# Ordinance No. 55-2023

## By Council Member Griffin (by departmental request)

#### <u>FOR PASSAGE</u> January 9, 2023

#### AN EMERGENCY ORDINANCE

Accepting the arbitration award in its entirety and all uncontested portions of the Fact Finder's Report, findings and recommendations in the matter of the City of Cleveland and Communications Workers of America Local 4340 – EMT Supervisors (Captains); and to amend Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That, having duly considered a February 15, 2021 arbitration opinion and award of Arbitrator Robert Vana which modified, in part, a March 1, 2019 Fact-Finder's Report of Jonathan Klein in the matter of the City of Cleveland and Communications Workers of America Local 4340 – EMT Supervisors (Captains) ("CWA") and the parties' April 1, 2016 to March 31, 2019 collective bargaining agreement ("CBA") , a copy of each is contained in **File No. 55-2023-A** , this Council accepts the February 15, 2021 arbitration award in its entirety, which, with the uncontested portions of the March 1, 2019 Fact Finder's Report, comprise all approved terms of the 2016-2019 CBA. A copy of an Executive Summary, also placed in the file, summarizes both the Arbitration Opinion and Award and the Fact Finder's Report, and provides, among other things, for an increase in the salaries and wages for members of the bargaining unit as provided in Section 2 below.

Section 2. That Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is amended to read as follows:

<u>Section 23.</u> <u>Communication Workers of America, Local 4340.</u> That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	
1	Emergency Medical Technician Supervisor	55,998.48	<del>66,849.83</del>	71,256.74

Section 3. That existing Section 23 of Ordinance No. 194-2021, passed March 29,

2021, as amended, is repealed.

<u>Section 4.</u> That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

WM:nl 1-9-2023 FOR: Director Patton

# By Council Member Griffin (by departmental request)

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