PACE
From HERE to CAREER

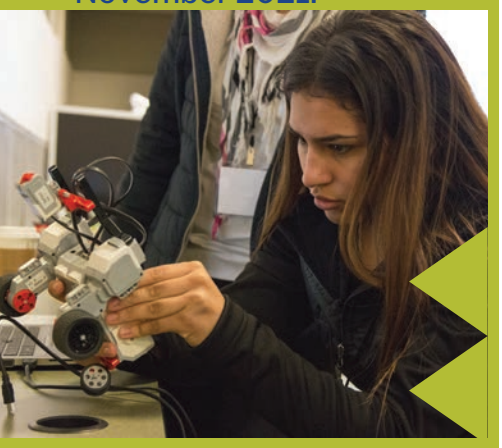
A program of the Cleveland Metropolitan School District linking students to their chosen pathway and living wage jobs.

PACE is... Planning and Career Exploration

- embedded curriculum for 6th – 12th graders that provides them with knowledge, skills, experiences, and confidence to uncover the occupations or careers they want to pursue.
- a variety of quality in-school and out-of-school lessons and experiences that facilitate exploration.
- all students graduating with a career pathway plan which was intentionally designed through planning and active decision-making.
- a new way of thinking that shifts the conversation from "Are you going to college" to "What is your career goal or vision? Here are multiple ways to get there."
- advising and supports that enable students to take their vision From HERE to CAREER.

PACE was developed over a two-year period with support from more than 100 individuals, 40 organizations and 75 employers.

We launched in November 2021.



CORE COMPONENTS	STUDENTS WILL...
Self-Knowledge and Self-Awareness	be challenged to look within themselves to identify their passions, interests, skills, and knowledge.
Career Awareness and Career Exploration	explore a variety of occupations, including those in demand here in Northeast Ohio, and learn about the associated knowledge, skills, and levels of education required for those roles.
Active Career Planning and Decision-Making	be introduced to and develop a mastery of tools and processes that help them evaluate choices, identify next steps in their career exploration journey, narrow occupations of interest, and reflect on and document what they learn.
Work- and Career-Based Learning	have many chances each school year to engage with community partners and employers through experiences that excite them and expose them to new opportunities.
Associated Skills: Financial Literacy, Preparing for Employability, and Networking	develop associated skills that prepare them for their future including financial awareness, knowledge of workplace environments and personalities, and personal and professional network building.

PACE Partners

PACE creates meaningful ways for students, our future workforce, to engage with employers and community partners.

YOUTH-SERVING PARTNERS

PACE aligns workforce and youth-serving nonprofit work with the CMSD efforts to support career exploration and advising.*

6-8:

- Junior Achievement
- True2U

9-12:

- College Now
- Youth Opportunities Unlimited
- Urban League of Greater Cleveland

KEY EMPLOYER PARTNERS

PACE calls on industry and employer partners to open their doors to provide meaningful, quality opportunities for students to explore occupations and career possibilities.*

- Greater Cleveland Partnership
- Workforce Connect
  - Healthcare
  - Information Technology
  - Manufacturing
- Construction Employers Association
- NeoSTEM

*this list is not inclusive of all partners

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PACE Experiences

(how your organization can get involved)

ONSITE AND OFFSITE SHORT TERM:

career camps
career library content
capstone projects
classroom and virtual sessions
career-focused competitions
informational interviews
financial literacy
preparing for employability sessions
site tours

RELATIONSHIP-BASED:

coaching
mentorship

WORK- AND CAREER-BASED LEARNING:

apprenticeships
community service hosts
internships
job placements
job shadowing
summer jobs

SYSTEM SUPPORTS:

educator externships and professional workshops
advisory role

System Supports

PACE is one of the guiding principles of the CMSD's Vision for Post-Pandemic Learning. It creates alignment across the system of schools and partners.

- Professional Learning available for student-facing educators, community, and employer partners.
- A short- and long-term formative and summative evaluation plan has been designed.
- The CMSD Media Centers are being transformed to Community, College, and Career Centers to provide resources and supports for students and their families.
- An information management system to streamline the program and improve communication between schools and partners.

VISIT OUR WEBSITE

clevelandmetroschools.org/PACE