

Ordinance No. 1281-2022

By Council Member Griffin
(by departmental request)

AN EMERGENCY ORDINANCE
To amend various sections of Ordinance No. 194-2021, passed March 29, 2021, relating to compensation for various classifications.

FOR PASSAGE
December 5, 2022

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following Sections:

Sections 2 and 3 of Ordinance No. 194-2021, passed March 29, 2021,

Section 4 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 916-2021, passed November 8, 2021, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 290-2022, passed April 4, 2022, Ordinance No. 774-2022, passed August 10, 2022, and Ordinance No. 871-2022, passed September 19, 2022,

Section 5 of Ordinance No. 194-2021, passed March 29, 2021,

Section 6 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

Section 31 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022,

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Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 1151-2022, passed November 21, 2022,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 1151-2022, passed November 21, 2022,

Sections 42 and 43 of Ordinance No. 194-2021, passed March 29, 2021,

Section 44 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022,

Section 53 of Ordinance No. 194-2021, passed March 29, 2021, and

Section 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 865-2021, passed October 11, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

are amended to read as follows:

Section 2. Secretary to the Mayor, Directors of Departments, Planning Director, Executive Director Community Relations Board, Executive Assistants to the Mayor.

(a) That the salary of the Secretary to the Mayor shall be fixed by the Mayor at not less than \$50,795.78 and not more than ~~\$192,654.41~~ \$205,448.59 per annum.

(b) That the salary of the Directors of Law, Finance, Economic Development, Public Safety, Public Works, Public Health, Human Resources, Community Development, Building and Housing, Aging, the Planning Director, the Executive Director of the Community Relations Board, and Executive Assistants to the Mayor shall be fixed by the Mayor at not less than \$50,795.81 and not more than ~~\$191,316.74~~ \$204,022.08 per annum.

(c) That the salary of the Directors of Port Control and Public Utilities shall be fixed by the Mayor at not less than \$100,000.00 and not more than ~~\$303,622.18~~ \$375,000.00 per annum.

Section 3. Clerk of Council

That the salary of the Clerk of Council shall be fixed at not less than \$42,865.60 and not more than ~~\$112,294.22~~ \$119,751.68 per annum.

Section 4. Employees of Council – Salary. That the Clerk of Council, with the approval of the President of Council, shall fix the salary of the employees of Council within the limits established in the following schedule for each classification:

	Classification	Minimum	Maximum	Maximum
1	Administrative Assistant	31,200.00	79,512.34	<u>84,792.75</u>
2	Administrative Secretary	31,200.00	79,512.34	<u>84,792.75</u>

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3	Assistant Legislative Clerk	31,200.00	62,331.62	<u>66,471.06</u>
4	Chief City Archivist	31,200.00	83,886.55	<u>89,457.46</u>
5	Chief Legislative Secretary	31,200.00	83,886.55	<u>89,457.46</u>
6	Council Receptionist	31,200.00	50,331.92	<u>53,674.46</u>
7	Deputy City Archivist	31,200.00	79,533.35	<u>84,815.16</u>
8	Deputy Clerk	31,200.00	88,326.24	<u>94,191.99</u>
9	Director of Communications	31,200.00	85,588.10	<u>91,272.01</u>
10	Director of Policy Research	31,200.00	91,483.61	<u>97,559.04</u>
11	Executive Assistant – Administration	31,200.00	83,886.55	<u>89,457.46</u>
12	Executive Assistant – Councilmembers	31,200.00	48,726.79	<u>58,652.55</u>
13	Executive Assistant to the Clerk of Council	31,200.00	83,886.55	<u>89,457.46</u>
14	Financial Assistant	31,200.00	52,995.66	<u>56,515.10</u>
15	Chief Financial Officer	31,200.00	83,886.55	<u>89,457.46</u>
16	Financial Officer	31,200.00	83,381.88	<u>88,919.27</u>
17	First Assistant Clerk	31,200.00	83,886.55	<u>89,457.46</u>
18	Information and Technology Administrator	31,200.00	85,000.00	<u>90,644.85</u>
19	Information Systems Engineer	31,200.00	83,886.55	<u>89,457.46</u>
20	Legislative Assistant	31,200.00	67,109.25	<u>71,565.98</u>
21	Legislative Committee Clerk	31,200.00	67,109.25	<u>71,565.98</u>
22	Legislative Secretary	31,200.00	67,109.25	<u>71,565.98</u>
23	Personnel and Human Resources Assistant	31,200.00	79,533.35	<u>84,815.16</u>
24	Personnel and Human Resources Manager	31,200.00	83,886.55	<u>89,457.46</u>
25	Planning and Development Advisor	55,000.00	83,608.24	<u>89,160.66</u>
26	Policy Research Analyst	31,200.00	80,045.85	<u>85,361.69</u>
27	Public Relations Manager	31,200.00	83,886.55	<u>89,457.46</u>
28	Sergeant-at-Arms	31,200.00	46,145.73	<u>49,210.27</u>
29	Special Counsel	31,200.00	112,047.94	<u>119,489.04</u>
30	Council Aide	10.00	20.00	<u>21.33</u>

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Section 5. Special Assistants to the Mayor, Secretaries to Directors of Departments, Secretary of the Civil Service Commission, Secretary to Director of Department of Port Control, and Assistant Directors

	Classification	Minimum	Maximum	Maximum
1	Special Assistant to the Mayor	31,200.00	125,470.58	<u>133,803.08</u>
2	Secretary to Directors of Departments	36,590.39	154,089.52	<u>164,322.61</u>
3	Secretary of the Civil Service Commission	31,200.00	107,537.55	<u>114,679.12</u>
4	Secretary to Director of Department of Port Control	41,312.22	159,849.18	<u>170,464.76</u>
5	Assistant Director	36,590.39	154,089.52	<u>165,332.61</u>

Section 6. Department of Law. That the Director of Law shall fix the salary of each member of his staff of lawyers in accordance with the following schedule:

