Ordinance No. 1169-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
SEPTEMBER 22, 2025

AN EMERGENCY ORDINANCE
To amend Sections 4, 5,6, 30 to 41, 43 and 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by various ordinances, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 4 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 916-2024, passed November 8, 2021, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 290-2022, passed April 4, 2022, Ordinance No. 774-2022, passed August 10, 2022, Ordinance No. 871-2022, passed September 19, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 118-2023, passed January 23, 2023, Ordinance No. 31-2024, passed January 8, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 5 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 720-2024, passed July 10, 2024, Ordinance No. 1217-2024, passed November 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 6 of Ordinance No, 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024 and Ordinance No. 47-2025, passed January 6, 2025,

Section 31 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 959-2025, passed August 13, 2025,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No.

850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, and Ordinance No. 744-2025, passed June 2, 2025,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023 passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 959-2025, passed August 13, 2025,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, and Ordinance No. 744-2025, passed June 2, 2025,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 339-2025, passed March 18, 2025,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024,Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 1087-2025, passed September 15, 2025,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-203, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 959-2025, passed August 13, 2025,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025 and Ordinance No. 1087-2025, passed September 15, 2025,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 478-2024, passed April 29 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 339-2025, passed March 18, 2025,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 339-2025, passed March 18, 2025,

Section 43 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, and Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 1087-2025, passed September 15, 2025, and

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 1016-2023, passed September 18, 2023 Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025

are amended to read as follows:

Section 4. Employees of Council – Salary. That the Clerk of Council, with the approval of the President of Council, shall fix the salary of the employees of Council within the limits established in the following schedule for each classification:

	Classification	**Minimum**	**Maximum**
1	Administrative Assistant	33,820.80~~32,968.00~~	93,272.03
2	Administrative Secretary	33,820.80~~32,968.00~~	93,272.03
3	Assistant Legislative Clerk	33,820.80~~32,968.00~~	73,118.17
4	Chief City Archivist	33,820.80~~32,968.00~~	107,920.69
5	Chief Legislative Secretary	33,820.80~~32,968.00~~	107,920.69
6	Council Receptionist	33,820.80~~32,968.00~~	62,653.55
7	Deputy City Archivist	33,820.80~~32,968.00~~	93,296.68
8	Deputy Clerk	33,820.80~~32,968.00~~	109,093.74
9	Director of Communications	33,820.80~~32,968.00~~	107,920.69
10	Director of Policy Research	33,820.80~~32,968.00~~	107,920.69
11	Executive Assistant – Administration	33,820.80~~32,968.00~~	98,403.21
12	Executive Assistant – Councilmembers	33,820.80~~32,968.00~~	64,203.08
13	Executive Assistant to the Clerk of Council	33,820.80~~32,968.00~~	98,403.21
14	Financial Assistant	33,820.80~~32,968.00~~	65,690.86
15	Chief Financial Officer	33,820.80~~32,968.00~~	107,920.69
16	Financial Officer	33,820.80~~32,968.00~~	107,920.69

17	First Assistant Clerk	33,820.80~~32,968.00~~	98,403.21
18	Information and Technology Administrator	33,820.80~~32,968.00~~	105,574.59
19	Information Systems Engineer	33,820.80~~32,968.00~~	98,403.21
20	Legislative Assistant	33,820.80~~32,968.00~~	93,844.08
21	Legislative Committee Clerk	33,820.80~~32,968.00~~	93,844.08
22	Legislative Secretary	33,820.80~~32,968.00~~	93,844.08
23	Personnel and Human Resources Assistant	33,820.80~~32,968.00~~	93,296.68
24	Personnel and Human Resources Manager	33,820.80~~32,968.00~~	107,920.69
25	Planning and Development Advisor	55,000.00	98,076.73
26	Policy Research Analyst	33,820.80~~32,968.00~~	105,574.59
27	Public Relations Manager	33,820.80~~32,968.00~~	105,574.59
28	Sergeant-at-Arms	33,820.80~~32,968.00~~	54,131.30
29	Special Counsel	33,820.80~~32,968.00~~	131,437.94
30	Council Aide	~~15.85~~ 16.26	27.50

