

Ordinance No. 914-2026

By Council Members Starr, Polensek and Griffin (by departmental request)

AN EMERGENCY ORDINANCE

Authorizing the Director of Human Resources to enter into one or more contracts with Personnel Research & Development Corp. dba PRADCO, on the same terms as Contract No. CT-0108-PS2026*0091, for professional specialized business consulting and assessment services necessary to fill critical job positions.

WHEREAS, authorized under the Charter, the Director of Human Resources entered into Contract No. CT-0108-PS2026*0091 (the “contract”) with Personnel Research & Development Corp. dba PRADCO (“PRADCO”) for professional specialized business consulting and assessment services to fill critical job positions for the Department of Human Resources, including the Fire Chief (the “position”) for the Division of Fire, Department of Public Safety; and

WHEREAS, more applicants applied for the position than originally expected, causing the cost of PRADCO’s services to increase and require certification of additional funds to the contract and need legislation by this Council; and

WHEREAS, this Council finds the additional services and funds are necessary to fill the position; and

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Director of Human Resources is authorized to enter into one or more contracts with PRADCO, upon the same terms and conditions as Contract No. CT-0108-PS2026*0091, for professional specialized business consulting and assessment services necessary to fill critical job positions, on the basis of its proposal dated July 20, 2026, for the Division of Fire in the Department of Public Safety.

Section 2. That the agreement shall be prepared by the Director of Law and shall contain any conditions or provisions that the director deems necessary to protect and benefit the City of Cleveland.

Section 3. The contract or contracts shall not exceed \$ 75,870.00 and shall be paid from Fund No. 01-001-6320. (RQS 0402 RL 2026-57)

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PMA:uo
8-19-26
FOR: Director Cole

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READ FIRST TIME on AUGUST 19, 2026
and referred to DIRECTORS of Human Resources, Finance and Law;
COMMITTEES ON WORKFORCE, Education, Training and Youth Development; Safety,
Finance, Diversity, Equity and Inclusion

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

REPORT
after second Reading

PASSAGE RECOMMENDED BY
COMMITTEE ON
WORKFORCE, EDUCATION,
TRAINING and YOUTH
DEVELOPMENT

FILED WITH COMMITTEE

PASSAGE RECOMMENDED BY
COMMITTEE ON
SAFETY

FILED WITH COMMITTEE

PASSAGE RECOMMENDED BY
COMMITTEE ON
FINANCE, DIVERSITY, EQUITY
and INCLUSION

FILED WITH COMMITTEE