

# Ordinance No. 94-2022

## AN EMERGENCY ORDINANCE

To amend Sections 6, 8, 16, 30, 32, 33, 37, 38, 39, 41, 44, 45, and 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 6 of Ordinance No. 194-2021, passed March 29, 2021,

Sections 8, 16, 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Section 44 of Ordinance No. 194-2021, passed March 29, 2021,

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021, and

Section 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No 856-2021, passed October 11, 2021

are amended to read as follows:

Section 6. Department of Law. That the Director of Law shall fix the salary of each member of his staff of lawyers in accordance with the following schedule:

	<u>CIVIL BRANCH</u>	<u>Minimum</u>	<u>Maximum</u>
1	Assistant Director of Law I	31,200.00	<del>89,030.61</del> <u>106,836.73</u>
2	Assistant Director of Law I(s)	31,200.00	<del>98,909.62</del> <u>118,691.54</u>
3	Assistant Director of Law II	31,500.00	<del>105,625.89</del> <u>126,751.07</u>
4	Assistant Director of Law II(s)	31,500.00	<del>117,574.68</del> <u>141,089.62</u>
5	Chief Assistant Director of Law	31,500.00	<del>136,692.31</del> <u>164,030.77</u>
6	Chief Corporate Counsel	36,750.00	<del>150,470.11</del>

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			<u>180,564.13</u>
7	Chief Counsel	36,750.00	<del>150,470.11</del>
			<u>180,564.13</u>
8	Chief Trial Counsel	36,750.00	<del>150,470.11</del>
			<u>180,564.13</u>
9	Deputy Law Director	36,750.00	<del>150,470.11</del>
			<u>180,564.13</u>
	<b><u>CRIMINAL BRANCH</u></b>		
1	Chief Assistant Prosecutor	36,750.00	<del>150,470.11</del>
			<u>180,564.13</u>
2	First Assistant Prosecutor	31,500.00	<del>136,692.31</del>
			<u>164,030.77</u>
3	Deputy Assistant Prosecutor	31,200.00	<del>105,625.89</del>
			<u>126,751.07</u>
4	Assistant Prosecutor	31,200.00	<del>105,625.89</del>
			<u>126,751.07</u>

**Section 8.** International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Accountant I	16.69	23.43
2	Accountant II	17.27	25.73
3	Accountant III	17.96	28.54
4	Accountant Clerk I	15.00	19.00
5	Accountant Clerk II	15.00	20.51
6	Activities Therapist	15.00	18.05
7	Air Pollution Inspector	17.05	24.26
8	Airport Operations Agent I	19.87	24.35
9	Airport Operations Agent II	24.97	28.66
10	Apprentice Water Distribution Worker	15.00	16.58
11	Airport Terminal Operations Agent	16.24	20.48
12	Apprentice Sewer Service Worker	15.00	18.04
13	Architect	15.00	35.43
14	ARFF Paramedic	21.22	30.60
15	Associate Engineer	24.04	47.78
16	Assistant Plan Examiner	18.87	27.05
17	Assistant Residential Plan Examiner	15.00	27.05
18	Associate Programmer	15.00	27.55
19	Bill Collector	15.61	19.69
20	Billing Clerk	15.61	18.90
21	Building Inspector I	28.52	29.09
22	Building Inspector II	30.10	30.70
23	Building Inspector III	31.67	32.30
24	Building Inspector IV	33.29	33.96
25	Caseworker I	15.61	21.38
26	Caseworker II	16.27	23.43
27	Cashier/Starter	15.00	23.44
28	Chemist	21.44	<del>31.15</del>
			<u>35.15</u>
29	Chief Miscellaneous Investigator	15.00	27.05
30	Citizens Information Representative	15.00	22.38
31	Claims Examiner	15.00	<del>27.05</del>

