

Ordinance No. 701-2023

By Council Member Griffin
(by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Cleveland Association of Rescue Employees (CARE), Local 1975; and to amend Section 22 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

FOR PASSAGE
June 5, 2023

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Cleveland Association of Rescue Employees (CARE), Local 1975, under the terms contained in **File No. 701-2023-A**, for the period from April 1, 2022 through March 31, 2025, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2022
2%	April 1, 2023
2%	April 1, 2024

Retroactive to on or about April 1, 2022, eligible members of the bargaining unit who are employed by the City at the time the Conciliator issues an award (March 15, 2023), will receive a one-time five percent (5%) equity adjustment followed by a two percent (2%) salary and wage increase for each year of the agreement as provided above.

Section 2. That Section 22 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is amended to read as follows:

Section 22. Cleveland Association of Rescue Employees (CARE), Local 1975. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Maximum</u>
1	Emergency Medical Dispatcher	37,773.52	52,552.83	<u>60,000.00</u>
2	Emergency Medical Dispatcher Trainee	15.00	15.00	<u>17.00</u>
3	Emergency Medical Technician	40,048.67	57,038.47	<u>65,000.00</u>
4	Emergency Medical Technician Trainee	15.00	15.00	<u>17.00</u>
5	Paramedic I	42,082.87	59,072.61	<u>70,000.00</u>
6	Paramedic II	44,252.26	59,581.14	<u>70,000.00</u>
7	Paramedic III	50,524.42	61,395.88	<u>70,000.00</u>

Section 3. That existing Section 22 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

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READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME

REPORTS

referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on JUNE 5, 2023

PRESIDENT

CITY CLERK

APPROVED

MAYOR