C OF C 125-174

Ordinance No. 1279-2026

By Council Member Griffin
(by departmental request)

AN EMERGENCY ORDINANCE
To amend various Sections of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

FOR PASSAGE
October 19, 2026

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following sections:

Section 4 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 916-2024, passed November 8, 2021, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 290-2022, passed April 4, 2022, Ordinance No. 774-2022, passed August 10, 2022, Ordinance No. 871-2022, passed September 19, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 118-2023, passed January 23, 2023, Ordinance No. 31-2024, passed January 8, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No. 524-2026, passed April 20, 2026,

Section 5 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 720-2024, passed July 10, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, and Ordinance No. 1169-2025, passed September 22, 2025

Section 6 of Ordinance No, 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025 Ordinance No1 1298-2025, passed October 13, 2025 and Ordinance No. 452-2026, passed April 6, 2026,

Section 31 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 943-2026, August 19, 2026,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No. 703-2026, passed June 1, 2026,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 744-2025, passed June 2, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 756, 2026, passed July 15, 2026,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023 passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025 Ordinance No. 744-2025, passed June 2, 2025, Ordinance No. 1169-2025, passed September 22, 2025, Ordinance No. 452-2026, passed April 6, 2026, and Ordinance No. 756, 2026, passed July 15, 2026,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1087-2025, passed September 15, 2025, Ordinance No. 1169-2025, passed September 22, 2025, Ordinance No. 452-2026, passed April 6, 2026 and Ordinance No. 756, 2026, passed July 15, 2026,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-203, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024 ,Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1169-2025, passed September 22, 2025, Ordinance No. 452-2026, passed April 6, 2026 and Ordinance No. 756, 2026, passed July 15, 2026,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1087-2025, passed September 15, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No. 452-2026, passed April 6, 2026,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 478-2024, passed April 29 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No 1298-2025, passed October 13, 2025,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025 and Ordinance No. 1169-2025, passed September 22, 2025,

Section 43 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1087-2025, passed September 15, 2025, and Ordinance No. 1169-2025, passed September 22, 2025, and

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 1016-2023, passed September 18, 2023 Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No 1298-2025, passed October 13, 2025,

are amended to read as follows:

Section 4. Employees of Council – Salary. That the Clerk of Council, with the approval of the President of Council, shall fix the salary of the employees of Council within the limits established in the following schedule for each classification:

	Classification	**Minimum**	**Maximum**
1	Administrative Assistant	~~33,820.80~~ 35,048.00	93,272.03
2	Administrative Secretary	~~33,820.80~~ 35,048.00	93,272.03
3	Assistant Legislative Clerk	~~33,820.80~~ 35,048.00	73,118.17

4	Chief City Archivist	~~33,820.80~~ 35,048.00	107,920.69
5	Chief Legislative Secretary	~~33,820.80~~ 35,048.00	107,920.69
6	Council Receptionist	~~33,820.80~~ 35,048.00	62,653.55
7	Deputy City Archivist	~~33,820.80~~ 35,048.00	93,296.68
8	Deputy Clerk	~~33,820.80~~ 35,048.00	109,093.74
9	Director of Communications	~~33,820.80~~	107,920.69
10	Director of Policy Research	~~33,820.80~~ 35,048.00	107,920.69
11	Executive Assistant I	50,000.00	50,000.00
12	Executive Assistant II	50,000.00	70,000.00
13	Executive Assistant to the Clerk of Council	~~33,820.80~~ 35,048.00	98,403.21
14	Financial Assistant	~~33,820.80~~ 35,048.00	65,690.86
15	Chief Financial Officer	~~33,820.80~~ 35,048.00	107,920.69
16	Financial Officer	~~33,820.80~~ 35,048.00	107,920.69
17	First Assistant Clerk	~~33,820.80~~ 35,048.00	98,403.21
18	Information and Technology Administrator	~~33,820.80~~ 35,048.00	105,574.59
19	Information Systems Engineer	~~33,820.80~~ 35,048.00	98,403.21
20	Legislative Assistant	~~33,820.80~~ 35,048.00	93,844.08
21	Legislative Committee Clerk	~~33,820.80~~ 35,048.00	93,844.08
22	Legislative Secretary	~~33,820.80~~ 35,048.00	93,844.08
23	Personnel and Human Resources Assistant	~~33,820.80~~ 35,048.00	93,296.68
24	Personnel and Human Resources Manager	~~33,820.80~~ 35,048.00	107,920.69
25	Planning and Development Advisor	55,000.00	98,076.73
26	Policy Research Analyst	~~33,820.80~~ 35,048.00	105,574.59
27	Public Relations Manager	~~33,820.80~~ 35,048.00	105,574.59
28	Sergeant-at-Arms	~~33,820.80~~ 35,048.00	54,131.30
29	Special Counsel	~~33,820.80~~ 35,048.00	131,437.94
30	Council Aide	~~16.26~~ 16.85	27.50

