# **Ordinance No. 649-2020**

By Council Member Kelley (by departmental request)

FOR PASSAGE August 12, 2020

### **AN EMERGENCY ORDINANCE**

Approving the collective bargaining agreement with the Teamsters Local 507; and to amend Section 16 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

#### BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Teamsters Local 507, under the terms contained in **File No. 649-2020-A**, for the period from April 1, 2019 through March 31, 2022, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

| <u>Increase</u> | <u>Approximate Date of Increase</u> |
|-----------------|-------------------------------------|
| 2%              | April 1, 2019                       |
| 2%              | April 1, 2020                       |
| 2%              | April 1, 2021                       |

Section 2. That Section 16 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 358-17, passed April 10, 2017, Ordinance No. 320-18 passed March 26, 2018, and Ordinance No. 1217-18, passed October 8, 2018, is amended to read as follows:

<u>Section 16</u>. <u>Teamsters Union, Local No. 507</u>. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| 1 | Airport Maintenance Man            | Minimum<br><del>\$20.26</del><br>\$20.87 | <u>Maximum</u><br><del>\$20.67</del><br>\$21.29 |
|---|------------------------------------|--|---|
| 2 | Animal Control Officer             | 18.73                                    | <del>\$21.2.5</del><br><del>19.10</del>         |
|   |                                    | <u>19.29</u>                             | <u> 19.68</u>                                   |
| 3 | Concrete Mixer Driver              | <del>25.13</del>                         | <del>25.63</del>                                |
|   |                                    | <u>25.89</u>                             | <u> 26.41</u>                                   |
| 4 | Dead Animal Collector              | <del>22.21</del>                         | <del>22.65</del>                                |
|   |                                    | <u>22.88</u>                             | <u>23.34</u>                                    |
| 5 | Ground Maintenance Truck Driver I  | <del>26.37</del>                         | <del>26.90</del>                                |
|   |                                    | <u>27.16</u>                             | <u>27.70</u>                                    |
| 6 | Ground Maintenance Truck Driver II | <del>20.93</del>                         | <del>21.35</del>                                |
|   |                                    | <u>21.56</u>                             | 21.99   |
| 7 | Hostler                            | <del>16.62</del>                         | <del>16.95</del>                                |
|   |                                    | <u>17.12</u>                             | <u> 17.46</u>                                   |
| 8 | Parking Enforcement Officer        | <del>16.50</del>                         | <del>16.83</del>                                |
|   |                                    | <u>17.00</u>                             | <u>17.34</u>                                    |
|   |                                    |  |   |

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| 9  | Section Supervisor (part-time/seasonal)            | <u>Minimum</u><br>10.00 | Maximum<br>17.79 |
|----|--|-------------------------|------------------|
| 10 | Snow Removal Vehicle Operator (part-time/seasonal) | <del>18.15</del>        | <del>18.51</del> |
|    |  | <u>18.88</u>            | <u> 19.26</u>    |
| 11 | Street Carry-all Driver                            | <del>26.37</del>        | <del>26.90</del> |
|    |  | <u>27.16</u>            | <u>27.70</u>     |
| 12 | Street Maintenance Equipment Maintenance Leader    | <del>27.39</del>        | <del>27.94</del> |
|    |  | <u>28.21</u>            | <u> 28.77</u>    |
| 13 | Street Equipment Maintenance Specialist            | <del>26.37</del>        | <del>26.90</del> |
|    | -  | <u>27.16</u>            | <u>27.70</u>     |
| 14 | Tanker Truck Driver                                | <del>26.37</del>        | <del>26.90</del> |
|    |  | <u>27.16</u>            | <u>27.70</u>     |
| 15 | Tow Truck Driver                                   | <del>20.03</del>        | <del>20.43</del> |
|    |  | <u>20.63</u>            | <u>21.04</u>     |
| 16 | Traffic Controller                                 | <del>16.50</del>        | <del>16.83</del> |
|    |  | <u>17.00</u>            | <u>17.34</u>     |
| 17 | Truck Driver                                       | <del>21.22</del>        | <del>21.64</del> |
|    |  | <u>21.86</u>            | <u>22.30</u>     |
| 18 | Waste Collection Driver                            | <del>21.72</del>        | <del>23.65</del> |
|    | TIT I GILL I' DILOMBI                              | <u>22.37</u>            | <u>22.82</u>     |
| 19 | Waste Collection Roll Off Driver                   | <del>25.11</del>        | <del>25.61</del> |
|    |  | <u>25.87</u>            | <u> 26.39</u>    |

Section 3. That existing Section 16 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 358-17, passed April 10, 2017, Ordinance No. 320-18 passed March 26, 2018, and Ordinance No. 1217-18, passed October 8, 2018, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl 8-12-2020

FOR: Director West

## Ord. No. 649-2020

[File No. 649-2020-A]

REPORTS

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|----------------------------------|------------|---------|-------------|---------|
|                                  |            |         | MAYOR       |         |
|                                  |            |         |             | _       |
|                                  | APPROVED   |         |             |         |
| ~                                |            |         |             |         |
| EAD                              |            |         | CITY CLERK  |         |
| FIRST                            |            |         | PRESIDENT   | -       |
|                                  | READ THIR  | RD TIME | on AUGUST 1 | 2, 2020 |
| <u> </u>                         |            |         | CITY CLERK  |         |
| D AN                             | READ SECON | ND TIME |             | _       |
|                                  |            |         | CITY CLERK  |         |
| READ FIRST, SECOND AND THIRD TIP |            |         |             |         |
|                                  |            |         |             |         |

READ FIRST TIME

#### **REPORT** after second Reading