Section 5. Special Assistants to the Mayor, Secretaries to Directors of Departments, Secretary of the Civil Service Commission, Secretary to Director of Department of Port Control, Assistant Directors. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Special Assistant to the Mayor	33,820.80~~32,968.00~~	147,183.39
2	Secretary to Directors of Departments	36,590.39	180,754.88
3	Secretary of the Civil Service Commission	33,820.80~~32,968.00~~	126,147.04
4	Secretary to Director of Department of Port Control	41,312.22	220,000.00
5	Assistant Director	36,590.39	181,854.88
6	Assistant Director of Port Control	33,820.80~~32,968.00~~	215,000.00
7	Private Secretary to the Director	33,820.80~~32,968.00~~	100,000.00

Section 6. Department of Law. That the Director of Law shall fix the salary of each member of his staff of lawyers in accordance with the following schedule:

	Classification	**Minimum**	**Maximum**
	CIVIL BRANCH		
1	Assistant Director of Law I	33,820.80~~32,968.00~~	125,324.94
2	Assistant Director of Law I(s)	33,820.80~~32,968.00~~	139,231.24
3	Assistant Director of Law II	33,820.80~~32,968.00~~	148,685.47
4	Assistant Director of Law II(s)	33,820.80~~32,968.00~~	165,505.32
5	Chief Assistant Director of Law	33,820.80~~32,968.00~~	192,416.46
6	Chief Corporate Counsel	36,750.00	211,810.93
7	Chief Counsel	36,750.00	211,810.93
8	Chief Trial Counsel	36,750.00	211,810.93
9	Deputy Law Director	36,750.00	211,810.93

	CRIMINAL BANCH		
1	Chief Assistant Prosecutor	36,750.00	211,810.93
2	First Assistant Prosecutor	33,820.80~~32,968.00~~	192,416.46
3	Deputy Assistant Prosecutor	33,820.80~~32,968.00~~	148,685.48
4	Assistant Prosecutor	33,820.80~~32,968.00~~	148,685.48

Section 30. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Animal Adoption/Volunteer Coordinator	33,820.80~~32,968.00~~	56,578.48
2	Assessment Analyst	33,820.80~~32,968.00~~	66,439.58
3	Budget Analyst	33,820.80~~32,968.00~~	76,248.32
4	Buyer	33,820.80~~32,968.00~~	65,815.11
5	Civil Service Examiner II	33,820.80~~32,968.00~~	79,328.74
6	Civil Service Examiner III	33,820.80~~32,968.00~~	87,978.83
7	Civil Service Examiner IV	33,820.80~~32,968.00~~	93,844.08
8	Docket Clerk	33,820.80~~32,968.00~~	59,323.42
9	Health Outreach Specialist	34,008.00	63,707.00
10	Indoor Air Quality Specialist	34,008.00	63,707.00
11	Junior Personnel Assistant	33,820.80~~32,968.00~~	58,652.55
12	Legal Secretary	33,820.80~~32,968.00~~	68,036.96
13	Mailing Specialist	33,820.80~~32,968.00~~	65,379.59
14	Misdemeanor Investigator	33,820.80~~32,968.00~~	61,573.09
15	Office Manager	33,820.80~~32,968.00~~	64,336.03
16	Paralegal	33,820.80~~32,968.00~~	64,517.81
17	Personnel Assistant	33,820.80~~32,968.00~~	64,517.81
18	Revenue Analyst	33,820.80~~32,968.00~~	75,638.33
19	Risk Associate I	42,640.00	66,488.53
20	Senior Personnel Assistant	33,820.80~~32,968.00~~	76,248.32

Section 31. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Accounts Receivable Manager	33,820.80~~32,968.00~~	99,709.34
2	Administrative Officer	33,820.80~~32,968.00~~	69,937.73
3	Billing Services Analyst	33,820.80~~32,968.00~~	84,184.54
4	Case Worker Supervisor	33,820.80~~32,968.00~~	64,682.23
5	Chief Clerk	33,820.80~~32,968.00~~	64,761.38
6	Chief Photographer	33,820.80~~32,968.00~~	67,366.60
7	Epidemiologist	40,000.00	107,223.85
8	Personnel Analyst I	33,820.80~~32,968.00~~	61,212.21
9	Safety Programs Officer I	33,820.80~~32,968.00~~	88,069.96

10	Safety Programs Officer II	33,820.80~~32,968.00~~	66,052.54
11	Secretary to Board of Examiner of Board of Review (Electrical)	33,820.80~~32,968.00~~	51,528.91
12	Secretary – Boxing and Wrestling Commission	33,820.80~~32,968.00~~	47,051.02
13	Superintendent of Maintenance	33,820.80~~32,968.00~~	74,120.42