Section 5. Special Assistants to the Mayor, Secretaries to Directors of Departments, Secretary of the Civil Service Commission, Secretary to Director of Department of Port Control, Assistant Directors. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**

1	Special Assistant to the Mayor	~~33,820.80~~ 35,048.00	147,183.39
2	Secretary to Directors of Departments	36,590.39	180,754.88
3	Secretary of the Civil Service Commission	~~33,820.80~~ 35,048.00	126,147.04
4	Secretary to Director of Department of Port Control	41,312.22	220,000.00
5	Assistant Director	36,590.39	181,854.88
6	Assistant Director of Port Control	~~33,820.80~~ 35,048.00	215,000.00
7	Private Secretary to the Director	~~33,820.80~~ 35,048.00	100,000.00

Section 6. Department of Law. That the Director of Law shall fix the salary of each member of his staff of lawyers in accordance with the following schedule:

	Classification	**Minimum**	**Maximum**
	CIVIL BRANCH		
1	Assistant Director of Law I	~~33,820.80~~ 35,048.00	125,324.94
2	Assistant Director of Law I(s)	~~33,820.80~~ 35,048.00	139,231.24
3	Assistant Director of Law II	~~33,820.80~~ 35,048.00	148,685.47
4	Assistant Director of Law II(s)	~~33,820.80~~ 35,048.00	165,505.32
5	Chief Assistant Director of Law	~~33,820.80~~ 35,048.00	192,416.46
6	Chief Corporate Counsel	36,750.00	211,810.93
7	Chief Counsel	36,750.00	211,810.93
8	Chief Trial Counsel	36,750.00	211,810.93
9	Deputy Law Director	36,750.00	211,810.93
	CRIMINAL BANCH		
1	Chief Assistant Prosecutor	36,750.00	211,810.93
2	First Assistant Prosecutor	~~33,820.80~~ 35,048.00	192,416.46
3	Deputy Assistant Prosecutor	~~33,820.80~~ 35,048.00	148,685.48
4	Assistant Prosecutor	~~33,820.80~~ 35,048.00	148,685.48

Section 30. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Animal Adoption/Volunteer Coordinator	~~33,820.80~~ 35,048.00	56,578.48
2	Assessment Analyst	~~33,820.80~~ 35,048.00	66,439.58
3	Budget Analyst	~~33,820.80~~ 35,048.00	76,248.32

4	Civil Service Examiner II	~~33,820.80~~ 35,048.00	79,328.74
5	Civil Service Examiner III	~~33,820.80~~ 35,048.00	87,978.83
6	Civil Service Examiner IV	~~33,820.80~~ 35,048.00	93,844.08
7	Docket Clerk	~~33,820.80~~ 35,048.00	59,323.42
8	Health Outreach Specialist	~~34,008.00~~ 35,048.00	63,707.00
9	Indoor Air Quality Specialist	~~34,008.00~~ 35,048.00	63,707.00
10	Reserved		
11	Legal Secretary	~~33,820.80~~ 35,048.00	68,036.96
12	Mailing Specialist	~~33,820.80~~ 35,048.00	65,379.59
13	Misdemeanor Investigator	~~33,820.80~~ 35,048.00	61,573.09
14	Office Manager	~~33,820.80~~ 35,048.00	85,000.00
15	Paralegal	~~33,820.80~~ 35,048.00	64,517.81
16	Personnel Assistant	~~33,820.80~~ 35,048.00	64,517.81
17	Procurement Specialist	50,000.00	105,000.00
18	Revenue Analyst	~~33,820.80~~ 35,048.00	75,638.33
19	Risk Associate I	42,640.00	66,488.53
20	Senior Personnel Assistant	~~33,820.80~~ 35,048.00	76,248.32

Section 31. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Accounts Receivable Manager	~~33,820.80~~ 35,048.00	99,709.34
2	Administrative Officer	~~33,820.80~~ 35,048.00	100,000.00
3	Billing Services Analyst	~~33,820.80~~ 35,048.00	84,184.54
4	Case Worker Supervisor	~~33,820.80~~ 35,048.00	64,682.23
5	Chief Clerk	~~33,820.80~~ 35,048.00	75,000.00
6	Chief Photographer	~~33,820.80~~ 35,048.00	67,366.60
7	Epidemiologist	40,000.00	107,223.85
8	Public Records Analyst	~~33,820.80~~ 35,048.00	75,000.00
9	Safety Programs Officer I	~~33,820.80~~ 35,048.00	88,069.96
10	Safety Programs Officer II	~~33,820.80~~ 35,048.00	66,052.54
11	Secretary to Board of Examiner of Board of Review (Electrical)	~~33,820.80~~ 35,048.00	51,528.91

