



City of Cleveland Memorandum

Justin M. Bibb, Mayor

TO: Blaine Griffin, City Council President
FROM: Matthew Cole, Director, Department of Human Resources
DATE: May 13, 2026
SUBJECT: Request for Legislation – Health Care Consultant (2027)

Department of Human Resources Legislative Summary

The City of Cleveland's Department of Human Resources, through its Director of Human Resources, is requesting authorization to employ one or more consultants or firms of consultants to provide professional services necessary to analyze health care providers, benefits, and claims, and to evaluate proposals received for benefit management services.

DURATION: The terms of service would be for a period of up to one year with three (3) consecutive one-year options to renew.

The dates for these services would be from April 1, 2027 through March 31, 2028, with an option to renew until March 31, 2028, March 31, 2029, and March 31, 2030.

Sincerely,

Matthew J. Cole

Director of Human Resources

Cc: Ryan Puente, Chief of Staff
Jessica Trivisonno, Deputy Chief of Staff/Chief Strategy Officer
Mike Culp, Chief of Government Affairs
Rachon Long, Director of Civil Service
Egdilio Morales, Assistant Director of Human Resources
Andre Reynolds, Legislation Liaison, Department of Finance
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance
Tiffany Fischbach, Chief Assistant Director of Law
Nancy Lanzola, Project Director, Department of Law
Ursula O'Hannon, Project Specialist, Department of Law