrative Services	20,800.00	78,184.48
24	Supervisor Administrative Services-Data Processing Center	20,800.00	62,770.08
25	Talent Development Assistant	20,800.00	66,452.85
26	Talent Development Specialist	20,800.00	80,386.51
27	Welfare Liaison	20,800.00	62,770.08

Section 35. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Aging Services Administrator	\$27,325.56	\$96,798.67
2	Air Pollution Control, Engineer IV	20,800.00	69,713.09
3	Airport Operations Superintendent	53,682.00	114,986.00
4	Airport Safety Shift Commander	20,800.00	79,225.56
5	Animal Control Supervisor I	40,000.00	<del>60,000.00</del> <u>61,804.70</u>
6	Animal Control Supervisor II	45,000.00	70,000.00
7	Assistant Administrator	<del>20,800.00</del> <u>31,200.00</u>	<del>73,868.59</del> <u>76,852.88</u>
8	Assistant Aging Services Administrator	20,800.00	68,738.75
9	Assistant Manager of Marketing	20,800.00	64,468.16
10	Assistant Security Manager	20,800.00	68,175.93

# Ordinance No. 895-2020

11	Central Payroll Supervisor	20,800.00	92,276.53
12	Chief Building Inspector	20,800.00	75,084.85
13	Chief Electrical Inspector	20,800.00	75,084.85
14	Chief Elevator Inspector	20,800.00	75,084.85
15	Chief Heating Inspector	20,800.00	75,084.85
16	Chief Rehabilitation Supervisor	20,800.00	79,225.56
17	Chore Services Coordinator	20,800.00	57,417.83
18	Contract Supervisor - Division of Purchases and Supplies	20,800.00	69,383.29
19	Data Processing Supervisor	20,800.00	64,468.16
20	Deputy Central Payroll Supervisor	20,800.00	69,668.31
21	Manager of Public Utilities - Building Maintenance	20,800.00	86,124.77
22	Payroll Specialist	20,800.00	65,000.00
23	Performance Assessment Specialist	40,000.00	80,000.00
24	Performance Auditor	40,000.00	90,000.00
25	Quality Control Inspector	25,000.00	65,000.00
26	Senior Systems Analyst	20,800.00	87,543.86
27	Shelter Operations Manager	40,000.00	80,000.00
28	Shift Supervisor Operations	20,800.00	64,468.16
29	Staff Accountant	38,500.00	73,250.00
30	Superintendent of Distribution	20,800.00	79,972.99
31	Superintendent of Purchase Power	27,325.56	102,352.02
32	Supervising Tax Auditor	20,800.00	67,000.00
33	Supervisor of Civil Service Records	20,800.00	64,468.16
34	Telecommunications Specialist	31,200.00	74,880.00

Section 36. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1	Accounts Payable Manager	\$22,333.40 \$77,171.05
2	<del>Airport Operations Superintendent</del> <u>Reserved</u>	<del>23,333.40</del> <del>87,832.16</del>
3	Airport Security Coordinator	23,333.40 70,234.84
4	Assistant Airport Safety Chief/ Training Officer	23,333.40 70,234.84
5	Human Resources Program Planning & Management Specialist	22,333.40 70,234.84
6	Assistant Manager of Stage	22,333.40 70,234.84
7	Chief Engineer-Traffic	22,333.40 81,827.04
8	Chief of Air Pollution Outreach	34,008.00 82,706.96
9	Chief of Bureau of Accounts and Collections	22,333.40 85,000.00
10	Chief of Bureau of Smoke Abatement	22,333.40 70,234.84
11	Chief of Tax Auditing Bureau	22,333.40 85,000.00
12	Chief of Tax Records Bureau	22,333.40 70,234.84
13	Chief Senior Electric Switchboard Operator	<del>22,333.40</del> <del>88,335.12</del> <u>31,200.00</u> <u>90,986.90</u>
14	Deputy Commissioner of Purchases and Supplies	22,333.40 83,008.39
15	Grants Administrator	22,333.40 83,008.39
16	Health Center Director	22,333.40 83,008.39
17	Human Resources Fiscal Administrator	22,333.40 70,234.84
18	Income Tax Financial Supervisor	22,333.40 70,234.84
19	Manager of Assigned Maintenance	22,333.40 81,827.04