Section 32. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Airport Maintenance Supervisor	33,820.80~~32,968.00~~	78,803.29
2	Assistant Custodian	33,820.80~~32,968.00~~	62,774.15
3	Assistant Superintendent of Electrical Generation	33,820.80~~32,968.00~~	73,473.69
4	Bureau Manager – Housing	33,820.80~~32,968.00~~	106,409.71
5	Bureau Manager – Demolition	33,820.80~~32,968.00~~	106,409.71
6	Bureau Manager – Building	33,820.80~~32,968.00~~	106,409.71
7	CD Code Enforcement Inspector Supervisor	34,464.91	73,649.83
8	Chief of Traffic Signal	33,820.80~~32,968.00~~	109,490.00
9	Field Operations Forester	33,820.80~~32,968.00~~	78,427.98
10	Instrumentation Supervisor	33,820.80~~32,968.00~~	86,979.53
11	Parking Meter Unit Leader	33,820.80~~32,968.00~~	58,295.86
12	Printing Unit Leader	33,820.80~~32,968.00~~	67,477.21
13	Supervisor of Parking Enforcement Unit	33,820.80~~32,968.00~~	52,675.06
14	Supervisor of Markets	33,820.80~~32,968.00~~	61,167.88
15	Supervisor of Weights and Measures	33,820.80~~32,968.00~~	82,423.70
16	Survey Party Chief	33,820.80~~32,968.00~~	72,956.90
17	Surveyor Intern	33,820.80~~32,968.00~~	74,700.92

Section 33. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Accountant IV	33,820.80~~32,968.00~~	76,964.21
2	Airport Operations Agent III	33,820.80~~32,968.00~~	73,432.17
3	Assistant Personnel Administrator	33,820.80~~32,968.00~~	72,261.13
4	Assistant Water Plant Manager	33,820.80~~32,968.00~~	93,734.60
5	Assistant Water Plant Manager – Parma	33,820.80~~32,968.00~~	93,734.60
6	Budget and Management Analyst	33,820.80~~32,968.00~~	75,923.64
7	Manager of Animal Control Services	33,820.80~~32,968.00~~	112,038.58
8	Demolition Compliance Officer	33,820.80~~32,968.00~~	122,677.72
9	Labor Relations Assistant	33,820.80~~32,968.00~~	69,815.77
10	Machinist Unit Leader	~~15.85~~ 16.26	34.03
11	Superintendent of Sewer Maintenance	33,820.80~~32,968.00~~	97,635.22
12	Supervisor of Vital Statistics	33,820.80~~32,968.00~~	72,261.13
13	Systems Analyst	33,820.80~~32,968.00~~	70,000.00

14	Water System Construction Inspector Supervisor	33,820.80~~32,968.00~~	85,477.45

Section 34. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Airport Maintenance Superintendent	33,820.80~~32,968.00~~	81,777.01
2	Assistant Manager of Audit Control and Personnel	33,820.80~~32,968.00~~	76,210.68
3	Assistant Manager of Recreation	33,820.80~~32,968.00~~	73,632.50
4	Auditor	33,820.80~~32,968.00~~	84,656.00
5	Auditor II	33,820.80~~32,968.00~~	79,767.47
6	Chief of the Demolition Bureau	33,820.80~~32,968.00~~	73,632.50
7	City Planner	33,820.80~~32,968.00~~	78,632.95
8	Deputy Project Director	33,820.80~~32,968.00~~	81,390.13
9	District Supervisor - Environmental Health	33,820.80~~32,968.00~~	78,632.95
10	GIS Technician	33,820.80~~32,968.00~~	62,246.50
11	Income Tax Supervisor	33,820.80~~32,968.00~~	84,459.67
12	OPS Research Analyst	33,820.80~~32,968.00~~	80,000.00
13	OPS Investigator	33,820.80~~32,968.00~~	90,000.00
14	Recreation Center Manager	33,820.80~~32,968.00~~	92,935.62
15	Reporter/Producer TV20	33,820.80~~32,968.00~~	88,078.35
16	Senior Electric Transmissions Operator	33,820.80~~32,968.00~~	70,453.03
17	Senior Tax Auditor	33,820.80~~32,968.00~~	76,248.32
18	Superintendent of Vehicle Administrative Services	33,820.80~~32,968.00~~	91,714.38
19	Supervisor Administrative Services-Data Processing Ctr	33,820.80~~32,968.00~~	73,632.50
20	Talent Development Specialist	33,820.80~~32,968.00~~	94,297.48

