C OF C 125-174

# **Ordinance No. 343-2020**

**By Council Member Kelley** (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 9, 10, 12, 18, 28, 55 and 56 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

**FOR PASSAGE** March 23, 2020

> WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 9 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 949-17, passed August 16, 2017, Ordinance No. 320-18, passed March 26, 2018, and Ordinance No. 1432-2019, passed November 25, 2019,

Section 10 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1480-15, passed December 7, 2015, Ordinance No. 172-2019, passed February 11, 2019, and Ordinance No. 28-2020, passed February 10, 2020,

Section 12 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 9-18, passed January 22, 2018, Ordinance No. 320-18, passed March 26, 2018, and Ordinance No. 116-2020, passed February 10, 2020,

Section 18 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 638-15, passed June 8, 2015, Ordinance No. 1343-16, passed November 21, 2016, Ordinance No. 1454-18, passed December 3, 2018, Ordinance No. 1153-2019, passed September 30, 2019, and Ordinance No. 160-2020, passed February 10, 2020,

Section 28 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 322-18, passed March 26, 2018, Ordinance No. 562-18, passed May 14, 2018, and Ordinance No. 115-2020, passed February 10, 2020,

Section 55 of Ordinance No. 323-15, passed March 30, 2015, Ordinance No. 381-15, passed April 13, 2015, Ordinance No. 465-18, passed May 14, 2018, and Ordinance No. 1375-2019, passed November 25, 2019,

Section 56 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1228-15, passed October 19, 2015, Ordinance No. 563-18, passed May 4, 2018 and Ordinance No. 1299-2019, passed November 11, 2019

are amended to read as follows:

Teamsters Local 507. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Guard	<del>\$18.69</del>	<del>\$19.38</del>
		\$19.06	\$19.77

# **Ordinance No. 343-2020**

<u>Section 10.</u> <u>Cleveland Police Patrolmen's Association (C.P.P.A.) Civilian</u> <u>Personnel.</u> That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Mınımum</u>	<u>Maximum</u>
1	Bilingual Communication Specialist	<del>\$27,891.36</del>	<del>\$45,367.67</del>
		<u>\$28,449.19</u>	<u>\$46,275.02</u>
2	Police Radio Dispatcher	27,895.10	<del>49,482.41</del>
		<u>28,453.01</u>	<u>50,472.06</u>
3	Police Safety Aide	<del>25,352.64</del>	<del>33,774.79</del>
		<u>25,859.69</u>	<u>34,450.29</u>
4	Safety Telephone Operator	<del>25,920.68</del>	<del>39,374.31</del>
		<u> 26,439.10</u>	<u>40,161.79</u>

<u>Section 12</u>. <u>Cleveland Utility Workers Union of America, Local 270.</u> That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Building Stationary Engineer	<del>\$21.28</del>	<del>\$34.28</del>
		<u>\$21.71</u>	<u>\$34.71</u>
2	Chief Building Stationary Engineer	$\frac{22.75}{}$	<del>35.75</del>
		<u>23.21</u>	<u>36.21</u>
3	Chief Stationary Engineer	<del>24.15</del>	<del>37.1</del> 5
		<u>24.63</u>	<u> 37.63</u>
4	Stationary Boiler Room Operator	<del>22.07</del>	<del>35.07</del>
	MALL DI LO	<u>22.51</u>	35.51
5	Water Plant Operator	<del>21.32</del>	<del>30.47</del>
		21.74	<u>31.06</u>

