By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 32, 33, 37, 38, 39, 44, 45, and 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

<u>Section 1.</u> That the following:

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 44 of Ordinance No. 194-2021, passed March 29, 2021,

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021, and

Section 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No 856-2021, passed October 11, 2021

are amended to read as follows:

<u>Section 32.</u> That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Supervisor	31,200.00	67,178.06
2	Assistant Custodian	31,200.00	53,513.57
3	Assistant Superintendent of Electrical Generation	31,200.00	62,634.69
4	Bridge Inspector	31,200.00	46,051.26
5	Bureau Manager – Housing	31,200.00	90,711.92
6	Bureau Manager – Demolition	31,200.00	90,711.92
7	Bureau Manager – Building	31,200.00	90,711.92
8	Cable Production Manager	31,200.00	102,766.79
9	Chief Bridge Operator	31,200.00	55,386.52
10	Chief Safety Signal System	18.60	40.64
11	Chief Sidewalk Inspector	31,200.00	50,732.20
12	Chief Street Permit Inspector	31,200.00	48,254.00
13	Chief of Traffic Signal Unit	18.60	44.87
14	CD Code Enforcement Inspector Supervisor	34,464.91	62,784.85
15	Correctional Supervisor	31,200.00	56,521.12

16	Demolition Contract Specialist	31,200.00	104,508.04
17	District Forester	31,200.00	64,423.99
18	Environmental Assistant	31,200.00	56,521.12
19	Field Operations Forester	32,445.00	66,858.11
20	General Superintendent of Waste Collection	31,200.00	71,826.77
21	Instrumentation Supervisor	31,200.00	74,148.12
22	Parking Meter Unit Leader	31,200.00	49,695.93
23	Printing Unit Leader	31,200.00	57,522.83
24	Print Services Technical Specialist	15.00	64,301.67
		31,200.00	
25	Supervisor of Parking Enforcement Unit	31,200.00	44,904.32
26	Supervisor of Markets	31,200.00	52,144.26
27	Supervisor of Weights and Measures	31,200.00	70,264.38
28	Survey Party Chief	31,200.00	62,194.14
29	Surveyor Intern	31,200.00	63,680.88

<u>Section 33.</u> That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Aggountant IV	<u>Minimum</u>	Maximum
1	Accountant IV	31,200.00	65,610.28
2	Airport Operations Agent III	31,200.00	62,599.30
3	Assistant Personnel Administrator	31,200.00	61,601.02
4	Assistant Water Plant Manager	15.00	79,906.67
		31,200.00	
5	Assistant Water Plant Manager – Parma	15.00	79,906.67
		31,200.00	
6	Budget and Management Analyst	31,200.00	64,723.22
7	Manager of Animal Control Services	31,200.00	95,510.40
8	Construction Manager I	50,000.00	100,000.00
9	Demolition Compliance Officer	31,200.00	104,580.04
10	Labor Relations Assistant	31,200.00	59,516.40
11	Machinist Unit Leader	15.00	29.01
12	Rehabilitation Supervisor	31,200.00	59,516.40
13	Superintendent of Sewer Maintenance	31,200.00	83,231.86
14	Supervisor of Architectural Construction	31,200.00	61,625.61
15	Supervisor of Personnel Records	31,200.00	59,516.40
16	Supervisor of Site Development	31,200.00	59,516.40
17	Supervisor of Vital Statistics	31,200.00	61,601.02
18	Systems Analyst	31,200.00	70,429.91
19	Water System Construction Inspector Supervisor	31,200.00	72,867.63

<u>Section 37</u>. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant Supervisor	31,200.00	80,096.82
2	Assistant Chief of Water Distribution	31,200.00	95,698.26