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			<u>32.46</u>
32	Clinical Laboratory Assistant	17.98	22.38
33	Clinical Laboratory Technician I	15.00	25.73
34	Clinical Laboratory Technician II	19.56	27.55
35	Community Development Planner	24.52	26.52
36	Community Health Aide	16.25	19.00
37	Community Relations Representative I	15.00	22.38
38	Community Relations Representative II	15.00	27.05
39	Community Relations Representative III	15.00	33.48
40	Computer Monitor Assistant	15.00	16.26
41	Computer Operator	15.00	27.05
42	Construction Technician	15.00	27.05
43	Consumer Protection Specialist	15.00	21.39
44	Contract and Monitoring Specialist	15.00	28.63
45	Cook	15.98	18.50
46	Copy Center Operator	15.00	21.75
47	Customer Account Associate, Billing Services	16.65	21.65
48	Customer Account Associate, Credit & Collections	16.65	21.65
49	Customer Service Representative, Call Center	15.92	21.05
50	Customer Service Representative	15.61	20.50
51	Customer Support Associate of Billing Services	15.00	21.65
52	Customer Support Associate of Call Center	15.00	21.05
53	Customer Support Associate of CPP Meter Service Center	15.92	21.05
54	Customer Support Associate of Credit and Collections	15.00	21.65
55	Customer Support Associate of Meter Operations	15.92	21.05
56	Customer Support Associate of Water Distribution and Maintenance	15.92	21.05
57	Customer Support Associate of Water Pollution Control	15.92	21.05
58	Data Control Clerk	15.00	19.70
59	Data Conversion Operator	15.61	17.85
60	Development Officer	15.00	31.77
61	Disease Intervention Specialist I	17.83	27.26
62	Disease Intervention Specialist II	19.81	30.20
63	Disease Surveillance Specialist	15.00	36.94
64	Drug and Alcohol Counselor	15.00	17.43
65	Elevator Inspector	29.18	34.14
66	Engineer	22.78	40.37
67	Environmental Compliance Specialist I	15.00	26.96
68	Environmental Compliance Specialist II	16.35	31.74
69	Environmental Compliance Specialist III	17.90	33.33
70	Environmental Enforcement Specialist I	15.00	28.06
71	Environmental Enforcement Specialist II	16.35	29.47
72	Environmental Enforcement Specialist III	17.90	30.94
73	Environmental Monitoring Specialist I	15.00	27.80
74	Environmental Monitoring Specialist II	15.00	29.18
75	Environmental Monitoring Specialist III	15.74	30.64
76	Environmental Technician	17.96	21.40
77	Financial Analyst	15.00	25.73
78	Financial Counselor	15.00	27.05
79	First Press Operator	15.00	25.83
80	Fuel System Technician	19.68	23.89
81	General Storekeeper	22.33	28.97
82	Geriatric Outreach Worker	15.61	20.16
83	Hazardous Material Specialist	21.63	38.64
84	Head Cook	15.00	20.88
85	Head Storekeeper	20.72	26.74
86	Heating Inspector	20.00	26.14
87	Help Desk Analyst	15.00	29.96
88	Home Maintenance Aide	15.61	17.35

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89	House Connection Inspector	17.85	21.90
90	Income Tax Tracer	15.92	21.88
91	Information Control Analyst	15.00	24.53
92	Inspector of Permits and Sales	22.70	26.29
93	Inspector of Weight and Measures	15.61	21.43
94	Instrumentation Technician I	23.72	25.18
95	Instrumentation Technician II	26.47	27.73
96	Instrument Repair Worker	15.00	24.81
97	Intake Specialist	15.00	19.00
98	Interim Building Inspector	22.71	26.53
99	Interim Mechanical Inspector	19.00	23.62
100	Interim Residential Building Inspector	18.82	19.84
101	Interim Residential Plan Examiner	24.21	25.18
102	Junior Cashier	15.61	19.69
103	Junior Clerk	16.40	17.85
104	Junior Draftsman	15.61	20.12
105	Lab Coordinator	16.82	31.18
106	Laboratory Assistant	15.00	22.38
107	Landscape Designer	15.00	33.48
108	Life Guard	15.00	18.75
109	Life Guard Captain	15.00	23.22
110	Mechanical Inspector I	28.52	29.09
111	Mechanical Inspector II	30.01	30.70
112	Mechanical Inspector III	31.67	32.30
113	Mechanical Inspector IV	33.29	33.96
114	Medical Billing Reimbursement Specialist	18.73	24.37
115	Medical Coder and Billing Analyst	18.27	23.78
116	Messenger	15.61	17.68
117	Meter Reader	18.02	21.59
118	Meter Technician	19.93	23.46
119	Miscellaneous Investigator	17.81	21.61
120	Monitoring, Auditing and Evaluation Coordinator	15.00	26.10
121	Network Analyst I	15.00	40.94
122	Office Machine Operator	15.61	17.20
123	On The Job Training Specialist	15.00	25.25
124	Parking Attendant	16.01	18.88
125	Parking Meter Collector	16.01	18.88
126	Parking Meter Service Worker	19.13	19.94
127	Permit Processing Specialist	15.00	15.91
128	Pharmacist	15.00	37.41
129	Photographer	15.00	25.73
130	Photographic Laboratory Technician	15.00	22.38
131	Physical Director I	16.54	16.87
132	Physical Director II	18.04	19.10
133	Plan Examiner	27.19	30.57
134	Play Director	15.00	16.22
135	Police Radio Technician	23.02	24.35
136	Pressman	15.00	25.26
137	Preventive Health Counselor	15.00	26.14
138	Preventive Health Educator	15.00	17.57
139	Principal Cashier	17.01	27.55
140	Principal Clerk	17.27	<del>23.32</del> 27.98
141	Print Shop Helper	15.61	17.35
142	Private Secretary	19.49	24.59
143	Program Analyst	16.64	35.67
144	Programmer	15.00	31.78
145	Programmer Analyst	15.00	35.67
146	Property Clerk	15.00	39.48

