

Ordinance No. 1412-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
November 10, 2025

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the International Brotherhood of Teamsters, Local 507 (Guards) and to amend Section 9 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for a single classification.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the International Brotherhood of Teamsters, Local 507 (Guards), under the terms contained in File No. **1412-2025-A** for the period from April 1, 2025 through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027
.	

Section 2. That Section 9 of Ordinance No. 194-2021, passed March 29, 2021, is amended to read as follows:

Section 9. Teamsters Local 507. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Minimum</u>	<u>Maximum</u>
1 Guard	19.47 <u>21.25</u>	23.15 <u>25.28</u>

Section 3. That Section 9 of Ordinance No. 194-2021, passed March 29, 2021, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo
11-10-25

FOR: Director Cole

By Council Member Griffin (by departmental request)

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READ FIRST TIME and referred to	REPORTS
	CITY CLERK
	READ SECOND TIME
	CITY CLERK
	READ THIRD TIME on NOVEMBER 10, 2025
	PRESIDENT
	CITY CLERK
	APPROVED
	MAYOR
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