

**Ordinance No. 1390-2023**

**By Council Member Griffin  
(by departmental request)**

**AN EMERGENCY ORDINANCE**  
To amend Sections 8, 16 and 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

**FOR PASSAGE**  
**December 4, 2023**

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following sections:

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, and Ordinance No. 1143-2023, passed October 2, 2023,

Section 16 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 288-2023, passed March 6, 2023, and

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, and Ordinance No. 523-2023, passed April 24, 2023

are amended to read as follows:

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Accountant I	16.69	24.99
2	Accountant II	17.27	27.44
3	Accountant III	17.96	30.44
4	Accountant Clerk I	15.33	20.26
5	Accountant Clerk II	15.33	22.88
6	Activities Therapist	15.33	19.25
7	Air Pollution Inspector	17.05	25.87
8	Airport Operations Agent I	19.87	26.73
9	Airport Operations Agent II	24.97	31.45
10	Apprentice Water Distribution Worker	15.33	17.68
11	Airport Terminal Operations Agent	16.24	23.34
12	Apprentice Sewer Service Worker	15.33	19.24
13	Architect	15.33	37.78
14	ARFF Paramedic	21.22	36.25

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15	Associate Engineer	24.04	50.95
16	Assistant Plan Examiner	18.87	28.85
17	Assistant Residential Plan Examiner	15.33	28.85
18	Associate Programmer	15.33	29.38
19	Bill Collector	15.61	21.00
20	Billing Clerk	15.61	20.16
21	Building Inspector I	28.52	32.41
22	Building Inspector II	30.10	34.30
23	Building Inspector III	31.67	36.07
24	Building Inspector IV	33.29	37.88
25	Caseworker I	15.61	22.80
26	Caseworker II	16.27	24.99
27	Cashier/Starter	15.33	25.00
28	Chemist	21.44	37.48
29	Chief Miscellaneous Investigator	15.33	28.85
30	Citizens Information Representative	15.33	23.87
30a.	Citizens Support Specialist	17.27	26.03
31	Claims Examiner	15.33	34.62
32	Clinical Laboratory Assistant	17.98	23.87
33	Clinical Laboratory Technician I	15.33	27.44
34	Clinical Laboratory Technician II	19.56	29.38
35	Community Development Planner	24.52	28.28
36	Community Health Aide	16.25	20.26
37	Community Relations Representative I	15.33	23.87
38	Community Relations Representative II	15.33	28.85
39	Community Relations Representative III	15.33	35.70
40	Computer Monitor Assistant	15.33	17.34
41	Computer Operator	15.33	28.85
42	Construction Technician	15.33	28.85
43	Consumer Protection Specialist	15.33	22.81
44	Contract and Monitoring Specialist	15.33	30.53
45	Cook	15.98	19.73
46	Copy Center Operator	15.33	23.19
47	Customer Account Associate, Billing Services	16.65	23.09
48	Customer Account Associate, Credit & Collections	16.65	23.09
49	Customer Service Representative, Call Center	15.92	22.80
50	Customer Service Representative	15.61	21.86
51	Customer Support Associate of Billing Services	15.33	22.80

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<del>52</del>	Customer Support Associate of Call Center	15.33	22.80
<del>53</del>	Customer Support Associate of CPP Meter Service Center	15.92	22.80
<del>54</del>	Customer Support Associate of Credit and Collections	15.33	22.80
<del>55</del>	Customer Support Associate of Meter Operations	15.92	22.80
<del>56</del>	Customer Support Associate of Water distribution and Maintenance	15.92	22.80
<del>57</del>	Customer Support Associate of Water Pollution Control	15.92	22.80
<del>58</del>	Data Control Clerk	15.33	21.01
<del>59</del>	Data Conversion Operator	15.61	19.04
<del>60</del>	Development Officer	15.33	33.88
<del>61</del>	Disease Intervention Specialist I	17.83	29.07
<del>62</del>	Disease Intervention Specialist II	19.81	32.21
<del>63</del>	Disease Surveillance Specialist	15.33	39.39
<del>64</del>	Drug and Alcohol Counselor	15.33	18.59
<del>65</del>	Elevator Inspector	29.18	36.41
<del>66</del>	Engineer	22.78	43.05
<del>67</del>	Environmental Compliance Specialist I	15.33	28.75
<del>68</del>	Environmental Compliance Specialist II	16.35	33.85
<del>69</del>	Environmental Compliance Specialist III	17.90	35.54
<del>70</del>	<u>Environmental Compliance Specialist IV</u>	<u>26.44</u>	<u>34.67</u>
<del>71</del>	<u>Environmental Compliance Specialist V</u>	<u>28.85</u>	<u>36.68</u>
<del>70</del> <del>72</del>	Environmental Enforcement Specialist I	15.33	29.92
<del>71</del> <del>73</del>	Environmental Enforcement Specialist II	16.35	31.43
<del>72</del> <del>74</del>	Environmental Enforcement Specialist III	17.90	32.99
<del>73</del> <del>75</del>	Environmental Monitoring Specialist I	15.33	29.65
<del>74</del> <del>76</del>	Environmental Monitoring Specialist II	15.33	31.12
<del>75</del> <del>77</del>	Environmental Monitoring Specialist III	15.74	32.67
<del>76</del> <del>78</del>	Environmental Technician	17.96	22.82
<del>77</del> <del>79</del>	Financial Analyst	15.33	27.44
<del>78</del> <del>80</del>	Financial Counselor	15.33	28.85
<del>79</del> <del>81</del>	First Press Operator	15.33	27.55
<del>80</del> <del>82</del>	Fuel System Technician	19.68	25.48
<del>81</del> <del>83</del>	General Storekeeper	22.33	30.89
<del>82</del> <del>84</del>	Geriatric Outreach Worker	15.61	22.54
<del>83</del> <del>85</del>	Hazardous Material Specialist	21.63	41.21