<u>Section 18</u>. <u>S.E.M.E., Local 1</u>. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Auto Body Technician Unit Leader	<del>\$28.10</del>	<del>\$28.66</del>
		<u>\$28.66</u>	<u>\$29.23</u>
2	Automobile Technician	<del>17.54</del>	<del>23.62</del>
		<u>17.89</u>	<u>24.09</u>
3	Automobile Technician Unit Leader	<del>24.76</del>	<del>28.66</del>
		<u>25.26</u>	<u>29.23</u>
4	Heavy Duty Auto Body Technician	<del>23.06</del>	<del>25.00</del>
		<u>23.52</u>	<u>25.50</u>
5	Heavy Duty Technician	<del>23.21</del>	<del>28.27</del>
		<u>23.67</u>	<u>28.84</u>
6	Heavy Duty Technician 2	<del>18.04</del>	<del>27.21</del>
		<u>18.40</u>	<u>27.75</u>
7	Heavy Duty Technician Unit Leader	<del>31.13</del>	<del>35.09</del>
		<u>31.75</u>	<u>35.79</u>
8	Small Equipment Repair Technician	<del>17.65</del>	<del>22.31</del>
		<u>18.00</u>	<u>22.76</u>
9	Tire Repair Technician	<del>19.90</del>	<del>21.82</del>
		20.30	<u>22.26</u>
10	Welder Technician	<del>25.56</del>	<del>27.53</del>
		<u>26.07</u>	<u>28.08</u>
11	Welder/Fabricator Technician	<del>26.34</del>	<del>28.26</del>
		<u>26.87</u>	<u>28.83</u>

<u>Section 28</u>. <u>Cleveland Scientific Examiners – Fingerprinters (FOP/OLCI)</u> That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Fingerprint Examiner	<del>\$30,621.03</del>	<del>\$48,530.26</del>
		\$31,233.45	\$49,950.87
2	Scientific Examiner	39,514.39	66,923.38
		<u>40,304.68</u>	<u>68,261.85</u>

<u>Section 55.</u> <u>Fraternal Order of Police, Lodge No. 8 (F.O.P.)</u> The annual salaries of persons appointed to the following ranks of the Division of Police shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Commander of Police	<del>\$117,180.23</del>	<del>\$117,680.23</del>
		\$119,533.82	\$120,033.82
2	Commissioner of Traffic Control	<del>117,180.23</del>	<del>117,680.23</del>
		119,533.82	120,033.82
3	Captain	<del>100,948.47</del>	<del>101,448.47</del>
		102,977.43	103,477.43
4	Lieutenant	<del>86,955.58</del>	<del>87,455.58</del>
		<u>88,704.68</u>	<u>89,204.68</u>
5	Sergeant	<del>74,892.74</del>	<del>75,392.74</del>
		<u>76,400.59</u>	<u>76,900.59</u>

### <u>Section 56.</u> <u>Cleveland Police Patrolmen's Association (CPPA) -- (Non-Civilian)</u> <u>Division of Police</u>

The annual salaries of persons appointed to the ranks of patrol officer shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Patrol Officer I	<del>\$63,259.74</del>	<del>\$64,993.74</del>
		\$64,524.93	<u>\$66,293.61</u>
2	Patrol Officer II	<del>56,768.85</del>	<del>57,904.23</del>
		57,904.23	<u>59,062.31</u>
3	Patrol Officer III	<del>54,855.72</del>	<del>55,952.83</del>
		<u>55,952.83</u>	<u>57,071.89</u>
4	Patrol Officer IV	<del>51,691.11</del>	52,724.93
		52,724.93	53,779.43
5	Trainee	15.00	15.00

## <u>Section 2.</u> That the existing following:

Section 9 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 949-17, passed August 16, 2017, Ordinance No. 320-18, passed March 26, 2018, and Ordinance No. 1432-2019, passed November 25, 2019,

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are repealed.

<u>Section 3.</u> That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl 3-23-20

FOR: Director West

# Ord. No. 343-2020

READ FIRST TIME

## By Council Member Kelley (by departmental request)

AN EMERGENCY ORDINANCE
To amend Sections 9, 10, 12, 18, 28, 55 and 56 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

REPORTS

And referred to	
<u>8</u>	CITY CLERK
든	READ SECOND TIME
A A	CITY CLERK
READ FIRST, SECOND AND THIRD TIM	READ THIRD TIME on MARCH 23, 2020
FIRST,	PRESIDENT
EAD	CITY CLERK
<u>«</u>	APPROVED
	MAYOR
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#### **REPORT** after second Reading