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147	Psychiatric Social Worker	15.00	25.63
148	Public Health Nursing Aide	15.00	16.54
149	Public Health Sanitarian I	17.96	21.89
150	Public Health Sanitarian II	20.17	27.39
151	Public Health Sanitarian III	27.50	28.73
152	Public Health Sanitarian IV	29.30	35.32
153	Public Information Officer	15.00	27.05
154	Quality Assurance Analyst	15.00	31.77
155	Quality Control Coordinator	16.82	31.20
156	Radio Dispatcher	23.87	24.35
157	Radio Dispatcher –Water	23.87	24.35
158	Radio Dispatcher – WPC	23.87	24.35
159	Radio Technician	23.03	24.35
160	Receptionist	15.61	16.82
161	Recreation Aide	15.00	15.91
162	Recreation Instructor	15.00	19.00
163	Recreation Instructor I	15.00	20.25
164	Recreation Instructor II	17.51	18.57
165	Recreation Instructor III	15.00	22.23
166	Redevelopment Advisor	15.00	28.54
167	Redevelopment Coordinator	15.00	31.73
168	Refrigerator Inspector	20.04	26.14
169	Registered Animal Health Technician	15.00	19.00
170	Rehabilitation Inspector	20.52	31.75
171	Residential Building Inspector	20.64	25.19
172	Residential Plan Examiner	22.71	30.57
173	Sanitarian Aide	16.33	18.42
174	Second Press Operator	15.00	23.09
175	Secretary	15.61	20.52
176	Secretary to Director of Consumer Affairs	15.00	33.48
177	Senior Assistant City Planner	15.00	28.54
178	Senior Assistant Designer	15.00	28.54
179	Senior Assistant Mechanical Engineer	15.00	28.54
180	Senior Cashier	15.61	23.43
181	Senior Chemist	20.44	<del>27.05</del>
			<u>31.05</u>
182	Senior Clerk	15.61	<del>19.23</del>
			<u>31.78</u>
183	Senior Computer Operator	15.00	31.78
184	Senior Contract and Monitoring Specialist	15.00	33.68
185	Senior Data Conversion Operator	15.92	21.39
186	Senior Development Officer	15.00	41.70
187	Senior Draftsman	15.61	23.00
188	Senior Laboratory Technician	15.00	20.92
189	Senior Landscape Architect	15.00	35.46
190	Sewer Service Worker	21.07	22.36
191	Site Inspector	15.00	27.11
192	Social Worker for Homeless	15.00	26.60
193	Starter (Golf)	15.00	15.91
194	Stenographer I	15.61	17.23
195	Stenographer II	15.61	19.25
196	Stenographer III	15.00	21.39
197	Stock Clerk	15.61	21.15
198	Storekeeper	19.33	24.09
199	Surveyor	19.23	52.04
200	Tax Auditor I	17.85	22.92
201	Tax Auditor II	19.11	25.23
202	Technical Specialist	15.00	27.05
203	Technical Specifications Writer	15.00	28.55

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204	Telecommunications Analyst I	15.00	49.25
205	Telephone Operator	17.27	19.78
206	Telephone Supervisor	15.00	20.51
207	Traffic Sign and Marking Technician	19.23	20.52
208	Trainee Building Inspector	21.79	23.12
209	Trainee Residential Plan Examiner	21.82	22.71
210	Typist	15.61	17.85
211	Utility Adjuster	15.62	19.25
212	Water Hydraulic Repair Worker	23.36	24.62
213	Water Meter Repair Worker	21.07	22.36
214	Water Pipe Repair Worker	19.07	23.93
215	Water Service Investigator	21.92	22.36
216	Water Service Worker	15.00	19.10
217	Water System Construction Inspector	22.00	27.96

