

Ordinance No. 665-2019

Council Member Kelley
(by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 8, 30, 35 and 51 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following sections:

Section 8 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 491-15, passed May 4, 2015, Ordinance No. 707-16, passed July 13, 2016, Ordinance No. 19-17, passed January 23, 2017, Ordinance No. 359-17, passed April 10, 2017, Ordinance No. 822-17, passed July 12, 2017, Ordinance No. 83-18, passed February 12, 2018, Ordinance No. 320-18, passed March 26, 2018, Ordinance No. 730-18, passed June 4, 2018, and Ordinance No. 1324-18, passed November 12, 2018;

Section 30 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 189-17, passed March 20, 2017, Ordinance No. 1214-17, passed October 23, 2017, and Ordinance No. 321-18, passed March 26, 2018;

Section 35 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1022-16, passed September 26, 2016, Ordinance No. 189-17, passed March 20, 2017, Ordinance No. 644-17, passed June 5, 2017, Ordinance No. 952-17, passed September 18, 2017, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 1217-18, passed October 8, 2018; and

Section 51 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1405-18, passed December 3, 2018, and Ordinance No. 66-2019, passed January 28, 2019,

are amended to read as follows:

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant I	\$15.73	\$22.08
2	Accountant II	16.27	24.25
3	Accountant III	16.92	26.89
4	Accountant Clerk I	10.00	17.90
5	Accountant Clerk II	10.00	19.33
6	Activities Therapist	10.00	17.01
7	Airport Information Representative	12.14	18.56
8	Airport Operations Agent I	18.73	22.94

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9	Airport Operations Agent II	23.53	27.01
10	Airport Safety Man	18.79	25.22
10a.	Apprentice Water Distribution Worker	15.00	15.62
<u>10b.</u>	<u>Apprentice Sewer Service Worker</u>	<u>15.50</u>	<u>17.00</u>
11	Architect	10.00	33.39
12	Associate Engineer	24.04	45.02
13	Assistant Plan Examiner	16.29	25.49
14	Assistant Residential Plan Examiner	13.42	25.49
15	Associate Programmer	10.00	25.96
16	Bill Collector	12.14	18.55
17	Billing Clerk	10.00	17.81
18	Building Inspector	14.26	24.63
19	Building Inspector I	14.08	26.91
20	Building Inspector II	14.89	28.43
21	Building Inspector III	15.70	29.94
22	Building Inspector IV	26.35	31.50
23	Caseworker I	13.33	20.15
24	Caseworker II	15.33	22.08
25	Cashier/Starter	10.00	22.09
26	Chemist	18.49	29.35
27	Chief Miscellaneous Investigator	10.00	25.49
28	Citizens Information Representative	10.00	21.09
29	Claims Examiner	10.00	25.49
30	Clinical Laboratory Assistant	10.00	21.09
31	Clinical Laboratory Technician I	10.00	24.25
32	Clinical Laboratory Technician II	16.86	25.96
33	Community Development Planner	10.00	32.15
34	Community Health Aide	10.00	17.90
35	Community Relations Representative I	10.00	21.09
36	Community Relations Representative II	10.00	25.49
37	Community Relations Representative III	10.00	31.55
38	Computer Monitor Assistant	10.00	15.32
39	Computer Operator	10.00	25.49
40	Construction Technician	12.02	25.49
41	Consumer Protection Specialist	10.00	20.16
42	Contract and Monitoring Specialist	10.00	26.98
43	Cook	13.77	17.43
44	Copy Center Operator	10.00	20.49
44a	Customer Account Associate, Billing Services	15.38	20.40
44b	Customer Account Associate, Credit & Collections	15.38	20.40
44c	Customer Service Representative, Call Center	14.29	19.45
45	Customer Service Representative	13.03	19.32