12	Secretary – Boxing and Wrestling Commission	~~33,820.80~~ 35,048.00	47,051.02
13	Superintendent of Maintenance	~~33,820.80~~ 35,048.00	74,120.42

Section 32. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Airport Maintenance Supervisor	~~33,820.80~~ 35,048.00	78,803.29
2	Assistant Custodian	~~33,820.80~~ 35,048.00	62,774.15
3	Assistant Superintendent of Electrical Generation	~~33,820.80~~ 35,048.00	73,473.69
4	Bureau Manager – Housing	~~33,820.80~~ 35,048.00	106,409.71
5	Bureau Manager – Demolition	~~33,820.80~~ 35,048.00	106,409.71
6	Bureau Manager – Building	~~33,820.80~~ 35,048.00	106,409.71
7	CD Code Enforcement Inspector Supervisor	~~34,464.91~~ 35,048.00	73,649.83
8	Chief of Traffic Signal	~~33,820.80~~ 35,048.00	109,490.00
9	District Forester	~~33,820.80~~ 35,048.00	90,000.00
10	Field Operations Forester	~~33,820.80~~ 35,048.00	78,427.98
11	Instrumentation Supervisor	~~33,820.80~~ 35,048.00	86,979.53
12	Parking Meter Unit Leader	~~33,820.80~~ 35,048.00	58,295.86
13	Printing Unit Leader	~~33,820.80~~ 35,048.00	67,477.21
14	Supervisor of Parking Enforcement Unit	~~33,820.80~~ 35,048.00	52,675.06
15	Supervisor of Markets	~~33,820.80~~ 35,048.00	61,167.88
16	Supervisor of Weights and Measures	~~33,820.80~~ 35,048.00	82,423.70
17	Survey Party Chief	~~33,820.80~~ 35,048.00	72,956.90
18	Surveyor Intern	~~33,820.80~~ 35,048.00	74,700.92

Section 33. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Accountant IV	~~33,820.80~~ 35,048.00	76,964.21
2	Airport Operations Agent III	~~33,820.80~~ 35,048.00	73,432.17
3	Assistant Water Plant Manager	~~33,820.80~~ 35,048.00	93,734.60
4	Assistant Water Plant Manager –	~~33,820.80~~	93,734.60

	Parma	35,048.00	
5	Budget and Management Analyst	~~33,820.80~~ 35,048.00	75,923.64
6	Manager of Animal Control Services	~~33,820.80~~ 35,048.00	112,038.58
7	Demolition Compliance Officer	~~33,820.80~~ 35,048.00	122,677.72
8	Labor Relations Assistant	~~33,820.80~~ 35,048.00	69,815.77
9	Machinist Unit Leader	~~16.26~~ 16.85	34.03
10	Superintendent of Sewer Maintenance	~~33,820.80~~ 35,048.00	97,635.22
11	Supervisor of Vital Statistics	~~33,820.80~~ 35,048.00	72,261.13
12	Systems Analyst	~~33,820.80~~ 35,048.00	70,000.00
13	Water System Construction Inspector Supervisor	~~33,820.80~~ 35,048.00	85,477.45

Section 34. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Airport Maintenance Superintendent	~~33,820.80~~ 35,048.00	81,777.01
2	Assistant Manager of Audit Control and Personnel	~~33,820.80~~ 35,048.00	76,210.68
3	Assistant Manager of Recreation	~~33,820.80~~ 35,048.00	73,632.50
4	Auditor	~~33,820.80~~ 35,048.00	84,656.00
5	Auditor II	~~33,820.80~~ 35,048.00	79,767.47
6	Chief of the Demolition Bureau	~~33,820.80~~ 35,048.00	73,632.50
7	City Planner	~~33,820.80~~ 35,048.00	78,632.95
8	Deputy Project Director	~~33,820.80~~ 35,048.00	81,390.13
9	District Supervisor - Environmental Health	~~33,820.80~~ 35,048.00	78,632.95
10	GIS Technician	~~33,820.80~~ 35,048.00	62,246.50
11	Income Tax Supervisor	~~33,820.80~~ 35,048.00	84,459.67
12	OPS Research Analyst	~~33,820.80~~ 35,048.00	80,000.00
13	OPS Investigator	~~33,820.80~~ 35,048.00	90,000.00
14	Recreation Center Manager	~~33,820.80~~ 35,048.00	92,935.62
15	Reporter/Producer TV20	~~33,820.80~~ 35,048.00	88,078.35
16	Senior Electric Transmissions Operator	~~33,820.80~~ 35,048.00	70,453.03
17	Senior Tax Auditor	~~33,820.80~~ 35,048.00	76,248.32

18	Superintendent of Vehicle Administrative Services	~~33,820.80~~ 35,048.00	91,714.38
19	Supervisor Administrative Services-Data Processing Ctr	~~33,820.80~~ 35,048.00	73,632.50
20	Talent Development Specialist	~~33,820.80~~ 35,048.00	94,297.48

