

# Ordinance No. 33-2024

By Council Member Griffin  
(by departmental request)

**FOR PASSAGE**  
**January 8, 2024**

## AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Stage Employees Local 27 of the International Alliance of Theatrical Stage Employees; and to amend Section 47 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Stage Employees Local 27 of the International Alliance of Theatrical Stage Employees, under the terms contained in **File No. 33-2024-A**, for the period from April 1, 2022 through March 31, 2025, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2022
2%	April 1, 2023
2%	April 1, 2024

A one percent (1%) special equity adjustment is effective upon ratification for all full-time and casual stagehands in exchange for operational changes identified in Section 11 of the tentative agreement placed in the above-mentioned file.

In addition, a special equity adjustment of \$0.16/hour, retroactive to April 1, 2022, is effective for all full-time and casual stagehands in lieu of a lump sum signing bonus upon ratification.

Section 2. That Section 47 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is amended to read as follows:

Section 47. Stage Employees Local 27 of the International Alliance of Theatrical Stage Employees. That salaries ~~and compensation~~ in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification

	<u>Classification</u>	<u>Minimum</u>	<del>Maximum</del>	<u>Maximum</u>
1	Stage Hand	34.99	<del>35.69</del>	<u>38.61</u>
2	Stage Hand Casual	33.57	<del>34.24</del>	<u>37.05</u>
3	Stage Hand - Show Rate (Per Show)	113.64	<del>115.91</del>	<u>123.00</u>

Section 3. That existing Section 47 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

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**READ FIRST, SECOND AND THIRD TIME**

**and referred to**

**READ FIRST TIME**

**REPORTS**

**CITY CLERK**

**READ SECOND TIME**

**CITY CLERK**

**READ THIRD TIME on JANUARY 8, 2024**

**PRESIDENT**

**CITY CLERK**

**APPROVED**

**MAYOR**