Executive Summary Department of Workforce Development

PROGRAM: Workforce Development / OhioMeansJobs | Cleveland-Cuyahoga REQUEST: Authorizing the Director of Workforce Development to accept and expend grants totaling approximately \$2,000,000.00 from the Ohio Department of Job and Family Services, Department of Labor, Cuyahoga County and other fiscal agents, for the reimbursement to the City of Cleveland for its costs under the

reimbursement to the City of Cleveland for its costs under the 2018 Workforce Development program and activities; to enter into contracts and memoranda of understanding with various entities necessary to administer and implement the Workforce Innovation and Opportunity Act programs; to enter into contracts with various entities to administer the Workforce Development Programs; and to accept and expend funds collected from various Memorandum of Understanding signatories, other Employment Connection partner payments, revenue generating program activities and potential sub-lease agreements.

PURPOSE:

OhioMeansJobs | Cleveland-Cuyahoga County offers a comprehensive range of workforce development activities. These activities can benefit job seekers, laid off workers, youth, and incumbent workers, new entrants to the workforce, veterans, seniors, persons with disabilities, and the business & employer community.

The purpose of these activities is to promote an increase in employment, job retention, earnings, and occupational skills improvement of individuals. This, in turn, improves the quality of the workforce, reduces welfare dependency, and increase the productivity and competitiveness of local businesses.

OhioMeansJobs | Cleveland-Cuyahoga County Activities include the following:

Youth Activities

- YOUTH REQUIRED PROGRAM ELEMENTS
 - o Tutoring, Study Skills and Instruction
 - o Alternative Secondary School Services
 - o Summer Employment

- Paid Work Experience
- Occupational Skills Training
- $\circ \ \ Leadership \ Development$
- Supportive Services
- o Mentoring
- Follow-up Services
- o Comprehensive Guidance and Counseling
- o Financial Literacy
- o Entrepreneurial Skills Training
- \circ Help to transition to post-secondary education
- PRE-VOCATIONAL SERVICES AND ACTIVITIES
- JOB READINESS TRAINING
- JOB DEVELOPMENT/JOB PLACEMENT
- ON-THE-JOB TRAINING
- JOB FAIRS, WIB MEETINGS, YOUTH COUNCIL, PROVIDER MEETINGS
- YOUTH COMMITTEE
- YOUTH RESOURCE CENTER
- SUMMER JOB PROGRAMS
- SPECIAL PROJECTS

Adult Activities

- OCCUPATIONAL SKILLS TRAINING
- ON-THE-JOB TRAINING
- CUSTOMIZED TRAINING
- COHORT TRAINING
- INCUMBENT WORKER TRAINING
- SPECIALIZED POPULATION SERVICES
- SUPPORTIVE SERVICES
- JOB READINESS TRAINING
- FOLLOW-UP
- JOB DEVELOPMENT AND EMPLOYER SERVICES
- JOB FAIRS, WDB MEETINGS, PROVIDER MEETINGS
- CAREER SERVICES
- INTENSIVE SERVICES
- ENTREPRENUERIAL ACTIVITIES
- EMPLOYEE AND EMPLOYER RECOGNITION EVENTS
- PRE-VOCATIONAL SERVICES AND ACTIVITIES
- WDB INITIATIVES AND SPECIAL PROJECTS

Dislocated Worker Activities

• OCCUPATIONAL SKILLS TRAINING

- ON-THE-JOB TRAINING
- CUSTOMIZED TRAINING
- COHORT TRAINING
- INCUMBENT WORKER TRAINING
- SPECIALIZED POPULATION SERVICES
- SUPPORTIVE SERVICES
- JOB READINESS TRAINING
- PRE-VOCATIONAL SERVICES AND ACTIVITIES
- FOLLOW-UP
- JOB DEVELOPMENT AND EMPLOYERS SERVICES
- JOB FAIRS, WIB MEETINGS, PROVIDER MEETINGS
- RAPID RESPONSE
- CAREER SERVICES
- INTENSIVE SERVICES
- ENTREPRENUERIAL ACTIVITIES
- EMPLOYEE AND EMPLOYER RECOGNITION EVENTS
- WDB INITIATIVES AND SPECIAL PROJECTS
- SECTOR STRATEGIES AND CAREER PATHWAYS

AMOUNT: Estimated Workforce Development Allocation for City Costs

Workforce	Amount
Development	
Personnel	\$ 750,000
Operations/Bldg	\$ 900,000
Workforce Grants,	\$ 200,000
Programs & Activities	
Other misc	\$ 150,000
Total	\$ 2,000,000