

Ordinance No. 262-2019**Council Member:** Kelley (by departmental request)

An emergency ordinance approving the collective bargaining agreement with the Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees' Union Local 1099, AFL-CIO Laborers, Local 1099 (Supervisory and Non-Supervisory); and to amend Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees' Union Local 1099, AFL-CIO Laborers, Local 1099 (Supervisory and Non-Supervisory), under the terms contained in File No. 262-2019-A, for the period from April 1, 2016, through March 31, 2019, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

Increase	Approximate Date of Increase
0%	April 1, 2016
2%	April 1, 2017
2%	April 1, 2018

Section 2. That Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, are amended to read as follows:

Section 26. Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees' Union Local 1099, AFL-CIO)(Non-Supervisory). That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Accident and Safety Inspector	\$21.49	\$23.49
		\$23.49	\$24.44
2	Arborist I	18.81	20.81
		20.81	21.65
3	Cemeteries Maintenance Man I	16.86	18.86
		18.86	19.62
4	Cemeteries Maintenance Man II	26.02	28.02

		28.02	29.15
5	Cold Patch and Crack Sealing Worker	18.47	20.47
		20.47	21.30
6	Engineering and Construction Inspector	20.12	22.12
		22.12	23.01
7	Gardener	18.81	20.81
		20.81	21.65
8	Ground Maintenance Man	16.86	18.86
		18.86	19.62
9	Laborer I	16.82	18.86
		18.86	19.62
10	Mechanical Handyman	17.57	19.57
		19.57	20.36
11	Municipal Service Laborer	16.86	18.86
		18.86	19.62
12	Practical Nurse	18.99	20.99
		20.99	21.84
13	Radio Operator	19.28	21.28
		21.28	22.14
14	Real Estate Maintenance Man	17.82	19.82
		19.82	20.62
15	Sidewalk Inspector	18.42	20.42
		20.42	21.25
16	Street Permit Supervisor	16.82	18.82
		18.82	19.58
17	Street Sweeper - Waste Collection	16.41	18.41
		18.41	19.16
18	Transfer Station Attendant	22.50	24.50
		24.50	25.49
19	Waste Collector	16.86	18.86
		18.86	19.62

Section 27. Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees' Union Local 1099, AFL-CIO)(Supervisory) That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Airport Field Foreman	\$21.32	\$23.32
		\$23.32	\$24.27
2	Arborist II	21.68	23.68
		23.68	24.63
3	Assistant Manager of Parks and Urban Forestry	26.31	28.31
		28.31	29.46
4	Assistant Superintendent of Waste Collection	26.95	28.95
		28.95	30.12

5	Cemetery Foreman	21.33	23.33
		23.33	24.28
6	Cemetery Supervisor	24.42	26.42
		26.42	27.49
7	Chief Engineering and Construction Inspector	26.77	28.77
		28.77	29.94
8	Cold Patch and Crack Sealing Foreman	24.54	26.54
		26.54	27.61
9	Custodial Worker Supervisor	19.78	21.78
		21.78	22.66
10	General Construction Foreman	33.41	35.41
		35.41	36.84
11	General Shop Foreman	26.97	28.97
		28.97	30.14
12	Greenskeeper	22.13	24.13
		24.13	25.10
13	Ground Maintenance Crew Foreman	18.18	20.18
		20.18	20.99
14	Ground Maintenance Foreman	21.33	23.33
		23.33	24.28
15	Horticulturist	30.55	32.55
		32.55	33.86
16	Horticulturist Maintenance Foreman	23.88	25.88
		25.88	26.93
17	Labor Foreman	21.32	23.32
		23.32	24.27
18	Maintenance Foreman	20.43	22.43
		22.43	23.34
19	Parking Coordinator	22.50	24.50
		24.50	25.49
20	Set-Up Foreman	17.85	19.85
		19.85	20.66
21	Street Maintenance Foreman	21.32	23.32
		23.32	24.27
22	Street Maintenance General Foreman	26.97	28.97
		28.97	30.14
23	Waste Collection Foreman	21.32	23.32
		23.32	24.27
24	Waste Collection Foreman I	23.36	25.36
		25.36	26.39

Section 3. That existing Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, are repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the

Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

Passed March 4, 2019.

Effective March 5, 2019.