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<del>84</del> <u>86</u>	Head Cook	15.33	22.27
<del>85</del> <u>87</u>	Head Storekeeper	20.72	28.52
<del>86</del> <u>88</u>	Heating Inspector	20.00	27.88
<del>87</del> <u>89</u>	Help Desk Analyst	15.33	31.95
<del>88</del> <u>90</u>	Home Maintenance Aide	15.61	21.66
<del>89</del> <u>91</u>	House Connection Inspector	17.85	24.05
<del>90</del> <u>92</u>	Income Tax Analyst	15.92	23.33
<del>91</del> <u>93</u>	Information Control Analyst	15.33	26.16
<del>92</del> <u>94</u>	Inspector of Permits and Sales	22.70	28.04
<del>93</del> <u>95</u>	Inspector of Weight and Measures	15.61	22.85
<del>94</del> <u>96</u>	Instrumentation Technician I	23.72	26.91
<del>95</del> <u>97</u>	Instrumentation Technician II	26.47	29.57
<del>96</del> <u>98</u>	Instrument Repair Worker	15.33	26.46
<del>97</del> <u>99</u>	Intake Specialist	15.33	26.55
<del>98</del> <u>100</u>	Interim Building Inspector	22.71	28.29
<del>99</del> <u>101</u>	Interim Mechanical Inspector	19.00	25.19
<del>100</del> <u>102</u>	Interim Residential Building Inspector	18.82	21.16
<del>101</del> <u>103</u>	Interim Residential Plan Examiner	24.21	26.85
<del>102</del> <u>104</u>	Junior Cashier	15.61	21.00
<del>103</del> <u>105</u>	Junior Clerk	16.40	19.04
<del>104</del> <u>106</u>	Junior Draftsman	15.61	21.46
<del>105</del> <u>107</u>	Lab Coordinator	16.82	33.25
<del>106</del> <u>108</u>	Laboratory Assistant	15.33	24.62
<del>107</del> <u>109</u>	Landscape Designer	15.33	35.70
<del>108</del> <u>110</u>	Life Guard	15.33	20.00
<del>109</del> <u>111</u>	Life Guard Captain	15.33	24.76
<del>110</del> <u>112</u>	Mechanical Inspector I	28.52	32.41
<del>111</del> <u>113</u>	Mechanical Inspector II	30.01	34.29
<del>112</del> <u>114</u>	Mechanical Inspector III	31.67	36.06