	Classification	Minimum	Maximum	Maximum
	CIVIL BRANCH			
1	Assistant Director of Law I	31,200.00	106,836.73	<u>113,931.76</u>
2	Assistant Director of Law I(s)	31,200.00	118,691.54	<u>126,573.85</u>
3	Assistant Director of Law II	31,500.00	126,751.07	<u>135,168.61</u>
4	Assistant Director of Law II(s)	31,500.00	141,089.62	<u>150,459.38</u>
5	Chief Assistant Director of Law	31,500.00	164,030.77	<u>174,924.05</u>
6	Chief Corporate Counsel	36,750.00	180,564.13	<u>192,555.39</u>
7	Chief Counsel	36,750.00	180,564.13	<u>192,555.39</u>
8	Chief Trial Counsel	36,750.00	180,564.13	<u>192,555.39</u>
9	Deputy Law Director	36,750.00	180,564.13	<u>192,555.39</u>
	CRIMINAL BANCH			
1	Chief Assistant Prosecutor	36,750.00	180,564.13	<u>192,555.39</u>
2	First Assistant Prosecutor	31,500.00	164,030.77	<u>174,924.05</u>
3	Deputy Assistant Prosecutor	31,200.00	126,751.07	<u>135,168.61</u>
4	Assistant Prosecutor	31,200.00	126,751.07	<u>135,168.61</u>

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Section 30. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Animal Adoption/Volunteer Coordinator	31,200.00	48,231.90	<u>51,434.98</u>
2	Assessment Analyst	31,200.00	56,638.27	<u>60,399.62</u>
3	Assistant Buyer	31,200.00	47,300.00	<u>50,441.19</u>
4	Budget Analyst	31,200.00	65,000.00	<u>69,316.65</u>
5	Buyer	31,200.00	56,105.93	<u>59,831.92</u>
6	Buyer's Assistant	31,200.00	49,211.00	<u>52,479.10</u>
7	Civil Service Examiner II	31,200.00	67,626.00	<u>72,117.04</u>
8	Civil Service Examiner III	31,200.00	75,000.00	<u>79,980.75</u>
9	Civil Service Examiner IV	31,200.00	80,000.00	<u>85,312.80</u>
10	Docket Clerk	31,200.00	50,571.90	<u>53,930.38</u>
11	Health Outreach Specialist	34,008.00	54,308.80	<u>57,915.45</u>
12	Indoor Air Quality Specialist	34,008.00	54,308.80	<u>57,915.45</u>
13	Junior Personnel Assistant	31,200.00	50,000.00	<u>53,320.50</u>
14	Legal Secretary	31,200.00	58,000.00	<u>61,851.78</u>
15	Mailing Specialist	31,200.00	55,734.65	<u>59,435.99</u>
16	Misdemeanor Investigator	31,200.00	52,489.70	<u>55,975.54</u>
17	Office Manager	31,200.00	54,845.04	<u>58,487.30</u>
18	Paralegal	31,200.00	55,000.00	<u>58,652.55</u>
19	Personnel Assistant	31,200.00	55,000.00	<u>58,652.55</u>
20	Private Secretary to Director	31,200.00	65,000.00	<u>69,316.65</u>
21	Revenue Analyst	31,200.00	64,480.00	<u>68,762.12</u>
22	Risk Associate I	42,640.00	56,680.00	<u>60,444.12</u>
23	Senior Personnel Assistant	31,200.00	65,000.00	<u>69,316.65</u>

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Section 31. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Accounts Receivable Manager	31,200.00	85,000.00	<u>90,644.85</u>
2	Administrative Officer	31,200.00	59,620.36	<u>63,579.75</u>
3	Billing Services Analyst	31,200.00	71,765.46	<u>76,531.40</u>
4	Cable Protection Specialist	31,200.00	41,314.46	<u>44,058.15</u>
5	Case Worker Supervisor	31,200.00	55,140.17	<u>58,802.03</u>
6	Chief Caseworker Supervisor	31,200.00	50,729.94	<u>54,098.92</u>
7	Chief Clerk	31,200.00	55,207.64	<u>58,873.98</u>
8	Chief Photographer	31,200.00	57,428.53	<u>61,242.36</u>
9	Chief Telephone Operator	31,200.00	55,253.61	<u>58,923.00</u>
10	Economic Development Specialist	40,000.00	53,105.35	<u>56,632.08</u>
11	Epidemiologist	40,000.00	91,405.96	<u>97,476.23</u>
12	Personnel Analyst I	31,200.00	52,182.05	<u>55,647.46</u>
13	Public Health Emergency Preparedness Specialist	31,200.00	58,910.68	<u>62,822.94</u>
14	Safety Programs Officer I	31,200.00	75,077.69	<u>80,063.60</u>
15	Safety Programs Officer II	31,200.00	56,308.32	<u>60,047.76</u>
16	Secretary to Board of Examiner of Board of Review (Electrical)	31,200.00	43,927.25	<u>46,844.46</u>
17	Secretary – Boxing and Wrestling Commission	31,200.00	40,109.95	<u>42,773.65</u>
18	Superintendent of Maintenance	31,200.00	63,186.02	<u>67,382.20</u>
19	Supervisor of Income Tax Files	31,200.00	43,927.24	<u>46,844.45</u>

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Section 32. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Airport Maintenance Supervisor	31,200.00	67,178.06	<u>71,639.35</u>
2	Assistant Custodian	31,200.00	53,513.57	<u>57,067.41</u>
3	Assistant Superintendent of Electrical Generation	31,200.00	62,634.69	<u>66,794.26</u>
4	Bridge Inspector	31,200.00	46,051.26	<u>49,109.52</u>
5	Bureau Manager – Housing	31,200.00	90,711.92	<u>96,736.10</u>
6	Bureau Manager – Demolition	31,200.00	90,711.92	<u>96,736.10</u>
7	Bureau Manager – Building	31,200.00	90,711.92	<u>96,736.10</u>
8	Cable Production Manager	31,200.00	102,766.79	<u>109,591.53</u>
9	Chief Bridge Operator	31,200.00	55,386.52	<u>59,064.74</u>
10	Chief Safety Signal System	18.60	40.64	<u>43.34</u>
11	Chief Sidewalk Inspector	31,200.00	50,732.20	<u>54,101.33</u>
12	Chief Street Permit Inspector	31,200.00	48,254.00	<u>51,458.55</u>
13	Chief of Traffic Signal Unit	18.60	44.87	<u>47.85</u>
14	CD Code Enforcement Inspector Supervisor	34,464.91	62,784.85	<u>66,954.39</u>
15	Correctional Supervisor	31,200.00	56,521.12	<u>60,274.69</u>
16	Demolition Contract Specialist	31,200.00	104,508.04	<u>111,448.42</u>
17	District Forester	31,200.00	64,423.99	<u>68,702.39</u>
18	Environmental Assistant	31,200.00	56,521.12	<u>60,274.69</u>
19	Field Operations Forester	32,445.00	66,858.11	<u>71,298.16</u>
20	General Superintendent of Waste Collection	31,200.00	71,826.77	<u>76,596.79</u>
21	Instrumentation Supervisor	31,200.00	74,148.12	<u>79,072.30</u>
22	Parking Meter Unit Leader	31,200.00	49,695.93	<u>52,996.24</u>
23	Printing Unit Leader	31,200.00	57,522.83	<u>61,342.92</u>
24	Print Services Technical Specialist	31,200.00	64,301.67	<u>68,571.94</u>
25	Supervisor of Parking Enforcement Unit	31,200.00	44,904.32	<u>47,886.42</u>

