

**Ordinance No. 248-2019**

**Council Member:** Kelley (by departmental request)

**An emergency ordinance authorizing the Director of Human Resources to employ one or more professional services to administer the City's employee assistance program, and to provide learning and development training to various City departments, on an as-needed basis, and for a one-year period, with two one-year options to renew, exercisable by the Director of Human Resources.**

**WHEREAS**, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:**

**Section 1.** That the Director of Human Resources is authorized to employ by contract or contracts one or more consultants or one or more firms of consultants for the purpose of supplementing the regularly employed staff of the several departments of the City of Cleveland in order to provide professional services necessary to administer the City's employee assistance program, and to provide learning and development training to various City departments, on an as-needed basis, for a one-year period, with two one-year options to renew, exercisable by the Director of Human Resources.

The selection of the consultants for the services shall be made by the Board of Control on the nomination of the Director from a list of qualified consultants available for employment, as may be determined after a full and complete canvass by the Director for the purpose of compiling a list. The compensation to be paid for the services shall be fixed by the Board of Control. The contract or contracts authorized shall be prepared by the Director of Law, approved by the Director of Human Resources, and certified by the Director of Finance.

**Section 2.** That the cost of the contracts shall be paid from Fund No. 01-0402-6320 and from other funds approved by the Director of Finance, RQS 0402, RLA 2019-17.

**Section 3.** That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

**Passed March 4, 2019.**

**Effective March 5, 2019.**