Section 16. Teamsters Local 507. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	<del>Airport Maintenance Worker</del>	<del>21.50</del>	<del>21.93</del>
<u>1</u>	<u>Airport Building Maintenance Worker</u>	<u>21.50</u>	<u>21.93</u>
<u>2</u>	<u>Airport Field Maintenance Worker</u>	<u>21.50</u>	<u>21.93</u>
<del>2</del> <u>3</u>	Animal Control Officer	19.87	20.27
<del>3</del> <u>4</u>	Concrete Mixer Driver	26.66	27.19
<del>4</del> <u>5</u>	Dead Animal Collector	23.56	24.03
<del>5</del> <u>6</u>	Ground Maintenance Truck Driver I	27.99	28.55
<del>6</del> <u>7</u>	Ground Maintenance Truck Driver II	22.22	22.66
<del>7</del> <u>8</u>	Hostler	17.64	17.99
<del>8</del> <u>9</u>	Parking Enforcement Officer	17.51	17.86
<del>9</del> <u>10</u>	Section Supervisor (part-time/seasonal)	15.00	17.79
<del>10</del> <u>11</u>	Snow Removal Vehicle Operator (part-time/seasonal)	19.26	19.65
<del>11</del> <u>12</u>	Street Carry-all Driver	27.99	28.55
<del>12</del> <u>13</u>	Street Equipment Maintenance Leader	29.07	29.65
<del>13</del> <u>14</u>	Street Equipment Maintenance Specialist	27.99	28.55
<del>14</del> <u>15</u>	Tanker Truck Driver	27.99	28.55
<del>15</del> <u>16</u>	Tow Truck Driver	21.26	21.69
<del>16</del> <u>17</u>	Traffic Controller	17.51	17.86
<del>17</del> <u>18</u>	Truck Driver	22.51	22.96
<del>18</del> <u>19</u>	Waste Collection Driver	23.04	23.50
<del>19</del> <u>20</u>	Waste Collection Roll Off Driver	25.87	26.39

Section 30. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Animal Adoption/Volunteer Coordinator	31,200.00	48,231.90
2	Assessments Analyst	31,200.00	56,638.27
3	Assistant Buyer	31,200.00	47,300.00
4	Budget Analyst	31,200.00	65,000.00
5	Buyer	31,200.00	56,105.93
6	Buyer's Assistant	31,200.00	49,211.00
7	Civil Service Examiner II	31,200.00	67,626.00
8	Civil Service Examiner III	31,200.00	75,000.00
9	Civil Service Examiner IV	31,200.00	80,000.00

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10	Docket Clerk	31,200.00	<del>42,143.25</del> 50,571.90
11	Health Outreach Specialist	34,008.00	54,308.80
12	Indoor Air Quality Specialist	34,008.00	54,308.80
13	Junior Personnel Assistant	31,200.00	50,000.00
14	Legal Secretary	31,200.00	58,000.00
15	Mailing Specialist	31,200.00	55,734.65
16	Misdemeanor Investigator	31,200.00	52,489.70
17	Office Manager	31,200.00	54,845.04
18	Paralegal	31,200.00	55,000.00
19	Personnel Assistant	31,200.00	55,000.00
20	Private Secretary to Director	31,200.00	65,000.00
21	Revenue Analyst	31,200.00	64,480.00
22	Risk Associate I	42,640.00	56,680.00
23	Senior Personnel Assistant	31,200.00	65,000.00

Section 32. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Supervisor	31,200.00	67,178.06
2	Assistant Custodian	31,200.00	53,513.57
3	Assistant Superintendent of Electrical Generation	31,200.00	62,634.69
4	Bridge Inspector	31,200.00	46,051.26
5	Bureau Manager – Housing	31,200.00	90,711.92
6	Bureau Manager – Demolition	31,200.00	90,711.92
7	Bureau Manager – Building	31,200.00	90,711.92
8	Cable Production Manager	31,200.00	102,766.79
9	Chief Bridge Operator	31,200.00	55,386.52
10	Chief Safety Signal System	18.60	40.64
11	Chief Sidewalk Inspector	31,200.00	50,732.20
12	Chief Street Permit Inspector	31,200.00	48,254.00
13	Chief of Traffic Signal Unit	18.60	44.87
14	CD Code Enforcement Inspector Supervisor	34,464.91	62,784.85
15	Correctional Supervisor	31,200.00	56,521.12
16	Demolition Contract Specialist	31,200.00	104,508.04
17	District Forester	31,200.00	64,423.99
18	Environmental Assistant	31,200.00	56,521.12
19	Field Operations Forester	32,445.00	66,858.11
20	General Superintendent of Waste Collection	31,200.00	71,826.77
21	Instrumentation Supervisor	31,200.00	74,148.12
22	Parking Meter Unit Leader	31,200.00	49,695.93
23	Printing Unit Leader	31,200.00	57,522.83
24	Print Services Technical Specialist	<del>45.00</del> 31,200.00	64,301.67
25	Supervisor of Parking Enforcement Unit	31,200.00	44,904.32
26	Supervisor of Markets	31,200.00	52,144.26
27	Supervisor of Weights and Measures	31,200.00	70,264.38
28	Survey Party Chief	31,200.00	62,194.14
29	Surveyor Intern	31,200.00	63,680.88

