

Resolution No. 1385-2025

Council Members Polensek, Santana, Slife and Griffin

AN EMERGENCY RESOLUTION
Urging the Civil Service Commission to enact rules and procedures to ensure Cleveland resident applicants who are passed over are put back on the eligibility list.

WHEREAS, this Council values opportunities for Cleveland residents to be considered for employment through the Civil Service process, especially for public safety positions; and

WHEREAS, Council is concerned that the dual phenomenon of residency points and seven considerations policy results in otherwise qualified residents being passed over or excluded from employment opportunities; and

WHEREAS, Charter Section 127 mandates that the Civil Service Commission (Commission) make and amend rules for appointment, promotion, transfer, lay-off, reinstatement, suspension and removal of classifies City officers and employees after a public hearing; and

WHEREAS, required rule provisions in Charter Section 28 include: (f) certification to the appointing authority of the ten highest on the list; and other rules as necessary for the enforcement of the system and procedures of the Commission, including seven reviews policy before being passed over; and

WHEREAS, Council urges the Commission to enact rules and procedures that ensure Cleveland resident applicants who are passed over are put back on the eligibility list for future consideration; and

WHEREAS, Council suggests the Commission consider implementing a policy that residency forms include a box for resident applicants to check requesting to be added back on the eligibility list to be re-certified if they are not selected for appointment, in accordance with Charter Section 131; and

WHEREAS, passed-over individuals can be reappointed to the eligible list upon request and at the discretion of the appointing authority; this structure is not widely known and adversely impacts applicants who are unaware of it; and

WHEREAS, in the alternative, Council encourages the Commission to examine Charter provisions and seek a charter amendment, if necessary, to require by rule that resident applicants who are passed over be added back to the eligibility list to be certified again; and

WHEREAS, this resolution constitutes an emergency measure for the immediate preservation of public peace, property, health or safety, now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That this Council urges the Civil Service Commission to enact rules and procedures to ensure Cleveland resident applicants who are passed over are put back on the eligibility list.

Section 2. That the Clerk of Council is directed to transmit copies of this resolution to Mayor Bibb and Secretary of the Civil Service Commission.

Section 3. That this resolution is hereby declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its adoption and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

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READ FIRST TIME on OCTOBER 27,2025 REPORTS

and referred to Secretary of Civil Service Commission, Law; COMMITTEES on Safety, Workforce, Education, Training and Youth Development, Finance

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

REPORT
after second Reading

PASSAGE RECOMMENDED BY
COMMITTEE ON
SAFETY

FILED WITH COMMITTEE

PASSAGE RECOMMENDED BY
COMMITTEE ON
WORKFORCE & COMMUNITY
BENEFITS

FILED WITH COMMITTEE

PASSAGE RECOMMENDED BY
COMMITTEE ON
FINANCE, DIVERSITY, EQUITY
and INCLUSION

FILED WITH COMMITTEE