



July 2, 2025

The Honorable Blaine Griffin
President, Cleveland City Council
601 Lakeside Avenue
Cleveland, OH 44114

The Honorable Kris Harsh
Chair, Mayor's Appointment Committee
601 Lakeside Avenue
Cleveland, OH 44114

Dear Council President Griffin & Chair Harsh:

Below is the name of the Mayor's nomination for the current vacancy to the Community Police Commission (CPC), to be considered at the upcoming meeting of the Cleveland City Council.

Luther Roddy - (filling vacancy for an unexpired four-year term, ending December 2026)

Additionally, attached is the application and resume for the nominee. Any questions can be directed to Ryan Puente, Deputy Chief of Staff and Chief of Government Affairs, at (216) 664-3544 or via email at rpuentes@clevelandohio.gov.

Sincerely,

Justin M. Bibb
Mayor, City of Cleveland



Luther Roddy

Cleveland, OH 44105

PROFESSIONAL SUMMARY

Dynamic Peace Officer with extensive experience at the City of Cleveland, excelling in community policing and investigative techniques. Proven track record in reducing crime rates through effective communication and proactive strategies. Skilled in search and seizure, while demonstrating strong negotiation abilities to de-escalate conflicts and support victims of crime.

Experienced with enforcing laws and regulations to ensure community safety. Utilizes strong interpersonal skills to de-escalate conflicts and foster positive community relations. Knowledge of legal procedures and protocols, ensuring compliance and upholding justice.

Professional with strong background in law enforcement and public safety. Experienced in conflict resolution, crisis management, and maintaining public order. Skilled in team collaboration, communication, and adapting to changing situations. Known for integrity, reliability, and results-driven approach.

SKILLS

- Public safety
- Community policing
- Drug recognition
- First aid and CPR
- Investigative techniques
- Interrogation techniques
- Search and seizure
- Law enforcement techniques
- Investigative skills
- Surveillance techniques
- Witness interviewing

WORK HISTORY

PEACE OFFICER | 08/1996 to Current
City Of Cleveland - Cleveland, OH

- Assisted in maintaining public safety and order during patrols.
- Supported investigations by collecting evidence and documenting findings.
- Learned effective communication techniques for conflict resolution.
- Observed experienced officers to understand law enforcement protocols.
- Participated in safety training to enhance emergency response skills.
- Gained familiarity with local laws and regulations through hands-on learning.
- Contributed to team efforts by supporting crime prevention initiatives.
- Provided assistance in crowd management at community events.
- Conducted searches and seizures according to legal guidelines, upholding suspect rights throughout the process consistently.
- Maintained detailed records of incidents, arrests, and investigations for accurate reporting purposes.
- Utilized negotiation skills in conflict resolution scenarios to de-escalate potentially dangerous situations effectively.
- Assisted in the training of new recruits, sharing knowledge and expertise on law enforcement procedures.
- Conducted thorough investigations, resulting in the resolution of numerous criminal cases.
- Facilitated traffic control measures during special events for smooth operations and public safety.
- Provided support to victims of crime by offering resources and referrals for assistance services available in the area.
- Improved public relations by participating in community events and addressing concerns from residents.
- Collaborated with fellow officers to develop innovative strategies for combating gang activity and drug-related crimes.

- Reduced crime rates through proactive policing, effective communication, and collaboration with local agencies.
- Participated in department-wide diversity training sessions to promote inclusivity within the workplace environment.
- Provided testimony in court proceedings as a credible witness, resulting in successful case outcomes.
- Obtained information from arrested subjects to conduct debriefings.
- Conducted searches of individuals, vehicles and premises.
- Monitored traffic violations, issuing citations as necessary.

EDUCATION

John F Kennedy - Cleveland, OH | High School Diploma
06/1984

VOLUNTEER WORK

Assist elderly with there lawn care
Donate and feed the homeless

Cleveland Community Police Commission Application Form

Cleveland Community Police Commission:

The Office of Mayor Justin M. Bibb is now seeking applications for the Cleveland Community Police Commission as outlined in Charter Section 115- 5. **Applications are due Friday, September 6, 2024.** The Commission will have independent oversight and review of police misconduct.

Apply today to be one of 13 members appointed to the Commission, pending City Council approval. There will be **seven open seats** for terms beginning in December 2024.

Application Process:

Please note that all new Commission applications are considered a public record, and the applications are subject to disclosure as a public record upon request. Applications for the Community Police Commission position must be submitted and received by September 6, 2024 or be placed in the regular U.S. mail and postmarked on or before September 6, 2024. Every application received will be reviewed and considered by the City.

Options for applying:

- **Apply online:**
- **Hand delivery:** Hand deliver a completed application on or before September 6, 2024 to one of the drop-off boxes that are located at the security desks at the two entrances to Cleveland City Hall (601 Lakeside Avenue, Cleveland, OH 44114), between 8 a.m. and 4:30 p.m.
- **U.S. Mail:** Mail a completed application, with the envelope and postmark date of on or before September 6, 2024 to:
Attn: Commission Advisory Group
Office of the Mayor, Room 202
Cleveland City Hall
601 Lakeside Avenue Cleveland, Ohio 44114

Role of the Commission:

The Commission is responsible for responding to community needs and concerns regarding regulation of the City's Division of Police and community-police relations. All applicants should closely review [Charter Section 115-5](#)—which outlines the powers, duties, and responsibilities of the Commission. It also clarifies the specific eligibility criteria to serve on the Commission.

Contact Information

Last Name RODDY First Name LUTHER

Are you a resident of Cleveland?

All Commission members must be residents of Cleveland.