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26	Supervisor of Markets	31,200.00	52,144.26	<u>55,607.16</u>
27	Supervisor of Weights and Measures	31,200.00	70,264.38	<u>74,930.64</u>
28	Survey Party Chief	31,200.00	62,194.14	<u>66,324.45</u>
29	Surveyor Intern	31,200.00	63,680.88	<u>67,909.93</u>

Section 33. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Accountant IV	31,200.00	65,610.28	<u>69,967.46</u>
2	Airport Operations Agent III	31,200.00	62,599.30	<u>66,756.52</u>
3	Assistant Personnel Administrator	31,200.00	61,601.02	<u>65,691.94</u>
4	Assistant Water Plant Manager	31,200.00	79,906.67	<u>85,213.27</u>
5	Assistant Water Plant Manager – Parma	31,200.00	79,906.67	<u>85,213.27</u>
6	Budget and Management Analyst	31,200.00	64,723.22	<u>69,021.49</u>
7	Manager of Animal Control Services	31,200.00	95,510.40	<u>101,853.25</u>
8	Construction Manager I	50,000.00	100,000.00	<u>106,641.00</u>
9	Demolition Compliance Officer	31,200.00	104,580.04	<u>111,525.20</u>
10	Labor Relations Assistant	31,200.00	59,516.40	<u>63,468.88</u>
11	Machinist Unit Leader	15.00	29.01	<u>30.94</u>
12	Rehabilitation Supervisor	31,200.00	59,516.40	<u>63,468.88</u>
13	Superintendent of Sewer Maintenance	31,200.00	83,231.86	<u>88,759.29</u>
14	Supervisor of Architectural Construction	31,200.00	61,625.61	<u>65,718.17</u>
15	Supervisor of Personnel Records	31,200.00	59,516.40	<u>63,468.88</u>
16	Supervisor of Site Development	31,200.00	59,516.40	<u>63,468.88</u>
17	Supervisor of Vital Statistics	31,200.00	61,601.02	<u>65,691.94</u>
18	Systems Analyst	31,200.00	70,429.91	<u>75,107.16</u>
19	Water System Construction Inspector Supervisor	31,200.00	72,867.63	<u>77,706.77</u>

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Section 34. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Airport Maintenance Superintendent	31,200.00	69,713.09	<u>74,342.74</u>
2	AMR Data Analyst	31,200.00	72,883.76	<u>77,723.97</u>
3	Assistant Commissioner of Recreation	31,200.00	95,000.00	<u>101,308.95</u>
4	Assistant Contract Compliance Officer	31,200.00	62,770.08	<u>66,938.64</u>
5	Assistant Income Tax Financial Supervisor	31,200.00	62,770.08	<u>66,938.64</u>
6	Assistant Manager of Audit Control and Personnel	31,200.00	64,967.92	<u>69,282.44</u>
7	Assistant Manager of Recreation	31,200.00	62,770.08	<u>66,938.64</u>
8	Auditor	31,200.00	65,000.00	<u>69,316.65</u>
9	Auditor II	31,200.00	68,000.00	<u>72,515.88</u>
10	Chief of the Demolition Bureau	31,200.00	62,770.08	<u>66,938.64</u>
11	City Planner	31,200.00	67,032.85	<u>71,484.50</u>
12	Deputy Commissioner of Recreation-Fiscal Control	31,200.00	87,357.73	<u>97,137.68</u>
13	Deputy Project Director	31,200.00	69,383.29	<u>73,991.03</u>
14	Desktop Publishing Specialist	31,200.00	104,039.87	<u>110,949.16</u>
15	District Supervisor - Environmental Health	31,200.00	67,032.85	<u>71,484.50</u>
16	GIS Technician	31,200.00	53,063.77	<u>56,587.73</u>
17	Income Tax Supervisor	31,200.00	72,000.00	<u>76,781.52</u>
18	Office of Professional Standards - Standards Research/Analyst	31,200.00	63,672.61	<u>67,901.11</u>
19	Recreation Center Manager	32,500.00	79,225.56	<u>84,486.93</u>
20	Reporter/Producer TV20	31,200.00	75,084.85	<u>80,071.23</u>
21	Senior Electric Transmissions Operator	31,200.00	60,059.65	<u>64,048.21</u>
22	Senior Tax Auditor	31,200.00	65,000.00	<u>69,316.65</u>
23	Superintendent of Vehicle Administrative Services	31,200.00	78,184.48	<u>83,376.71</u>
24	Supervisor Administrative Services-Data Processing Ctr	31,200.00	62,770.08	<u>66,938.64</u>
25	Talent Development Assistant	31,200.00	66,452.85	<u>70,865.98</u>

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26	Talent Development Specialist	31,200.00	80,386.51	<u>85,724.98</u>
27	Welfare Liaison	31,200.00	62,770.08	<u>66,938.64</u>

