



**Cleveland City Council Finance Committee
Executive Summary
Department of Human Resources
February 22, 2021**

Ordinance No. 74-2021

The Department of Human Resources is seeking approval of the addendum to the 2019-2022 collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 39, to include the classification *Chief Electric Transmission Operator* (formerly a non-union position, Section 37) under the terms contained in the file and to amend Section 25 of the City-wide Pay Band Ordinance for the International Brotherhood of Electrical Workers, AFL-CIO, Local 39.

ARTICLE 38 – WAGES

Retroactive to April 1, 2020, Chief Electrical Transmission Operators will receive a two percent (2%) increase to base pay for all current employees who retired through the Ohio Public Employee Retirement System after April 1, 2020, put prior to execution of this Addendum.

Effective April 1, 2021, and subject to the provisions of Section 37.03, Chief Electrical Transmission Operators will receive a two percent (2%) increase to base pay.

Section 25 International Brotherhood of Electrical Workers, AFL-CIO, Local 39

Salaries and compensation for all persons employed in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		Minimum	Maximum
1	Chief Electrical Transmission Operator	\$42.89	\$43.74