C OF C 125-174

Ordinance No. 959-2025

By Council Member Griffin
(by departmental request)

AN EMERGENCY ORDINANCE
To amend Sections 32, 34, 38 and 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by various ordinances, relating to compensation for various classifications.

FOR PASSAGE
AUGUST 13, 2025

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023 passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024 and Ordinance No. 47-2025, passed January 6, 2025,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-2023, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024 and Ordinance No. 47-2025, passed January 6, 2025, and

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024 and Ordinance No. 47-2025, passed January 6, 2025,

are amended to read as follows:

Section 32. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Airport Maintenance Supervisor	32,968.00	78,803.29
2	Assistant Custodian	32,968.00	62,774.15
3	Assistant Superintendent of Electrical Generation	32,968.00	73,473.69
4	Bureau Manager – Housing	32,968.00	106,409.71
5	Bureau Manager – Demolition	32,968.00	106,409.71
6	Bureau Manager – Building	32,968.00	106,409.71
7	CD Code Enforcement Inspector Supervisor	34,464.91	73,649.83
8	Chief of Traffic Signal	32,968.00	109,490.00
~~8~~ 9	Field Operations Forester	32,968.00	78,427.98

~~9~~ 10	Instrumentation Supervisor	32,968.00	86,979.53
~~10~~ 11	Parking Meter Unit Leader	32,968.00	58,295.86
~~11~~ 12	Printing Unit Leader	32,968.00	67,477.21
~~12~~ 13	Supervisor of Parking Enforcement Unit	32,968.00	52,675.06
~~13~~ 14	Supervisor of Markets	32,968.00	61,167.88
~~14~~ 15	Supervisor of Weights and Measures	32,968.00	82,423.70
~~15~~ 16	Survey Party Chief	32,968.00	72,956.90
~~16~~ 17	Surveyor Intern	32,968.00	74,700.92

Section 34. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Airport Maintenance Superintendent	32,968.00	81,777.01
2	Assistant Manager of Audit Control and Personnel	32,968.00	76,210.68
3	Assistant Manager of Recreation	32,968.00	73,632.50
4	Auditor	32,968.00	84,656.00
5	Auditor II	32,968.00	79,767.47
6	Chief of the Demolition Bureau	32,968.00	73,632.50
7	City Planner	32,968.00	78,632.95
8	Deputy Project Director	32,968.00	81,390.13
9	District Supervisor - Environmental Health	32,968.00	78,632.95
10	GIS Technician	32,968.00	62,246.50
11	Income Tax Supervisor	32,968.00	84,459.67
12	~~Office of Professional Standards - Standards Research/Analyst~~ OPS Research Analyst	32,968.00	~~74,691.22~~ 80,000.00
13	OPS Investigator	32,968.00	90,000.00
~~13~~ 14	Recreation Center Manager	32,968.00	92,935.62
~~14~~ 15	Reporter/Producer TV20	32,968.00	88,078.35
~~15~~ 16	Senior Electric Transmissions Operator	32,968.00	70,453.03
~~16~~ 17	Senior Tax Auditor	32,968.00	76,248.32
~~17~~ 18	Superintendent of Vehicle Administrative Services	32,968.00	91,714.38
~~18~~ 19	Supervisor Administrative Services-Data Processing Ctr	32,968.00	73,632.50
~~19~~ 20	Talent Development Specialist	32,968.00	94,297.48

Section 38. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Airport Chief of Aircraft Rescue & Fire Fighting (ARFF)	32,968.00	198,000.00
2	Airport Maintenance Manager	32,968.00	121,624.23
3	Airport Operations Manager	32,968.00	115,755.23
4	Airport Safety Chief	32,968.00	118,874.40
5	Assistant Commissioner of Airports	32,968.00	134,538.68
6	Assistant Income Tax Administrator	32,968.00	146,631.38
7	Assistant Superintendent of Electric Trans & Distribution	32,968.00	110,097.96
8	Building and Housing Executive Assistant	32,968.00	115,755.23

9	Business Process Specialist	40,000.00	93,844.08
10	Chief of Air Pollution Enforcement	32,968.00	103,987.43
11	Chief of Air Pollution Engineering	32,968.00	103,987.43
12	Chief of Air Pollution Monitoring	32,968.00	103,987.43
13	Chief Civil Service Examiner	32,968.00	99,000.00
14	City Hall Custodian	32,968.00	91,714.38
15	Commercial Development Officer	52,000.00	112,112.00
16	Community Development Executive Assistant	32,968.00	118,105.64
17	Contract Compliance Officer	32,968.00	91,714.38
18	Deputy Budget Administrator	32,968.00	106,851.45
19	Deputy Commissioner of Emergency Medical Service	32,968.00	115,500.00
20	Director of Public Health Nurses	32,968.00	106,851.45
21	Fair Housing Administrator	32,968.00	114,072.06
22	General Manager of Administrative Services	32,968.00	121,623.99
23	Human Resources Administrator	32,968.00	106,851.45
24	~~Office of Professional Standards Administrator~~ OPS Administrator	32,968.00	~~91,714.38~~ 120,000.00
25	Personnel Administrator	32,968.00	106,851.45
26	Senior Budget and Management Analyst	32,968.00	103,402.09
27	Superintendent of Motorized Equipment	32,968.00	91,714.38
28	Utilities Comptroller	32,968.00	123,038.33

Section 39. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	**Minimum**	**Maximum**
1	Administrative Manager	32,968.00	170,092.40
2	Assistant Secretary of Sinking Fund Commission	32,968.00	131,946.78
3	Aviation Unit Manager	88,000.00	126,689.51
4	Behavioral Health Counselor	32,968.00	87,978.83
5	Business Development Administrator	32,968.00	100,387.22
6	Chief-Systems Analyst	32,968.00	126,703.09
7	Consulting Engineer	36,000.00	123,039.37
8	Disease Intervention Specialist Supervisor	47,396.28	85,725.71
9	Emergency Management Planner	36,000.00	105,574.59
10	Emergency Operations Center Manager	32,968.00	113,156.97
11	FMIS Functional Manager	32,968.00	116,956.27
12	Health Services Administrator	32,968.00	100,387.22
13	Helicopter Pilot	60,000.00	88,848.20
14	Inspector General	100,000.00	158,361.89
15	Labor Relations Officer	32,968.00	100,387.22
16	Manager of Compensation and Classifications	32,968.00	150,875.96
17	Manager of Education and Research	32,968.00	113,549.78
18	Manager of Employee Relations	32,968.00	116,956.27
19	Manager of Public Safety Office of Quality Control	32,968.00	113,156.97

20	~~Office of Professional Standards Senior Investigator~~ OPS Senior Investigator	32,968.00	~~99,709.34~~ 100,000.00
21	Project Coordinator	32,968.00	108,000.00
22	Project Director	32,968.00	118,000.00
23	Project Manager	32,968.00	130,000.00
24	Superintendent of Electric Trouble Operations	32,968.00	100,387.22

Section 2. That the following existing Sections:

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

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are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
8-13-2025
FOR: Director Cole

Ord. No. 959-2025

REPORT
after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 32, 34, 38 and 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by various ordinances, relating to compensation for various classifications.

READ FIRST TIME **REPORTS**
and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on AUGUST 13, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR

READ FIRST, SECOND AND THIRD TIME

Recorded Vol. **112** Page _____

Published in the City Record _____