Section 35. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Aging Services Administrator	31,200.00	96,798.67	<u>103,227.07</u>
2	Air Pollution Control, Engineer IV	31,200.00	69,713.09	<u>74,342.74</u>
3	Airport Operations Superintendent	53,682.00	114,986.00	<u>122,622.22</u>
4	Airport Safety Shift Commander	31,200.00	79,225.56	<u>84,486.93</u>
5	Animal Control Supervisor I	40,000.00	61,804.70	<u>65,909.15</u>
6	Animal Control Supervisor II	45,000.00	70,000.00	<u>74,648.70</u>
7	Assistant Administrator	31,200.00	85,000.00	<u>90,644.85</u>
8	Assistant Aging Services Administrator	31,200.00	68,738.75	<u>73,303.69</u>
9	Assistant Manager of Marketing	31,200.00	65,724.20	<u>70,088.94</u>
10	Assistant Security Manager	31,200.00	68,175.93	<u>72,703.49</u>
11	Central Payroll Supervisor	31,200.00	92,276.53	<u>98,404.61</u>
12	Chief Building Inspector	31,200.00	75,084.85	<u>80,071.23</u>
13	Chief Electrical Inspector	31,200.00	75,084.85	<u>80,071.23</u>
14	Chief Elevator Inspector	31,200.00	75,084.85	<u>80,071.23</u>
15	Chief Heating Inspector	31,200.00	75,084.85	<u>80,071.23</u>
15a	<u>Chief Plumbing Inspector</u>	<u>31,200.00</u>		<u>80,071.23</u>
16	Chief Rehabilitation Supervisor	31,200.00	79,225.56	<u>84,486.93</u>
17	Chore Services Coordinator	31,200.00	57,417.83	<u>61,230.95</u>
18	Contract Supervisor - Division of Purchases and Supplies	31,200.00	69,383.29	<u>73,991.03</u>
19	Data Processing Supervisor	31,200.00	64,468.16	<u>68,749.49</u>
20	Deputy Central Payroll Supervisor	31,200.00	69,668.31	<u>74,294.98</u>
21	Manager of Public Utilities - Building Maintenance	31,200.00	86,124.77	<u>91,844.32</u>

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22	Payroll Specialist	31,200.00	65,000.00	<u>69,316.65</u>
23	Performance Assessment Specialist	40,000.00	80,000.00	<u>85,312.80</u>
24	Performance Auditor	40,000.00	90,000.00	<u>95,976.90</u>
25	Quality Control Inspector	31,200.00	65,000.00	<u>69,316.65</u>
26	Senior Systems Analyst	31,200.00	87,543.86	<u>93,357.65</u>
27	Shelter Operations Manager	40,000.00	80,000.00	<u>85,312.80</u>
28	Shift Supervisor Operations	31,200.00	64,468.16	<u>68,749.49</u>
29	Staff Accountant	38,500.00	73,250.00	<u>78,114.53</u>
30	Superintendent of Distribution	31,200.00	79,972.99	<u>85,284.00</u>
31	Superintendent of Purchase Power	31,200.00	102,352.02	<u>109,149.22</u>
32	Supervising Tax Auditor	31,200.00	67,000.00	<u>71,449.47</u>
33	Supervisor of Civil Service Records	31,200.00	70,000.00	<u>74,648.70</u>
34	Telecommunications Specialist	31,200.00	74,880.00	<u>79,852.78</u>

Section 36. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Accounts Payable Manager	31,200.00	77,171.05	<u>82,295.98</u>
2	Airport Security Coordinator	31,200.00	70,234.84	<u>74,899.14</u>
3	Assistant Airport Safety Chief/ Training Officer	31,200.00	70,234.84	<u>74,899.14</u>
4	Assistant Manager of Stage	31,200.00	70,234.84	<u>74,899.14</u>
5	Chief Engineer-Traffic	31,200.00	81,827.04	<u>87,261.17</u>
6	Chief of Air Pollution Outreach	34,008.00	82,706.96	<u>88,199.53</u>
7	Chief of Bureau of Accounts and Collections	31,200.00	85,000.00	<u>90,644.85</u>
8	Chief of Bureau of Smoke Abatement	31,200.00	70,234.84	<u>74,899.14</u>
9	Chief of Tax Auditing Bureau	31,200.00	85,000.00	<u>90,644.85</u>
10	Chief of Tax Records Bureau	31,200.00	70,234.84	<u>74,899.14</u>
11	Chief Senior Electric Switchboard Operator	31,200.00	93,328.97	<u>99,526.95</u>
12	Deputy Commissioner of Purchases and Supplies	31,200.00	83,008.39	<u>88,520.98</u>

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13	Grants Administrator	31,200.00	83,008.39	<u>88,520.98</u>
14	Health Center Director	31,200.00	83,008.39	<u>88,520.98</u>
15	Human Resources Fiscal Administrator	31,200.00	70,234.84	<u>74,899.14</u>
16	Human Resources Program Planning & Management Specialist	31,200.00	70,234.84	<u>74,899.14</u>
17	Income Tax Financial Supervisor	31,200.00	70,234.84	<u>74,899.14</u>
18	Manager of Assigned Maintenance	31,200.00	81,827.04	<u>87,261.17</u>
19	Manager of Parks and Recreation Research and Planning	31,200.00	90,202.58	<u>96,192.93</u>
20	Manager of Parks and Urban Forestry	31,200.00	81,827.04	<u>87,261.17</u>
21	Manager of Site Development	31,200.00	81,827.04	<u>87,261.17</u>
22	Prevailing Wage Coordinator	31,200.00	74,349.61	<u>79,287.17</u>
23	Project Director	31,200.00	88,646.98	<u>94,534.03</u>
24	Programming Supervisor	31,200.00	70,234.84	<u>74,899.14</u>
25	Superintendent of Sidewalks	31,200.00	70,234.84	<u>74,899.14</u>
26	Warehouse Inventory Manager	31,200.00	88,646.98	<u>94,534.03</u>
27	Water Business Plan Assistant Manager	31,200.00	88,646.98	<u>94,534.03</u>

Section 37. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Accountant Supervisor	31,200.00	80,096.82	<u>85,416.05</u>
2	Assistant Chief of Water Distribution	31,200.00	95,698.26	<u>102,053.58</u>
3	Assistant Commissioner of Assessments and Licenses	31,200.00	93,401.98	<u>99,604.81</u>
4	Assistant Commissioner, Division of Printing and Reproduction	31,200.00	93,401.98	<u>99,604.81</u>
5	Assistant Commissioner, Division of Special Events and Marketing	31,200.00	93,401.98	<u>99,604.81</u>
6	Building Manager	31,200.00	86,215.32	<u>91,940.88</u>
7	Business Process Analyst	55,000.00	108,044.90	<u>115,220.16</u>
8	Chief Architect	31,200.00	112,409.91	<u>119,875.05</u>
9	Chief Auditor – Utilities	31,200.00	93,401.98	<u>99,604.81</u>

