

Ordinance No. 373-2019**Council Member:** Kelley (by departmental request)

An emergency ordinance approving in its entirety the Fact-Finding Report and Recommendations in the matter of the City of Cleveland and Communications Workers of America, AFL-CIO, Local 4340; and to amend Section 23 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That, having under division (b) of Section 4117.10 of the Revised Code and subject to Fact-finding, this Council approves the collective bargaining agreement with the Communications Workers of America, AFL-CIO, Local 4340, under the terms contained in File No. 373-2019-A, for a period from April 1, 2016, through March 31, 2019, which provides, among other things, for an increase in the salary and wages for members of the bargaining unit under the following schedule:

Increase	Approximate Date of Increase
0%	April 1, 2016
2%	April 1, 2017
2%	April 1, 2018

Section 2. That Section 23 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1027-15, passed October 5, 2015, is amended to read as follows:

Section 23. Communication Workers of America, Local 4340. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Emergency Medical Technician Supervisor	\$20,092.80 \$55,998.48	\$64,253.97 \$66,849.83

Section 3. That Section 23 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1027-15, passed October 5, 2015, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the

Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

Passed April 8, 2019.

Effective April 9, 2019.