Section 35. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Aging Services Administrator	~~33,820.80~~ 35,048.00	113,549.78
2	Air Pollution Control, Engineer IV	~~33,820.80~~ 35,048.00	81,777.01
3	Airport Operations Superintendent	53,682.00	134,884.44
4	Airport Safety Shift Commander	~~33,820.80~~ 35,048.00	92,935.62
5	Animal Control Supervisor I	40,000.00	72,500.07
6	Animal Control Supervisor II	45,000.00	82,113.57
7	Assistant Administrator	~~33,820.80~~ 35,048.00	65,000.00
8	Assistant Administrator II	65,000.00	85,000.00
9	Assistant Aging Services Administrator	~~33,820.80~~ 35,048.00	80,634.06
10	Assistant Chief Building Inspector	~~33,820.80~~ 35,048.00	70,720.00
11	Assistant Manager of Marketing	~~33,820.80~~ 35,048.00	77,097.83
12	Assistant Security Manager	~~33,820.80~~ 35,048.00	79,973.84
13	Central Payroll Supervisor	~~33,820.80~~ 35,048.00	108,245.07
14	Chief Building Inspector	~~33,820.80~~ 35,048.00	104,500.00
15	Chief Electrical Inspector	~~33,820.80~~ 35,048.00	104,500.00
16	Chief Elevator Inspector	~~33,820.80~~ 35,048.00	104,500.00
17	Chief Heating Inspector	~~33,820.80~~ 35,048.00	104,500.00
18	Chief Plumbing Inspector	~~33,820.80~~ 35,048.00	104,500.00
19	Chore Services Coordinator	~~33,820.80~~ 35,048.00	67,354.05
20	Commercial Plans Examiner	75,000.00	119,875.00
21	Deputy Central Payroll Supervisor	~~33,820.80~~ 35,048.00	81,724.48
22	Manager of Public Utilities - Building Maintenance	~~33,820.80~~ 35,048.00	101,028.75
23	Payroll Specialist	~~33,820.80~~ 35,048.00	76,248.32
24	Performance Assessment Specialist	40,000.00	93,844.08
25	Performance Auditor	40,000.00	105,574.59
26	Project Specialist	~~33,820.80~~ 35,048.00	66,000.00

27	Quality Control Inspector	~~33,820.80~~ 35,048.00	76,248.32
28	System Administrator	60,000.00	100,000.00
29	Senior Systems Administrator	80,000.00	130,000.00
30	Shelter Operations Manager	40,000.00	93,844.08
31	Shift Supervisor Operations	~~33,820.80~~ 35,048.00	75,624.44
32	Staff Accountant	38,500.00	85,925.98
33	Staff Auditor	60,000.00	75,000.00
34	Superintendent of Distribution	~~33,820.80~~ 35,048.00	93,812.40
35	Supervising Tax Auditor	~~33,820.80~~ 35,048.00	78,594.42
36	Supervisor of Civil Service Records	~~33,820.80~~ 35,048.00	93,500.00
37	Telecommunications Specialist	~~33,820.80~~ 35,048.00	87,838.06

Section 36. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Accounts Payable Manager	~~33,820.80~~ 35,048.00	90,525.58
2	Airport Security Coordinator	~~33,820.80~~ 35,048.00	82,389.05
3	Assistant Airport Safety Chief/ Training Officer	~~33,820.80~~ 35,048.00	82,389.05
4	Assistant Manager of Stage	~~33,820.80~~ 35,048.00	82,389.05
5	Chief Engineer-Traffic	~~33,820.80~~ 35,048.00	95,987.29
6	Chief of Air Pollution Outreach	~~34,008.00~~ 35,048.00	97,019.48
7	Chief of Bureau of Smoke Abatement	~~33,820.80~~ 35,048.00	82,389.05
8	Chief Senior Electric Switchboard Operator	~~33,820.80~~ 35,048.00	109,479.65
9	Grants Administrator	~~33,820.80~~ 35,048.00	97,373.08
10	Health Center Director	~~33,820.80~~ 35,048.00	97,373.08
11	Manager of Assigned Maintenance	~~33,820.80~~ 35,048.00	95,987.29
12	Manager of Parks and Recreation Research and Planning	~~33,820.80~~ 35,048.00	105,812.22
13	Manager of Park Maintenance	~~33,820.80~~ 35,048.00	95,987.29
14	Manager of Parks and Urban Forestry	~~33,820.80~~ 35,048.00	95,987.29
15	Prevailing Wage Coordinator	~~33,820.80~~ 35,048.00	87,215.89
16	Programming Supervisor	~~33,820.80~~ 35,048.00	82,389.05
17	Superintendent of Sidewalks	~~33,820.80~~ 35,048.00	82,389.05
18	Warehouse Inventory Manager	~~33,820.80~~	103,987.43