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<del>113</del> <u>115</u>	Mechanical Inspector IV	33.29	37.89
<del>114</del> <u>116</u>	Medical Billing Reimbursement Specialist	18.73	25.99
<del>115</del> <u>117</u>	Medical Coder and Billing Analyst	18.27	25.36
<del>116</del> <u>118</u>	Messenger	15.61	18.85
<del>117</del> <u>119</u>	Meter Reader	18.02	23.02
<del>118</del> <u>120</u>	Meter Technician	19.93	25.02
<del>118a</del> <u>121</u>	Meter Technician II	24.46	25.58
<del>119</del> <u>122</u>	Miscellaneous Investigator	17.81	23.05
<del>120</del> <u>123</u>	Monitoring, Auditing and Evaluation Coordinator	15.33	27.83
<del>121</del> <u>124</u>	Network Analyst I	15.33	43.66
<del>122</del> <u>125</u>	Office Machine Operator	15.61	18.34
<del>123</del> <u>126</u>	On The Job Training Specialist	15.33	26.93
<del>124</del> <u>127</u>	Parking Attendant	16.01	20.13
<del>125</del> <u>128</u>	Parking Meter Collector	16.01	20.13
<del>126</del> <u>129</u>	Parking Meter Service Worker	19.13	21.26
<del>127</del> <u>130</u>	Permit Processing Specialist	15.33	16.97
<del>128</del> <u>131</u>	Pharmacist	15.33	39.89
<del>129</del> <u>132</u>	Photographer	15.33	27.44
<del>130</del> <u>133</u>	Photographic Laboratory Technician	15.33	23.87
<del>131</del> <u>134</u>	Physical Director I	16.54	17.99
<del>132</del> <u>135</u>	Physical Director II	18.04	20.37
<del>133</del> <u>136</u>	Plan Examiner	27.19	32.60
<del>134</del> <u>137</u>	Play Director	15.33	17.30
<del>135</del> <u>138</u>	Police Radio Technician	23.02	25.97
<del>136</del> <u>139</u>	Pressman	15.33	26.94
<del>137</del> <u>140</u>	Preventive Health Counselor	15.33	27.88
<del>138</del> <u>141</u>	Preventive Health Educator	15.33	18.74
<del>139</del> <u>142</u>	Principal Cashier	17.01	29.38
<del>140</del> <u>143</u>	Principal Clerk	17.27	29.84

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<del>141</del> 144	Print Shop Helper	15.61	18.50
<del>142</del> 145	Private Secretary	19.49	26.22
<del>143</del> 146	Program Analyst	16.64	38.04
<del>144</del> 147	Programmer	15.33	33.89
<del>145</del> 148	Programmer Analyst	15.33	38.04
<del>146</del> 149	Property Clerk	15.33	42.10
<del>146a.</del> 150	Property Maintenance Inspector I	15.33	22.55
<del>146b.</del> 151	Property Maintenance Inspector II	15.33	25.07
<del>147</del> 152	Psychiatric Social Worker	15.33	27.33
<del>148</del> 153	Public Health Nursing Aide	15.33	17.64
<del>149</del> 154	Public Health Sanitarian I	17.96	23.34
<del>150</del> 155	Public Health Sanitarian II	20.17	29.21
<del>151</del> 156	Public Health Sanitarian III	27.50	30.64
<del>152</del> 157	Public Health Sanitarian IV	29.30	37.67
<del>153</del> 158	Public Information Officer	15.33	28.85
<del>154</del> 159	Quality Assurance Analyst	15.33	33.88
<del>155</del> 160	Quality Control Coordinator	16.82	33.27
<del>156</del> 161	Radio Dispatcher	23.87	25.97
<del>157</del> 162	Radio Dispatcher –Water	23.87	25.97
<del>158</del> 163	Radio Dispatcher – WPC	23.87	25.97
<del>159</del> 164	Radio Technician	23.03	26.73
<del>160</del> 165	Receptionist	15.61	17.94
<del>161</del> 166	Recreation Aide	15.33	16.97
<del>162</del> 167	Recreation Instructor	15.33	20.26
<del>163</del> 168	Recreation Instructor I	15.33	21.59
<del>164</del> 169	Recreation Instructor II	17.51	19.80
<del>165</del> 170	Recreation Instructor III	15.33	23.71
<del>166</del> 171	Redevelopment Advisor	15.33	30.44
<del>167</del> 172	Redevelopment Coordinator	15.33	33.12

