Ord. No. 959-2025

City of Cleveland
Justin M. Bibb, Mayor

July 23, 2025

Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: Request for Passage & Summary – Pay Band Ordinance Changes – Sections 32, 34, 38 and 39 – August 13, 2025 Meeting

Dear Council President Griffin:

I am requesting legislation to be passed under suspension at the August 13, 2025 meeting:

Section 32
- Add "Chief of Traffic Signal" and associated salary into Section.

Sections 34, 38, and 39
- Amend title of "Office of Professional Standards – Standards Research/Analyst" to "OPS Research Analyst" and increase maximum salary to account for projected adjustments.
- Add "OPS Investigator" with associated salary.
- Amend title of "Office of Professional Standards Administrator" to "OPS Administrator" and increase maximum salary to account for projected adjustments.
- Amend title of "Office of Professional Standards Senior Investigator" to "OPS Senior Investigator" and increase maximum salary to account for projected adjustments.

This legislation is requested to be passed under suspension as it relates to employees compensation. Thank you for your consideration of this request.

If you have any questions, please contact me at (216) 664-2458.

Sincerely,

Matthew J. Cole
Director of Human Resources

Cc: Bradford Davy, Chief of Staff
Ryan Puente, Deputy Chief of Staff/Chief of Government Affairs
Rachon Long, Director of Civil Service
Mike Culp, Senior Advisor
Egdilio Morales, Assistant Director of Human Resources
Mark Chimo, Labor Relations Manager
Andre Reynolds, Legislation Liaison, Department of Finance
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance
Tiffany Fischbach, Chief Assistant Director of Law
Nancy Lanzola, Project Director, Department of Law
Ursula O'Hannon, Project Specialist, Department of Law