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46	Customer Support Associate of Billing Services	14.58	20.40
47	Customer Support Associate of Call Center	14.58	19.84
48	Customer Support Associate of Cleveland Public Power Meter Service Center	14.58	19.84
49	Customer Support Associate of Credit and Collections	14.58	20.40
50	Customer Support Associate of Meter Operations	14.58	19.84
51	Customer Support Associate of Water Distribution and Maintenance	14.58	19.84
52	Customer Support Associate of Water Pollution Control	14.58	19.84
53	Data Control Clerk	10.00	18.56
54	Data Conversion Operator	12.02	16.82
55	Development Officer	10.00	29.94
56	Disease Intervention Specialist I	17.83	25.70
57	Disease Intervention Specialist II	19.81	28.46
57a.	Disease Surveillance Specialist	14.42	34.81
58	Drug and Alcohol Counselor	10.00	16.42
59	Elevator Inspector	14.23	26.91
60	Engineer	22.78	38.04
61	Environmental Compliance Specialist I	14.95	25.40
62	Environmental Compliance Specialist II	16.35	26.59
63	Environmental Compliance Specialist III	17.90	34.23
64	Environmental Enforcement Specialist I	14.95	26.44
65	Environmental Enforcement Specialist II	16.35	27.70
66	Environmental Enforcement Specialist III	17.90	29.05
67	Environmental Monitoring Specialist I	13.33	26.20
68	Environmental Monitoring Specialist II	14.18	27.45
69	Environmental Monitoring Specialist III	15.74	28.74
70	Financial Analyst	10.00	24.25
71	Financial Counselor	10.00	25.49
72	First Press Operator	12.00	24.33
73	General Storekeeper	19.25	27.29
74	Geriatric Outreach Worker	10.00	24.24
75	Hazardous Material Specialist	21.63	36.41
76	Head Cook	10.00	19.68
77	Head Storekeeper	17.85	25.21
78	Help Desk Analyst	12.02	28.23
79	Home Maintenance Aide	10.00	18.63
80	House Connection Inspector	15.39	20.64
81	Residential Building Inspector	17.69	22.23
82	Income Tax Tracer	12.60	20.62
83	Information Control Analyst	10.00	23.12

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84	Inspector of Permits and Sales	20.96	24.76
85	Inspector of Weight and Measures	14.28	20.20
86	Instrumentation Technician I	21.90	23.74
87	Instrumentation Technician II	24.45	26.14
88	Instrument Repairman	10.00	23.37
89	Intake Specialist	10.00	17.90
90	Interim Building Inspector	19.00	22.26
91	Interim Mechanical Inspector	19.00	22.26
92	Interim Residential Building Inspector	15.75	18.45
93	Interim Residential Plan Examiner	20.25	23.74
94	Junior Cashier	11.94	18.55
95	Junior Clerk	12.83	15.46
96	Lab Coordinator	16.82	29.38
97	Laboratory Assistant	10.00	21.09
98	Landscape Designer	10.00	31.55
99	Life Guard	10.00	17.67
100	Life Guard Captain	10.00	21.87
101	Mechanical Inspector I	14.08	26.91
102	Mechanical Inspector II	14.89	28.43
103	Mechanical Inspector III	15.70	29.94
104	Mechanical Inspector IV	27.39	31.50
105	Medical Billing Reimbursement Specialist	15.00	27.88
106	Medical Coder and Billing Analyst	10.17	24.12
107	Messenger	10.00	16.66
108	Meter Reader	16.65	21.07
109	Meter Technician	18.05	21.68
110	Miscellaneous Investigator	15.35	20.36
111	Monitoring, Auditing and Evaluation Coordinator	13.65	24.60
112	Network Analyst I	14.52	38.58
113	On The Job Training Specialist	12.71	23.78
114	Parking Attendant	10.00	17.90
115	Parking Meter Collector	10.00	17.87
116	Parking Meter Serviceman	16.49	18.79
117	Permit Processing Specialist	10.00	14.99
118	Pharmacist	10.74	35.25
119	Photographer	10.00	24.25
120	Photographic Laboratory Technician	10.00	21.09
121	Physical Director I	10.00	21.79
122	Physical Director II	10.00	23.51
123	Residential Plan Examiner	19.56	28.80
124	Play Director	10.00	15.28
125	Pressman	10.00	23.79