# Ordinance No. 895-2020

20	Manager of Parks and Recreation Research and Planning	<del>22,333.40</del>	<del>84,999.82</del>
		<u>31,200.00</u>	<u>88,433.90</u>
21	Manager of Parks and Urban Forestry	22,333.40	81,827.04
22	Manager of Site Development	22,333.40	81,827.04
23	Prevailing Wage Coordinator	27,193.50	74,349.61
24	Project Director	22,333.40	88,646.98
25	Programming Supervisor	22,333.40	70,234.84
26	Superintendent of Sidewalks	22,333.40	70,234.84
27	Warehouse Inventory Manager	22,333.40	88,646.98
28	Water Business Plan Assistant Manager	22,333.40	88,646.98

Section 37. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant Supervisor	\$23,647.11	\$80,096.82
2	Assistant Chief of Water Distribution	23,647.11	95,698.26
3	Assistant Commissioner of Assessments and Licenses	23,647.11	93,401.98
4	Assistant Commissioner, Division of Printing and Reproduction	23,647.11	93,401.98
5	Building Manager	23,647.11	86,215.32
6	Business Process Analyst	55,000.00	108,044.90
7	Chief Architect	23,647.11	112,409.91
8	Chief Auditor – Utilities	23,647.11	93,401.98
9	Chief City Planner	30,000.00	91,405.96
10	Chief, Computer Operations	23,647.11	93,401.98
11	Chief Electric Transmissions Operator	23,647.11	101,822.91
12	Chief Engineer – Civil	23,647.11	93,401.98
13	Chief Engineer – Mechanical	23,647.11	93,401.98
14	Chief Epidemiologist	58,236.00	92,916.00
15	Chief Legal Investigator - Civil Branch	23,647.11	74,000.47
16	Chief of Street Lighting and Electrical Services	23,647.11	107,738.40
17	Chief of Laboratories	23,647.11	88,725.73
18	Chief of Pumping	23,647.11	107,738.40
19	Chief of Purification	23,647.11	95,698.26
20	Convention Manager	23,647.11	86,215.32
21	Development Finance Analyst I	34,000.00	66,489.84
22	Development Finance Analyst II	51,043.20	93,856.07
23	Financial Systems Coordinator	23,647.11	74,000.47
24	Fiscal Grants Administrator	40,000.00	95,063.30
25	Fiscal Manager	23,647.11	97,175.21
26	Health Promotion Coordinator	22,333.40	85,312.08
27	Investment Manager	23,647.11	93,401.98
28	Manager of Enterprise Unit	23,647.11	86,215.32
29	Manager of Events	23,647.11	86,215.32
30	Manager of General Maintenance	23,647.11	86,215.32
31	Manager of Markets	23,647.11	86,215.32
32	Manager of Parking	23,647.11	86,215.32
33	Manager of Recreation	40,000.00	86,215.32
34	Master Plan Examiner	23,647.11	112,409.91
35	Purchasing Supervisor - Division of Purchases and Supplies	<del>23,647.11</del>	<del>74,000.47</del>
		<u>31,200.00</u>	<u>75,770.24</u>

# Ordinance No. 895-2020

36	Secretary to the Board of Building Standards and Building Appeals	23,647.11	91,405.96
37	Secretary to the Board of Zoning Appeals	23,647.11	91,405.96
38	Security Manager	23,647.11	100,133.34
39	Senior Internal Auditor	23,647.11	74,000.47
40	Senior Programmer Analyst	23,647.11	76,592.09
41	Supervisor - Information Control	23,647.11	74,000.47
42	Theatrical Manager	23,647.11	74,000.47
43	Water Plant Manager	23,647.11	107,738.40

