Ordinance No.1298-2019 Council Member(s) Kelley (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 26, 27, and 35 of Ordinance No. 323-15, passed March 30, 2015, as amended, related to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

<u>Section 1.</u> That the following Sections:

Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 262-2019, passed March 4, 2019, and Ordinance No. 871-2019, passed August 24, 2019,

Section 35 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 26, 2016, Ordinance No. 189-17, passed March 20, 2017, Ordinance No. 644-17, passed June 5, 2017, Ordinance No. 952-17, passed September 18, 2017, Ordinance No. 321-18, passed March 26, 2018, Ordinance No. 1217-18, passed October 8, 2018, and Ordinance No. 665-2019, passed June 3, 2019,

are amended to read as follows:

Section 26. <u>Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees' Union Local 1099, AFL-CIO)(Non-Supervisory)</u>. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum I	<u> Maximum</u>
1	Accident and Safety Inspector	\$23.49	
		22.44	\$24.44
2	Arborist I	20.81	_
		<u> 19.65</u>	21.65
3	Asphalt Tamper	26.32	39.44
4	Bricklayer Helper	27.01	40.51
5	Cemeteries Maintenance Man <u>Worker</u> I	18.86	
		<u>17.62</u>	19.62
6	Cemeteries Maintenance Man <u>Worker</u> II	28.02	
		<u>27.15</u>	29.15
7	Cold Patch and Crack Sealing Worker	20.47	
		<u> 19.30</u>	21.30
8	Engineering and Construction Inspector	22.12 21.0	<u>l</u> 23.01
9	Gardener	20.81	
		<u> 19.65</u>	21.65
10	Ground Maintenance Man <u>Worker</u>	18.86	
		<u> 17.62</u>	19.62
11	Jackhammer Operator	26.32	39.44
12	Laborer I	18.86	19.62
13	Mechanical Handyman	19.57 <u>18.3</u> 6	<u>ó</u> 20.36
14	Municipal Service Laborer	18.86	
		<u> 17.62</u>	19.62
15	Paver	26.66	
		<u>32.01</u>	40.01
16	Practical Nurse	20.99	
		<u> 19.84</u>	21.84

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17	Radio Operator	21.28	
_		20.14	22.14
18	Real Estate Maintenance Man <u>Worker</u>	19.82	
		<u>18.62</u>	20.62
19	Sidewalk Inspector	20.42	
		<u>19.25</u>	21.25
20	Street Permit Supervisor	18.82	
		<u> 17.58</u>	19.58
21	Street Sweeper - Waste Collection	18.41 <u>17.16</u>	19.16
22	Transfer Station Attendant	24.50	
		<u>23.49</u>	25.49
23	Waste Collector	18.86	
-		<u> 17.62</u>	19.62

Section 27. <u>Municipal Foremen and Laborer's Union (Chartered: Municipal, County & State Employees' Union Local 1099, AFL-CIO)(Supervisory)</u> That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	I	Minimum Maxi	mum
1	Airport Field Foreman <u>Unit Leader</u>	\$23.32	
	-	<u>\$22.27</u>	\$24.27
2	Arborist II	23.68 <u>22.63</u>	24.63
3	Asphalt Construction Unit Leader	27.44	41.16
4	Assistant Manager of Parks and Urban	,	•
·	Forestry	28.31 27.46	29.46
5	Assistant Superintendent of Waste Collection		30.12
6	Cemetery Foreman <u>Unit Leader</u>	23.33 <u>22.28</u>	24.28
7	Cemetery Supervisor	$\frac{26.42}{25.49}$	27.49
8	Chief Engineering and Construction		, .,
	Inspector	28.77 27.94	29.94
9	Cold Patch and Crack Sealing Foreman Unit	· · · 	, , ,
	<u>Leader</u>	26.54 25.61	27.61
10	Custodial Worker Supervisor	21.78 20.66	22.66
11	General Construction Foreman Unit Leader	35.41 34.84	36.84
12	General Shop Foreman <u>Unit Leader</u>	28.97 28.14	30.14
13	Greenskeeper	24.13 <u>23.10</u>	25.10
14	Ground Maintenance Crew Foreman Unit		
	<u>Leader</u>	20.18 <u>18.99</u>	20.99
15	Ground Maintenance Foreman <u>Unit Leader</u>	23.33 22.28	24.28
16	Horticulturist	32.55 <u>31.86</u>	33.86
17	Horticulturist Maintenance Foreman <u>Unit</u>		
	<u>Leader</u>	25.88 <u>24.93</u>	26.93
18	Labor Foreman <u>Unit Leader</u>	23.32 <u>22.27</u>	24.27
19	Maintenance Foreman <u>Unit Leader</u>	22.43 21.34	23.34
20	Parking Coordinator	24.50 <u>23.49</u>	25.49
21	Paving Unit Leader	27.44	41.16
22	Set-Up Foreman <u>Unit Leader</u>	19.85 <u>18.66</u>	20.66
23	Superintendent of Construction Equipment	27.44	41.16
24 23	Street Maintenance Foreman <u>Unit Leader</u>	23.32 <u>22.27</u>	24.27
25 <u>24</u>	Street Maintenance General Foreman Unit		
	<u>Leader</u>	28.97 28.14	30.14
<u>25</u>	Superintendent of Construction Equipment	<u>27.44</u>	41.16

