FILE NO. 974-2025-A

LEGISLATIVE SUMMARY

For

TREASURERS AND TICKET SELLERS UNION, LOCAL 756
Effective April 1, 2022 through March 31, 2025

(Approximately 15 employees currently in the bargaining unit)

City Final Offer Presented:	April 2, 2025
Ratified by Union Membership:	April 7, 2025
Signed by Union Leadership:	June 30, 2025
Signed by City Leadership:	July 1, 2025

There follows a summary of the key amended terms of the April 1, 2022, through March 31, 2025, labor contract based on the negotiated agreement of the City of Cleveland and the Treasurers and Ticket Sellers Union, Local 756, as ratified by the membership on April 7, 2025.

1. WAGES – SECTION 8
   - Wage Increases:
     - Year 1 – retroactive to April 1, 2022 - 2% base wage increase
     - Year 2 – retroactive to April 1, 2023 - 2% base wage increase
     - Year 3 – retroactive to April 1, 2024 - 2% base wage increase plus a one-time 9.2% equity increase for the Ticket Seller position only.

2. BENEFITS – SECTION 2
   - Increased Health Care Wellness Family employee contribution rate from 14% to 15% and Non-Wellness employee contribution rate from 18% to 19%.
   - Increased Dental Wellness Family employee contribution rate from 5% to 6% and Non-Wellness employee contribution rate from 9% to 10%.

3. PERSONNEL RECORDS – SECTION 11
   - Amended lookback period for disciplinary determinations from two (2) to three (3) years.

4. DISCIPLINE – SECTION 12
   - Amended to add criminally charged procedure language.
   - Increased discipline effective date from five (5) days to thirty (30) days following the event date.
   - Amended lookback period for disciplinary determinations from two (2) to three (3) years.

5. NON-DISCRIMINATION – SECTION 15
   - Amended to comport with protected classifications identified in City Non-Discrimination Policy.

6. SIDE LETTER AGREEMENT
   - Deleted – regarding creation of full-time positions.

LEGISLATIVE SUMMARY

For

TREASURERS AND TICKET SELLERS UNION, LOCAL 756
Effective April 1, 2025 through March 31, 2028

(Approximately 15 employees currently in the bargaining unit)

City Final Offer Presented:	April 2, 2025
Ratified by Union Membership:	April 7, 2025
Signed by Union Leadership:	June 30, 2025
Signed by City Leadership:	July 1, 2025

There follows a summary of the key amended terms of the April 1, 2025, through March 31, 2028, labor contract based on the negotiated agreement of the City of Cleveland and the Treasurers and Ticket Sellers Union, Local 756, as ratified by the membership on April 7, 2025.

1. WAGES – SECTION 8
   - Wage Increases:
     - Year 1 – retroactive to April 1, 2025 - 3% base wage increase
     - Year 2 – retroactive to April 1, 2026 - 3% base wage increase
     - Year 3 – retroactive to April 1, 2027 - 3% base wage increase

2. HEALTH and WELFARE – SECTION 9
   - Increased hourly rate for contribution to the Trustees of the Welfare Fund from $4.25 to $5.00 per employee per hour effective 04/01/25, $5.25 per employee per hour paid effective 04/01/26, and $5.50 per employee per hour paid effective 04/01/27.