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10	Chief City Planner	31,200.00	91,405.96	<u>97,476.23</u>
11	Chief, Computer Operations	31,200.00	93,401.98	<u>99,604.81</u>
12	Chief Engineer – Civil	31,200.00	93,401.98	<u>99,604.81</u>
13	Chief Engineer – Mechanical	31,200.00	93,401.98	<u>99,604.81</u>
14	Chief Epidemiologist	58,236.00	92,916.00	<u>99,086.55</u>
15	Chief Legal Investigator - Civil Branch	31,200.00	74,000.47	<u>78,914.84</u>
16	Chief of Street Lighting and Electrical Services	31,200.00	107,738.40	<u>114,893.31</u>
17	Chief of Laboratories	31,200.00	88,725.73	<u>94,618.01</u>
18	Chief of Pumping	31,200.00	107,738.40	<u>114,893.31</u>
19	Chief of Purification	31,200.00	95,723.84	<u>102,080.86</u>
20	Reserved			
21	Development Finance Analyst I	34,000.00	66,489.84	<u>70,905.43</u>
22	Development Finance Analyst II	51,043.20	93,856.07	<u>100,089.05</u>
23	Financial Systems Coordinator	31,200.00	74,000.47	<u>78,914.84</u>
24	Fiscal Grants Administrator	40,000.00	95,063.30	<u>101,376.45</u>
25	Fiscal Manager	31,200.00	98,137.58	<u>104,654.90</u>
26	Health Promotion Coordinator	31,200.00	85,312.08	<u>90,977.66</u>
27	Investment Manager	31,200.00	93,401.98	<u>99,604.81</u>
28	Manager of Enterprise Unit	31,200.00	86,215.32	<u>91,940.88</u>
29	Manager of Events	31,200.00	86,215.32	<u>91,940.88</u>
30	Manager of Special Events and Marketing	31,200.00	86,215.32	<u>91,940.88</u>
31	Manager of General Maintenance	31,200.00	86,215.32	<u>91,940.88</u>
32	Manager of Markets	31,200.00	86,215.32	<u>91,940.88</u>
33	Manager of Parking	31,200.00	86,215.32	<u>91,940.88</u>
34	Manager of Recreation	40,000.00	86,215.32	<u>91,940.88</u>
35	Master Plan Examiner	31,200.00	112,409.91	<u>119,875.05</u>
36	Public Auditorium Sales Manager	31,200.00	86,215.32	<u>91,940.88</u>
37	Purchasing Supervisor - Division of Purchases and Supplies	31,200.00	77,285.64	<u>82,418.18</u>

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38	Secretary to the Board of Building Standards and Appeals	31,200.00	91,405.96	<u>97,476.23</u>
39	Secretary to the Board of Zoning Appeals	31,200.00	91,405.96	<u>97,476.23</u>
40	Security Manager	31,200.00	100,133.34	<u>106,783.20</u>
41	Senior Internal Auditor	31,200.00	74,000.47	<u>78,914.84</u>
42	Senior Programmer Analyst	31,200.00	76,592.09	<u>81,678.57</u>
43	Supervisor - Information Control	31,200.00	74,000.47	<u>78,914.84</u>
44	Theatrical Manager	31,200.00	74,000.47	<u>78,914.84</u>
45	Water Plant Manager	31,200.00	107,738.40	<u>114,893.31</u>

Section 38. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Airport Maintenance Manager	31,200.00	103,681.96	<u>110,567.48</u>
2	Airport Operations Manager	31,200.00	98,678.77	<u>105,232.03</u>
3	Airport Safety Chief	31,200.00	101,337.80	<u>108,067.64</u>
4	Assistant Commissioner of Administrative Services	31,200.00	98,678.77	<u>105,232.03</u>
5	Assistant Commissioner of Airports	31,200.00	114,691.24	<u>122,307.89</u>
6	Assistant Commissioner of Cleveland Public Power	31,200.00	134,991.09	<u>143,955.85</u>
7	Assistant Commissioner of Code Enforcement	31,200.00	98,678.77	<u>105,232.03</u>
8	Assistant Commissioner of Construction Permitting	31,200.00	98,678.77	<u>105,232.03</u>
9	Assistant Commissioner of Information Technology and Services	31,200.00	103,231.75	<u>110,087.37</u>
10	Assistant Commissioner of Motor Vehicles Maintenance	31,200.00	98,678.77	<u>105,232.03</u>
11	Assistant Commissioner of Real Estate	31,200.00	98,678.77	<u>105,232.03</u>
12	Assistant Commissioner of Neighborhood Services	31,200.00	98,678.77	<u>105,232.03</u>
13	Assistant Commissioner of Streets	31,200.00	98,678.77	<u>105,232.03</u>
14	Assistant Commissioner of Water Pollution Control	31,200.00	98,678.77	<u>105,232.03</u>
15	Assistant Director of Community Relations Board	31,200.00	98,678.77	<u>105,232.03</u>
16	Assistant Income Tax Administrator	31,200.00	125,000.00	<u>133,301.25</u>

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17	Assistant Superintendent of Electric Trans & Distribution	31,200.00	93,856.07	<u>100,089.05</u>
18	Building and Housing Executive Assistant	31,200.00	98,678.77	<u>105,232.03</u>
19	Business Process Specialist	40,000.00	80,000.00	<u>85,312.80</u>
20	Chief of Air Pollution Enforcement	31,200.00	88,646.98	<u>94,534.03</u>
21	Chief of Air Pollution Engineering	31,200.00	88,646.98	<u>94,534.03</u>
22	Chief of Air Pollution Monitoring	31,200.00	88,646.98	<u>94,534.03</u>
23	Chief Civil Service Examiner	31,200.00	78,184.48	<u>83,376.71</u>
24	Chief of Water Distribution	31,200.00	101,400.83	<u>108,134.86</u>
25	Chief Training Officer	31,200.00	78,184.48	<u>83,376.71</u>
26	City Hall Custodian	31,200.00	78,184.48	<u>83,376.71</u>
27	Community Development Executive Assistant	31,200.00	100,682.44	<u>107,368.76</u>
28	Contract Compliance Officer	31,200.00	78,184.48	<u>83,376.71</u>
29	Deputy Budget Administrator	31,200.00	91,088.49	<u>97,137.68</u>
30	Deputy Commissioner of Accounts	31,200.00	97,598.31	<u>104,079.81</u>
31	Deputy Commissioner of Air Pollution Control	31,200.00	91,088.49	<u>97,137.68</u>
32	Deputy Commissioner of Convention Center & Stadium	31,200.00	91,088.19	<u>97,137.36</u>
33	Deputy Commissioner of Convention Center	31,200.00	91,088.49	<u>97,137.68</u>
33a	Deputy Commissioner of Emergency Medical Service	31,200.00	92,000.00	<u>98,109.72</u>
34	Deputy Commissioner of Environment	31,200.00	91,088.49	<u>97,137.68</u>
35	Deputy Commissioner of Information Technology Svcs	31,200.00	110,366.61	<u>117,696.06</u>
36	Deputy Commissioner of Maintenance	31,200.00	91,088.49	<u>97,137.68</u>
37	Deputy Commissioner of Park and Urban Forestry	31,200.00	91,088.49	<u>97,137.68</u>
38	Deputy Commissioner of Parks and Urban Forestry/Golf Course and Cemeteries	31,200.00	91,088.49	<u>97,137.68</u>
39	Deputy Commissioner of Recreation	31,200.00	91,088.49	<u>97,137.68</u>
40	Director of Public Health Nurses	31,200.00	91,088.49	<u>97,137.68</u>
41	Fair Housing Administrator	31,200.00	97,243.90	<u>103,701.87</u>
42	General Manager of Administrative Services	31,200.00	103,681.75	<u>110,567.26</u>
43	Human Resources Program Planning & Management Administrator	31,200.00	91,088.49	<u>97,137.68</u>