Section 33. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

Minimum                      Maximum

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1	Accountant IV	31,200.00	65,610.28
2	Airport Operations Agent III	31,200.00	62,599.30
3	Assistant Personnel Administrator	31,200.00	61,601.02
4	Assistant Water Plant Manager	<del>15.00</del> 31,200.00	79,906.67
5	Assistant Water Plant Manager – Parma	<del>15.00</del> 31,200.00	79,906.67
6	Budget and Management Analyst	31,200.00	64,723.22
7	Manager of Animal Control Services	31,200.00	95,510.40
8	Construction Manager I	50,000.00	100,000.00
9	Demolition Compliance Officer	31,200.00	104,580.04
10	Labor Relations Assistant	31,200.00	59,516.40
11	Machinist Unit Leader	15.00	29.01
12	Rehabilitation Supervisor	31,200.00	59,516.40
13	Superintendent of Sewer Maintenance	31,200.00	83,231.86
14	Supervisor of Architectural Construction	31,200.00	61,625.61
15	Supervisor of Personnel Records	31,200.00	59,516.40
16	Supervisor of Site Development	31,200.00	59,516.40
17	Supervisor of Vital Statistics	31,200.00	61,601.02
18	Systems Analyst	31,200.00	70,429.91
19	Water System Construction Inspector Supervisor	31,200.00	72,867.63

Section 37. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Accountant Supervisor	31,200.00	80,096.82
2 Assistant Chief of Water Distribution	31,200.00	95,698.26
3 Assistant Commissioner of Assessments and Licenses	31,200.00	93,401.98
4 Assistant Commissioner, Division of Printing and Reproduction	31,200.00	93,401.98
5 <u>Assistant Commissioner, Division of Special Events and Marketing</u>	<u>31,200.00</u>	<u>93,401.98</u>
6 Building Manager	31,200.00	86,215.32
7 Business Process Analyst	55,000.00	108,044.90
8 Chief Architect	31,200.00	112,409.91
9 Chief Auditor – Utilities	31,200.00	93,401.98
10 Chief City Planner	31,200.00	91,405.96
11 Chief, Computer Operations	31,200.00	93,401.98
12 Chief Engineer – Civil	31,200.00	93,401.98
13 Chief Engineer – Mechanical	31,200.00	93,401.98
14 Chief Epidemiologist	58,236.00	92,916.00
15 Chief Legal Investigator - Civil Branch	31,200.00	74,000.47
16 Chief of Street Lighting and Electrical Services	31,200.00	107,738.40
17 Chief of Laboratories	31,200.00	88,725.73
18 Chief of Pumping	31,200.00	107,738.40
19 Chief of Purification	31,200.00	95,723.84
20 <del>Convention Manager</del> <u>Reserved</u>	<del>31,200.00</del>	<del>86,215.32</del>
21 Development Finance Analyst I	34,000.00	66,489.84
22 Development Finance Analyst II	51,043.20	93,856.07
23 Financial Systems Coordinator	31,200.00	74,000.47
24 Fiscal Grants Administrator	40,000.00	95,063.30
25 Fiscal Manager	31,200.00	98,137.58
26 Health Promotion Coordinator	31,200.00	85,312.08
27 Investment Manager	31,200.00	93,401.98
28 Manager of Enterprise Unit	31,200.00	86,215.32
29 Manager of Events	31,200.00	86,215.32