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26	Waste Collection Foreman Unit Leader	23.32 22.27	24.27
27	Waste Collection Foreman Unit Leader I	25.36 24.39	26.39

<u>Section 35</u>. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Aging Services Administrator	\$27,325.56	\$96,798.67
2	Air Pollution Control, Engineer IV	20,800.00	69,713.09
3	Airport Operations Superintendent	53,682.00	114,986.00
4	Airport Safety Shift Commander	20,800.00	79,225.56
5	Animal Control Supervisor I	40,000.00	60,000.00
6	Animal Control Supervisor II	45,000.00	70,000.00
7	Assistant Administrator	20,800.00	73,868.59
8	Assistant Aging Services Administrator	20,800.00	68,738.75
9	Assistant Manager of Marketing	20,800.00	64,468.16
10	Assistant Security Manager	20,800.00	68,175.93
11	Central Payroll Supervisor	20,800.00	92,276.53
12	Chief Building Inspector	20,800.00	75,084.85
13	Chief Electrical Inspector	20,800.00	75,084.85
14	Chief Elevator Inspector	20,800.00	75,084.85
15	Chief Heating Inspector	20,800.00	75,084.85
16	Chief Rehabilitation Supervisor	20,800.00	79,225.56
17	Chore Services Coordinator	20,800.00	57,417.83
18	Contract Supervisor - Division of Purchases	20,800.00	69,383.29
	and Supplies		
19	Data Processing Supervisor	20,800.00	64,468.16
20	Deputy Central Payroll Supervisor	20,800.00	69,668.31
21	Manager of Public Utilities - Building	20,800.00	86,124.77
	Maintenance		
22	Payroll Specialist	20,800.00	65,000.00
23	Performance Assessment Specialist	40,000.00	80,000.00
24	Performance Auditor	40,000.00	90,000.00
25	Quality Control Inspector	25,000.00	65,000.00
26	Senior Systems Analyst	20,800.00	87,543.86
27	Shelter Operations Manager	40,000.00	80,000.00
28	Shift Supervisor Operations	20,800.00	64,468.16
29	Staff Accountant	38,500.00	73,250.00
29	Superintendent of Distribution	20,800.00	79,972.99
<u>30</u>		20,000.00	
30	Superintendent of Purchase Power	27,325.56	102,352.02
<u>31</u>			
31 <u>32</u>	Supervising Tax Auditor	20,800.00	67,000.00
32	Supervisor of Civil Service Records	20,800.00	64,468.16
33		·	
34	<u>Telecommunications Specialist</u>	31,200.00	<u>74,880.00</u>

<u>Section 2.</u> That the following existing Sections:

Sections 26 and 27 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 262-2019, passed March 4, 2019, and Ordinance No. 871-2019, passed August 24, 2019,

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are repealed.

<u>Section 3.</u> That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl 10-21-19

FOR: Director West

Ord. No. 1298-2019

Council Member(s) Kelley (by departmental request)

AN EMERGENCY ORDINANCE
To amend Sections 26, 27, and 35 of Ordinance No. 323-15, passed March 30, 2015, as amended, related to compensation for various classifications.

REPORTS

READ FIRST TIME on OCTOBER 2		REPO
and referred to DIRECTORS of Hu	man Resource	es, Finance and Law,
COMMITTEE on Finance		
	CITY CLERK	
READ SECOND TIM	E	
by the council		
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	CITY CLERK	
READ THIRD TIME		
by the council		
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	PRESIDENT	
	CITY CLERK	
APPROVED		
ATROVED	<u></u>	
	MAYOR	
	MAYOR	
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REPORT after second Reading

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