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<del>168</del> <u>173</u>	Refrigerator Inspector	20.04	27.88
<del>169</del> <u>174</u>	Registered Animal Health Technician	15.33	20.26
<del>170</del> <u>175</u>	Rehabilitation Inspector	20.52	33.86
<del>171</del> <u>176</u>	Residential Building Inspector	20.64	28.94
<del>172</del> <u>177</u>	Residential Plan Examiner	22.71	32.60
<del>173</del> <u>178</u>	Sanitarian Aide	16.33	19.64
<del>174</del> <u>179</u>	Second Press Operator	15.33	24.62
<del>175</del> <u>180</u>	Secretary	15.61	21.88
<del>176</del> <u>181</u>	Secretary to Director of Consumer Affairs	15.33	35.70
<del>177</del> <u>182</u>	Senior Assistant City Planner	15.33	30.44
<del>178</del> <u>183</u>	Senior Assistant Designer	15.33	30.44
<del>179</del> <u>184</u>	Senior Assistant Mechanical Engineer	15.33	30.44
<del>180</del> <u>185</u>	Senior Cashier	15.61	24.99
<del>181</del> <u>186</u>	Senior Chemist	20.44	32.84
<del>182</del> <u>187</u>	Senior Clerk	15.61	33.89
<del>183</del> <u>188</u>	Senior Computer Operator	15.33	33.89
<del>184</del> <u>189</u>	Senior Contract and Monitoring Specialist	15.33	35.92
<del>185</del> <u>190</u>	Senior Data Conversion Operator	15.92	23.50
<del>186</del> <u>191</u>	Senior Development Officer	15.33	44.47
<del>187</del> <u>192</u>	Senior Draftsman	15.61	24.53
<del>188</del> <u>193</u>	Senior Laboratory Technician	15.33	22.31
<del>194</del> <u>194</u>	<u>Senior Information Control Analyst</u>	<u>25.00</u>	<u>32.16</u>
<del>189</del> <u>195</u>	Senior Landscape Architect	15.33	37.81
<del>190</del> <u>196</u>	Sewer Service Worker	21.07	24.55
<del>191</del> <u>197</u>	Site Inspector	15.33	28.91
<del>192</del> <u>198</u>	Social Worker for Homeless	15.33	28.37
<del>193</del> <u>199</u>	Starter (Golf)	15.33	16.97
<del>194</del> <u>200</u>	Stenographer I	15.61	18.37
<del>195</del> <u>201</u>	Stenographer II	15.61	20.53

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<del>196</del> <u>202</u>	Stenographer III	15.33	22.81
<del>197</del> <u>203</u>	Stock Clerk	15.61	22.55
<del>198</del> <u>204</u>	Storekeeper	19.33	25.69
<del>199</del> <u>205</u>	Surveyor	19.23	55.50
<del>200</del> <u>206</u>	Tax Auditor I	17.85	25.16
<del>201</del> <u>207</u>	Tax Auditor II	19.11	27.69
<del>202</del> <u>208</u>	Technical Specialist	15.33	28.85
<del>203</del> <u>209</u>	Technical Specifications Writer	15.33	30.45
<del>204</del> <u>210</u>	Telecommunications Analyst I	15.33	52.52
<del>205</del> <u>211</u>	Telephone Supervisor	15.33	21.87
<del>206</del> <u>212</u>	Traffic Sign and Marking Technician	19.23	23.81
<del>207</del> <u>213</u>	Trainee Building Inspector	21.79	24.66
<del>208</del> <u>214</u>	Trainee Residential Plan Examiner	21.82	24.22
<del>209</del> <u>215</u>	Typist	15.61	19.04
<del>210</del> <u>216</u>	Utility Adjuster	15.62	20.53
<del>211</del> <u>217</u>	Water Hydraulic Repair Worker	23.36	26.26
<del>212</del> <u>218</u>	Water Meter Repair Worker	21.07	23.84
<del>213</del> <u>219</u>	Water Pipe Repair Worker	19.07	26.27
<del>214</del> <u>220</u>	Water Service Investigator	21.92	24.55
<del>215</del> <u>221</u>	Water Service Worker	15.33	20.37
<del>216</del> <u>222</u>	Water System Construction Inspector	22.00	29.82



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Section 16. Teamsters, Local 507 That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
<u>1</u>	<u>Advanced Truck Driver – Division of Streets</u>	<u>28.00</u>	<u>30.45</u>
<u>2</u>	<u>Advanced Truck Driver – Waste Collection</u>	<u>28.00</u>	<u>30.45</u>
<u>3</u>	<u>Advanced Truck Driver – Public Utilities</u>	<u>28.00</u>	<u>30.45</u>
<del>1</del> <u>4</u>	Airport Building Maintenance Worker	21.50	29.00
<del>2</del> <u>5</u>	Airport Field Maintenance Worker	21.50	29.00
<del>3</del> <u>6</u>	Animal Control Officer	19.87	24.00
<del>4</del> <u>7</u>	Concrete Mixer Driver	26.66	30.00
<del>5</del> <u>8</u>	Dead Animal Collector	23.56	30.00
<del>6</del> <u>9</u>	Ground Maintenance Truck Driver I	27.99	31.00
<del>7</del> <u>10</u>	Ground Maintenance Truck Driver II	22.22	28.00
<del>8</del> <u>11</u>	Hostler	17.64	20.00
<del>9</del> <u>12</u>	Parking Enforcement Officer	17.51	22.00
<del>10</del> <u>13</u>	Section Supervisor (part-time/seasonal)	15.00	20.00
<del>11</del> <u>14</u>	Snow Removal Vehicle Operator (part-time seasonal)	19.26	25.00
<del>12</del> <u>15</u>	Street Carry-All Driver	27.99	31.00
<del>13</del> <u>16</u>	Street Equipment Maintenance Leader	29.07	32.00
<del>14</del> <u>17</u>	Street Equipment Maintenance Specialist	27.99	31.00
<del>15</del> <u>18</u>	Tanker Truck Driver	27.99	31.00
<del>16</del> <u>19</u>	Tow Truck Driver	21.26	24.00
<del>17</del> <u>20</u>	Traffic Controller	17.51	22.00
<del>18</del> <u>21</u>	Truck Driver	22.51	32.00
<del>19</del> <u>22</u>	Waste Collection Driver	23.04	30.00
<del>20</del> <u>23</u>	Waste Collection Roll Off Driver	25.87	32.00

