C OF C 125-174

Ordinance No. 992-2025

By Council Members Santana and Griffin (by departmental request)

AN EMERGENCY ORDINANCE

Authorizing the Director of Human Resources to enter into one or more contracts with Pathfinder Solutions LLC to provide support for the City's comprehensive wellness and well-being programs, for the Department of Human Resources, for a period to run coterminously with the City's current employee healthcare contracts.

WHEREAS, Ordinance No. 605-2025, passed June 2, 2025, authorized the Director of Human Resources to enter into one or more contracts with health insurance carriers selected by the Board of Control to administer and provide group medical coverage, and other benefits listed in the ordinance (collectively the "Healthcare Contracts"); and

WHEREAS, the City desires professional services to support its employee wellness and benefits programming to improve employee health and enhance productivity; and

WHEREAS, Pathfinder Solutions LLC has offered to provide comprehensive wellness and well-being programming such as those described in its letter-proposal dated August 1, 2025 (the "Proposal"), with all costs to be paid by the City's contracted health insurance carriers; and

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Director of Human Resources is authorized to enter into one or more contracts with Pathfinder Solutions LLC ("Pathfinder") to provide comprehensive wellness and well-being programs such as those described in the Proposal placed in **File No. 992-2025-A**, for the Department of Human Resources, for a period to run coterminously with the Healthcare Contracts. The contract shall specify that all costs are paid by the City's contracted health insurance carriers.

Section 2. That under Section 108(b) of the Charter, the services authorized by this ordinance may be made through cooperative arrangements with other governmental agencies. The Director of Human Resources may sign all documents that are necessary to obtain such services, and may enter into one or more contracts with the consultants selected through that cooperative process.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

DR:VG:nl
8-13-2025
FOR: Director Cole

Ord. No. 992-2025

[File No. 992-2025-A]

By Council Members Santana and Griffin (by departmental request)

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READ FIRST TIME on AUGUST 13, 2025 **REPORTS**
and referred to DIRECTORS of Human Resources, Finance, Law;
COMMITTEES on Workforce Education Training and Youth Development,
Finance Diversity Equity and Inclusion

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CITY CLERK

READ SECOND TIME

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CITY CLERK

READ THIRD TIME

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PRESIDENT

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CITY CLERK

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APPROVED

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MAYOR

Recorded Vol. **112** Page_____

Published in the City Record _____

REPORT
after second Reading

PASSAGE RECOMMENDED BY COMMITTEE ON
WORKFORCE, EDUCATION, TRAINING and YOUTH DEVELOPMENT

FILED WITH COMMITTEE _____

PASSAGE RECOMMENDED BY COMMITTEE ON
FINANCE, DIVERSITY, EQUITY and INCLUSION

FILED WITH COMMITTEE _____