C OF C 125-174

Ordinance No. 973-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
AUGUST 13, 2025

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the International Association of Fire Fighters, Local 93, from April 1, 2025, through March 31, 2028; and to amend Section 58 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the International Association of Fire Fighters, Local 93, under the terms contained in **File No. 973-2025-A**, for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

Increase	Approximate Date of Increase
3% + 12%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Section 2. That Section 58 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance 1283-2022, passed December 5, 2022, is amended to read as follows:

Section 58. Division of Fire; Various Positions. The annual salaries of persons appointed to the following ranks of the Division of Fire shall be fixed by theappointing authority within the limits established in the following schedules:

		Minimum	Maximum
1	Battalion Chief	135,595.78 ~~104,987.53~~	144,572.83 ~~118,129.13~~
2	Captain	116,892.92 ~~90,437.53~~	124,631.75 ~~101,835.46~~
3	Lieutenant	100,769.76 ~~77,894.42~~	107,441.17 ~~87,789.19~~
~~4~~	First Grade Firefighter (Over 5)	86,870.49	92,621.70
~~4~~ 5	First Grade Firefighter (Over 4)	77,739.99 ~~65,807.95~~	82,886.72 ~~75,680.34~~

6	First Grade Firefighter (Over 3)	77,476.05	82,605.31
5 7	Second Grade Firefighter (Over 2)	70,024.99 ~~59,525.38~~	74,660.96 ~~68,084.94~~
~~6~~ 8	Third Grade Firefighter	68,441.37 ~~58,025.38~~	72,972.50 ~~66,577.44~~
~~7~~ 9	Fourth Grade Firefighter	67,385.62 ~~57,025.38~~	71,846.86 ~~65,572.44~~
~~8~~ 10	Apprentice Firefighter (Trainee)	26.88 ~~15.00~~	28.66 ~~17.00~~

Section 3. That existing Section 58 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance 1283-2022, passed December 5, 2022, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
8-13-2025
FOR: Director Cole

Ord. No. 973-2025

[File No. 973-2025-A]

REPORT
after second Reading

By Council Member Griffin (by departmental request)

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READ FIRST TIME **REPORTS**
and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on AUGUST 13, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR

READ FIRST, SECOND AND THIRD TIME

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