



City of Cleveland
Justin M. Bibb, Mayor

March 12, 2024

Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: Legislation for Passage - *Sections 2-6, Sections 30-45, Section 53, and Sections 56-57 of the Pay Band Ordinance.*

Dear President Griffin:

I am requesting the following legislation be passed under suspension at the March 25, 2024 meeting.

Sections 2-6, Sections 30-45, Section 53 and Sections 56-57

Passage the above-cited sections amends the pay band for all **non-bargaining** classifications with the exception of Section 50 ("Municipal Court Employees"), Section 51 ("Housing Court Employees") and Section 52 ("Clerk of Court Employees").

Specifically, it amends multiple classifications to a minimum rate of either \$15.33 hourly or \$31,866.00 annually for consistency across all affected non-bargaining classifications. It also amends the maximum rate for all non-bargaining classifications, except those listed above, by 10% to account for the 2024 gross wage increase (GWI) and/or other wage rate changes.

Additionally, to recognize changes made to Sections 45 approved through Ordinance No. 1016-2023 that were never distributed following their passage. Specifically, adding "Student Aide" and associated pay band to Section 45.

This legislation is requested to be passed under suspension as the 2024 GWI is expected to be implemented for Payroll Period 9 beginning 04/01/24.

If you have any questions, please contact me at (216) 664-2458.

Thank you for your consideration of this request.

Sincerely,

Matthew J. Cole
Director of Human Resources

CC: All Members of Council
R. Long, Director of Civil Service
N. Lanzola, Project Director – Department of Law