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Section 41. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Assistant Building Official	42,758.15	162,333.54
1a	<u>Chief Building Official</u>	<u>43,680.88</u>	<u>170,560.00</u>
2	City Comptroller	42,758.15	162,333.54
3	City Treasurer	42,758.15	149,845.53
4	Chief Technology Officer	80,000.00	235,503.65
5	Commissioner of Accounts	40,314.82	155,504.25
6	Commissioner of Administrative Services - Community Development	40,314.82	155,504.25
7	Commissioner of Air Quality	42,758.15	162,333.54
8	Commissioner of Airports	40,314.92	173,874.06
9	Commissioner of Assessments and Licenses	40,314.82	143,541.17
10	Commissioner of Cleveland Public Power	45,201.46	202,752.86
11	Commissioner of Code Enforcement	42,758.15	162,333.54
12	Commissioner of Construction Permitting	42,758.15	162,333.54
13	Commissioner of Emergency Medical Services	42,758.15	162,333.54
14	Commissioner of Environment	42,758.15	162,333.54
15	Commissioner of Health	45,021.46	172,574.63
16	Commissioner of Health Equity and Social Justice	42,758.15	162,333.54
17	Commissioner of House of Corrections	40,314.82	143,396.83
18	Commissioner of Information Technology & Services	52,734.82	172,574.85
19	Commissioner of Motor Vehicle Maintenance	40,314.82	155,504.25
20	Commissioner of Neighborhood Development	40,314.82	143,541.17
21	Commissioner of Real Estate	40,314.82	143,541.17
22	Commissioner of Neighborhood Services	42,758.15	149,845.53
23	Commissioner of Park Maintenance and Properties	42,758.15	173,874.06
24	Commissioner of Parking Facilities	40,314.82	155,504.25
25	Commissioner of Printing and Reproduction	40,314.82	155,504.25
26	Commissioner of Property Management	45,201.46	172,574.85
27	Commissioner of Purchases and Supplies	42,758.15	149,845.53
28	Commissioner of Recreation	42,758.15	173,874.06
28a	Commissioner of Special Events and Marketing	42,758.15	149,845.53
28b	Commissioner of Risk Management	105,000.00	155,504.25

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29	Commissioner of Streets	40,314.82	155,504.25
30	Commissioner of Traffic Engineering	42,758.15	149,845.53
31	Commissioner of Utilities Fiscal Control	40,314.82	143,541.17
32	Commissioner of Waste Collection and Disposal	40,314.82	155,504.25
33	Commissioner of Water	45,201.46	242,568.76
34	Commissioner of Water Pollution Control	40,314.82	155,504.25
35	Deputy City Treasurer	31,200.00	101,048.35
36	Deputy Director Department of Building and Housing	36,590.39	162,333.54
37	Director of Workforce Development	70,000.00	194,055.01
38	Public Safety Medical Director	80,000.00	285,749.91
39	Income Tax Administrator	42,758.15	162,333.54
40	Manager of Administration – Public Works	40,314.82	143,541.17
41	Manager of Internal Audit	40,314.82	145,000.00

Section 2. That the following existing sections:

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, and Ordinance No. 1143-2023, passed October 2, 2023,

Section 16 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, and Ordinance No. 288-2023, passed March 6, 2023, and

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, and Ordinance No. 523-2023, passed April 24, 2023

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:nl  
12-4-2023  
FOR: Director Cole

# Ord. No. 1390-2023

REPORT  
after second Reading

By Council Member Griffin (by departmental request)

## AN EMERGENCY ORDINANCE

To amend Sections 8, 16 and 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

READ FIRST, SECOND AND THIRD TIME

and referred to

READ FIRST TIME

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on DECEMBER 4, 2023

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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