

Ordinance No. 238-2026

By Council Member: Griffin (by departmental request)

An emergency ordinance approving the collective bargaining agreement with the International Association of Machinists and Aerospace Workers (IAMAW), Local 439; and to amend Section 17 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the International Association of Machinists and Aerospace Workers (IAMAW), Local 439, under the terms contained in **File No. 238-2026-A** (“Agreement”), for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
4%	April 1, 2025
3%	April 1, 2026
2%	April 1, 2027

Section 2. That Section 17 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 145-2023, passed January 30, 2023, and Ordinance No. 776-2023, passed July 12, 2023, is amended to read as follows:

Section 17. *International Association of Machinists and Aerospace Workers, Local No. 439.* That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Machinist	24.56	30.41
2	Machinist Helper	21.28	25.72
3	Industrial Maintenance Technician 1	24.56	30.41
4	Industrial Maintenance Technician 2	30.25	31.94

Section 3. That Section 17 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 145-2023, passed January 30, 2023, and Ordinance No. 776-2023, passed July 12, 2023, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed February 23, 2026.

Effective February 25, 2026.