		35,048.00	

Section 37. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Accountant Supervisor	~~33,820.80~~ 35,048.00	93,957.66
2	Assistant Chief of Water Distribution	~~33,820.80~~ 35,048.00	112,258.94
3	Assistant Commissioner	~~33,820.80~~ 35,048.00	125,000.00
4	Building Manager	~~33,820.80~~ 35,048.00	101,134.97
5	Business Process Analyst	55,000.00	126,742.18
6	Chief Architect	85,000.00	132,000.00
7	Chief Auditor – Utilities	~~33,820.80~~ 35,048.00	109,565.29
8	Chief City Planner	~~33,820.80~~ 35,048.00	107,223.85
9	Chief, Computer Operations	~~33,820.80~~ 35,048.00	109,565.29
10	Chief Engineer – Civil	70,000.00	120,000.00
11	Chief Engineer – Mechanical	70,000.00	120,000.00
12	Chief Epidemiologist	58,236.00	108,995.21
13	Chief Legal Investigator - Civil Branch	~~33,820.80~~ 35,048.00	86,806.32
14	Chief of Laboratories	~~33,820.80~~ 35,048.00	104,079.81
15	Chief of Pumping	~~33,820.80~~ 35,048.00	126,382.64
16	Chief of Purification	~~33,820.80~~ 35,048.00	112,288.95
17	Development Finance Analyst I	~~34,000.00~~ 35,048.00	77,995.97
18	Development Finance Analyst II	51,043.20	110,097.96
19	Financial Systems Coordinator	~~33,820.80~~ 35,048.00	86,806.32
20	Fiscal Grants Administrator	40,000.00	111,514.10
21	Fiscal Manager	~~33,820.80~~ 35,048.00	115,120.39
22	Health Promotion Coordinator	~~33,820.80~~ 35,048.00	100,075.43
23	Investment Manager	~~33,820.80~~ 35,048.00	109,565.29
24	Manager of Enterprise Unit	~~33,820.80~~ 35,048.00	101,134.97
25	Manager of Events	~~33,820.80~~ 35,048.00	101,134.97
26	Manager of Special Events and Marketing	~~33,820.80~~ 35,048.00	101,134.97
27	Manager of General Maintenance	~~33,820.80~~ 35,048.00	101,134.97
28	Manager of Markets	~~33,820.80~~ 35,048.00	101,134.97

29	Manager of Parking	~~33,820.80~~ 35,048.00	101,134.97
30	Master Plan Examiner	~~33,820.80~~ 35,048.00	131,862.56
31	Neighborhood Investment Manager	~~33,820.80~~ 35,048.00	80,080.00
32	Recreation Program Manager	40,000.00	101,134.97
33	Regional Manager	50,000.00	110,000.00
34	Secretary to the Board of Building Standards and Appeals	~~33,820.80~~ 35,048.00	107,223.85
35	Secretary to the Board of Zoning Appeals	~~33,820.80~~ 35,048.00	107,223.85
36	Security Manager	~~33,820.80~~ 35,048.00	117,461.52
37	Senior Internal Auditor	58,240.00	100,926.10
38	Senior Programmer Analyst	~~33,820.80~~ 35,048.00	89,846.43
39	Supervisor - Information Control	~~33,820.80~~ 35,048.00	86,806.32
40	Water Plant Manager	~~33,820.80~~ 35,048.00	126,382.64

Section 38. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Airport Chief of Aircraft Rescue & Fire Fighting (ARFF)	~~33,820.80~~ 35,048.00	198,000.00
2	Airport Maintenance Manager	~~33,820.80~~ 35,048.00	121,624.23
3	Airport Operations Manager	~~33,820.80~~ 35,048.00	115,755.23
4	Airport Safety Chief	~~33,820.80~~ 35,048.00	118,874.40
5	Assistant Commissioner of Airports	~~33,820.80~~ 35,048.00	134,538.68
6	Assistant Income Tax Administrator	~~33,820.80~~ 35,048.00	146,631.38
7	Assistant Superintendent of Electric Trans & Distribution	~~33,820.80~~ 35,048.00	110,097.96
8	Building and Housing Executive Assistant	~~33,820.80~~ 35,048.00	115,755.23
9	Business Process Specialist	40,000.00	93,844.08
10	Chief of Air Pollution Enforcement	~~33,820.80~~ 35,048.00	103,987.43
11	Chief of Air Pollution Engineering	~~33,820.80~~ 35,048.00	103,987.43
12	Chief of Air Pollution Monitoring	~~33,820.80~~ 35,048.00	103,987.43
13	Chief Civil Service Examiner	~~33,820.80~~ 35,048.00	99,000.00
14	City Hall Custodian	~~33,820.80~~ 35,048.00	91,714.38
15	Commercial Development Officer	52,000.00	112,112.00
16	Community Development Executive Assistant	~~33,820.80~~ 35,048.00	118,105.64
17	Contract Compliance Officer	~~33,820.80~~	91,714.38