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<del>30</del>	<u>30</u> <u>Manager of Special Events and Marketing</u>	<u>31,200.00</u>	<u>86,215.32</u>
31	Manager of General Maintenance	31,200.00	86,215.32
32	Manager of Markets	31,200.00	86,215.32
33	Manager of Parking	31,200.00	86,215.32
34	Manager of Recreation	40,000.00	86,215.32
35	Master Plan Examiner	31,200.00	112,409.91
<del>36</del>	<u>36</u> <u>Public Auditorium Sales Manager</u>	<u>31,200.00</u>	<u>86,215.32</u>
<del>36</del>	<del>37</del> <u>37</u> Purchasing Supervisor - Division of Purchases and Supplies	31,200.00	77,285.64
<del>37</del>	<del>38</del> <u>38</u> Secretary to the Board of Building Standards and Appeals	31,200.00	91,405.96
<del>38</del>	<del>39</del> <u>39</u> Secretary to the Board of Zoning Appeals	31,200.00	91,405.96
<del>39</del>	<del>40</del> <u>40</u> Security Manager	31,200.00	100,133.34
<del>40</del>	<del>41</del> <u>41</u> Senior Internal Auditor	31,200.00	74,000.47
<del>44</del>	<del>42</del> <u>42</u> Senior Programmer Analyst	31,200.00	76,592.09
<del>42</del>	<del>43</del> <u>43</u> Supervisor - Information Control	31,200.00	74,000.47
<del>43</del>	<del>44</del> <u>44</u> Theatrical Manager	31,200.00	74,000.47
<del>44</del>	<del>45</del> <u>45</u> Water Plant Manager	31,200.00	107,738.40

Section 38. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Airport Maintenance Manager	31,200.00	103,681.96
2	Airport Operations Manager	31,200.00	98,678.77
3	Airport Safety Chief	31,200.00	101,337.80
4	Assistant Commissioner of Administrative Services	31,200.00	98,678.77
5	Assistant Commissioner of Airports	31,200.00	114,691.24
6	Assistant Commissioner of Cleveland Public Power	31,200.00	134,991.09
7	Assistant Commissioner of Code Enforcement	31,200.00	98,678.77
8	Assistant Commissioner of Construction Permitting	31,200.00	98,678.77
9	Assistant Commissioner of Information Technology and Services	31,200.00	103,231.75
10	Assistant Commissioner of Motor Vehicles Maintenance	31,200.00	98,678.77
11	Assistant Commissioner of Real Estate	31,200.00	98,678.77
12	Assistant Commissioner of Neighborhood Services	31,200.00	98,678.77
13	Assistant Commissioner of Streets	31,200.00	98,678.77
14	Assistant Commissioner of Water Pollution Control	31,200.00	98,678.77
15	Assistant Director of Community Relations Board	31,200.00	98,678.77
16	Assistant Income Tax Administrator	31,200.00	125,000.00
17	Assistant Superintendent of Electric Trans and Distribution	31,200.00	93,856.07
18	Building and Housing Executive Assistant	31,200.00	98,678.77
19	Business Process Specialist	40,000.00	80,000.00
20	Chief of Air Pollution Enforcement	31,200.00	88,646.98
21	Chief of Air Pollution Engineering	31,200.00	88,646.98
22	Chief of Air Pollution Monitoring	31,200.00	88,646.98
23	Chief Civil Service Examiner	31,200.00	78,184.48
24	Chief of Water Distribution	31,200.00	101,400.83
25	Chief Training Officer	31,200.00	78,184.48
26	City Hall Custodian	31,200.00	78,184.48
27	Community Development Executive Assistant	31,200.00	100,682.44
28	Contract Compliance Officer	31,200.00	78,184.48
29	Deputy Budget Administrator	31,200.00	91,088.49
30	Deputy Commissioner of Accounts	31,200.00	97,598.31
31	Deputy Commissioner of Air Pollution Control	31,200.00	91,088.49
32	Deputy Commissioner of Convention Center and Stadium	31,200.00	91,088.19
33	Deputy Commissioner of Convention Center	31,200.00	91,088.49
<u>33a</u>	<u>Deputy Commissioner of Emergency Medical Service</u>	<u>31,200.00</u>	<u>92,000.00</u>

