



**Cleveland City Council
Finance Committee
Monday, December 3, 2018**

Ordinance No. 1454-18

The Department of Human Resources is seeking approval of the 2016-2019 collective bargaining agreement with the Service Equipment Maintenance Employees (S.E.M.E.) Local 1, and to amend Section 18 of the Citywide Payband Ordinance.

Wage increases

First year: 0%
Second year: 2.0%
Third year: 2.0%

Employees will receive a \$500 one-time lump sum payment, not rolled into the base pay, payable within a reasonable time following ratification.

Section 18. S.E.M.E., Local 1 Salaries and compensation for all persons employed in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Auto Body Technician Unit Leader	\$27.01	\$28.10
2	Automobile Technician	22.46	23.37
3	Automobile Technician Unit Leader	27.01	28.10
4	Heavy Duty Auto Body Technician	23.56	24.51
5	Heavy Duty Technician	26.65	27.72
6	Heavy Duty Technician 2	26.64	27.71
7	Heavy Duty Technician Unit Leader	33.07	34.40
8	Small Equipment Repair Technician	21.02	21.87
9	Tire Repair Technician	20.56	21.39
10	Welder Technician	25.94	26.99
11	Welder/Fabricator Technician	26.64	27.71