## **Ordinance No. 821-2022**

By Council Member Griffin

FOR PASSAGE August 10, 2022

### **AN EMERGENCY ORDINANCE**

Approving the collective bargaining agreement with the Cleveland Police Patrolmen's Association (CPPA) – Non Civilian; and to amend Section 55 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

#### BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Cleveland Police Patrolmen's Association (CPPA) – Non Civilian, under the terms contained in **File No. 821-2022-A**, for the period from April 1, 2022 through March 31, 2025, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2022
2%	April 1, 2023
2%	April 1, 2024

Retroactive to on or about April 1, 2022, eligible members of the bargaining unit on active payroll status when the agreement is ratified, will receive a one-time five percent (5%) equity adjustment followed by a two percent (2.0%) general wage increase for each year of the agreement, which will be added to the member's wage base.

Section 2. That Section 55 of Ordinance No. 194-2021, passed March 29, 2021, is amended to read as follows:

<u>Section 55.</u> <u>Cleveland Police Patrolmen's Association (CPPA) -- (Non-Civilian)</u> <u>Division of Police.</u> The annual salaries of persons appointed to the ranks of patrol officer shall be fixed by the appointing authority within the limits established in the following schedules:

	D . 1000 -	<u>Minimum</u>	<u>Maximum</u>
1	Patrol Officer I	<del>65,815.43</del>	<del>67,619.48</del>
		<u>67,619.00</u>	<u>75,345.72</u>
2	Patrol Officer II	<del>59,062.31</del>	<del>60,243.56</del>
		<u>60,243.56</u>	<u>67,127.50</u>
3	Patrol Officer III	<del>57,071.89</del>	<del>58,213.33</del>
		<u>58,213.33</u>	64,865.28
4	Patrol Officer IV	<del>53,779.43</del>	<del>54,855.02</del>
		<u>54,855.02</u>	61,123.21
5	Trainee	15.00	<del>15.00</del>
			16.50

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Section 3. That existing Section 55 of Ordinance No. 194-2021, passed March 29, 2021, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

WM:nl 8-10-2022

FOR: Director Howard

## Ord. No. 821-2022

READ FIRST TIME

[File No. 821-2022-A]

REPORTS

## By Council Member Griffin (by departmental request)

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and referred to		
<u> </u>	CITY CLERK	
READ SECON	ND TIME	
NO	CITY CLERK	
READ SECON PAINT THE PAINT	READ THIRD TIME on AUGUST 10, 2022	
Ť,		
FIR	PRESIDENT	
REAL	CITY CLERK	
APPROVED		
	MAYOR	
Recorded Vol. 109	Page	
Published in the City Record		

#### **REPORT** after second Reading