

Ordinance No. 663-2026

By Council Member Griffin
(by departmental request)

FOR PASSAGE
May 18, 2026

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Association of Federal, State, County and Municipal Employees (AFSCME Local 100) and to amend Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Association of Federal, State, County and Municipal Employees (AFSCME Local 100), under the terms contained in File No. **663-2026-A**, for the period from April 1, 2025 through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Section 2. That Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1143-2023, passed October 2, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 32-2024, passed January 8, 2024, Ordinance No. 193-2024, passed February 12, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024, is amended to read as follows:

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Accountant I	16.69 18.24	24.99 27.32
2	Accountant II	17.27 18.88	27.44 29.98
3	Accountant III	17.96 19.06	30.44 33.26
4	Accountant Clerk I	15.33 17.40	20.26 21.39

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5	Accountant Clerk II	15.33 <u>20.31</u>	-22.88 <u>24.99</u>
6	Activities Therapist	15.33	-19.25
7	Air Pollution Inspector	17.05	-25.87
8 <u>6</u>	Reserved		
9 <u>7</u>	Airport Operations Agent	24.97 <u>28.09</u>	-31.45 <u>34.38</u>
10	Apprentice Water Distribution Worker	15.33	-17.68
11 <u>8</u>	Airport Terminal Operations Agent	16.24 <u>19.47</u>	-23.34 <u>25.29</u>
12	Apprentice Sewer Service Worker	15.33	-19.24
9	<u>Aquatics Coordinator 1</u>	<u>18.44</u>	<u>19.66</u>
10	<u>Aquatics Coordinator 2</u>	<u>19.72</u>	<u>22.27</u>
11	<u>Aquatics Coordinator 3</u>	<u>20.75</u>	<u>23.37</u>
13	Architect	15.33	37.78
14 <u>12</u>	ARFF Paramedic	21.22 <u>30.57</u>	36.25 <u>44.37</u>
15 <u>13</u>	Associate Engineer	24.04 <u>32.34</u>	50.95 <u>39.43</u>
16 <u>14</u>	Assistant Plan Examiner	18.87 <u>22.66</u>	28.85 <u>32.40</u>
17	Assistant Residential Plan Examiner	15.33	-28.85
18	Associate Programmer	15.33	-29.38
19	Bill Collector	15.61	-21.00
20 <u>15</u>	Billing Clerk	15.61 <u>17.06</u>	-20.16 <u>22.03</u>
16	<u>Building Inspector CD Code Enforcement Trainee</u>	<u>24.77</u>	<u>26.41</u>
17	<u>Building Inspector CD Code Enforcement Interim</u>	<u>28.99</u>	<u>30.92</u>
18	<u>Building Inspector Interim</u>	<u>28.99</u>	<u>31.92</u>
21 <u>19</u>	Building Inspector I	28.52 <u>31.80</u>	-32.41 <u>35.43</u>
22 <u>20</u>	Building Inspector II	30.10 <u>33.59</u>	-34.30 <u>37.48</u>
23 <u>21</u>	Building Inspector III	31.67 <u>35.34</u>	-36.07 <u>39.42</u>
24 <u>22</u>	Building Inspector IV	33.29 <u>37.12</u>	-37.88 <u>41.40</u>
25 <u>23</u>	Caseworker I	15.61 <u>17.06</u>	-22.80 <u>24.92</u>
26 <u>24</u>	Caseworker II	16.27 <u>17.79</u>	-24.99 <u>27.32</u>
27	Cashier/Starter	15.33	-25.00
28 <u>25</u>	Chemist	21.44 <u>29.93</u>	-37.48 <u>39.23</u>
29	Chief Miscellaneous Investigator	15.33	-28.85
30	Citizens Information Representative	15.33	-23.87
30a <u>26</u>	Citizens Support Specialist	17.27 <u>18.98</u>	-26.03 <u>29.01</u>
31	Claims Examiner	15.33	-34.62
32 <u>27</u>	Clinical Laboratory Assistant	17.98 <u>19.65</u>	-23.87 <u>26.09</u>
33	Clinical Laboratory Technician I	15.33	-27.44
34 <u>28</u>	Clinical Laboratory Technician II	19.56 <u>21.38</u>	-29.38 <u>32.10</u>
35 <u>29</u>	Community Development Planner	24.52 <u>27.62</u>	-28.28 <u>30.90</u>
36 <u>30</u>	Community Health Aide	16.25 <u>18.69</u>	-20.26 <u>22.15</u>
37 <u>31</u>	Community Relations Representative I	15.33 <u>21.01</u>	-23.87 <u>26.04</u>