Section 35. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Aging Services Administrator	33,820.80~~32,968.00~~	113,549.78
2	Air Pollution Control, Engineer IV	33,820.80~~32,968.00~~	81,777.01
3	Airport Operations Superintendent	53,682.00	134,884.44
4	Airport Safety Shift Commander	33,820.80~~32,968.00~~	92,935.62
5	Animal Control Supervisor I	40,000.00	72,500.07
6	Animal Control Supervisor II	45,000.00	82,113.57
7	Assistant Administrator	33,820.80~~32,968.00~~	99,709.34
8	Assistant Aging Services Administrator	33,820.80~~32,968.00~~	80,634.06
9	Assistant Chief Building Inspector	33,820.80~~32,968.00~~	70,720.00
10	Assistant Manager of Marketing	33,820.80~~32,968.00~~	77,097.83
11	Assistant Security Manager	33,820.80~~32,968.00~~	79,973.84
12	Central Payroll Supervisor	33,820.80~~32,968.00~~	108,245.07
13	Chief Building Inspector	33,820.80~~32,968.00~~	104,500.00
14	Chief Electrical Inspector	33,820.80~~32,968.00~~	104,500.00

15	Chief Elevator Inspector	33,820.80~~32,968.00~~	104,500.00
16	Chief Heating Inspector	33,820.80~~32,968.00~~	104,500.00
17	Chief Plumbing Inspector	33,820.80~~32,968.00~~	104,500.00
18	Chore Services Coordinator	33,820.80~~32,968.00~~	67,354.05
19	Commercial Plans Examiner	75,000.00	119,875.00
20	Deputy Central Payroll Supervisor	33,820.80~~32,968.00~~	81,724.48
21	Manager of Public Utilities - Building Maintenance	33,820.80~~32,968.00~~	101,028.75
22	Payroll Specialist	33,820.80~~32,968.00~~	76,248.32
23	Performance Assessment Specialist	40,000.00	93,844.08
24	Performance Auditor	40,000.00	105,574.59
25	Project Specialist	33,820.80~~32,968.00~~	66,000.00
26	Quality Control Inspector	33,820.80~~32,968.00~~	76,248.32
27	System Administrator	60,000.00	100,000.00
28	Senior Systems Administrator	80,000.00	130,000.00
29	Shelter Operations Manager	40,000.00	93,844.08
30	Shift Supervisor Operations	33,820.80~~32,968.00~~	75,624.44
31	Staff Accountant	38,500.00	85,925.98
32	Staff Auditor	33,820.80~~32,968.00~~	66,000.00
33	Superintendent of Distribution	33,820.80~~32,968.00~~	93,812.40
34	Supervising Tax Auditor	33,820.80~~32,968.00~~	78,594.42
35	Supervisor of Civil Service Records	33,820.80~~32,968.00~~	93,500.00
36	Telecommunications Specialist	33,820.80~~32,968.00~~	87,838.06

Section 36. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Accounts Payable Manager	33,820.80~~32,968.00~~	90,525.58
2	Airport Security Coordinator	33,820.80~~32,968.00~~	82,389.05
3	Assistant Airport Safety Chief/ Training Officer	33,820.80~~32,968.00~~	82,389.05
4	Assistant Manager of Stage	33,820.80~~32,968.00~~	82,389.05
5	Chief Engineer-Traffic	33,820.80~~32,968.00~~	95,987.29
6	Chief of Air Pollution Outreach	34,008.00	97,019.48
7	Chief of Bureau of Smoke Abatement	33,820.80~~32,968.00~~	82,389.05
8	Chief Senior Electric Switchboard Operator	33,820.80~~32,968.00~~	109,479.65
9	Grants Administrator	33,820.80~~32,968.00~~	97,373.08
10	Health Center Director	33,820.80~~32,968.00~~	97,373.08
11	Manager of Assigned Maintenance	33,820.80~~32,968.00~~	95,987.29
12	Manager of Parks and Recreation Research and Planning	33,820.80~~32,968.00~~	105,812.22
13	Manager of Park Maintenance	33,820.80~~32,968.00~~	95,987.29
14	Manager of Parks and Urban Forestry	33,820.80~~32,968.00~~	95,987.29

15	Prevailing Wage Coordinator	33,820.80~~32,968.00~~	87,215.89
16	Programming Supervisor	33,820.80~~32,968.00~~	82,389.05
17	Superintendent of Sidewalks	33,820.80~~32,968.00~~	82,389.05
18	Warehouse Inventory Manager	33,820.80~~32,968.00~~	103,987.43