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34	Deputy Commissioner of Environment	31,200.00	91,088.49
35	Deputy Commissioner of Information Technology Services	31,200.00	110,366.61
36	Deputy Commissioner of Maintenance	31,200.00	91,088.49
37	Deputy Commissioner of Park and Urban Forestry	31,200.00	91,088.49
38	Deputy Commissioner of Parks <del>&amp;</del> <u>and</u> Urban Forestry/ <del>G.C. &amp; Golf Course and</del> Cemeteries	31,200.00	91,088.49
39	Deputy Commissioner of Recreation	31,200.00	91,088.49
40	Director of Public Health Nurses	31,200.00	91,088.49
41	Fair Housing Administrator	31,200.00	97,243.90
42	General Manager of Administrative Services	31,200.00	103,681.75
43	Human Resources Program Planning & Management Administrator	31,200.00	91,088.49
44	Office of Professional Standards Administrator	31,200.00	78,184.48
45	Personnel Administrator	31,200.00	91,088.49
46	Senior Budget and Management Analyst	31,200.00	88,147.99
47	Superintendent of Motorized Equipment	31,200.00	78,184.48
48	Utilities Comptroller	31,200.00	104,887.45

Section 39. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Administrative Manager	31,200.00	145,000.00
2	AMR Field Engineer	31,200.00	94,320.17
3	Assistant Commissioner of Water	31,200.00	134,991.09
4	Assistant Secretary of Sinking Fund Commission	31,200.00	112,481.71
5	Aviation Unit Manager	88,000.00	108,000.00
5a	<u>Behavioral Health Counselor</u>	<u>31,200.00</u>	<u>75,000.00</u>
5b	<u>Business Development Administrator</u>	<u>31,200.00</u>	<u>85,577.88</u>
6	Chief of Health Planning and Evaluation	31,200.00	85,577.88
7	Chief-Systems Analyst	31,200.00	108,011.58
8	Consulting Engineer	36,000.00	104,888.34
9	Disease Intervention Specialist Supervisor	47,396.28	73,079.27
10	Emergency Management Planner	36,000.00	90,000.00
11	Emergency Operations Center Manager	31,200.00	96,463.81
12	FMIS Functional Manager	31,200.00	99,702.63
13	Harbor Manager	31,200.00	108,011.58
14	Health Services Administrator	31,200.00	85,577.88
15	Helicopter Pilot	60,000.00	75,741.12
16	Labor Relations Officer	31,200.00	85,577.88
17	Manager of Compensation and Classifications	31,200.00	128,618.41
18	Manager of Education and Research	31,200.00	96,798.67
19	Manager of Employee Relations	31,200.00	99,702.63
20	Manager of Equal Employment Opportunity	31,200.00	99,702.63
21	Manager of Public Safety Office of Quality Control	31,200.00	96,463.81
22	<del>Minority Business Development Administrator</del> <u>Reserved</u>	<del>31,200.00</del>	<del>85,577.88</del>
23	Office of Professional Standards Senior Investigator	31,200.00	85,000.00
24	Police Inspector General	100,000.00	135,000.00
25	Project Coordinator	31,200.00	99,702.63
26	Risk Manager	31,200.00	112,047.21
27	Senior Compensation Analyst/HRIS	31,200.00	104,856.16
28	Superintendent of Electric Trouble Operations	31,200.00	85,577.88
29	Testing, Training and Exercises Planner	31,200.00	91,104.71
30	Water Business Plan Manager	31,200.00	99,702.63

Section 41. That the salaries and the compensation in the following classifications shall be

