Ordinance No. 1283-2022

By Council Member Griffin (by departmental request) **AN EMERGENCY ORDINANCE** Approving the collective bargaining agreement with the Cleveland Firefighters Local 93; and to amend Sections 57 and 58 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

<u>FOR PASSAGE</u> <u>December 5, 2022</u>

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Cleveland Firefighters Local 93, under the terms contained in **File No. 1283-2022-A**, for the period from April 1, 2022 through March 31, 2025, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	Approximate Date of Increase
2%	April 1, 2022
2%	April 1, 2023
2%	April 1, 2024

Eligible members of the bargaining unit on active payroll status when the agreement is ratified will receive a one-time five percent (5%) equity adjustment followed by a two percent (2.0%) general wage increase, both retroactive to on or about April 1, 2022. Then, eligible members of the bargaining unit on active payroll will receive a two percent (2%) general wage increase for each subsequent year of the agreement. The equity adjustment and general wage increases will be added to the member's base wages.

Section 2. That Sections 57 and 58 of Ordinance No. 194-2021, passed March 29, 2021, are amended to read as follows:

<u>Section 57.</u> <u>Division of Fire; Fire Chief and Assistant Fire Chief.</u> The annual salaries of persons appointed to the following ranks of the Division of Fire shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Fire Chief	64,407.00	184,847.09
			<u>197,122.79</u>
2	Assistant Fire Chief	132,376.50	137,724.51
			<u>151,205.28</u>

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<u>Section 58.</u> <u>Division of Fire; Various Positions.</u> The annual salaries of persons appointed to the following ranks of the Division of Fire shall be fixed by the appointing authority within the limits established in the following schedules:

1	Battalion Chief	<u>Minimum</u> 104,987.53	<u>Maximum</u> 105,487.53 118,129.13
2	Captain	90,437.53	<u>110,129,13</u> 90,937.53 101,835.46
3	Lieutenant	77,894.42	101,835.40 78,394.42 <u>87,789.19</u>
4	Firefighter Journeyman <u>First Grade Firefighter</u>	65,807.95	67,581.40 75,680.34
5	Apprentice - Medic III Second Grade Firefighter	59,525.38	<u>75,000.34</u> 60,798.83 68,084.94
6	Apprentice - Medie H Third Grade Firefighter	58,025.38	59,298.83 66,577.44
7	Apprentice - Medic I- Fourth Grade Firefighter	57,025.38	58,298.83
8	Trainee	15.00	<u>65,572.44</u> 15.00 <u>17.00</u>

Section 3. That existing Section 7 of Ordinance No. 194-2021, passed March

29, 2021, are repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

WM:nl 12-5-2022 FOR: Director Patton

REPORT after second Reading

By Council Member Griffin (by departmental request)

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