Section 38. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Manager	<del>\$26,273.96</del> <u>\$31,200.00</u>	<del>\$98,678.77</del> <u>101,648.98</u>
2	Airport Operations Manager	26,273.96	98,678.77
3	Airport Safety Chief	<del>26,273.96</del> <u>31,200.00</u>	<del>98,678.77</del> <u>99,350.78</u>
4	Assistant Commissioner of Administrative Services	26,273.96	98,678.77
5	Assistant Commissioner of Airports	30,214.95	114,691.24
6	Reserved		
7	Assistant Commissioner of Cleveland Public Power	27,325.56	134,991.09
8	Assistant Commissioner of Code Enforcement	26,273.96	98,678.77
9	Assistant Commissioner of Construction Permitting	26,273.96	98,678.77
10	Assistant Commissioner of Information Technology and Services	<del>23,647.11</del> <u>31,200.00</u>	<del>97,277.44</del> <u>101,207.60</u>
11	Assistant Commissioner of Motor Vehicles Maintenance	26,273.96	98,678.77
12	Assistant Commissioner of Real Estate	26,273.96	98,678.77
13	Assistant Commissioner of Neighborhood Services	26,273.96	98,678.77
14	Assistant Commissioner of Streets	26,273.96	98,678.77
15	Assistant Commissioner of Water Pollution Control	26,273.96	98,678.77
16	Assistant Director of Community Relations Board	26,273.96	98,678.77
17	Assistant Income Tax Administrator	26,273.96	125,000.00
18	Assistant Superintendent of Electric Transmission and Distribution	26,273.96	93,856.07
19	Building and Housing Executive Assistant	26,273.96	98,678.77
20	Business Process Specialist	40,000.00	80,000.00
21	Chief of Air Pollution Enforcement	22,333.40	88,646.98
22	Chief of Air Pollution Engineering	22,333.40	88,646.98
23	Chief of Air Pollution Monitoring	22,333.40	88,646.98
24	Chief Civil Service Examiner	26,273.96	78,184.48
25	Chief of Water Distribution	26,273.96	101,400.83
26	Chief Training Officer	26,273.96	78,184.48
27	City Hall Custodian	26,273.96	78,184.48
28	Community Development Executive Assistant	<del>26,273.96</del> <u>31,200.00</u>	<del>98,678.77</del> <u>98,708.27</u>
29	Contract Compliance Officer	26,273.96	78,184.48

# Ordinance No. 895-2020

30	Deputy Budget Administrator	26,273.96	91,088.49
31	Deputy Commissioner of Accounts	26,273.96	97,598.31
32	Deputy Commissioner of Air Pollution Control	26,273.96	91,088.49
33	Deputy Commissioner of Convention Center and Stadium	26,273.96	91,088.19
34	Deputy Commissioner of Convention Center	26,273.96	91,088.49
35	Deputy Commissioner of Environment	26,273.96	91,088.49
36	Deputy Commissioner of Information Technology and Systems Services	30,214.95	110,366.61
37	Deputy Commissioner of Maintenance	26,273.96	91,088.49
38	Deputy Commissioner of Park and Urban Forestry	26,273.96	91,088.49
39	Deputy Commissioner of Parks and Urban Forestry/Golf Courses and Cemeteries	26,273.96	91,088.49
40	Deputy Commissioner of Recreation	26,273.96	91,088.49
41	Director of Public Health Nurses	26,273.96	91,088.49
42	Fair Housing Administrator	31,500.00	97,243.90
43	General Manager of Administrative Services	<del>26,273.96</del> 31,200.00	<del>100,653.14</del> 101,648.77
44	Human Resources Program Planning & Management Administrator	26,273.96	91,088.49
45	Office of Professional Standards Administrator	26,273.96	78,184.48
46	Personnel Administrator	26,273.96	91,088.49
47	Senior Budget and Management Analyst	26,273.96	88,147.99
48	Superintendent of Motorized Equipment	26,273.96	78,184.48
49	Utilities Comptroller	<del>26,273.96</del> 31,200.00	<del>98,837.86</del> 102,831.04