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38 <u>32</u>	Community Relations Representative II	15.33 <u>24.69</u>	28.85 <u>28.01</u>
39 <u>33</u>	Community Relations Representative III	15.33 <u>26.78</u>	35.70 <u>31.72</u>
40	Computer Monitor Assistant	15.33	17.34
41 <u>34</u>	Computer Operator	15.33 <u>22.59</u>	28.85 <u>28.97</u>
42 <u>35</u>	Construction Technician	15.33 <u>21.01</u>	28.85 <u>28.01</u>
43	Consumer Protection Specialist	15.33	22.81
44	Contract and Monitoring Specialist	15.33	30.53
45 <u>36</u>	Cook	15.98 <u>17.47</u>	19.73 <u>21.58</u>
46	Copy Center Operator	15.33	23.19
47 <u>37</u>	Customer Account Associate, Billing Services	16.65 <u>20.52</u>	23.09 <u>26.87</u>
48 <u>38</u>	Customer Account Associate, Credit & Collections	16.65 <u>20.52</u>	23.09 <u>26.87</u>
49 <u>39</u>	Customer Service Representative, Call Center	15.92 <u>20.52</u>	22.80 <u>26.87</u>
50 <u>40</u>	Customer Service Representative- Non Public Utilities	15.61 <u>17.06</u>	21.86 <u>23.89</u>
51	Customer Support Associate of Billing Services	15.33	22.80
52	Customer Support Associate of Call Center	15.33	22.80
53	Customer Support Associate of CPP Meter Service Center	15.92	22.80
54	Customer Support Associate of Credit and Collections	15.33	22.80
55 <u>41</u>	Customer Support Associate of Meter Operations	15.92 <u>17.16</u>	22.80 <u>26.58</u>
56	Customer Support Associate of Water distribution and Maintenance	15.92	22.80
57	Customer Support Associate of Water Pollution Control	15.92	22.80
58 <u>42</u>	Data Control Clerk	15.33 <u>21.12</u>	21.45 <u>24.72</u>
59 <u>43</u>	Data Conversion Operator	15.61 <u>17.26</u>	19.04 <u>20.80</u>
60	Development Officer	15.33	33.88
61	Disease Intervention Specialist I	17.83	29.07
62	Disease Intervention Specialist II	19.81	32.21
63	Disease Surveillance Specialist	15.33 <u>28.85</u>	39.39 <u>34.05</u>
64	Drug and Alcohol Counselor	15.33	18.59
65 <u>44</u>	Elevator Inspector	29.18 <u>31.90</u>	36.41 <u>40.79</u>
66 <u>45</u>	Engineer	22.78 <u>38.56</u>	43.05 <u>41.11</u>
67 <u>46</u>	Environmental Compliance Specialist I	15.33 <u>24.93</u>	28.75 <u>28.78</u>
68 <u>47</u>	Environmental Compliance Specialist II	16.35 <u>28.35</u>	33.85 <u>32.73</u>
69 <u>48</u>	Environmental Compliance Specialist III	17.90 <u>32.24</u>	35.54 <u>37.24</u>
70	Environmental Compliance Specialist IV	26.44	34.67
71	Environmental Compliance Specialist V	28.85	36.68
72 <u>49</u>	Environmental Enforcement Specialist I	15.33 <u>24.93</u>	29.92 <u>28.78</u>
73 <u>50</u>	Environmental Enforcement Specialist II	16.35 <u>29.20</u>	31.43 <u>32.73</u>
74 <u>51</u>	Environmental Enforcement Specialist III	17.90 <u>32.24</u>	32.99 <u>37.24</u>