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126	Preventive Health Counselor	13.59	24.64
127	Preventive Health Educator	10.00	16.56
128	Principal Cashier	14.66	25.96
129	Principal Clerk	14.88	21.97
130	Print Shop Helper	12.85	16.35
131	Private Secretary	10.00	23.18
132	Program Analyst	16.64	33.61
133	Programmer	10.00	29.95
134	Programmer Analyst	10.00	33.61
135	Property Clerk	11.37	37.21
136	Psychiatric Social Worker	12.48	24.16
137	Public Health Nursing Aide	10.63	15.59
138	Public Health Sanitarian I	15.48	23.93
139	Public Health Sanitarian II	17.38	25.80
140	Public Health Sanitarian III	15.49	27.08
141	Public Health Sanitarian IV	18.77	33.28
142	Public Information Officer	10.00	25.49
143	Quality Assurance Analyst	10.00	29.94
144	Quality Control Coordinator	16.82	29.40
145	Radio Dispatcher	17.33	22.94
146	Radio Technician	19.85	22.94
147	Receptionist	10.00	15.85
148	Recreation Aide	10.00	12.31
149	Recreation Instructor	10.00	17.90
150	Recreation Instructor I	10.00	19.08
151	Recreation Instructor II	10.00	19.80
152	Recreation Instructor III	10.00	20.94
153	Redevelopment Advisor	10.00	26.89
154	Redevelopment Coordinator	10.00	29.90
155	Registered Animal Health Technician	10.00	17.90
156	Rehabilitation Inspector	17.69	29.92
157	Residential Building Inspector	10.00	22.74
158	Residential Plan Examiner	10.00	28.80
159	Second Press Operator	10.00	21.76
160	Secretary	10.00	19.34
161	Secretary to Director of Consumer Affairs	10.00	31.55
162	Senior Assistant City Planner	10.00	26.89
163	Senior Assistant Designer	10.00	26.89
164	Senior Assistant Mechanical Engineer	10.00	26.89
165	Senior Cashier	12.57	22.08
166	Senior Chemist	17.61	25.49
167	Senior Clerk	12.47	18.14

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168	Senior Computer Operator	10.00	29.95
169	Senior Contract and Monitoring Specialist	11.34	31.74
170	Senior Data Conversion Operator	13.47	20.16
171	Senior Development Officer	12.63	39.29
172	Senior Draftsman	11.69	21.68
173	Senior Laboratory Technician	10.86	19.72
174	Senior Landscape Architect	10.00	33.38
175	Sewer Service Man	18.16	21.07
176	Site Inspector	10.00	25.49
177	Social Worker for Homeless	13.82	25.07
178	Starter (Golf)	10.00	14.81
179	Stenographer III	10.00	20.16
180	Stock Clerk	13.11	19.93
181	Storekeeper	16.66	22.71
182	Surveyor	19.23	49.04
183	Tax Auditor I	14.39	21.60
184	Tax Auditor II	15.48	23.77
185	Technical Specialist	10.00	25.49
186	Technical Specifications Writer	10.00	26.90
187	Telecommunications Analyst I	14.53	46.40
188	Telephone Operator	10.00	18.72
189	Telephone Supervisor	10.00	19.33
190	Traffic Sign and Marking Technician	16.57	19.34
191	Trainee Building Inspector	18.60	22.23
192	Trainee Residential Plan Examiner	18.25	23.10
193	Typist	12.02	16.82
194	Water Hydraulic Repairman	18.16	23.21
195	Water Meter Repairman	16.18	21.07
196	Water Pipe Repairman	16.77	22.55
197	Water Service Investigator	19.08	21.07
198	Water Serviceman	10.00	18.00
199	Water System Construction Inspector	18.97	26.34
200	Web Content Editor	10.00	32.55

Section 30. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Animal Adoption/Volunteer Coordinator	\$20,800.00	\$48,231.90
2 Assessments Analyst	20,800.00	56,638.27
3 Assistant Buyer	28,722.00	47,300.00
4 Budget Analyst	20,800.00	58,534.37
5 Buyer	20,800.00	53,516.01

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6	Canine Enrichment Specialist	31,000.00	37,440.00
7	Civil Service Examiner II	20,800.00	67,626.00
8	Civil Service Examiner III	20,800.00	66,723.40
9	Civil Service Examiner IV	20,800.00	68,738.45
10	Docket Clerk	20,800.00	40,109.95
11	Health Outreach Specialist	34,008.00	54,308.80
12	Indoor Air Quality Specialist	34,008.00	54,308.80
13	Junior Personnel Assistant	20,800.00	43,469.45
14	Legal Secretary	20,800.00	50,700.42
15	Mailing Specialist	20,800.00	55,734.65
16	Misdemeanor Investigator	20,800.00	52,489.70
17	Office Manager	20,800.00	54,845.04
18	Paralegal	20,800.00	48,254.00
19	Personnel Assistant	20,800.00	52,381.41
20	Private Secretary to Director	20,800.00	54,625.58
<u>21</u>	<u>Revenue Analyst</u>	<u>20,800.00</u>	<u>64,480.00</u>
<u>21</u>	Risk Associate I		56,680.00
<u>22</u>		42,640.00	
<u>22</u>	Senior Personnel Assistant	20,800.00	55,388.98
<u>23</u>			

