

Ordinance No. 689-2020

By Council Member Kelley
(by departmental request)

FOR PASSAGE
August 26, 2020

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with Cleveland Association of Rescue Employees (CARE), Local 1975; and to amend Section 22 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with Cleveland Association of Rescue Employees (CARE), Local 1975 (“CARE”), under the terms contained in **File No. 689-2020-A**, for the period from April 1, 2019 through March 31, 2022, which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit, and approves an increase in the salaries and wages for members of the bargaining unit under the terms contained in a Settlement Agreement #1 with CARE, for the period from April 1, 2016 through March 31, 2019, under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
0%	April 1, 2016
2%	April 1, 2017
2%	April 1, 2018
2%	April 1, 2019
2%	April 1, 2020
2%	April 1, 2021

Section 2. That Section 22 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, and Ordinance No. 562-18, passed May 14, 2018, is amended to read as follows:

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Section 22. Cleveland Association of Rescue Employees (CARE), Local 1975.
That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Emergency Medical Dispatcher	\$24,765.24 <u>\$33,132.19</u>	\$44,715.21 <u>\$51,522.37</u>
2 Emergency Medical Dispatcher Trainee	10.50 <u>15.00</u>	15.00
3 Emergency Medical Technician	26,336.35 <u>35,234.07</u>	48,777.99 <u>55,920.06</u>
4 Emergency Medical Technician Trainee	10.50 <u>15.00</u>	15.00
5 Paramedic I	27,741.02 <u>37,113.36</u>	50,620.38 <u>57,914.34</u>
6 Paramedic II	29,239.09 <u>39,117.54</u>	51,080.97 <u>58,412.88</u>
7 Paramedic III	33,570.30 <u>44,912.05</u>	52,724.63 <u>60,192.03</u>

Section 3. That existing Section 22 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, and Ordinance No. 562-18, passed May 14, 2018, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

WM:nl
8-26-2020
FOR: Director West

By Council Member Kelley (by departmental request)

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READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME

REPORTS

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on AUGUST 26, 2020

PRESIDENT

CITY CLERK

APPROVED

MAYOR