

Last Name

Umosen

First Name

Imoh

Are you a resident of Cleveland?

Yes

Home Address

Cleveland, Ohio. 44114

Cell Phone**Email Address****Are you over 18 years of age?**

Yes

Employment History, Resume, and References

Please list your current or most recent place of work, job title, and employer address:

PNC Bank

Project Manager

8220 Carnegie Ave Cleveland OH, 44103

Please list your previous place of work, job title, and employer address:

PNC Bank

Compensation Associate (Human Resources)

1900 East 9th Street Cleveland OH 44114

Please attach and submit a current CV/resume along with your application.

[Imoh Umosen Resume 1.docx](#)

References

Reference 1: Name

Dan Roberson

Reference 1: Phone

Reference 2: Name

Amanda Talton

Reference 2: Phone

Reference 3: Name

Mariko Weaver

Reference 3: Phone

Please attach the signed Background Check Authorization form.

[Signed Authorization.pdf](#)

Board/Commission Experience

Have you served on a Board/Commission before?

Yes

If yes, how many Boards/Commissions have you served on?

1

How many total years of Board/Commission experience do you have?

0-1

Name of most recent Board/Commission

Cleveland State University Alumni Association - Young Alumni Council

What role/capacity did you serve?

Marketing and Philanthropy

Are you familiar with Robert's Rules of Order (or alternative rules of conduct)?

Yes

Demographic Information

What is your gender identity?

Male

What do you consider your race?

African American

What do you consider your ethnicity?

African

After reviewing the selection criteria established in Charter Section 115-5 for the Community Police Commission members, please indicate which of the below criteria applies to you (check all that apply):

Limited-English speakers, homeless, or who have mental-illness and substance-abuse disorders

No

Directly impacted by police violence, or be a family member of a person who has been killed by police

Yes

Been incarcerated and exonerated where police were involved in the wrongful conviction or incarceration

No

Gun-violence survivor or be a family member of a person killed by gun violence

No

Attorney with experience representing victims of police misconduct or criminally prosecuting police misconduct

No

Are you a representative of a community organization focused on civil-rights issues?

No

Are you a representative of a police association?

No

Please briefly describe how the selected criteria, demographic and experiential, applies to you (you may attach an addendum if more space is needed):

As an African American male between the ages of 18-30, I have been impacted by police violence on several occasions. Because of this, I understand in my personal experience misconduct by police and what these experiences feel like. I was once stopped outside a Walmart where I had to give the officer my social security number to verify if I had outstanding warrants without cause. In a Cleveland suburb (Shaker Heights) my brother and friend were parked outside his house eating food, and were circled by a police cruiser. Once behind us they put on their floodlights and we were ordered to stay in the vehicle until they approached us. When they came to the car and saw we were eating, they apologized and said that there was an increase in robberies in the area and which led them to be suspicious of us. During this time I was also

stopped and frisked walking home from a party at 9pm. The responding officer accused me of dealing drugs and fighting without evidence,. The officer proceeded to place my hands behind my back and was going to take me to the police station until another officer let him know it was a party going so I could be let go. It is due to these experiences I feel as if I would be an asset to the Police Oversight Committee because I understand how it feels to be directly involved with police misconduct.

Background Information

Have you been employed as a law enforcement officer during the past five (5) years?

No

If no, have you been a law enforcement officer at any time more than five (5) years ago?

No

Have you ever been employed by the Cleveland Division of Police in any capacity?

No

Have you ever been employed by the Cleveland Department of Public Safety?

No

Have you been employed with the City of Cleveland within the previous year?

No

Do you understand the role of the Commission and have you read and do you understand the responsibilities and duties of the Commission?

Yes

Do you acknowledge the potentially significant time commitment (10-15 hours/week) expected of each member?

Yes

Do you understand that applications for the Commission are public records, subject to disclosure upon request?

Yes

Do you understand that your social security number may be required to conduct a background check if you are selected as a finalist?

Yes

Do you speak any other languages?

No

Please answer the following questions

What do you see as the greatest challenge related to modern policing and community relations?

The greatest challenge related to modern policing and community relations is discrimination and racial bias. For community members it's important that there is mutual trust between them and the police that serve. There is a disproportionately negative experience that communities of color share compared to other demographics. This distrust then leads to a host of other issues like minorities being treated harshly in cases where someone is having a mental health crisis and instead of de-escalation, tensions are heightened and a general wellness check could turn fatal. To address these concerns a collaborative effort of dialogue, commitment to reform, and a collaboration between various stakeholder and community groups can work to bolster the relationship between police and community.

Please describe how you see the oversight role of the Community Police Commission impacting policing in Cleveland?