		35,048.00	
18	Deputy Budget Administrator	~~33,820.80~~ 35,048.00	106,851.45
19	Reserved	~~33,820.80~~ 35,048.00	
20	Director of Public Health Nurses	~~33,820.80~~ 35,048.00	106,851.45
21	Fair Housing Administrator	~~33,820.80~~ 35,048.00	114,072.06
22	General Manager of Administrative Services	~~33,820.80~~ 35,048.00	121,623.99
23	Human Resources Administrator	55,000.00	75,000.00
24	Human Resources Generalist	75,000.00	100,000.00
25	Human Resources Business Partner	100,000.00	130,000.00
26	OPS Administrator	~~33,820.80~~ 35,048.00	120,000.00
27	Senior Budget and Management Analyst	~~33,820.80~~ 35,048.00	103,402.09
28	Superintendent of Motorized Equipment	~~33,820.80~~ 35,048.00	91,714.38
29	Utilities Comptroller	~~33,820.80~~ 35,048.00	123,038.33

Section 39. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Administrative Manager	65,000.00	80,000.00
2	Administrative Manager II	80,000.00	170,000.00
3	Assistant Secretary of Sinking Fund Commission	~~33,820.80~~ 35,048.00	131,946.78
4	Aviation Unit Manager	88,000.00	126,689.51
5	Behavioral Health Counselor	~~33,820.80~~ 35,048.00	87,978.83
6	Business Development Administrator	~~33,820.80~~ 35,048.00	100,387.22
7	Chief-Systems Analyst	~~33,820.80~~ 35,048.00	126,703.09
8	Consulting Engineer	80,000.00	140,000.00
9	Disease Intervention Specialist Supervisor	47,396.28	85,725.71
10	Emergency Management Planner	36,000.00	105,574.59
11	Emergency Operations Center Manager	~~33,820.80~~ 35,048.00	113,156.97
12	FMIS Functional Manager	~~33,820.80~~ 35,048.00	116,956.27
13	Health Services Administrator	~~33,820.80~~ 35,048.00	100,387.22
14	Helicopter Pilot	60,000.00	88,848.20
15	Inspector General	100,000.00	158,361.89
16	Labor Relations Officer	~~33,820.80~~ 35,048.00	100,387.22
17	Manager of Compensation and Classifications	~~33,820.80~~ 35,048.00	150,875.96
18	Manager of Education and Research	~~33,820.80~~	113,549.78

		35,048.00	
19	Manager of Employee Relations	~~33,820.80~~ 35,048.00	116,956.27
20	Manager of Public Safety Office of Quality Control	~~33,820.80~~ 35,048.00	113,156.97
21	Office of Professional Standards Senior Investigator	~~33,820.80~~ 35,048.00	99,709.34
22	Project Coordinator	~~33,820.80~~ 35,048.00	108,000.00
23	Project Director	~~33,820.80~~ 35,048.00	118,000.00
24	Project Manager	65,000.00	85,000.00
25	Project Manager II	85,000.00	130,000.00
26	Superintendent of Electric Trouble Operations	~~33,820.80~~ 35,048.00	100,387.22

Section 40. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Administrator of Engineering and Planning	~~33,820.80~~ 35,048.00	150,000.00
2	Airport Chief Engineer	~~33,820.80~~ 35,048.00	145,752.15
3	Assistant Chief of Public Utilities Security	60,000.00	117,305.10
4	Assistant City Comptroller	41,312.22	147,198.60
5	Airport Planning Environmental Officer	~~33,820.80~~ 35,048.00	115,480.95
6	Air Trade Development Manager	~~33,820.80~~ 35,048.00	134,538.68
7	Budget Administrator	~~33,820.80~~ 35,048.00	137,231.39
8	Chief of Public Security	65,000.00	152,496.63
9	Chief Superintendent of Electric Transmission & Distribution	50,000.00	134,900.87
10	Comptroller-Airports	~~33,820.80~~ 35,048.00	136,675.52
11	Database Analyst	~~33,820.80~~ 35,048.00	145,752.15
12	Deputy Auditor	49,500.00	136,188.80
13	Electric Transmission SCADA Engineer	~~33,820.80~~ 35,048.00	126,703.09
14	Energy Marketing Manager	~~33,820.80~~ 35,048.00	144,589.46
15	Environmental Programs Manager	45,000.00	113,000.93
16	Executive Commissioner	36,590.39	184,369.96
17	Executive Comm. of Public Safety Projects and Grants	36,590.39	184,369.96
18	Field Manager	~~35,000.00~~ 35,048.00	76,993.08
19	Fleet Management Data Manager	~~33,820.80~~ 35,048.00	86,494.52
20	GIS/IS Coordinator	52,000.00	121,520.76
21	Labor Relations Manager	~~33,820.80~~	145,752.15

