

Executive Summary

The Department of Human Resources is seeking approval to amend sections 48, 49 and 50 of the City-wide Payband Ordinance.

Amend Section 48 for the Cleveland Building and Construction Trades Council (CBCTC).

These rates are in accordance with Ohio Prevailing Wages.

	<u>Effective Date</u>	<u>Minimum</u>	<u>Maximum</u>
1 Asbestos Worker (Insulator)	8/01/21 <u>8/01/22</u>	51.91 <u>53.23</u>	64.89 <u>66.54</u>
2 Boiler Maker	1/01/21 <u>1/01/22</u>	56.74 <u>57.95</u>	70.93 <u>72.44</u>
3 Bricklayer	5/01/21 <u>5/01/22</u>	44.49 <u>45.66</u>	55.61 <u>57.08</u>
4 Bricklayer Unit Leader	5/01/21 <u>5/01/22</u>	45.74 <u>46.91</u>	56.86 <u>58.33</u>
5 Carpenter	5/01/21 <u>5/01/22</u>	44.08 <u>45.20</u>	55.10 <u>56.50</u>
6 Carpenter Unit Leader	5/01/21 <u>5/01/22</u>	45.33 <u>46.45</u>	56.35 <u>57.75</u>
7 Cement Finisher	5/01/21 <u>5/01/22</u>	43.56 <u>44.60</u>	54.45 <u>55.75</u>
8 Cement Finisher Unit Leader	5/01/21 <u>5/01/22</u>	44.81 <u>45.85</u>	55.70 <u>57.00</u>
9 Electrical Worker	5/01/21 <u>4/25/22</u>	49.90 <u>50.90</u>	62.37 <u>63.63</u>
10 Electrical Worker Unit Leader	5/01/21 <u>4/25/22</u>	51.15 <u>52.15</u>	63.62 <u>64.88</u>
11 Glazier	5/01/21 <u>5/01/22</u>	42.00 <u>43.01</u>	52.50 <u>53.76</u>

		<u>Effective Date</u>	<u>Minimum</u>	<u>Maximum</u>
12	Ironworker	5/01/21 <u>5/01/22</u>	48.65 <u>49.77</u>	60.81 <u>62.21</u>
13	Ironworker Unit Leader	5/01/21 <u>5/01/22</u>	49.90 <u>51.02</u>	62.06 <u>63.46</u>
14	Painter	5/01/21	37.57	46.96
15	Painter Unit Leader	5/01/21	38.82	48.21
16	Pipefitter (Welder)	5/01/21 <u>5/01/22</u>	54.42 <u>56.46</u>	68.02 <u>70.57</u>
17	Pipefitter Unit Leader	5/01/21 <u>5/01/22</u>	55.67 <u>57.71</u>	69.27 <u>71.82</u>
18	Plasterer	5/01/21 <u>5/01/22</u>	40.37 <u>41.01</u>	50.46 <u>51.26</u>
19	Plasterer Unit Leader	5/01/21 <u>5/01/22</u>	41.62 <u>42.26</u>	51.71 <u>52.51</u>
20	Plumber (Welder)	5/01/21 <u>5/01/22</u>	53.79 <u>55.33</u>	67.24 <u>69.16</u>
21	Plumber Unit Leader	5/01/21 <u>5/01/22</u>	55.04 <u>56.58</u>	68.49 <u>70.41</u>
22	Roofer	4/28/21 <u>5/01/22</u>	44.48 <u>45.68</u>	55.60 <u>57.10</u>
23	Sr. Electronic Security System Tech	4/26/21 <u>4/25/22</u>	34.30 <u>35.13</u>	42.87 <u>43.91</u>
24	Sheet Metal Worker	5/01/21 <u>5/01/22</u>	54.51 <u>55.84</u>	68.14 <u>69.80</u>
25	Sheet Metal Worker Unit Leader	5/01/21 <u>5/01/22</u>	55.76 <u>57.09</u>	69.39 <u>71.05</u>

- 2) Amend Section 49 for the Municipal Construction Equipment Operators (MCEO).

These rates are in accordance with Ohio Prevailing Wages.

	<u>Minimum</u>	<u>Maximum</u>
1 Construction Equipment - Group A	47.19	58.99
	<u>48.42</u>	<u>60.53</u>
2 Construction Equipment - Group B	47.07	58.84
	<u>48.30</u>	<u>60.38</u>
3 Master Mechanic	47.99	59.99
	<u>49.22</u>	<u>61.53</u>

- 3) Amend Section 50, job classification 25 - Deputy Bailiff Court Interpreter Coordinator.

This position is essential to the efficient operations of Cleveland Municipal Court.

The salary band change is requested to be more competitive with other courts.

	<u>Minimum</u>	<u>Maximum</u>
25 Deputy Bailiff Court Interpreter Coordinator	50,213.00	64,733.85
		<u>70,000.00</u>