Section 39. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Administrative Manager	<del>\$27,193.55</del> \$31,200.00	<del>117,672.49</del> \$122,426.51
2 AMR Field Engineer	27,325.56	94,320.17
3 Assistant Commissioner of Water	27,325.56	134,991.09
4 Assistant Secretary of Sinking Fund Commission	<del>27,325.56</del> 31,200.00	<del>108,011.58</del> 110,276.19
5 Aviation Unit Manager	88,000.00	108,000.00
6 Chief of Health Planning and Evaluation	27,325.56	85,577.88
7 Chief-Systems <del>Analysis</del> <u>Analyst</u>	27,325.56	108,011.58
8 Consulting Engineer	36,000.00	104,888.34
9 Disease Intervention Specialist Supervisor	47,396.28	73,079.27
10 Emergency Management Planner	36,000.00	90,000.00
11 Emergency Operations Center Manager	27,325.56	96,463.81
12 FMIS Functional Manager	27,325.56	99,702.63
13 Harbor Manager	27,325.56	108,011.58
14 Health Services Administrator	27,325.56	85,577.88
15 Helicopter Pilot	60,000.00	<del>72,800.00</del> 75,741.12
16 Labor Relations Officer	27,325.56	85,577.88
17 Manager of Compensation and Classifications	27,325.56	128,618.41

# Ordinance No. 895-2020

18	Manager of Education and Research	27,325.56	96,798.67
19	Manager of Employee Relations	27,325.56	99,702.63
20	Manager of Equal Employment Opportunity	27,325.56	99,702.63
21	Manager of Public Safety Office of Quality Control	27,325.56	96,463.81
22	Minority Business Development Administrator	27,325.56	85,577.88
23	Office of Professional Standards Senior Investigator	28,000.00	85,000.00.
24	Police Inspector General	100,000.00	135,000.00
25	Project Coordinator	27,325.56	99,702.63
26	Risk Manager	<del>27,325.56</del> 31,200.00	<del>108,011.58</del> 109,850.21
27	Senior Compensation Analyst/HRIS	27,325.56	104,856.16
28	Superintendent of Electric Trouble Operations	27,325.56	85,577.88
29	Testing, Training and Exercises Planner	27,325.56	91,104.71
30	Water Business Plan Manager	27,325.56	99,702.63

Section 40. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Administrator of Engineering and Planning	\$30,214.95	\$124,250.48
2	Airport Chief Engineer	30,214.95	124,250.48
3.	Assistant Chief of Public Utilities Security	60,000.00	100,000.00
4	Assistant City Comptroller	41,312.22	125,483.55
5	Airport Planning Environmental Officer	30,214.95	98,444.95
6	Air Trade Development Manager	30,214.95	114,691.24
7	Assistant Director of Human Resources and Economic Development	30,214.95	124,250.14
8	Budget Administrator	<del>30,214.95</del> 31,200.00	<del>114,691.24</del> 114,692.86
9	Chief of Public Security	65,000.00	130,000.00
10	Chief Superintendent of Electric Transmission and Distribution	50,000.00	115,000.00
11	Comptroller-Airports	30,214.95	124,250.48
12	Data Base Analyst	30,214.95	98,444.95
13	Deputy Auditor	49,500.00	93,160.80
14	Deputy Commissioner of Parks, Maintenance and Properties	30,214.95	114,691.24
15	Deputy Commissioner of Water	30,214.95	143,228.70
16	Deputy Commissioner of Water Pollution Control	30,214.95	114,691.24
17	Electric Transmission SCADA Engineer	30,214.95	108,011.58
18	Energy Marketing Manager	30,214.95	123,259.31
19	Environmental Programs Manager	45,000.00	96,330.79
20	Executive Commissioner of Public Safety – Operations	36,590.39	157,171.30
21	Executive Commissioner of Public Safety – Projects, Grants and Technology	36,590.39	157,171.30
22	Field Manager	35,000.00	65,634.90
23	Fleet Management Data Manager	30,000.00	73,734.66
24	GIS/IS Coordinator	52,000.00	103,593.76
25	Internal Affairs Superintendent	60,000.00	120,000.00

