## **Ordinance No. 1375-2019**

Council Member(s) Kelley (by departmental request)

### **AN EMERGENCY ORDINANCE**

Approving the collective bargaining agreement with the Fraternal Order of Police, Lodge No. 8 (FOP); and to amend Section 55 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

#### BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Fraternal Order of Police, Lodge NO. 8 (FOP), under the terms contained in File No. \_\_\_\_1375-2019-A\_\_, for the period from April 1, 2019 through March 31, 2022, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

| <u>Increase</u> | <u>Approximate Date of Increase</u> |
|-----------------|-------------------------------------|
| 2%              | April 1, 2019                       |
| 2%              | April 1, 2020                       |
| 2%              | April 1, 2021                       |
|                 |                                     |

Section 2. That Section 55 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 381-15, passed April 13, 2015, and Ordinance No. 465-18, passed May 14, 2018, is amended to read as follows:

<u>Section 55.</u> <u>Fraternal Order of Police, Lodge No. 8 (F.O.P.)</u> The annual salaries of persons appointed to the following ranks of the Division of Police shall be fixed by the appointing authority within the limits established in the following schedules:

|   |                                 | <u>Mınımum</u>          | <u>Maximum</u>          |
|---|---------------------------------|-------------------------|-------------------------|
| 1 | Commander of Police             | <del>\$114,872.76</del> | <del>\$115,372.76</del> |
|   |                                 | <u>\$117,180.23</u>     | \$117,680.23            |
| 2 | Commissioner of Traffic Control | <del>114,872.76</del>   | <del>115,372.76</del>   |
|   |                                 | <u>\$117,180.23</u>     | <u>117,680.23</u>       |
| 3 | Captain                         | <del>98,959.27</del>    | <del>99,459,27</del>    |
|   |                                 | <u>100,948.47</u>       | <u>101,448.47</u>       |
| 4 | Lieutenant                      | <del>85,240.75</del>    | <del>85,740.75</del>    |
|   |                                 | <u>86,955.58</u>        | <u>87,455.58</u>        |
| 5 | Sergeant                        | <del>73,414.44</del>    | <del>73,914.44</del>    |
|   |                                 | <u>74,892.74</u>        | 75,392.74               |
|   |                                 |                         |                         |

Section 3. That existing Section 55 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 381-15, passed April 13, 2015, and Ordinance No. 465-18, passed May 14, 2018, is repealed.

# **Ordinance No. 1375-2019**

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

WM:nl 11-11-19

FOR: Director McGrath

## Ord. No. 1375-2019

## File 1375-2019-A

REPORTS

Council Member(s) Kelley (by departmental request)

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Approving the collective bargaining agreement with the Fraternal Order of Police, Lodge No. 8 (FOP); and to amend Section 55 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

**READ FIRST TIME on November 11, 2019** and referred to DIRECTORS of Human Resources, Finance, Law; **COMMITTEES on Finance** CITY CLERK READ SECOND TIME by the council CITY CLERK **READ THIRD TIME** by the council PRESIDENT CITY CLERK **APPROVED** MAYOR Recorded Vol. \_\_Page\_\_\_\_\_ Published in the City Record

## REPORT after second Reading

|                      | PASSAGE RECOMMENDED BY COMMITTEE ON FINANCE |
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