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44	Office of Professional Standards Administrator	31,200.00	78,184.48	<u>83,376.71</u>
45	Personnel Administrator	31,200.00	91,088.49	<u>97,137.68</u>
46	Senior Budget and Management Analyst	31,200.00	88,147.99	<u>94,001.90</u>
47	Superintendent of Motorized Equipment	31,200.00	78,184.48	<u>83,376.71</u>
48	Utilities Comptroller	31,200.00	104,887.45	<u>111,853.03</u>

Section 39. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Administrative Manager	31,200.00	145,000.00	<u>154,629.45</u>
2	AMR Field Engineer	31,200.00	94,320.17	<u>100,583.97</u>
3	Assistant Commissioner of Water	31,200.00	134,991.09	<u>143,955.85</u>
4	Assistant Secretary of Sinking Fund Commission	31,200.00	112,481.71	<u>119,951.62</u>
5	Aviation Unit Manager	88,000.00	108,000.00	<u>115,172.28</u>
5a	Behavioral Health Counselor	31,200.00	75,000.00	<u>79,980.75</u>
5b	Business Development Administrator	31,200.00	85,577.88	<u>91,261.11</u>
6	Chief of Health Planning and Evaluation	31,200.00	85,577.88	<u>91,261.11</u>
7	Chief-Systems Analyst	31,200.00	108,011.58	<u>115,184.63</u>
8	Consulting Engineer	36,000.00	104,888.34	<u>111,853.97</u>
9	Disease Intervention Specialist Supervisor	47,396.28	73,079.27	<u>77,932.46</u>
10	Emergency Management Planner	36,000.00	90,000.00	<u>95,976.90</u>
11	Emergency Operations Center Manager	31,200.00	96,463.81	<u>102,869.97</u>
12	FMIS Functional Manager	31,200.00	99,702.63	<u>106,323.88</u>
13	Harbor Manager	31,200.00	108,011.58	<u>115,184.63</u>
14	Health Services Administrator	31,200.00	85,577.88	<u>91,261.11</u>
15	Helicopter Pilot	60,000.00	75,741.12	<u>80,771.09</u>
16	Labor Relations Officer	31,200.00	85,577.88	<u>91,261.11</u>
17	Manager of Compensation and Classifications	31,200.00	128,618.41	<u>137,159.96</u>

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18	Manager of Education and Research	31,200.00	96,798.67	<u>103,227.07</u>
19	Manager of Employee Relations	31,200.00	99,702.63	<u>106,323.88</u>
20	Manager of Equal Employment Opportunity	31,200.00	99,702.63	<u>106,323.88</u>
21	Manager of Public Safety Office of Quality Control	31,200.00	96,463.81	<u>102,869.97</u>
22	Reserved			
23	Office of Professional Standards Senior Investigator	31,200.00	85,000.00	<u>90,644.85</u>
24	Police Inspector General	100,000.00	135,000.00	<u>143,965.35</u>
25	Project Coordinator	31,200.00	99,702.63	<u>106,323.88</u>
26	Reserved			
27	Senior Compensation Analyst/HRIS	31,200.00	104,856.16	<u>111,819.66</u>
28	Superintendent of Electric Trouble Operations	31,200.00	85,577.88	<u>91,261.11</u>
29	Testing, Training and Exercises Planner	31,200.00	91,104.71	<u>97,154.97</u>
30	Water Business Plan Manager	31,200.00	99,702.63	<u>106,323.88</u>

Section 40. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Administrator of Engineering and Planning	31,200.00	124,250.48	<u>132,501.95</u>
2	Airport Chief Engineer	31,200.00	124,250.48	<u>132,501.95</u>
3	Assistant Chief of Public Utilities Security	60,000.00	100,000.00	<u>106,641.00</u>
4	Assistant City Comptroller	41,312.22	125,483.55	<u>133,816.91</u>
5	Airport Planning Environmental Officer	31,200.00	98,444.95	<u>104,982.68</u>
6	Air Trade Development Manager	31,200.00	114,691.24	<u>122,307.89</u>
7	Assistant Director of Human Resources and Economic Development	31,200.00	124,250.14	<u>132,501.59</u>
8	Budget Administrator	31,200.00	116,986.72	<u>124,755.81</u>
9	Chief of Public Security	65,000.00	130,000.00	<u>138,633.30</u>
10	Chief Superintendent of Electric Transmission & Distribution	50,000.00	115,000.00	<u>122,637.15</u>
11	Comptroller-Airports	31,200.00	98,444.95	<u>104,982.68</u>