# Ordinance No. 895-2020

26	Labor Relations Manager	30,214.95	124,250.48
27	Manager of Marketing	30,214.95	114,691.24
28	Manager of Plant Operations	30,214.95	128,618.41
29	Manager of Procurement	50,000.00	100,000.00
30	Manager of Telecommunications	30,214.95	114,691.24
31	Manager of Water Distribution Systems	30,214.95	128,618.41
32	Nurse Practitioner	30,214.95	114,691.24
33	Permit Review Manager	30,214.95	114,691.24
34	Project Leader/Applications	45,000.00	101,400.83
35	Safety Programs Manager	30,214.95	98,444.95
36	Section Chief – Architecture & Site Development	40,000.00	108,011.58
37	Section Chief – Engineering & Construction	50,000.00	108,011.58
38	Senior Instructional Designer	30,214.95	98,607.45
39	Software Analyst	45,000.00	96,330.79
40	Superintendent of Electric Transmission and Distribution	50,000.00	109,687.67
41	Supervisor of Computer Operations	30,214.95	98,444.95
42	Supervisor of Public Utilities Safety	50,000.00	90,000.00
43	Supervisor Hardware Evaluation	30,214.95	98,444.95
44	Transmissions Operations Manager	30,214.95	117,900.21
45	Veterinarian in Charge of Spay and Neuter Clinic	<del>30,214.95</del>	<del>98,444.95</del>
		<u>31,200.00</u>	<u>101,709.50</u>

Section 43. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Application Delivery Services Manager	\$65,000.00	\$105,625.89
2	Access Control Specialist	60,700.00	90,000.00
3	Customer Support Center Manager	65,000.00	105,625.89
4	Customer Support Center Manager of Billing Services	65,000.00	105,625.89
5	Customer Support Center Manager of Credit and Collections	65,000.00	105,625.89
6	Database Administrator	39,937.34	118,853.53
7	Database Coordinator	30,214.00	87,813.65
8	Data Collection and Analysis Coordinator	27,000.00	93,000.00
9	Information Technology Security Officer	30,215.00	87,471.01
10	IT Asset Management Analyst	25,000.00	55,919.57
11	IT Asset Management Coordinator	22,333.00	83,969.85
12	IT Network and Data Center Operations Manager	55,000.00	117,737.72
13	IT Project Manager I	<del>20,800.00</del>	<del>70,747.18</del>
		<u>31,200.00</u>	<u>73,605.38</u>
14	IT Project Manager II	22,333.00	86,455.17
15	IT Quality Assurance and Control Analyst	20,800.00	65,723.30
16	IT Telecommunications Analyst I	30,214.00	77,874.81
17	IT Telecommunications Analyst II	30,214.00	96,514.66
18	IT Telecommunications Technician II	44,803.00	79,867.88
19	IT Training Analyst	38,000.00	68,346.16
20	IT Training Coordinator	38,000.00	80,294.96
21	Network Analyst II	<del>30,214.00</del>	<del>101,647.18</del>
		<u>31,200.00</u>	<u>105,753.65</u>
22	PC Technician	25,000.00	53,769.65

# Ordinance No. 895-2020

23	Program Manager	30,214.00	91,429.27
24	Senior Graphic Designer	40,000.00	75,000.00
25	Senior Electronic Security System Technician	45,000.00	75,000.00
26	Supervisor Applications Development	39,937.34	94,166.89
27	Supervisor of Systems and Technical Support	55,000.00	93,199.31
28	Supervisor Software Support	39,937.34	94,166.89
29	Web Developer	30,215.00	90,533.02
30	Web Master	30,215.00	108,642.04