☒ YES ☐ NO

Home Address [REDACTED]

City CLEVELAND State OH Zip Code 44105

Cell Phone [REDACTED] Home Phone

Email Address [REDACTED]

Are you over 18 years of age?

☒ YES ☐ NO

Employment History, Resume, and References

Please list your **current or most recent** place of work, job title, and employer address:

CITY OF CLEVELAND 601 LAKESIDE

Please list your **previous** place of work, job title, and employer address:

Please **attach and submit a current CV/resume** along with your application.

CV/Resume included?

☐ YES ☒ NO

References

Please list three professional and/or community references:

Reference 1:

Name: John Anderson

Reference 2:

Name: Hubert Baker

Reference 3:

Name: Martin Tate

Board/Commission Experience

Have you served on a Board/Commission before?

☐ YES ☒ NO

If yes, how many Boards/Commissions have you served on? _____

How many total years of Board/Commission experience do you have? _____

Name of most recent Board/Commission: _____

What role/capacity did you serve? _____

If you have served on more than one Board/Commission—please list, along with your role(s), below:

Are you familiar with Robert's Rules of Order (or alternative rules of conduct)?

☒ YES ☐ NO

Selection Criteria

"The Commission will consist of 13 persons broadly representative of the racial, social, economic, and cultural interests of the community, including those of the racial-minority, immigrant/refugee, LGBTQ+, youth, faith, business, and other communities, to reflect the overall demographics of Cleveland residents. At least two Commission members must represent community organizations focused on civil-rights issues. At least one Commission member must be, represent, or be knowledgeable of, as applicable, the issues of those who are limited-English speakers, homeless, or who have mental-illness and substance-abuse disorders; those who have been directly impacted by police violence, or be a family member of a person who has been killed by police; those who have been incarcerated and exonerated where police were involved in the wrongful conviction or incarceration; gun-violence survivors or be a family member of a person killed by gun violence; an attorney with experience representing victims of police misconduct or criminally prosecuting police misconduct."

Demographic Information

Please note:

It is a charter requirement that the City fulfill these criteria in its commissioner nominations. The specific criteria you fulfill and your reason for fulfilling may potentially become public and, therefore, is not confidential. Please do not submit any information that you are uncomfortable with the public potentially knowing.

What is your gender identity? Male

What do you consider your race? AFRICAN AMERICAN

What do you consider your ethnicity? SAME

After reviewing the selection criteria established in Charter Section 115-5 for the Community Police Commission members, please indicate which of the below criteria applies to you (check all that apply):

"Be, represent, or be knowledgeable of, as applicable, the issues of those who are":

- ☐ Limited-English speakers, homeless, or who have mental-illness and substance-abuse disorders
- ☐ Directly impacted by police violence, or be a family member of a person who has been killed by police
- ☐ Been incarcerated and exonerated where police were involved in the wrongful conviction or incarceration
- ☐ Gun-violence survivor or be a family member of a person killed by gun violence
- ☐ Attorney with experience representing victims of police misconduct or criminally prosecuting police misconduct

Are you a representative of a community organization focused on civil-rights issues?

☐ YES ☒ NO

Are you a representative of a police association?

☒ YES ☐ NO

Please briefly describe how the selected criteria, *demographic and experiential*, applies to you (you may attach an addendum if more space is needed):

BEING A MEMBER OF THE BLACK SHIELD FOR 29
YEARS GIVES SOME INSIGHT ON POLICE SITUATIONS

Background Information

Have you been employed as a law enforcement officer during the past five (5) years?

☒ YES ☐ NO

If no, have you been a law enforcement officer at any time more than five (5) years ago?

☐ YES ☐ NO

If yes:

Dates of service 8/19/96 TO PRESENT

Employer and Employer Address CITY OF CLEVELAND 601 LAKESIDE

Have you ever been employed by the Cleveland Division of Police in any capacity?

☒ YES ☐ NO

Have you ever been employed by the Cleveland Department of Public Safety?

☒ YES ☐ NO

Have you been employed with the City of Cleveland within the previous year?

☒ YES ☐ NO

Do you understand the role of the Commission *and* have you read and do you understand the responsibilities and duties of the Commission?

☒ YES ☐ NO

Do you acknowledge the potentially significant time commitment (**10-15 hours/week**) expected of each member?

☒ YES ☐ NO

Do you understand that applications for the Commission are public records, subject to disclosure upon request?

☒ YES ☐ NO

Do you understand that your social security number may be required to conduct a background check if you are selected as a finalist?

☒ YES ☐ NO

Do you speak any other languages?

☐ YES ☒ NO

If yes, please specify below:

Please answer the following questions (200 words or less)

What do you see as the greatest challenge related to modern policing and community relations?

CITIZENS HAVE TO BE HEARD AND THERE NEEDS TO BE
A FORUM WHERE CITIZENS AND POLICE CAN MEET
ONE ANOTHER TO FORM A BETTER RELATIONSHIP

Please describe how you see the oversight role of the Community Police Commission impacting policing in Cleveland?

OPEN MINDEN WILLING TO GIVE INSIGHT AS
WELL TO SUGGEST CHANGE.

In past professional or organizational experiences, how have you demonstrated your ability to be a collaborative, cooperative colleague? How do you measure your own effectiveness?

I HAVE BEEN A POLICE OFFICER FOR 29 YEARS AND HAVE WORKED WITH MANY UNITS AND CITIZENS TO COLLECTIVELY MAKE CHANGE.

Additional Information (200 words or less)

Please provide other information you consider to be pertinent to your application or that uniquely qualifies you to be considered for appointment.

HAVING BEEN A POLICE OFFICER FOR 29 YEARS I HAVE SOME IDEA OF WHAT POLICING SHOULD LOOK LIKE.