Section 37. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Accountant Supervisor	33,820.80~~32,968.00~~	93,957.66
2	Assistant Chief of Water Distribution	33,820.80~~32,968.00~~	112,258.94
3	Assistant Commissioner	33,820.80~~32,968.00~~	125,000.00
4	Building Manager	33,820.80~~32,968.00~~	101,134.97
5	Business Process Analyst	55,000.00	126,742.18
6	Chief Architect	85,000.00	132,000.00
7	Chief Auditor – Utilities	33,820.80~~32,968.00~~	109,565.29
8	Chief City Planner	33,820.80~~32,968.00~~	107,223.85
9	Chief, Computer Operations	33,820.80~~32,968.00~~	109,565.29
10	Chief Engineer – Civil	33,820.80~~32,968.00~~	109,565.29
11	Chief Engineer – Mechanical	33,820.80~~32,968.00~~	109,565.29
12	Chief Epidemiologist	58,236.00	108,995.21
13	Chief Legal Investigator - Civil Branch	33,820.80~~32,968.00~~	86,806.32
14	Chief of Laboratories	33,820.80~~32,968.00~~	104,079.81
15	Chief of Pumping	33,820.80~~32,968.00~~	126,382.64
16	Chief of Purification	33,820.80~~32,968.00~~	112,288.95
17	Development Finance Analyst I	34,000.00	77,995.97
18	Development Finance Analyst II	51,043.20	110,097.96
19	Financial Systems Coordinator	33,820.80~~32,968.00~~	86,806.32
20	Fiscal Grants Administrator	40,000.00	111,514.10
21	Fiscal Manager	33,820.80~~32,968.00~~	115,120.39
22	Health Promotion Coordinator	33,820.80~~32,968.00~~	100,075.43
23	Investment Manager	33,820.80~~32,968.00~~	109,565.29
24	Manager of Enterprise Unit	33,820.80~~32,968.00~~	101,134.97
25	Manager of Events	33,820.80~~32,968.00~~	101,134.97
26	Manager of Special Events and Marketing	33,820.80~~32,968.00~~	101,134.97
27	Manager of General Maintenance	33,820.80~~32,968.00~~	101,134.97
28	Manager of Markets	33,820.80~~32,968.00~~	101,134.97
29	Manager of Parking	33,820.80~~32,968.00~~	101,134.97
30	Manager of Recreation	40,000.00	101,134.97
31	Master Plan Examiner	33,820.80~~32,968.00~~	131,862.56
32	Neighborhood Investment Manager	33,280.00	80,080.00
33	Secretary to the Board of Building Standards and Appeals	33,820.80~~32,968.00~~	107,223.85
34	Secretary to the Board of Zoning Appeals	33,820.80~~32,968.00~~	107,223.85
35	Security Manager	33,820.80~~32,968.00~~	117,461.52
36	Senior Internal Auditor	58,240.00	100,926.10

37	Senior Programmer Analyst	33,820.80~~32,968.00~~	89,846.43
38	Supervisor - Information Control	33,820.80~~32,968.00~~	86,806.32
39	Water Plant Manager	33,820.80~~32,968.00~~	126,382.64