I see the oversight role of the Community Police Commission impacting the policing in Cleveland positively. The goal of reviewing misconduct would be to ensure that the Cleveland Policing model is fair, effective, and addresses the needs and concerns of community members. I believe that the commission will be able to increase transparency, enhance community trust, advocate for various resources and training, and ensure proper policies are followed so that we can facilitate dialogue and be a connector between the community and the police who serve. I believe that the oversight role can help in this effort.

In past professional or organizational experiences, how have you demonstrated your ability to be a collaborative, cooperative colleague? How do you measure your own effectiveness?

My involvement in community work underscores my commitment to fostering positive change and promoting equity within urban environments. Because of this, my main priority is to ensure that I collaborate with organizations so that they can provide programming from their respective fields that would benefit community members. I am particularly passionate about urban planning and its role in creating inclusive, sustainable communities where all residents have equal access to resources and opportunities. In my current work at PNC Bank, I am a certified minority small business advocate and have partnered with various community entities around the city of Cleveland such as the Youth Opportunities Unlimited, Cleveland Clinic Stokes Scholars, and the Urban League of Cleveland. In order to juggle these relationships so that we all reach the same goal of helping the community I ensure all voices are heard, I listen before speaking, and take all views into consideration when trying to deliver community programming to have maximum impact. I measure my own effectiveness examining how many people I help, guide, and encourage to reach their fullest potential.

Additional Information

Please provide other information you consider to be pertinent to your application or that uniquely qualifies you to be considered for appointment.

I work at the PNC Fairfax Connection and work with various community institutions (Cleveland State, Tri-C, Urban League, Youth Opportunities Unlimited, etc) to help spread awareness and resources about current events going on in the Fairfax district as well as Cleveland as a whole.

Any messaging or information in support of the Council I can provide to community members through various channels. I am a candidate that has a Bachelor's degree in Political Science from Cleveland State University and a Master's degree in Business Administration and a dedication to community service. My educational/banking background provides me with a comprehensive understanding of governance, policy analysis, and strategic decision-making which I know are significant elements for effective committee participation.

Imoh Umosen

OBJECTIVE

Driven and motivated professional with proven experience in the financial services industry seeking a challenging role to leverage strong interpersonal skills and strategic mindset to foster positive organizational culture and promote growth.

RELEVANT SKILLS

Data Analysis, Microsoft Excel, PowerPoint, Office, Tableau, general knowledge of SQL.

PHONE

EMAIL

LINKEDIN

Imoh Umosen

EXPERIENCE

JUNE 17TH, 2024 - PRESENT

Project Manager | PNC Bank | Cleveland, OH

Oversees all adult programming at the PNC Fairfax Connection. Focusing on community outreach working with various community institutions, teaching financial literacy, providing small business resources, and enhancing community continuity.

AUGUST 26TH, 2022 - JUNE 16TH, 2024

Compensation Associate | PNC Bank | Cleveland, OH

Proficient in comprehensive compensation analysis, market research, and job evaluations; Collaborates with HRBP Team, adheres to HR equity guidelines, well-versed in compensation laws (FLSA) and (Equal Pay Act).

JULY 06TH 2020 - AUGUST 25TH 2022

Sr Operations Analyst | PNC Bank | Cleveland, OH

Prepared reports for management detailing risk procedures, performance, and operations; Cooperated with audit and compliance teams to implement controls, verified international/domestic wire transactions.

SEPTEMBER 10TH, 2018 - JULY 5TH, 2020

Consumer Support Specialist | PNC Bank | Brecksville, OH

Selected to serve as 2nd review team member for Covid assistance, piloted new email service to improve customer interaction, serviced various credit products; educated customers on financial alternatives, handled escalations/disputes.

EDUCATION

Cleveland State University | Cleveland, OH

Bachelor's degree in political science, Minor in communications

Louisiana State University - Shreveport | Shreveport, LA - 2024

Master's degree in business administration - 3.8 GPA

Concentration - Entrepreneurship, Small Business & Family Enterprise

CERTIFICATIONS

AWS Academy - Cloud Foundations Graduate

Certified Minority and Women's Business Advocate – Completed PNC training to support financial wellness in underrepresented groups.

COMMUNITY SERVICE

Cleveland State University Alumni Association: Young Alumni Council (YAC) Committee Member

AA EBRG Employee Business Resource Group: Volunteer Committee Member

Community institutions supported:

PNC Fairfax Connection/PNC Partner Up/Youth Opportunities Unlimited/
Urban League of Cleveland/Cleveland Clinic Stokes Scholars
Program/Cleveland Water Department/YWCA