		35,048.00	
22	Manager of Marketing	~~33,820.80~~ 35,048.00	134,538.68
23	Manager of Plant Operations	~~33,820.80~~ 35,048.00	150,875.96
24	Manager of Telecommunications	~~33,820.80~~ 35,048.00	134,538.68
25	Manager of Water Distribution Systems	~~33,820.80~~ 35,048.00	150,875.96
26	Nurse Practitioner	~~33,820.80~~ 35,048.00	134,538.68
27	Permit Review Manager	~~33,820.80~~ 35,048.00	134,538.68
28	Safety Programs Manager	~~33,820.80~~ 35,048.00	115,480.95
29	Section Chief – Architecture & Site Development	40,000.00	150,000.00
30	Section Chief – Engineering & Construction	50,000.00	150,000.00
31	Senior Instructional Designer	~~33,820.80~~ 35,048.00	115,671.57
32	Software Analyst	45,000.00	113,000.93
33	Superintendent of Electric Transmission & Distribution	50,000.00	128,669.23
34	Supervisor Hardware Evaluation	~~33,820.80~~ 35,048.00	115,480.95
35	Transmissions Operations Manager	~~33,820.80~~ 35,048.00	138,302.96
36	Veterinarian in Charge of Spay and Neuter Clinic	70,000.00	200,000.00

Section 41. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Assistant Building Official	42,758.15	178,566.89
2	Chief Building Official	43,680.88	187,616.00
3	City Comptroller	42,758.15	178,566.89
4	City Treasurer	42,758.15	164,830.08
5	Commissioner of Accounts	40,314.82	171,054.68
6	Commissioner of Administrative Services - Community Development	40,314.82	171,054.68
7	Commissioner of Air Quality	42,758.15	178,566.89
8	Commissioner of Airports	40,314.92	191,261.47
9	Commissioner of Assessments and Licenses	40,314.82	157,895.29
10	Commissioner of Cleveland Public Power	45,201.46	223,028.15
11	Commissioner of Code Enforcement	42,758.15	178,566.89
12	Commissioner of Construction Permitting	42,758.15	178,566.89

13	Commissioner of Emergency Medical Services	42,758.15	178,566.89
14	Commissioner of Environment	42,758.15	178,566.89
15	Commissioner of Health	45,021.46	189,832.09
16	Commissioner of Health Equity and Social Justice	42,758.15	178,566.89
17	Commissioner of Information Technology & Services	52,734.82	189,832.34
18	Commissioner of Motor Vehicle Maintenance	40,314.82	171,054.68
19	Commissioner of Real Estate	40,314.82	157,895.29
20	Commissioner of Neighborhood Services	42,758.15	164,830.08
21	Commissioner of Park Maintenance and Properties	42,758.15	191,261.47
22	Commissioner of Parking Facilities	40,314.82	171,054.68
23	Commissioner of Printing and Reproduction	40,314.82	171,054.68
24	Commissioner of Property Management	45,201.46	189,832.34
25	Commissioner of Purchases and Supplies	42,758.15	164,830.08
26	Commissioner of Public Auditorium	42,758.15	164,830.08
27	Commissioner of Recreation	42,758.15	191,261.47
28	Commissioner of Special Events and Marketing	42,758.15	164,830.08
29	Commissioner of Risk Management	105,000.00	171,054.68
30	Commissioner of Streets	40,314.82	171,054.68
31	Commissioner of Traffic Engineering	42,758.15	164,830.08
32	Commissioner of Urban Forestry	42,758.15	191,261.47
33	Commissioner of Utilities Fiscal Control	40,314.82	157,895.29
34	Commissioner of Waste Collection and Disposal	40,314.82	171,054.68
35	Commissioner of Water	45,201.46	266,825.64
36	Commissioner of Water Pollution Control	40,314.82	171,054.68
37	Deputy City Treasurer	~~33,820.80~~ 35,048.00	111,153.19
38	Deputy Director Department of Building and Housing	36,590.39	178,566.89
39	Director of Workforce Development	70,000.00	213,460.51
40	Public Safety Medical Director	80,000.00	314,324.90
41	Income Tax Administrator	42,758.15	178,566.89
42	Manager of Administration – Public Works	40,314.82	157,895.29
43	Manager of Internal Audit	40,314.82	159,500.00

