



City of Cleveland
Justin M. Bibb, Mayor

October 23, 2024

Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: Legislation for Passage – Comprehensive Pay Band Ordinance Changes

Dear President Griffin:

I am requesting the following legislation be passed under suspension at the November 4, 2024 meeting.

Sections 5, 8, 25, 30, 34, 36-40 and 42

Passage the above-cited amends the Pay Band for the above-cited Sections. Various changes are proposed including title changes, position removals, position additions, rate additions, rate removals, and amended rate minimums and maximums.

This legislation is as a result of a comprehensive joint project conducted between the Civil Service Department and Department of Human Resources to purge unused positions, correct titles and positions, and adjust rates of pay accordingly in conjunction with the Civil Service Duty Statement and collective bargaining agreements. It includes both non-bargaining and bargaining amendments.

It is requested to be passed under suspension due to the continuous employment actions that may be impacted by the Pay Band Ordinance.

If you have any questions, please contact me at (216) 664-2458.

Thank you for your consideration of this request.

Sincerely,

Matthew J. Cole
Director of Human Resources

CC: All Members of Council
R. Long, Director of Civil Service
N. Lanzola, Project Director – Department of Law