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12	Data Base Analyst	31,200.00	124,250.48	<u>132,501.95</u>
13	Deputy Auditor	49,500.00	93,160.80	<u>99,347.61</u>
14	Deputy Commissioner of Parks, Maintenance and Properties	31,200.00	114,691.24	<u>122,307.89</u>
15	Deputy Commissioner of Water	31,200.00	143,228.70	<u>152,740.52</u>
16	Deputy Commissioner of Water Pollution Control	31,200.00	114,691.24	<u>122,307.89</u>
17	Electric Transmission SCADA Engineer	31,200.00	108,011.58	<u>115,184.63</u>
18	Energy Marketing Manager	31,200.00	123,259.31	<u>131,444.96</u>
19	Environmental Programs Manager	45,000.00	96,330.79	<u>102,728.12</u>
20	Executive Commissioner of Public Safety – Operations	36,590.39	157,171.30	<u>167,609.05</u>
21	Executive Comm. of Public Safety – Projects, Grants Technology	36,590.39	157,171.30	<u>167,609.05</u>
22	Field Manager	35,000.00	65,634.90	<u>69,993.71</u>
23	Fleet Management Data Manager	30,000.00	73,734.66	<u>78,631.38</u>
24	GIS/IS Coordinator	52,000.00	103,593.76	<u>110,473.42</u>
25	Internal Affairs Superintendent	60,000.00	120,000.00	<u>127,969.20</u>
26	Labor Relations Manager	31,200.00	124,250.48	<u>132,501.95</u>
27	Manager of Marketing	31,200.00	114,691.24	<u>122,307.89</u>
28	Manager of Plant Operations	31,200.00	128,618.41	<u>137,159.96</u>
29	Manager of Procurement	50,000.00	100,000.00	<u>106,641.00</u>
30	Manager of Telecommunications	31,200.00	114,691.24	<u>122,307.89</u>
31	Manager of Water Distribution Systems	31,200.00	128,618.41	<u>137,159.96</u>
32	Nurse Practitioner	31,200.00	114,691.24	<u>122,307.89</u>
33	Permit Review Manager	31,200.00	114,691.24	<u>122,307.89</u>
34	Project Leader/Applications	45,000.00	101,400.83	<u>108,134.86</u>
35	Safety Programs Manager	31,200.00	98,444.95	<u>104,982.68</u>
36	Section Chief – Architecture & Site Development	40,000.00	108,011.58	<u>115,184.63</u>
37	Section Chief – Engineering & Construction	50,000.00	108,011.58	<u>115,184.63</u>
38	Senior Instructional Designer	31,200.00	98,607.45	<u>105,155.97</u>
39	Software Analyst	45,000.00	96,330.79	<u>102,728.12</u>

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40	Superintendent of Electric Transmission & Distribution	50,000.00	109,687.67	<u>116,972.03</u>
41	Supervisor of Computer Operations	31,200.00	98,444.95	<u>104,982.68</u>
42	Supervisor of Public Utilities Safety	50,000.00	90,000.00	<u>95,976.90</u>
43	Supervisor Hardware Evaluation	31,200.00	98,444.95	<u>104,982.68</u>
44	Transmissions Operations Manager	31,200.00	117,900.21	<u>125,729.96</u>
45	Veterinarian in Charge of Spay and Neuter Clinic	31,200.00	106,080.00	<u>113,124.77</u>

Section 41. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Assistant Building Official	42,758.15	152,224.32	<u>162,333.54</u>
2	City Comptroller	42,758.15	152,224.32	<u>162,333.54</u>
3	City Treasurer	42,758.15	140,514.00	<u>149,845.53</u>
4	Chief Technology Officer	80,000.00	220,837.81	<u>235,503.65</u>
5	Commissioner of Accounts	40,314.82	145,820.32	<u>155,504.25</u>
6	Commissioner of Administrative Services - Community Development	40,314.82	145,820.32	<u>155,504.25</u>
7	Commissioner of Air Quality	42,758.15	152,224.32	<u>162,333.54</u>
8	Commissioner of Airports	40,314.92	163,046.16	<u>173,874.06</u>
9	Commissioner of Assessments and Licenses	40,314.82	134,602.24	<u>143,541.17</u>
10	Commissioner of Cleveland Public Power	45,201.46	190,126.56	<u>202,752.86</u>
11	Commissioner of Code Enforcement	42,758.15	152,224.32	<u>162,333.54</u>
12	Commissioner of Construction Permitting	42,758.15	152,224.32	<u>162,333.54</u>
13	Commissioner of Emergency Medical Services	42,758.15	152,224.32	<u>162,333.54</u>
14	Commissioner of Environment	42,758.15	152,224.32	<u>162,333.54</u>
15	Commissioner of Health	45,021.46	161,827.66	<u>172,574.63</u>
16	Commissioner of Health Equity and Social Justice	42,758.15	152,224.32	<u>162,333.54</u>
17	Commissioner of House of Corrections	40,314.82	134,466.88	<u>143,396.83</u>
18	Commissioner of Information Technology & Services	52,734.82	161,827.86	<u>172,574.85</u>

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19	Commissioner of Motor Vehicle Maintenance	40,314.82	145,820.32	<u>155,504.25</u>
20	Commissioner of Neighborhood Development	40,314.82	134,602.24	<u>143,541.17</u>
21	Commissioner of Real Estate	40,314.82	134,602.24	<u>143,541.17</u>
22	Commissioner of Neighborhood Services	42,758.15	140,514.00	<u>149,845.53</u>
23	Commissioner of Park Maintenance and Properties	42,758.15	163,046.16	<u>173,874.06</u>
24	Commissioner of Parking Facilities	40,314.82	145,820.32	<u>155,504.25</u>
25	Commissioner of Printing and Reproduction	40,314.82	145,820.32	<u>155,504.25</u>
26	Commissioner of Property Management	45,201.46	161,827.86	<u>172,574.85</u>
27	Commissioner of Purchases and Supplies	42,758.15	140,514.00	<u>149,845.53</u>
28	Commissioner of Recreation	42,758.15	163,046.16	<u>173,874.06</u>
28a	Commissioner of Special Events and Marketing	42,758.15	140,514.00	<u>149,845.53</u>
28b	Commissioner of Risk Management	105,000.00	145,820.32	<u>155,504.25</u>
29	Commissioner of Streets	40,314.82	145,820.32	<u>155,504.25</u>
30	Commissioner of Traffic Engineering	42,758.15	140,514.00	<u>149,845.53</u>
31	Commissioner of Utilities Fiscal Control	40,314.82	134,602.24	<u>143,541.17</u>
32	Commissioner of Waste Collection and Disposal	40,314.82	145,820.32	<u>155,504.25</u>
33	Commissioner of Water	45,201.46	227,462.95	<u>242,568.76</u>
34	Commissioner of Water Pollution Control	40,314.82	145,820.32	<u>155,504.25</u>
35	Deputy City Treasurer	31,200.00	94,755.63	<u>101,048.35</u>
36	Deputy Director Department of Building and Housing	36,590.39	152,224.32	<u>162,333.54</u>
37	Director of Workforce Development	70,000.00	181,970.36	<u>194,055.01</u>
38	Public Safety Medical Director	80,000.00	267,955.02	<u>285,749.91</u>
39	Income Tax Administrator	42,758.15	152,224.32	<u>162,333.54</u>
40	Manager of Administration – Public Works	40,314.82	134,602.24	<u>143,541.17</u>
41	Manager of Internal Audit	40,314.82	134,602.24	<u>143,541.17</u>