Section 43. That the salaries in the following classifications shall be fixed by the

appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Application Delivery Services Manager	65,000.00	123,904.56
2	Access Control Specialist	60,700.00	105,574.59
3	Customer Support Center Manager	65,000.00	123,904.56
4	Customer Support Center Manager of Billing Services	65,000.00	123,904.56
5	Customer Support Center Manager of Credit and Collections	65,000.00	123,904.56
6	Database Administrator	39,937.34	139,421.25
7	Database Coordinator	~~33,820.80~~ 35,048.00	103,009.89
8	Data Collection and Analysis Coordinator	~~33,820.80~~ 35,048.00	109,093.74
9	Information Technology Security Officer	~~33,820.80~~ 35,048.00	102,607.96
10	IT Asset Management Analyst	~~33,820.80~~ 35,048.00	65,596.51
11	IT Asset Management Coordinator	~~33,820.80~~ 35,048.00	98,500.92
12	IT Network and Data Center Operations Manager	55,000.00	138,112.35
13	IT Quality Assurance and Control Analyst	~~33,820.80~~ 35,048.00	77,096.78
14	IT Telecommunications Analyst I	~~33,820.80~~ 35,048.00	91,351.13
15	IT Telecommunications Analyst II	~~33,820.80~~ 35,048.00	113,216.62
16	IT Telecommunications Technician II	44,803.00	93,689.10
17	IT Training Analyst	38,000.00	80,173.53
18	IT Training Coordinator	38,000.00	94,190.09
19	Network Analyst II	~~33,820.80~~ 35,048.00	126,535.51
20	PC Technician	~~33,820.80~~ 35,048.00	63,074.54
21	Program Manager	~~33,820.80~~ 35,048.00	107,251.20
22	Senior Graphic Designer	40,000.00	87,978.83
23	Supervisor of Systems and Technical Support	55,000.00	109,327.55
24	Supervisor Software Support	39,937.34	110,462.56
25	Web Developer	~~33,820.80~~ 35,048.00	106,199.85

Section 45. Part-Time/Seasonal Group

That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Head Usher	~~16.26~~ 16.85	~~16.26~~ 16.85
2	Law Clerk	~~16.26~~ 16.85	20.26
3	Organ Tuner	~~16.26~~ 16.85	~~16.26~~ 16.85
4	Park Maintenance Aide	~~16.26~~ 16.85	19.25

5	School Crossing guard (Per Day)	20.50	34.19
6	Student Aide	~~16.26~~ 16.85	19.25
7	Student Assistant	~~16.26~~ 16.85	19.25
8	Student Trainee Water Distribution Worker	~~16.26~~ 16.85	19.25
9	Usher	~~16.26~~ 16.85	19.25
10	Usher Captain	~~16.26~~ 16.85	19.25

Section 2. That the following existing Sections:

Section 4 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 916-2024, passed November 8, 2021, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 290-2022, passed April 4, 2022, Ordinance No. 774-2022, passed August 10, 2022, Ordinance No. 871-2022, passed September 19, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 118-2023, passed January 23, 2023, Ordinance No. 31-2024, passed January 8, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No. 524-2026, passed April 20, 2026,

Section 5 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 720-2024, passed July 10, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, and Ordinance No. 1169-2025, passed September 22, 2025

Section 6 of Ordinance No, 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025 Ordinance No1 1298-2025, passed October 13, 2025 and Ordinance No. 452-2026, passed April 6, 2026,

Section 31 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 943-2026, August 19, 2026,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024,

Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No. 703-2026, passed June 1, 2026,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 744-2025, passed June 2, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 756, 2026, passed July 15, 2026,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023 passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025 Ordinance No. 744-2025, passed June 2, 2025, Ordinance No. 1169-2025, passed September 22, 2025, Ordinance No. 452-2026, passed April 6, 2026, and Ordinance No. 756, 2026, passed July 15, 2026,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1087-2025, passed September 15, 2025, Ordinance No. 1169-2025, passed September 22, 2025, Ordinance No. 452-2026, passed April 6, 2026 and Ordinance No. 756, 2026, passed July 15, 2026,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-203, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024 ,Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1169-2025, passed

September 22, 2025, Ordinance No. 452-2026, passed April 6, 2026 and Ordinance No. 756, 2026, passed July 15, 2026,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1087-2025, passed September 15, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No. 452-2026, passed April 6, 2026,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 478-2024, passed April 29 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No 1298-2025, passed October 13, 2025,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025 and Ordinance No. 1169-2025, passed September 22, 2025,

Section 43 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1087-2025, passed September 15, 2025, and Ordinance No. 1169-2025, passed September 22, 2025, and

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 1016-2023, passed September 18, 2023 Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025 and Ordinance No 1298-2025, passed October 13, 2025,

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo

Ordinance No. 1279-2026

10-19-26

FOR: Director Cole

Ord. No. 1279-2026

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend various Sections of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

READ FIRST TIME **REPORTS**

and referred to

CITY CLERK

READ SECOND TIME

by the council _____

CITY CLERK

READ THIRD TIME on October 19, 2026

PRESIDENT

CITY CLERK

APPROVED

MAYOR

Recorded Vol. **113** Page_____

Published in the City Record _____

READ FIRST, SECOND AND THIRD TIME

REPORT
after second Reading