## Section 57. Division of Police; Various Positions

The annual salaries of persons appointed to the following classifications within the Division of Police shall be fixed by the Director of Public Safety within the limits established in the following schedules:

		Minimum	Maximum
1	Forensic Video Specialist	\$50,000.00	\$78,810.30
2	Crime Analyst I	38,000.00	<del>54,641.81</del> <u>56,849.10</u>
3	Crime Analyst II	53,000.00	68,302.26
4	Crime Analyst III	66,000.00	84,064.32
5	Intelligence Analyst I	38,000.00	54,641.81
6	Intelligence Analyst II	53,000.00	68,302.26
7	Intelligence Analyst III	66,000.00	84,064.32
8	Mounted Unit Trainer, Instructor, and Handler	38,000.00	54,641.81
9	Occupational Medical Director	43,107.75	86,888.32
10	Police Stress Consultant	75,000.00	131,350.50
11	Public Safety Information Technology Manager	65,000.00	115,588.44

## Section 58. Division of Fire; Fire Chief and Assistant Fire Chief

The annual salaries of persons appointed to the following ranks of the Division of Fire shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Fire Chief	\$64,407.00	\$184,847.09
2	Assistant Fire Chief	127,236.14	<del>132,276.50</del> <u>137,724.51</u>

## Section 2. That the existing following:

Sections 2 and 4 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 321-18, passed March 26, 2018,

Section 5 of Ordinance No. 323-15, passed March 30, 2015,

Section 6 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 443-2019, passed April 22, 2019 and Ordinance No. 871-2019, passed August 24, 2019,

# Ordinance No. 895-2020

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Section 30 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 189-17, passed March 20, 2017, Ordinance No. 1214-17, passed October 23, 2017, Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 665-2019, passed June 3, 2019, and Ordinance No. 981-2019, passed September 16, 2019,

Section 31 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 321-18, passed March 30, 2018, and Ordinance No. 871-2019, passed August 24, 2019,

Section 32 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 318-17, passed April 4, 2017, Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 730-18, passed June 4, 2018, Ordinance No. 871-2019, passed August 24, 2019,

Section 33 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 713-17, passed July 12, 2017, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 1453-18, passed December 3, 2018,

Section 34 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 16, 2016, Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 1335-18, passed November 12, 2018, and Ordinance No. 871-2019, passed August 24, 2019,

Section 35 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 26, 2016, Ordinance No. 189-17, passed March 20, 2017, Ordinance No. 644-17, passed June 5, 2017, Ordinance No. 952-17, passed September 18, 2017, Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 1217-18, passed October 8, 2018, Ordinance No. 665-2019, passed June 3, 2019, and Ordinance No. 1298-2019, passed November 11, 2019,

Section 36 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 26, 2016, Ordinance No. 1214-17, passed October 23, 2017, and Ordinance No. 871-2019, passed August 24, 2019,

Section 37 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 560-18, passed May 14, 2018, and Ordinance No. 843-2020, passed November 18, 2020,

Section 38 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 26, 2016, Ordinance No. 846-17, passed October 9, 2017, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 871-2019, passed August 24, 2019,

Section 39 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 638-15, passed June 8, 2015, Ordinance No. 1110-15, passed September 21, 2015, Ordinance No. 1260-16, passed October 31, 2016, Ordinance No. 1076-17, passed October 9, 2017, Ordinance No. 7-18, passed January 22, 2018, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 1029-18, passed September 10, 2018,

Section 40 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 1260-16, passed October 31, 2016, Ordinance No. 385-17, passed April 17, 2017, and Ordinance No. 846-17, passed October 9, 2017,

# Ordinance No. 895-2020

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Section 43 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1482-15, passed December 7, 2015, Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 1335-18, passed November 12, 2018,

Section 57 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1110-15, passed September 21, 2015, and

Section 58 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 810-18, passed July 18, 2018, Ordinance No. 1114-18, passed October 8, 2018 and Ordinance No. 345-2020, passed March 23, 2020,

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl  
11-18-2020  
FOR: Director West



