City of Cleveland
Justin M. Bibb, Mayor

September 17, 2026

Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: **Request for Passage & Summary** – (Pay Band Ordinance Changes – Section 20) – October 5, 2026 Meeting

Dear Council President Griffin:

I am requesting legislation to be passed **under suspension** at the October 5, 2026 meeting:

Section 20 (International Brotherhood of Electrical Workers, Local 38)
Pursuant to the attached Memorandum of Understanding, the following changes are needed to Section 20 of the Payband:

- Line #1 – Eliminate "ESI Interim" and replace with "Electrical Inspector – Interim." Change minimum rate to $37.75 and maximum rate to $37.75.
- Line #2 – Eliminate "ESI Trainee" and replace with "Electrical Inspector – Trainee." Change minimum rate to $35.00 and maximum rate to $35.00.
- Line #3 – Eliminate "Electrical Safety Inspector 1" and replace with "Electrical Inspector." Change minimum rate to $38.96 and maximum rate to $42.66.
- Lines #4-#6 – Eliminate completely as these classifications have been consolidated into one position.

This legislation is requested to be passed **under suspension** as it relates to employees' positions and associated compensation.

Thank you for your consideration of this request. If you have any questions, please contact me at (216) 664-2458.

Sincerely,

Matthew J. Cole
Director of Human Resources

Cc: Ryan Puente, Chief of Staff
Jessica Trivisonno, Deputy Chief of Staff/Chief Strategy Officer
Mike Culp, Chief of Government Affairs
Rachon Long, Director of Civil Service
Sally Martin-O'Toole, Director of Building & Housing
Egdilio Morales, Assistant Director of Human Resources
Meredith Baumgartner, Legislation Liaison, Department of Finance
Tiffany Fischbach, Chief Assistant Director of Law
Katherine Nielson, Senior Advisor for Policy
Nancy Lanzola, Project Director, Department of Law
Ursula O'Hannon, Project Specialist, Department of Law