Section 38. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Airport Chief of Aircraft Rescue & Fire Fighting (ARFF)	33,820.80~~32,968.00~~	198,000.00
2	Airport Maintenance Manager	33,820.80~~32,968.00~~	121,624.23
3	Airport Operations Manager	33,820.80~~32,968.00~~	115,755.23
4	Airport Safety Chief	33,820.80~~32,968.00~~	118,874.40
5	Assistant Commissioner of Airports	33,820.80~~32,968.00~~	134,538.68
6	Assistant Income Tax Administrator	33,820.80~~32,968.00~~	146,631.38
7	Assistant Superintendent of Electric Trans & Distribution	33,820.80~~32,968.00~~	110,097.96
8	Building and Housing Executive Assistant	33,820.80~~32,968.00~~	115,755.23
9	Business Process Specialist	40,000.00	93,844.08
10	Chief of Air Pollution Enforcement	33,820.80~~32,968.00~~	103,987.43
11	Chief of Air Pollution Engineering	33,820.80~~32,968.00~~	103,987.43
12	Chief of Air Pollution Monitoring	33,820.80~~32,968.00~~	103,987.43
13	Chief Civil Service Examiner	33,820.80~~32,968.00~~	99,000.00
14	City Hall Custodian	33,820.80~~32,968.00~~	91,714.38
15	Commercial Development Officer	52,000.00	112,112.00
16	Community Development Executive Assistant	33,820.80~~32,968.00~~	118,105.64
17	Contract Compliance Officer	33,820.80~~32,968.00~~	91,714.38
18	Deputy Budget Administrator	33,820.80~~32,968.00~~	106,851.45
19	Deputy Commissioner of Emergency Medical Service	33,820.80~~32,968.00~~	115,500.00
20	Director of Public Health Nurses	33,820.80~~32,968.00~~	106,851.45
21	Fair Housing Administrator	33,820.80~~32,968.00~~	114,072.06
22	General Manager of Administrative Services	33,820.80~~32,968.00~~	121,623.99
23	Human Resources Administrator	33,820.80~~32,968.00~~	106,851.45
24	OPS Administrator	33,820.80~~32,968.00~~	120,000.00
25	Personnel Administrator	33,820.80~~32,968.00~~	106,851.45
26	Senior Budget and Management Analyst	33,820.80~~32,968.00~~	103,402.09
27	Superintendent of Motorized Equipment	33,820.80~~32,968.00~~	91,714.38
28	Utilities Comptroller	33,820.80~~32,968.00~~	123,038.33

Section 39. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Administrative Manager		80,000.00

		65,000.00	
2	Administrative Manager II	80,000.00	170,000.00
3	Assistant Secretary of Sinking Fund Commission	33,820.80~~32,968.00~~	131,946.78
4	Aviation Unit Manager	88,000.00	126,689.51
5	Behavioral Health Counselor	33,820.80~~32,968.00~~	87,978.83
6	Business Development Administrator	33,820.80~~32,968.00~~	100,387.22
7	Chief-Systems Analyst	33,820.80~~32,968.00~~	126,703.09
8	Consulting Engineer	36,000.00	123,039.37
9	Disease Intervention Specialist Supervisor	47,396.28	85,725.71
10	Emergency Management Planner	36,000.00	105,574.59
11	Emergency Operations Center Manager	33,820.80~~32,968.00~~	113,156.97
12	FMIS Functional Manager	33,820.80~~32,968.00~~	116,956.27
13	Health Services Administrator	33,820.80~~32,968.00~~	100,387.22
14	Helicopter Pilot	60,000.00	88,848.20
15	Inspector General	100,000.00	158,361.89
16	Labor Relations Officer	33,820.80~~32,968.00~~	100,387.22
17	Manager of Compensation and Classifications	33,820.80~~32,968.00~~	150,875.96
18	Manager of Education and Research	33,820.80~~32,968.00~~	113,549.78
19	Manager of Employee Relations	33,820.80~~32,968.00~~	116,956.27
20	Manager of Public Safety Office of Quality Control	33,820.80~~32,968.00~~	113,156.97
21	Office of Professional Standards Senior Investigator	33,820.80~~32,968.00~~	99,709.34
22	Project Coordinator	33,820.80~~32,968.00~~	108,000.00
23	Project Director	33,820.80~~32,968.00~~	118,000.00
24	Project Manager	65,000.00	85,000.00
25	Project Manager II	85,000.00	130,000.00
26	Superintendent of Electric Trouble Operations	33,820.80~~32,968.00~~	100,387.22

Section 40. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Administrator of Engineering and Planning	33,820.80~~32,968.00~~	150,000.00
2	Airport Chief Engineer	33,820.80~~32,968.00~~	145,752.15
3	Assistant Chief of Public Utilities Security	60,000.00	117,305.10
4	Assistant City Comptroller	41,312.22	147,198.60
5	Airport Planning Environmental Officer	33,820.80~~32,968.00~~	115,480.95
6	Air Trade Development Manager	33,820.80~~32,968.00~~	134,538.68
7	Budget Administrator	33,820.80~~32,968.00~~	137,231.39
8	Chief of Public Security	65,000.00	152,496.63
9	Chief Superintendent of Electric Transmission & Distribution	50,000.00	134,900.87