3 4	Assistant Commissioner of Assessments and Licenses Assistant Commissioner, Division of Printing and	31,200.00	93,401.98
5	Reproduction Assistant Commissioner, Division of Special Events	31,200.00	93,401.98
3	and Marketing	31,200.00	93,401.98
6	Building Manager	31,200.00	86,215.32
7	Business Process Analyst	55,000.00	108,044.90
8	Chief Architect	31,200.00	112,409.91
9	Chief Auditor – Utilities	31,200.00	93,401.98
10	Chief City Planner	31,200.00	91,405.96
11	Chief, Computer Operations	31,200.00	93,401.98
12	Chief Engineer – Civil	31,200.00	93,401.98
13	Chief Engineer – Mechanical	31,200.00	93,401.98
14	Chief Epidemiologist	58,236.00	92,916.00
15	Chief Legal Investigator - Civil Branch	31,200.00	74,000.47
16	Chief of Street Lighting and Electrical Services	31,200.00	107,738.40
17	Chief of Laboratories	31,200.00	88,725.73
18	Chief of Pumping	31,200.00	107,738.40
19	Chief of Purification	31,200.00	95,723.84
20	Convention Manager Reserved	31,200.00	86,215.32
21	Development Finance Analyst I	34,000.00	66,489.84
22	Development Finance Analyst II	51,043.20	93,856.07
23	Financial Systems Coordinator	31,200.00	74,000.47
24	Fiscal Grants Administrator	40,000.00	95,063.30
25	Fiscal Manager	31,200.00	98,137.58
26	Health Promotion Coordinator	31,200.00	85,312.08
27	Investment Manager	31,200.00	93,401.98
28	Manager of Enterprise Unit	31,200.00	86,215.32
29	Manager of Events	31,200.00	86,215.32
30	Manager of Special Events and Marketing	31,200.00	86,215.32
31	Manager of General Maintenance	31,200.00	86,215.32
32	Manager of Markets	31,200.00	86,215.32
33	Manager of Parking	31,200.00	86,215.32
34	Manager of Recreation	40,000.00	86,215.32
35	Master Plan Examiner	31,200.00	112,409.91
<u>36</u>	Public Auditorium Sales Manager	31,200.00	<u>86,215.32</u>
36 :	Purchasing Supervisor - Division of Purchases		
	and Supplies	31,200.00	77,285.64
37 3	88 Secretary to the Board of Building Standards		_
	and Appeals	31,200.00	91,405.96
	Secretary to the Board of Zoning Appeals	31,200.00	91,405.96
	Security Manager	31,200.00	100,133.34
-	41 Senior Internal Auditor	31,200.00	74,000.47
	2 Senior Programmer Analyst	31,200.00	76,592.09
	13 Supervisor - Information Control	31,200.00	74,000.47
	14 Theatrical Manager	31,200.00	74,000.47
44 4	45 Water Plant Manager	31,200.00	107,738.40

<u>Section 38</u>. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Manager	31,200.00	103,681.96
2	Airport Operations Manager	31,200.00	98,678.77
3	Airport Safety Chief	31,200.00	101,337.80
4	Assistant Commissioner of Administrative Services	31,200.00	98,678.77
5	Assistant Commissioner of Airports	31,200.00	114,691.24
6	Assistant Commissioner of Cleveland Public Power	31,200.00	134,991.09
7	Assistant Commissioner of Code Enforcement	31,200.00	98,678.77
8	Assistant Commissioner of Construction Permitting	31,200.00	98,678.77
9	Assistant Commissioner of Information Technology	3 /	, , , , ,
	and Services	31,200.00	103,231.75
10	Assistant Commissioner of Motor Vehicles		
	Maintenance	31,200.00	98,678.77
11	Assistant Commissioner of Real Estate	31,200.00	98,678.77
12	Assistant Commissioner of Neighborhood Services	31,200.00	98,678.77
13	Assistant Commissioner of Streets	31,200.00	98,678.77
14	Assistant Commissioner of Water Pollution Control	31,200.00	98,678.77
15	Assistant Director of Community Relations Board	31,200.00	98,678.77
16	Assistant Income Tax Administrator	31,200.00	125,000.00
17	Assistant Superintendent of Electric Trans and		
	Distribution	31,200.00	93,856.07
18	Building and Housing Executive Assistant	31,200.00	98,678.77
19	Business Process Specialist	40,000.00	80,000.00
20	Chief of Air Pollution Enforcement	31,200.00	88,646.98
21	Chief of Air Pollution Engineering	31,200.00	88,646.98
22	Chief of Air Pollution Monitoring	31,200.00	88,646.98
23	Chief Civil Service Examiner	31,200.00	78,184.48
24	Chief of Water Distribution	31,200.00	101,400.83
25	Chief Training Officer	31,200.00	78,184.48
26	City Hall Custodian	31,200.00	78,184.48
27	Community Development Executive Assistant	31,200.00	100,682.44
28	Contract Compliance Officer	31,200.00	78,184.48
29	Deputy Budget Administrator	31,200.00	91,088.49
30	Deputy Commissioner of Accounts	31,200.00	97,598.31
31	Deputy Commissioner of Air Pollution Control	31,200.00	91,088.49
32	Deputy Commissioner of Convention Center and		
	Stadium	31,200.00	91,088.19
33	Deputy Commissioner of Convention Center	31,200.00	91,088.49
34	Deputy Commissioner of Environment	31,200.00	91,088.49
35	Deputy Commissioner of Information Technology		
	Services	31,200.00	110,366.61
36	Deputy Commissioner of Maintenance	31,200.00	91,088.49
37	Deputy Commissioner of Park and Urban Forestry	31,200.00	91,088.49
38	Deputy Commissioner of Parks & and Urban Forestry	7/	
	G.C. & Golf Course and Cemeteries	31,200.00	91,088.49
39	Deputy Commissioner of Recreation	31,200.00	91,088.49
40	Director of Public Health Nurses	31,200.00	91,088.49

