

Ordinance No. 1087-2025

By Council Member Griffin  
(by departmental request)

AN EMERGENCY ORDINANCE  
To amend Sections 37, 39 and 43 of  
Ordinance No. 194-2021, passed March 29,  
2021, as amended, relating to salaries for  
various classifications.

FOR PASSAGE  
September 15, 2025

WHEREAS, this ordinance constitutes an emergency measure providing for the usual  
daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by  
Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21,  
2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed  
April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024,  
passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-  
2024, passed November 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025, and

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by  
Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November  
29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022,  
passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No.  
850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024  
and Ordinance No. 47-2025, passed January 6, 2025, and

Section 43 of Ordinance No. 194-2021, passed March 29, 2021, as amended by  
Ordinance No. 1281-2022, passed December 5, 2022, and Ordinance No. 338-2024, passed  
March 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

are amended to read as follows:

Section 37. That the salaries in the following classifications shall be fixed by the  
appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Accountant Supervisor	32,968.00	93,957.66
2	Assistant Chief of Water Distribution	32,968.00	112,258.94
3	Assistant Commissioner	32,968.00	125,000.00
4	Building Manager	32,968.00	101,134.97
5	Business Process Analyst	55,000.00	126,742.18
6	Chief Architect	<del>32,968.00</del> 85,000.00	<del>131,862.56</del> 132,000.00
7	Chief Auditor – Utilities	32,968.00	109,565.29
8	Chief City Planner	32,968.00	107,223.85
9	Chief, Computer Operations	32,968.00	109,565.29
10	Chief Engineer – Civil	32,968.00	109,565.29
11	Chief Engineer – Mechanical	32,968.00	109,565.29
12	Chief Epidemiologist	58,236.00	108,995.21
13	Chief Legal Investigator - Civil Branch	32,968.00	86,806.32
14	Chief of Laboratories	32,968.00	104,079.81
15	Chief of Pumping	32,968.00	126,382.64
16	Chief of Purification	32,968.00	112,288.95
17	Development Finance Analyst I	34,000.00	77,995.97
18	Development Finance Analyst II	51,043.20	110,097.96

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19	Financial Systems Coordinator	32,968.00	86,806.32
20	Fiscal Grants Administrator	40,000.00	111,514.10
21	Fiscal Manager	32,968.00	115,120.39
22	Health Promotion Coordinator	32,968.00	100,075.43
23	Investment Manager	32,968.00	109,565.29
24	Manager of Enterprise Unit	32,968.00	101,134.97
25	Manager of Events	32,968.00	101,134.97
26	Manager of Special Events and Marketing	32,968.00	101,134.97
27	Manager of General Maintenance	32,968.00	101,134.97
28	Manager of Markets	32,968.00	101,134.97
29	Manager of Parking	32,968.00	101,134.97
30	Manager of Recreation	40,000.00	101,134.97
31	Master Plan Examiner	32,968.00	131,862.56
32	Neighborhood Investment Manager	33,280.00	80,080.00
33	Secretary to the Board of Building Standards and Appeals	32,968.00	107,223.85
34	Secretary to the Board of Zoning Appeals	32,968.00	107,223.85
35	Security Manager	32,968.00	117,461.52
36	Senior Internal Auditor	58,240.00	100,926.10
37	Senior Programmer Analyst	32,968.00	89,846.43
38	Supervisor - Information Control	32,968.00	86,806.32
39	Water Plant Manager	32,968.00	126,382.64

