

# Ordinance No. 1303-2023

By Council Members Polensek and Griffin  
(by departmental request)

AN EMERGENCY ORDINANCE  
Approving an addendum to the 2022-2025 collective bargaining agreement with Cleveland Police Patrolmen’s Association (CPPA) – (Non-Civilian) Division of Police; and to amend Section 55 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, under Ordinance No. 821-2022, passed August 10, 2022, this Council approved the 2022-2025 collective bargaining agreement (the “Agreement”) with the Cleveland Police Patrolmen’s Association (CPPA) – (Non-Civilian) Division of Police; and

WHEREAS, an addendum to the Agreement is necessary to improve retention of current Police Patrol Officers and enhance recruitment of future additional police officers in the Cleveland Division of Police by increasing compensation and implementing a more efficient and effective deployment system; and

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves an addendum to the 2022-2025 collective bargaining agreement with Cleveland Police Patrolmen’s Association (CPPA) – (Non-Civilian) Division of Police, under the terms contained in **File No. 1303-2023-A**.

Section 2. That Section 55 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 821-2022, passed August 10, 2022 and Ordinance No. 1016-2023, passed September 18, 2023, is amended to read as follows:

Section 55. Cleveland Police Patrolmen’s Association (CPPA) -- (Non-Civilian) Division of Police. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	<del>Minimum</del>	<u>Minimum</u>	<del>Maximum</del>	<u>Maximum</u>
1	Patrol Officer I	<del>67,619.00</del>	<u>67,619.00</u>	<del>75,345.72</del>	<u>84,809.15</u>
2	Patrol Officer II	<del>60,243.56</del>	<u>60,243.56</u>	<del>67,127.50</del>	<u>69,149.72</u>
3	Patrol Officer III	<del>58,213.33</del>	<u>58,213.33</u>	<del>64,865.28</del>	<u>66,819.34</u>
4	Patrol Officer IV	<del>54,855.02</del>	<u>54,855.02</u>	<del>61,123.21</del>	<u>62,964.55</u>
5	Trainee	<del>15.00</del>	<u>15.33</u>	<del>16.50</del>	<u>25.00</u>

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Employees in the classification of Trainee will receive a signing bonus for a total payment of five thousand dollars (\$5,000.00), payable in installments during the first year of employment.

Section 3. That existing Section 55 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 821-2022, passed August 10, 2022 and Ordinance No. 1016-2023, passed September 18, 2023, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

TF:nl  
11-13-2023  
FOR: Director Cole

**Ord. No. 1303-2023**

[File No. 1303-2023-A]

**REPORT  
after second Reading**

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**READ FIRST TIME on NOVEMBER 13, 2023  
and referred to DIRECTORS of Human Resources, Finance, Law;  
COMMITTEES on Safety, Finance Diversity Equity and Inclusion**

**REPORTS**

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CITY CLERK

**READ SECOND TIME**

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CITY CLERK

**READ THIRD TIME**

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PRESIDENT

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CITY CLERK

**APPROVED**

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MAYOR

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Published in the City Record \_\_\_\_\_

**PASSAGE RECOMMENDED BY  
COMMITTEE ON  
SAFETY**

FILED WITH COMMITTEE

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**PASSAGE RECOMMENDED BY  
COMMITTEE ON  
FINANCE, DIVERSITY, EQUITY  
and INCLUSION**

FILED WITH COMMITTEE

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