10	Comptroller-Airports	33,820.80~~32,968.00~~	136,675.52
11	Database Analyst	33,820.80~~32,968.00~~	145,752.15
12	Deputy Auditor	49,500.00	136,188.80
13	Electric Transmission SCADA Engineer	33,820.80~~32,968.00~~	126,703.09
14	Energy Marketing Manager	33,820.80~~32,968.00~~	144,589.46
15	Environmental Programs Manager	45,000.00	113,000.93
16	Executive Commissioner	36,590.39	184,369.96
17	Executive Comm. of Public Safety Projects and Grants	36,590.39	184,369.96
18	Field Manager	35,000.00	76,993.08
19	Fleet Management Data Manager	33,820.80~~32,968.00~~	86,494.52
20	GIS/IS Coordinator	52,000.00	121,520.76
21	Labor Relations Manager	33,820.80~~32,968.00~~	145,752.15
22	Manager of Marketing	33,820.80~~32,968.00~~	134,538.68
23	Manager of Plant Operations	33,820.80~~32,968.00~~	150,875.96
24	Manager of Telecommunications	33,820.80~~32,968.00~~	134,538.68
25	Manager of Water Distribution Systems	33,820.80~~32,968.00~~	150,875.96
26	Nurse Practitioner	33,820.80~~32,968.00~~	134,538.68
27	Permit Review Manager	33,820.80~~32,968.00~~	134,538.68
28	Safety Programs Manager	33,820.80~~32,968.00~~	115,480.95
29	Section Chief – Architecture & Site Development	40,000.00	150,000.00
30	Section Chief – Engineering & Construction	50,000.00	150,000.00
31	Senior Instructional Designer	33,820.80~~32,968.00~~	115,671.57
32	Software Analyst	45,000.00	113,000.93
33	Superintendent of Electric Transmission & Distribution	50,000.00	128,669.23
34	Supervisor Hardware Evaluation	33,820.80~~32,968.00~~	115,480.95
35	Transmissions Operations Manager	33,820.80~~32,968.00~~	138,302.96
36	Veterinarian in Charge of Spay and Neuter Clinic	33,820.80~~32,968.00~~	124,437.25

Section 41. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Assistant Building Official	42,758.15	178,566.89
2	Chief Building Official	43,680.88	187,616.00
3	City Comptroller	42,758.15	178,566.89
4	City Treasurer	42,758.15	164,830.08
5	Commissioner of Accounts	40,314.82	171,054.68
6	Commissioner of Administrative Services - Community Development	40,314.82	171,054.68
7	Commissioner of Air Quality	42,758.15	178,566.89
8	Commissioner of Airports	40,314.92	191,261.47

9	Commissioner of Assessments and Licenses	40,314.82	157,895.29
10	Commissioner of Cleveland Public Power	45,201.46	223,028.15
11	Commissioner of Code Enforcement	42,758.15	178,566.89
12	Commissioner of Construction Permitting	42,758.15	178,566.89
13	Commissioner of Emergency Medical Services	42,758.15	178,566.89
14	Commissioner of Environment	42,758.15	178,566.89
15	Commissioner of Health	45,021.46	189,832.09
16	Commissioner of Health Equity and Social Justice	42,758.15	178,566.89
17	Commissioner of Information Technology & Services	52,734.82	189,832.34
18	Commissioner of Motor Vehicle Maintenance	40,314.82	171,054.68
19	Commissioner of Real Estate	40,314.82	157,895.29
20	Commissioner of Neighborhood Services	42,758.15	164,830.08
21	Commissioner of Park Maintenance and Properties	42,758.15	191,261.47
22	Commissioner of Parking Facilities	40,314.82	171,054.68
23	Commissioner of Printing and Reproduction	40,314.82	171,054.68
24	Commissioner of Property Management	45,201.46	189,832.34
25	Commissioner of Purchases and Supplies	42,758.15	164,830.08
26	Commissioner of Public Auditorium	42,758.15	164,830.08
27	Commissioner of Recreation	42,758.15	191,261.47
28	Commissioner of Special Events and Marketing	42,758.15	164,830.08
29	Commissioner of Risk Management	105,000.00	171,054.68
30	Commissioner of Streets	40,314.82	171,054.68
31	Commissioner of Traffic Engineering	42,758.15	164,830.08
32	Commissioner of Urban Forestry	42,758.15	191,261.47
33	Commissioner of Utilities Fiscal Control	40,314.82	157,895.29
34	Commissioner of Waste Collection and Disposal	40,314.82	171,054.68
35	Commissioner of Water	45,201.46	266,825.64
36	Commissioner of Water Pollution Control	40,314.82	171,054.68
37	Deputy City Treasurer	33,820.80~~32,968.00~~	111,153.19
38	Deputy Director Department of Building and Housing	36,590.39	178,566.89
39	Director of Workforce Development	70,000.00	213,460.51