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Section 42. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Administration Bureau Manager	40,314.82	145,820.32	155,504.25
2	Assistant Manager - Applications Development and Technical Support	46,224.91	137,831.29	146,984.67
3	Assistant Manager - Data Processing Operations	46,224.91	127,230.99	135,680.40
4	Assistant to Manager of Planning	46,224.91	127,230.99	135,680.40
5	Customer Support & Inspection Scheduling Coordinator	42,286.40	104,580.04	111,525.20
6	Deputy Commissioner of Cleveland Public Power	46,224.91	143,228.70	152,740.52

Section 43. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Application Delivery Services Manager	65,000.00	105,625.89	<u>112,640.51</u>
2	Access Control Specialist	60,700.00	90,000.00	<u>95,976.90</u>
3	Customer Support Center Manager	65,000.00	105,625.89	<u>112,640.51</u>
4	Customer Support Center Manager of Billing Services	65,000.00	105,625.89	<u>112,640.51</u>
5	Customer Support Center Manager of Credit and Collections	65,000.00	105,625.89	<u>112,640.51</u>
6	Database Administrator	39,937.34	118,853.53	<u>126,746.59</u>
7	Database Coordinator	31,200.00	87,813.65	<u>93,645.35</u>
8	Data Collection and Analysis Coordinator	31,200.00	93,000.00	<u>99,176.13</u>
9	Information Technology Security Officer	31,200.00	87,471.01	<u>93,279.96</u>
10	IT Asset Management Analyst	31,200.00	55,919.57	<u>59,633.19</u>
11	IT Asset Management Coordinator	31,200.00	83,969.85	<u>89,546.29</u>
12	IT Network and Data Center Operations Manager	55,000.00	117,737.72	<u>125,556.68</u>
13	IT Project Manager I	31,200.00	75,077.49	<u>80,063.39</u>
14	IT Project Manager II	31,200.00	86,455.17	<u>92,196.66</u>
15	IT Quality Assurance and Control Analyst	31,200.00	65,723.30	<u>70,087.98</u>

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16	IT Telecommunications Analyst I	31,200.00	77,874.81	<u>83,046.48</u>
17	IT Telecommunications Analyst II	31,200.00	96,514.66	<u>102,924.20</u>
18	IT Telecommunications Technician II	44,803.00	79,867.88	<u>85,171.91</u>
19	IT Training Analyst	38,000.00	68,346.16	<u>72,885.03</u>
20	IT Training Coordinator	38,000.00	80,294.96	<u>85,627.35</u>
21	Network Analyst II	31,200.00	107,868.72	<u>115,032.28</u>
22	PC Technician	31,200.00	53,769.65	<u>57,340.49</u>
23	Program Manager	31,200.00	91,429.27	<u>97,501.09</u>
24	Senior Graphic Designer	40,000.00	75,000.00	<u>79,980.75</u>
25	Supervisor Applications Development	39,937.34	94,166.89	<u>100,420.51</u>
26	Supervisor of Systems and Technical Support	55,000.00	93,199.31	<u>99,388.68</u>
27	Supervisor Software Support	39,937.34	94,166.89	<u>100,420.51</u>
28	Web Developer	31,200.00	90,533.02	<u>96,545.32</u>
29	Web Master	31,200.00	108,642.04	<u>115,856.96</u>

Section 44. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Network / Data Center Operations Manager	52,000.00	106,120.74	<u>113,168.22</u>

Section 53. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Chief of Police	69,682.20	184,847.09	<u>197,122.79</u>
2	Deputy Chief of Police	63,966.00	155,730.30	<u>166,072.35</u>

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Section 56. Division of Police; Various Positions. The annual salaries of persons appointed to the following classifications within the Division of Police shall be fixed by the Director of Public Safety within the limits established in the following schedules:

	Classification	Minimum	Maximum	Maximum
1	Forensic Video Specialist	50,000.00	78,810.30	<u>84,044.09</u>
2	Crime Analyst I	38,000.00	57,986.08	<u>61,836.94</u>
3	Crime Analyst II	53,000.00	68,302.26	<u>72,838.21</u>
4	Crime Analyst III	66,000.00	84,064.32	<u>89,647.03</u>
5	Intelligence Analyst I	38,000.00	55,677.58	<u>59,375.13</u>
6	Intelligence Analyst II	53,000.00	68,302.26	<u>72,838.21</u>
7	Intelligence Analyst III	66,000.00	84,064.32	<u>89,647.03</u>
8	Investigative Research Specialist	38,000.00	70,000.00	<u>74,648.70</u>
9	Mounted Unit Trainer, Instructor, and Handler	38,000.00	54,641.81	<u>58,270.57</u>
10	Occupational Medical Director	43,107.75	86,888.32	<u>92,658.57</u>
11	Police Stress Consultant	75,000.00	133,419.78	<u>142,280.19</u>
12	Public Safety Information Technology Manager	65,000.00	115,588.44	<u>123,264.67</u>

Section 2. That the following existing Sections:

Sections 2 and 3 of Ordinance No. 194-2021, passed March 29, 2021,

Section 4 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 916-2021, passed November 8, 2021, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 290-2022, passed April 4, 2022, Ordinance No. 774-2022, passed August 10, 2022, and Ordinance No. 871-2022, passed September 19, 2022,

Section 5 of Ordinance No. 194-2021, passed March 29, 2021,

Section 6 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

Section 31 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021,

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Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022,

Section 34 of Ordinance No. 194-2021, passed March 29, 2021,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, and Ordinance No. 94-2022, passed March 21, 2022,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 1151-2022, passed November 21, 2022,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 1151-2022, passed November 21, 2022,

Sections 42 and 43 of Ordinance No. 194-2021, passed March 29, 2021,

Section 44 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022,

Section 53 of Ordinance No. 194-2021, passed March 29, 2021, and

Section 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 865-2021, passed October 11, 2021 and Ordinance No. 94-2022, passed March 21, 2022

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl

12-5-2022

FOR: Director Patton

Ord. No. 1281-2022

**REPORT
after second Reading**

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend various sections of Ordinance No. 194-2021, passed March 29, 2021, relating to compensation for various classifications.

READ FIRST, SECOND AND THIRD TIME

**READ FIRST TIME
and referred to**

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on DECEMBER 5, 2022

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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