Section 39. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Administrative Manager	<del>32,968.00</del> 65,000.00	<del>170,092.40</del> 80,000.00
<u>2</u>	<u>Administrative Manager II</u>	<u>80,000.00</u>	<u>170,000.00</u>
<del>2</del> 3	Assistant Secretary of Sinking Fund Commission	32,968.00	131,946.78
<del>3</del> 4	Aviation Unit Manager	88,000.00	126,689.51
<del>4</del> 5	Behavioral Health Counselor	32,968.00	87,978.83
<del>5</del> 6	Business Development Administrator	32,968.00	100,387.22
<del>6</del> 7	Chief-Systems Analyst	32,968.00	126,703.09
<del>7</del> 8	Consulting Engineer	36,000.00	123,039.37
<del>8</del> 9	Disease Intervention Specialist Supervisor	47,396.28	85,725.71
<del>9</del> 10	Emergency Management Planner	36,000.00	105,574.59
<del>10</del> 11	Emergency Operations Center Manager	32,968.00	113,156.97
<del>11</del> 12	FMIS Functional Manager	32,968.00	116,956.27
<del>12</del> 13	Health Services Administrator	32,968.00	100,387.22
<del>13</del> 14	Helicopter Pilot	60,000.00	88,848.20
<del>14</del> 15	Inspector General	100,000.00	158,361.89
<del>15</del> 16	Labor Relations Officer	32,968.00	100,387.22
<del>16</del> 17	Manager of Compensation and Classifications	32,968.00	150,875.96

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<del>17</del> 18	Manager of Education and Research	32,968.00	113,549.78
<del>18</del> 19	Manager of Employee Relations	32,968.00	116,956.27
<del>19</del> 20	Manager of Public Safety Office of Quality Control	32,968.00	113,156.97
<del>20</del> 21	Office of Professional Standards Senior Investigator	32,968.00	99,709.34
<del>21</del> 22	Project Coordinator	32,968.00	108,000.00
<del>22</del> 23	Project Director	32,968.00	118,000.00
<del>23</del> 24	Project Manager	<del>32,968.00</del> 65,000.00	<del>130,000.00</del> 85,000.00
25	Project Manager II	85,000.00	130,000.00
<del>24</del> 26	Superintendent of Electric Trouble Operations	32,968.00	100,387.22

Section 43. That the salaries in the following classifications shall be fixed by the appointing authority inaccordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Application Delivery Services Manager	65,000.00	123,904.56
2	Access Control Specialist	60,700.00	105,574.59
3	Customer Support Center Manager	65,000.00	123,904.56
4	Customer Support Center Manager of Billing Services	65,000.00	123,904.56
5	Customer Support Center Manager of Credit and Collections	65,000.00	123,904.56
6	Database Administrator	39,937.34	139,421.25
7	Database Coordinator	32,968.00	103,009.89
8	Data Collection and Analysis Coordinator	32,968.00	109,093.74
9	Information Technology Security Officer	32,968.00	102,607.96
10	IT Asset Management Analyst	32,968.00	65,596.51
11	IT Asset Management Coordinator	32,968.00	98,500.92
12	IT Network and Data Center Operations Manager	55,000.00	138,112.35
<del>13</del>	<del>IT Project Manager II</del>	<del>32,968.00</del>	<del>101,416.33</del>
<del>14</del> 13	IT Quality Assurance and Control Analyst	32,968.00	77,096.78
<del>15</del> 14	IT Telecommunications Analyst I	32,968.00	91,351.13
<del>16</del> 15	IT Telecommunications Analyst II	32,968.00	113,216.62
<del>17</del> 16	IT Telecommunications Technician II	44,803.00	93,689.10
<del>18</del> 17	IT Training Analyst	38,000.00	80,173.53
<del>19</del> 18	IT Training Coordinator	38,000.00	94,190.09
<del>20</del> 19	Network Analyst II	32,968.00	126,535.51
<del>21</del> 20	PC Technician	32,968.00	63,074.54
<del>22</del> 21	Program Manager	32,968.00	107,251.20
<del>23</del> 22	Senior Graphic Designer	40,000.00	87,978.83
<del>24</del> 23	Supervisor of Systems and Technical Support	55,000.00	109,327.55
<del>25</del> 24	Supervisor Software Support	39,937.34	110,462.56
<del>26</del> 25	Web Developer	32,968.00	106,199.85

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Section 2. That the existing following:

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025, and

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are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KPR:uo  
9-15-2025  
FOR: Director Cole

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REPORT  
after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 37, 39 and 43 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

READ FIRST TIME

REPORTS

and referred to DIRECTORS

CITY CLERK

READ SECOND TIME on SEPTEMBER 15, 2025

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

Recorded Vol. 112 Page

Published in the City Record