C OF C 125-174

Ordinance No. 968-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
AUGUST 13, 2025

AN EMERGENCY ORDINANCE
Approving the collective bargaining agreement with the Ohio Nurses Association (ONA), Local 85, for the period from April 1, 2025, through March 31, 2028; and to amend Section 24 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Ohio Nurses Association, Local 85, under the terms contained in **File No. 968-2025-A**, for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

Increase	Approximate Date of Increase
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Section 2. That Section 24 of Ordinance No. 194-2021, passed March 29, 2021, is amended to read as follows:

Section 24. Ohio Nurses Association, Local 85. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Public Health Nurse I	50,446.94	56,000.00
2	Public Health Nurse II	52,232.32	58,000.00
3	Public Health Nurse III	64,105.60 ~~56,620.18~~	77,365.70 ~~67,000.00~~

Section 3. That existing Section 24 of Ordinance No. 194-2021, passed March 29, 2021, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
8-13-2025
FOR: Director Cole

Ord. No. 968-2025

[File No. 968-2025-A]

REPORT
after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

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READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME **REPORTS**
and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on AUGUST 13, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR

Recorded Vol. **112** Page

Published in the City Record