

# Ordinance No. 1190-2023

By Council Members Santana and Griffin  
(by departmental request)

## AN EMERGENCY ORDINANCE

To supplement the Codified Ordinances of Cleveland, Ohio, 1976, by enacting new Section 143.08 relating to authorizing professional services to administer and provide various City employee health care benefits; and to enact new Section 143.09 relating to professional services to administer the City's COBRA program and HIPPA compliance.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Codified Ordinances of Cleveland, Ohio, 1976, are supplemented by enacting new Section 143.08 to read as follows:

Section 143.08 Professional Services to Administer and Provide Various City Employee Health Care Benefits

(a) The Director of Human Resources is authorized to employ by contract or contracts one or more consultants or one or more firms of consultants or one or more insurance companies for the purpose of supplementing the regularly employed staff of the several departments of the City of Cleveland in order to provide professional services necessary to administer and provide group medical, dental, prescription, vision, and life insurance coverage, the medical reimbursement accounts, dependent care accounts, and premium pass-through benefits and stop-loss coverage under Internal Revenue Code Section 125 for City of Cleveland employees.

(b) The selection of the consultants or insurance companies for the services shall be made by the Board of Control on the nomination of the Director of Human Resources from a list of qualified consultants available for employment as may be determined after a full and complete canvass by the Director for the purpose of compiling a list. The compensation to be paid for the services shall be fixed by the Board of Control. The contract or contracts authorized shall be prepared by the Director of Law, approved by the Director of Human Resources, and certified by the Director of Finance.

(c) The term of any contract authorized under this section shall not exceed one year, with three one-year options to renew, exercisable by the Director of Human Resources.

(d) That under Section 108(b) of the Charter, the services authorized by this section may be made through cooperative arrangements with other governmental agencies. The Director of Human Resources may sign all documents that are necessary to obtain such services, and may enter into one or more contracts with the consultants selected through that cooperative process.

(e) The costs of the contracts shall be paid from funds appropriated for the Department of Human Resources for this purpose.

Section 2. That the Codified Ordinances of Cleveland, Ohio, 1976, are supplemented by enacting new Section 143.09 to read as follows:

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Section 143.09      Professional Services to Administer the COBRA Program and HIPAA Compliance

(a) The Director of Human Resources is authorized to employ by contract or contracts one or more consultants or one or more firms of consultants for the purpose of supplementing the regularly employed staff of the several departments of the City of Cleveland in order to provide professional services necessary to administer the City's COBRA program and HIPAA compliance.

(b) The selection of the consultants for the services shall be made by the Board of Control on the nomination of the Director of Human Resources from a list of qualified consultants available for employment as may be determined after a full and complete canvass by the Director for the purpose of compiling a list. The compensation to be paid for the services shall be fixed by the Board of Control. The contract or contracts authorized shall be prepared by the Director of Law, approved by the Director of Human Resources, and certified by the Director of Finance.

(c) The term of any contract authorized under this section shall not exceed one year, with three one-year options to renew, exercisable by the Director of Human Resources.

(d) That under Section 108(b) of the Charter, the services authorized by this section may be made through cooperative arrangements with other governmental agencies. The Director of Human Resources may sign all documents that are necessary to obtain such services, and may enter into one or more contracts with the consultants selected through that cooperative process.

(e) The costs of the contracts shall be paid from funds appropriated for the Department of Human Resources for this purpose.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:nl  
10-16-2023  
FOR: Director Cole

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REPORT  
after second Reading

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**READ FIRST TIME on OCTOBER 16, 2023** **REPORTS**  
and referred to **DIRECTORS of Human Resources, Finance, Law;**  
**COMMITTEES on Workforce Education Training and Youth Development,**  
**Finance Diversity Equity and Inclusion**

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CITY CLERK

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READ SECOND TIME

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CITY CLERK

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READ THIRD TIME

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PRESIDENT

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CITY CLERK

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APPROVED

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MAYOR

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PASSAGE RECOMMENDED BY  
COMMITTEE ON  
**WORKFORCE, EDUCATION,  
TRAINING and YOUTH  
DEVELOPMENT**

FILED WITH COMMITTEE

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PASSAGE RECOMMENDED BY  
COMMITTEE ON  
**FINANCE, DIVERSITY, EQUITY  
and INCLUSION**

FILED WITH COMMITTEE

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