41	Fair Housing Administrator	31,200.00	97,243.90
42	General Manager of Administrative Services	31,200.00	103,681.75
43	Human Resources Program Planning & Management		
	Administrator	31,200.00	91,088.49
44	Office of Professional Standards Administrator	31,200.00	78,184.48
45	Personnel Administrator	31,200.00	91,088.49
46	Senior Budget and Management Analyst	31,200.00	88,147.99
47	Superintendent of Motorized Equipment	31,200.00	78,184.48
48	Utilities Comptroller	31,200.00	104,887.45

<u>Section 39</u>. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Administrative Manager	31,200.00	145,000.00
2	AMR Field Engineer	31,200.00	94,320.17
3	Assistant Commissioner of Water	31,200.00	134,991.09
4	Assistant Secretary of Sinking Fund Commission	31,200.00	112,481.71
5	Aviation Unit Manager	88,000.00	108,000.00
<u>5a</u>	Behavioral Health Counselor	31,200.00	75,000.00
<u>5b</u>	Business Development Administrator	31,200.00	85,577.88
6	Chief of Health Planning and Evaluation	31,200.00	85,577.88
7	Chief-Systems Analyst	31,200.00	108,011.58
8	Consulting Engineer	36,000.00	104,888.34
9	Disease Intervention Specialist Supervisor	47,396.28	73,079.27
10	Emergency Management Planner	36,000.00	90,000.00
11	Emergency Operations Center Manager	31,200.00	96,463.81
12	FMIS Functional Manager	31,200.00	99,702.63
13	Harbor Manager	31,200.00	108,011.58
14	Health Services Administrator	31,200.00	85,577.88
15	Helicopter Pilot	60,000.00	75,741.12
16	Labor Relations Officer	31,200.00	85,577.88
17	Manager of Compensation and Classifications	31,200.00	128,618.41
18	Manager of Education and Research	31,200.00	96,798.67
19	Manager of Employee Relations	31,200.00	99,702.63
20	Manager of Equal Employment Opportunity	31,200.00	99,702.63
21	Manager of Public Safety Office of Quality Control	31,200.00	96,463.81
22	Minority Business Development Administrator		
	(Reserved)	31,200.00	85,577.88
23	Office of Professional Standards Senior Investigator	31,200.00	85,000.00
24	Police Inspector General	100,000.00	135,000.00
25	Project Coordinator	31,200.00	99,702.63
26	Risk Manager	31,200.00	112,047.21
2 7	Senior Compensation Analyst/HRIS	31,200.00	104,856.16
28	Superintendent of Electric Trouble Operations	31,200.00	85,577.88
29	Testing, Training and Exercises Planner	31,200.00	91,104.71
30	Water Business Plan Manager	31,200.00	99,702.63