Section 35. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Aging Services Administrator	\$27,325.56	\$96,798.67
2	Air Pollution Control, Engineer IV	20,800.00	69,713.09
<u>3</u>	Airport Operations Superintendent	53,682.00	114,986.00
4	Airport Safety Shift Commander	20,800.00	79,225.56
5	Animal Control Supervisor I	40,000.00	60,000.00
6	Animal Control Supervisor II	45,000.00	70,000.00
7	Assistant Administrator	20,800.00	73,868.59
8	Assistant Aging Services Administrator	20,800.00	68,738.75
9	Assistant Manager of Marketing	20,800.00	64,468.16
10	Assistant Security Manager	20,800.00	68,175.93
11	Central Payroll Supervisor	20,800.00	92,276.53
12	Chief Building Inspector	20,800.00	75,084.85
13	Chief Electrical Inspector	20,800.00	75,084.85
14	Chief Elevator Inspector	20,800.00	75,084.85
15	Chief Heating Inspector	20,800.00	75,084.85
16	Chief Rehabilitation Supervisor	20,800.00	79,225.56
17	Chore Services Coordinator	20,800.00	57,417.83
18	Contract Supervisor - Division of Purchases and Supplies	20,800.00	69,383.29
19	Data Processing Supervisor	20,800.00	64,468.16
20	Deputy Central Payroll Supervisor	20,800.00	69,668.31
21	Manager of Public Utilities - Building Maintenance	20,800.00	86,124.77
22	Payroll Specialist	20,800.00	65,000.00
<u>23</u>	<u>Performance Assessment Specialist</u>	<u>40,000.00</u>	<u>80,000.00</u>
<u>23</u> <u>24</u>	Performance Auditor	40,000.00	90,000.00
<u>24</u> <u>25</u>	Quality Control Inspector	25,000.00	65,000.00

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25 <u>26</u>	Senior Systems Analyst	20,800.00	87,543.86
26 <u>27</u>	Shelter Operations Manager	40,000.00	80,000.00
27 <u>28</u>	Shift Supervisor Operations	20,800.00	64,468.16
<u>29</u>	<u>Staff Accountant</u>	<u>38,500.00</u>	<u>73,250.00</u>
28 <u>29</u>	Superintendent of Distribution	20,800.00	79,972.99
29 <u>30</u>	Superintendent of Purchase Power	27,325.56	102,352.02
30 <u>31</u>	Supervising Tax Auditor	20,800.00	67,000.00
31 <u>32</u>	Supervisor of Civil Service Records	20,800.00	64,468.16

Section 51. Municipal Court Employees

That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Deputy Bailiff	\$27,491.00	\$62,641.52
2	Deputy Bailiff Administrative Assistant I	34,167.00	54,858.71
3	Deputy Bailiff Administrative Assistant II	39,167.00	72,690.12
4	Deputy Bailiff Alcohol & Drug Treatment Coordinator/Drug Court Case Manager	48,750.00	78,274.01
5	Deputy Bailiff Assistant Chief of Security	48,750.00	78,274.01
6	Deputy Bailiff Assistant Jury Commissioner	44,167.00	70,245.91
7	Deputy Bailiff Central Scheduler	27,492.00	58,277.35
8	Deputy Bailiff Chief Bailiff	42,000.00	103,027.32
9	Deputy Bailiff Chief Court Reporter	52,500.00	84,295.10
10	Deputy Bailiff Chief Deputy Bailiff	58,333.00	93,661.20
11	Deputy Bailiff Chief Magistrate	71,667.00	115,069.48
12	Deputy Bailiff Chief of Security	48,750.00	84,773.96
13	Deputy Bailiff Chief Probation Officer	58,333.00	103,027.32
14	Deputy Bailiff Chief Social Worker	48,750.00	84,295.10
15	Deputy Bailiff Clerical Staff	27,492.00	58,277.35
16	Deputy Bailiff Clerk Typist	24,525.00	55,039.33
17	Deputy Bailiff Clerk Typist Supervisor	39,167.00	62,886.81
19 <u>18</u>	Deputy Bailiff Court Administrator	79,167.00	127,111.64
18a.	<u>Deputy Bailiff Court Interpreter II</u>	<u>45,493.00</u>	<u>54,590.00</u>
18b.	<u>Deputy Bailiff Court Interpreter Coordinator</u>	<u>50,213.00</u>	<u>60,255.00</u>
18 <u>19</u>	Deputy Bailiff Court Reporter	36,509.00	67,072.58
20	Deputy Bailiff Database Administrator II	52,500.00	96,043.55
21	Deputy Bailiff Data Processor I	27,083.00	43,485.56
22	Deputy Bailiff Deputy Chief Court Reporter	48,750.00	78,274.01
23	Deputy Bailiff Deputy Court Administrator	71,667.00	115,069.48
24	Deputy Bailiff Deputy Director Central Scheduling	48,750.00	78,274.01
25	Deputy Bailiff Deputy Director Information Technology	64,167.00	103,027.32
26	Deputy Bailiff Director Central Scheduling	52,500.00	102,604.78
27	Deputy Bailiff Director Information Technology	71,667.00	115,069.48
28	Deputy Bailiff Drug Court Coordinator	52,500.00	84,295.10
29	Deputy Bailiff Finance Director	52,500.00	84,295.10
30	Deputy Bailiff HR/Personnel Director	58,333.00	93,661.20
31	Deputy Bailiff Intake Coordinator	34,167.00	54,858.71
32	Deputy Bailiff Jury Commissioner	48,750.00	78,274.01