# Ordinance No.

fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Assistant Building Official	42,758.15	152,224.32
2	City Comptroller	42,758.15	152,224.32
3	City Treasurer	42,758.15	140,514.00
4	Chief Technology Officer	80,000.00	220,837.81
5	Commissioner of Accounts	40,314.82	145,820.32
6	Commissioner of Administrative Services - Community Development	40,314.82	145,820.32
7	Commissioner of Air Quality	42,758.15	152,224.32
8	Commissioner of Airports	40,314.92	163,046.16
9	Commissioner of Assessments and Licenses	40,314.82	134,602.24
10	Commissioner of Cleveland Public Power	45,201.46	190,126.56
11	Commissioner of Code Enforcement	42,758.15	152,224.32
12	Commissioner of Construction Permitting	42,758.15	152,224.32
13	Commissioner of Emergency Medical Services	42,758.15	152,224.32
14	Commissioner of Environment	42,758.15	152,224.32
15	Commissioner of Health	45,021.46	161,827.66
16	Commissioner of Health Equity and Social Justice	42,758.15	152,224.32
17	Commissioner of House of Corrections	40,314.82	134,466.88
18	Commissioner of Information Technology & Services	52,734.82	161,827.86
19	Commissioner of Motor Vehicle Maintenance	40,314.82	145,820.32
20	Commissioner of Neighborhood Development	40,314.82	134,602.24
21	Commissioner of Real Estate	40,314.82	134,602.24
22	Commissioner of Neighborhood Services	42,758.15	140,514.00
23	Commissioner of Park Maintenance and Properties	42,758.15	163,046.16
24	Commissioner of Parking Facilities	40,314.82	145,820.32
25	Commissioner of Printing and Reproduction	40,314.82	145,820.32
26	Commissioner of Property Management	45,201.46	161,827.86
27	Commissioner of Purchases and Supplies	42,758.15	140,514.00
28	Commissioner of Recreation	42,758.15	163,046.16
<u>28a</u>	<u>Commissioner of Special Events and Marketing</u>	<u>42,758.15</u>	<u>140,514.00</u>
29	Commissioner of Streets	40,314.82	145,820.32
30	Commissioner of Traffic Engineering	42,758.15	140,514.00
31	Commissioner of Utilities Fiscal Control	40,314.82	134,602.24
32	Commissioner of Waste Collection and Disposal	40,314.82	145,820.32
33	Commissioner of Water	45,201.46	227,462.95
34	Commissioner of Water Pollution Control	40,314.82	145,820.32
35	Deputy City Treasurer	31,200.00	94,755.63
36	Deputy Director Department of Building and Housing	36,590.39	152,224.32
37	Director of Workforce Development	70,000.00	181,970.36
38	Public Safety Medical Director	80,000.00	267,955.02
39	Income Tax Administrator	42,758.15	152,224.32
40	Manager of Administration – Public Works	40,314.82	134,602.24
41	Manager of Internal Audit	40,314.82	134,602.24

Section 44. ~~Manager, Data Processing Center.~~ That the appointing authority shall fix the salary of the ~~Manager, Data Processing Center,~~ at not less than \$54,080.00 per annum and not more than \$106,080.00 per annum. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
<u>1</u>	<u>Network / Data Center Operations Manager</u>	<u>52,000.00</u>	<u>106,120.74</u>

# Ordinance No.

Section 45. Part-Time/Seasonal Group

That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Head Usher	15.00	15.00
2	Law Clerk	15.00	<del>15.35</del> <u>18.42</u>
3	Organ Tuner	15.00	15.00
4	Park Maintenance Aide	15.00	15.92
5	School Crossing Guard (Per Day)	20.50	31.09
6	Student Aide	11.60	13.00
7	Student Assistant	11.60	13.00
8	Student Trainee Water Distribution Worker	10.00	<del>11.94</del> <u>13.00</u>
9	Usher	10.00	15.00
10	Usher Captain	15.00	15.00

Section 56. Division of Police; Various Positions. The annual salaries of persons appointed to the following classifications within the Division of Police shall be fixed by the Director of Public Safety within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Forensic Video Specialist	50,000.00	78,810.30
2	Crime Analyst I	38,000.00	57,986.08
3	Crime Analyst II	53,000.00	68,302.26
4	Crime Analyst III	66,000.00	84,064.32
5	Intelligence Analyst I	38,000.00	55,677.58
6	Intelligence Analyst II	53,000.00	68,302.26
7	Intelligence Analyst III	66,000.00	84,064.32
8	Investigative Research Specialist	38,000.00	<del>52,000.00</del> <u>70,000.00</u>
9	Mounted Unit Trainer, Instructor, and Handler	38,000.00	54,641.81
10	Occupational Medical Director	43,107.75	86,888.32
11	Police Stress Consultant	75,000.00	133,419.78
12	Public Safety Information Technology Manager	65,000.00	115,588.44

Section 2. That the following existing:

Section 6 of Ordinance No. 194-2021, passed March 29, 2021,

Sections 8, 16, 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 32 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 33 of Ordinance No. 194-2021, passed March 29, 2021,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

# Ordinance No.

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Section 38 of Ordinance No. 194-2021, passed March 29, 2021,

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021,

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021,

Section 44 of Ordinance No. 194-2021, passed March 29, 2021,

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 8, 2021, and

Section 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No 856-2021, passed October 11, 2021

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl  
1-24-22

FOR: Director Patton

**Ord. No.**

**REPORT**  
after second Reading

Mr.

**AN EMERGENCY ORDINANCE**

To amend Sections 32, 33, 37, 38, 39, 44, 45, and 56 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

**READ FIRST TIME**

**REPORTS**

and referred to

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by the council

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**CITY CLERK**

**READ SECOND TIME**

by the council

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**CITY CLERK**

**READ THIRD TIME**

by the council

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**PRESIDENT**

**CITY CLERK**

**APPROVED**

\_\_\_\_\_

**MAYOR**

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