 $\frac{Section\ 44.}{shall\ fix\ the\ salary\ of\ the\ Manager,\ Data\ Processing\ Center,\ at\ not\ less\ than\ \$54,080.00}{shall\ fix\ the\ salary\ of\ the\ Manager,\ Data\ Processing\ Center,\ at\ not\ less\ than\ \$54,080.00}$

per annum and not more than \$106,080.00 per annum. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

<u>Minimum</u> <u>Maximum</u>

1 Network / Data Center Operations Manager 52,000.00 106,120.74

Section 45. Part-Time/Seasonal Group

That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Head Usher	15.00	15.00
2	Law Clerk	15.00	15.35
3	Organ Tuner	15.00	15.00
4	Park Maintenance Aide	15.00	15.92
5	School Crossing Guard (Per Day)	20.50	31.09
6	Student Aide	11.60	13.00
7	Student Assistant	11.60	13.00
8	Student Trainee Water Distribution Worker	10.00	11.94
			<u>13.00</u>
9	Usher	10.00	15.00
10	Usher Captain	15.00	15.00

<u>Section 56.</u> <u>Division of Police; Various Positions.</u> The annual salaries of persons appointed to the following classifications within the Division of Police shall be fixed by the Director of Public Safety within the limits established in the following schedules:

	<u>Minimum</u>	<u>Maximum</u>
Forensic Video Specialist	50,000.00	78,810.30
Crime Analyst I	38,000.00	57,986.08
Crime Analyst II	53,000.00	68,302.26
Crime Analyst III	66,000.00	84,064.32
Intelligence Analyst I	38,000.00	55,677.58
Intelligence Analyst II	53,000.00	68,302.26
Intelligence Analyst III	66,000.00	84,064.32
Investigative Research Specialist	38,000.00	52,000.00
		70,000.00
Mounted Unit Trainer, Instructor, and Handler	38,000.00	54,641.81
Occupational Medical Director	43,107.75	86,888.32
Police Stress Consultant	75,000.00	133,419.78
Public Safety Information Technology Manager	65,000.00	115,588.44
	Crime Analyst II Crime Analyst III Crime Analyst III Intelligence Analyst I Intelligence Analyst II Intelligence Analyst III Intelligence Analyst III Investigative Research Specialist Mounted Unit Trainer, Instructor, and Handler Occupational Medical Director Police Stress Consultant	Forensic Video Specialist Crime Analyst I 38,000.00 Crime Analyst II 53,000.00 Crime Analyst III 66,000.00 Intelligence Analyst II 53,000.00 Intelligence Analyst II 53,000.00 Intelligence Analyst III 53,000.00 Intelligence Analyst III 66,000.00 Investigative Research Specialist 38,000.00 Mounted Unit Trainer, Instructor, and Handler Occupational Medical Director Police Stress Consultant 50,000.00 43,000.00 53,000.00 43,107.75 75,000.00

<u>Section 2.</u> That the following existing:

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 44 of Ordinance No. 194-2021, passed March 29, 2021,

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021, and

Section 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No 856-2021, passed October 11, 2021

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl 1-24-2022

FOR: Director Patton

Ord. No. 94-2022

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE
To amend Sections 32, 33, 37, 38, 39, 44, 45, and 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

REPORTS

and referred to DIRECTORS of H	luman Resourc	es, Finance, Law;
COMMITTEE on Finance Diversi	ty Equity and I	nclusion
		-
	CITY CLERK	
READ SECOND TIME	E	•
	CITY CLERK	-
READ THIRD TIME		•
	PRESIDENT	-
	CHEV OF EDIN	-
	CITY CLERK	
		-
APPROVED		
	MAYOR	
Recorded Vol. 109 Page_		-
Published in the City Record		

READ FIRST TIME on JANUARY 24, 2022

REPORT after second Reading

PASSAGE RECOMMENDED BY COMMITTEE ON FINANCE, DIVERSITY, EQUITY and INCLUSION	
FILED WITH COMMITTEE	