40	Public Safety Medical Director	80,000.00	314,324.90
41	Income Tax Administrator	42,758.15	178,566.89
42	Manager of Administration – Public Works	40,314.82	157,895.29
43	Manager of Internal Audit	40,314.82	159,500.00

Section 43. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Application Delivery Services Manager	65,000.00	123,904.56
2	Access Control Specialist	60,700.00	105,574.59
3	Customer Support Center Manager	65,000.00	123,904.56
4	Customer Support Center Manager of Billing Services	65,000.00	123,904.56
5	Customer Support Center Manager of Credit and Collections	65,000.00	123,904.56
6	Database Administrator	39,937.34	139,421.25
7	Database Coordinator	33,820.80~~32,968.00~~	103,009.89
8	Data Collection and Analysis Coordinator	33,820.80~~32,968.00~~	109,093.74
9	Information Technology Security Officer	33,820.80~~32,968.00~~	102,607.96
10	IT Asset Management Analyst	33,820.80~~32,968.00~~	65,596.51
11	IT Asset Management Coordinator	33,820.80~~32,968.00~~	98,500.92
12	IT Network and Data Center Operations Manager	55,000.00	138,112.35
13	IT Quality Assurance and Control Analyst	33,820.80~~32,968.00~~	77,096.78
14	IT Telecommunications Analyst I	33,820.80~~32,968.00~~	91,351.13
15	IT Telecommunications Analyst II	33,820.80~~32,968.00~~	113,216.62
16	IT Telecommunications Technician II	44,803.00	93,689.10
17	IT Training Analyst	38,000.00	80,173.53
18	IT Training Coordinator	38,000.00	94,190.09
19	Network Analyst II	33,820.80~~32,968.00~~	126,535.51
20	PC Technician	33,820.80~~32,968.00~~	63,074.54
21	Program Manager	33,820.80~~32,968.00~~	107,251.20
22	Senior Graphic Designer	40,000.00	87,978.83
23	Supervisor of Systems and Technical Support	55,000.00	109,327.55
24	Supervisor Software Support	39,937.34	110,462.56
25	Web Developer	33,820.80~~32,968.00~~	106,199.85

Section 45. Part-Time/Seasonal Group

That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Head Usher	~~15.85~~ 16.26	15.85
2	Law Clerk	~~15.85~~ 16.26	20.26

3	Organ Tuner	~~15.85~~ 16.26	15.85
4	Park Maintenance Aide	~~15.85~~ 16.26	19.25
5	School Crossing guard (Per Day)	20.50	34.19
6	Student Aide	~~15.85~~ 16.26	19.25
7	Student Assistant	~~15.85~~ 16.26	19.25
8	Student Trainee Water Distribution Worker	~~15.85~~ 16.26	19.25
9	Usher	~~15.85~~ 16.26	19.25
10	Usher Captain	~~15.85~~ 16.26	19.25

Section 2. That the following existing Sections:

Section 4 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 916-2024, passed November 8, 2021, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 290-2022, passed April 4, 2022, Ordinance No. 774-2022, passed August 10, 2022, Ordinance No. 871-2022, passed September 19, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 118-2023, passed January 23, 2023, Ordinance No. 31-2024, passed January 8, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 5 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 720-2024, passed July 10, 2024, Ordinance No. 1217-2024, passed November 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 6 of Ordinance No, 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025, 2025,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024 and Ordinance No. 47-2025, passed January 6, 2025,

Section 31 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 959-2025, passed August 13, 2025,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 744-2025, passed June 2, 2025,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023 passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 959-2025, passed August 13, 2025,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, and Ordinance No. 744-2025, passed June 2, 2025,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 339-2025, passed March 18, 2025,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024,Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 1087-2025, passed September 15, 2025,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-203, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 959-2025, passed August 13, 2025,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024,

passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025 and Ordinance No. 1087-2025, passed September 15, 2025,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 478-2024, passed April 29 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 339-2025, passed March 18, 2025,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 339-2025, passed March 18, 2025,

Section 43 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, and Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, and Ordinance No. 1087-2025, passed September 15, 2025, and

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 1016-2023, passed September 18, 2023 Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo
8-22-25

FOR: Director Cole

Ord. No. 1169-2025

REPORT
after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 4, 5,6, 30 to 41, 43 and 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by various ordinances, relating to salaries for various classifications.

READ FIRST TIME **REPORTS**

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on SEPTEMBER 22, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR

MAYOR

READ FIRST, SECOND AND THIRD TIME

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