Ord. No. 973-2025

City of Cleveland
Justin M. Bibb, Mayor

July 24, 2025

Mr. Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: Request for Legislation – Ratification of the International Association of Fire Fighters (IAFF) Local 93 Collective Bargaining Agreement and Pay Band Legislation (Section 58) – August 13, 2025 Meeting

Dear President Griffin:

I am requesting legislation be passed under suspension at the August 13, 2025 meeting:

- Ratification of the successor collective bargaining agreement for 04/01/25 – 03/31/28 reached between the City of Cleveland and the International Association of Fire Fighters (IAFF) Local 93 ratified by the union membership on July 29, 2025; and

- Amend Pay Band - Section 58 in Ordinance 194-2021. The maximum rates are increased by one-half (1/2) percent to account for any rounding issues at time of implementation.

I am requesting this legislation be addressed under suspension, as it became effective 04/01/25, for the implementation of terms and conditions of the collective bargaining, including compensation.

If you have any questions, please contact me at (216) 664-2458. Thank you for your consideration of this request.

Sincerely,

Matthew J. Cole
Director of Human Resources

Cc: Bradford Davy, Chief of Staff
Ryan Puente, Deputy Chief of Staff/Chief of Government Affairs
Rachon Long, Director of Civil Service

Mike Culp, Senior Advisor
Egdilio Morales, Assistant Director of Human Resources
Mark Chimo, Labor Relations Manager
Andre Reynolds, Legislation Liaison, Department of Finance
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance
Tiffany Fischbach, Chief Assistant Director of Law
Nancy Lanzola, Project Director, Department of Law
Ursula O'Hannon, Project Specialist, Department of Law