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33	Deputy Bailiff Law Clerk	41,600.00	52,000.00
34	Deputy Bailiff Magistrate	58,333.00	102,604.78
35	Deputy Bailiff Magistrate Project Coordinator	39,167.00	70,245.91
36	Deputy Bailiff Network Engineer I	39,167.00	62,886.81
37	Deputy Bailiff Network Engineer II	44,167.00	77,549.25
38	Deputy Bailiff Network Engineer III	52,500.00	84,295.10
39	Deputy Bailiff Office Manager	48,750.00	78,274.01
40	Deputy Bailiff Pretrial Services Intake Officer	31,220.00	62,886.81
41	Deputy Bailiff Pretrial Services Release Officer	34,035.00	67,097.11
42	Deputy Bailiff Pretrial Services Supervision Officer	34,035.00	67,097.11
43	Deputy Bailiff Pretrial Services Coordinator	48,750.00	78,274.01
44	Deputy Bailiff Pretrial Services Director	58,333.00	93,661.20
45	Deputy Bailiff Private Secretary	33,554.00	45,453.57
46	Deputy Bailiff Probation Officer Supervisor	48,750.00	78,274.01
47	Deputy Bailiff Probation Systems Administrator/Trainer	48,750.00	78,274.01
48	Deputy Bailiff Probation Training Coordinator	44,167.00	70,245.91
49	Deputy Bailiff Program Analyst I	39,167.00	62,886.81
50	Deputy Bailiff Program Analyst II	52,500.00	84,295.10
51	Deputy Bailiff Project Manager II	64,167.00	103,027.32
52	Deputy Bailiff Psychiatric Social Worker	34,167.00	54,858.71
53	Deputy Bailiff Psychology Assistant	27,083.00	43,485.56
54	Deputy Bailiff Public Information Officer	48,750.00	84,776.96
55	Deputy Bailiff Special Projects Officer	48,750.00	78,274.01
56	Deputy Bailiff Supervisor	44,167.00	70,245.91
57	Deputy Bailiff System Analyst II	52,500.00	84,295.10
58	Deputy Bailiff Technical Support Specialist I	27,083.00	49,749.57
59	Deputy Bailiff Technical Support Specialist II	39,167.00	62,886.81
60	Deputy Bailiff Technical Support Specialist III	44,167.00	70,245.91
61	Deputy Bailiff Warrant Officer	27,492.00	62,886.81
62	Probation Officer General	34,035.00	67,097.11
63	Personal Bailiff	63,969.00	85,591.85

Section 2. That the following existing sections:

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Section 30 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 189-17, passed March 20, 2017, Ordinance No. 1214-17, passed October 23, 2017, and Ordinance No. 321-18, passed March 26, 2018;

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March 20, 2017, Ordinance No. 644-17, passed June 5, 2017, Ordinance No. 952-17, passed September 18, 2017, Ordinance No. 321-18, passed March 26, 2018, and Ordinance No. 1217-18, passed October 8, 2018; and

Section 51 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1405-18, passed December 3, 2018, and Ordinance No. 66-2019, passed January 28, 2019,

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl
5-20-19

FOR: Director West

Ord. No. 665-2019

Council Member Kelley (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 8, 30, 35 and 51 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

READ FIRST TIME on MAY 20, 2019
and referred to DIRECTORS of Human Resources, Finance, Law;
COMMITTEE on Finance

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

Recorded Vol. 106

Page

Published in the City Record

REPORT
after second Reading

PASSAGE RECOMMENDED BY
COMMITTEE ON
FINANCE

FILED WITH COMMITTEE