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74a <u>52</u>	Environmental Health Specialist In-Training (EHSIT)	20.17 <u>23.56</u>	29.21 <u>29.98</u>
74b <u>53</u>	Environmental Health Specialist I	27.50 <u>29.94</u>	30.64 <u>33.66</u>
74c <u>54</u>	Environmental Health Specialist II	29.30 <u>33.17</u>	37.67 <u>37.34</u>
75 <u>55</u>	Environmental Monitoring Specialist I	15.33 <u>24.93</u>	29.65 <u>28.78</u>
76 <u>56</u>	Environmental Monitoring Specialist II	15.33 <u>28.35</u>	31.12 <u>32.73</u>
77 <u>57</u>	Environmental Monitoring Specialist III	15.74 <u>32.24</u>	32.67 <u>37.24</u>
78 <u>58</u>	Environmental Technician	17.96 <u>19.63</u>	22.82 <u>24.94</u>
79 <u>59</u>	Financial Analyst	15.33 <u>26.63</u>	27.44 <u>30.75</u>
80 <u>60</u>	Financial Counselor	15.33 <u>23.43</u>	28.85 <u>30.89</u>
81 <u>61</u>	First Press Operator	15.33 <u>25.75</u>	27.55 <u>29.65</u>
82 <u>62</u>	Fuel System Technician	19.68 <u>21.51</u>	25.48 <u>27.85</u>
83 <u>63</u>	General Storekeeper	22.33 <u>24.41</u>	30.89 <u>33.76</u>
84 <u>64</u>	Geriatric Outreach Worker	15.61 <u>18.97</u>	22.54 <u>24.62</u>
85 <u>65</u>	Hazardous Material Specialist	21.63 <u>29.73</u>	41.21 <u>36.60</u>
86 <u>66</u>	Head Cook	15.33 <u>18.50</u>	22.27 <u>22.67</u>
67	<u>Health Outreach Specialist</u>	<u>25.26</u>	<u>29.10</u>
87 <u>68</u>	Head Storekeeper	20.72 <u>22.64</u>	28.52 <u>31.17</u>
88	Heating Inspector	20.00	27.88
89 <u>69</u>	Help Desk Analyst	15.33 <u>18.98</u>	31.95 <u>29.01</u>
90 <u>70</u>	Home Maintenance Aide	15.61 <u>18.82</u>	21.66 <u>23.69</u>
91 <u>71</u>	House Connection Inspector	17.85 <u>20.61</u>	24.05 <u>26.84</u>
92	Income Tax Analyst	15.92	23.33
93 <u>72</u>	Information Control Analyst	15.33 <u>23.79</u>	26.16 <u>27.48</u>
94 <u>73</u>	Inspector of Permits and Sales	22.70 <u>24.80</u>	28.04 <u>30.65</u>
95 <u>74</u>	Inspector of Weight and Measures	15.61 <u>23.43</u>	22.85 <u>27.40</u>
96 <u>75</u>	Instrumentation Technician I	23.72 <u>28.70</u>	26.91 <u>33.13</u>
97 <u>76</u>	Instrumentation Technician II	26.47 <u>32.63</u>	29.57 <u>37.68</u>
98	Instrument Repair Worker	15.33	26.46
99 <u>77</u>	Intake Specialist	15.33 <u>18.98</u>	26.55 <u>29.01</u>
100	Interim Building Inspector	22.71	28.29
101	Interim Mechanical Inspector	19.00	25.19
102	Interim Residential Building Inspector	18.82	21.16
103	Interim Residential Plan Examiner	24.21	26.85
104 <u>78</u>	Junior Cashier	15.61 <u>17.06</u>	21.00 <u>22.95</u>
105 <u>79</u>	Junior Clerk	16.40 <u>18.33</u>	19.04 <u>21.31</u>
106 <u>80</u>	Junior Draftsman	15.61 <u>17.06</u>	21.46 <u>23.45</u>
107	Lab Coordinator	16.82	33.25
108 <u>81</u>	Laboratory Assistant	15.33 <u>21.87</u>	24.62 <u>26.91</u>
109 <u>82</u>	Landscape Designer	15.33 <u>36.77</u>	35.70 <u>39.21</u>
110 <u>83</u>	Life Guard	15.33 <u>16.83</u>	20.00 <u>18.50</u>
111	Life Guard Captain	15.33	24.76

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83	<u>Mechanical Inspector - Interim</u>	<u>28.99</u>	<u>31.92</u>
84	<u>Mechanical Inspector – HVAC</u>	<u>24.77</u>	<u>31.92</u>
112 84	Mechanical Inspector I	28.52 <u>31.80</u>	32.41 <u>35.43</u>
113 85	Mechanical Inspector II	30.01 <u>33.59</u>	34.29 <u>37.48</u>
114 86	Mechanical Inspector III	31.67 <u>35.34</u>	36.06 <u>39.42</u>
115 87	Mechanical Inspector IV	33.29 <u>37.12</u>	37.89 <u>41.40</u>
116 88	Medical Billing Reimbursement Specialist	18.73 <u>20.47</u>	25.99 <u>28.41</u>
117 89	Medical Coder and Billing Analyst	18.27 <u>19.97</u>	25.36 <u>27.73</u>
118 90	Messenger	15.61 <u>17.06</u>	18.85 <u>20.60</u>
119 91	Meter Reader	18.02 <u>20.22</u>	23.02 <u>25.70</u>
120 92	Meter Technician I	19.93 <u>22.56</u>	25.02 <u>28.17</u>
121 93	Meter Technician II	24.46 <u>26.99</u>	25.58 <u>28.77</u>
122 94	Miscellaneous Investigator	17.81 <u>19.47</u>	23.05 <u>25.19</u>
123	Monitoring, Auditing and Evaluation Coordinator	15.33	27.83
124	Network Analyst I	15.33	43.66
125 95	Office Machine Operator	15.61 <u>17.06</u>	18.34 <u>20.04</u>
126	On The Job Training Specialist	15.33	26.93
127 96	Parking Attendant	16.01 <u>17.50</u>	20.13 <u>22.01</u>
128	Parking Meter Collector	16.01	20.13
129 97	Parking Meter Service Worker	19.13 <u>20.91</u>	21.26 <u>23.25</u>
130	Permit Processing Specialist	15.33	16.97
131	Pharmacist	15.33	39.89
132	Photographer	15.33	27.44
133	Photographic Laboratory Technician	15.33	23.87
134 98	Physical Director I	16.54 <u>18.44</u>	17.99 <u>19.66</u>
135 99	Physical Director II	18.04 <u>19.72</u>	20.37 <u>22.27</u>
136 100	Plan Examiner	27.19 <u>29.72</u>	32.60 <u>35.62</u>
137 101	Play Director	15.33 <u>16.43</u>	17.30 <u>17.52</u>
138 102	Police Radio Technician	23.02 <u>25.16</u>	25.97 <u>28.39</u>
139	Pressman	15.33	26.94
140	Preventive Health Counselor	15.33	27.88
41	Preventive Health Educator	15.33	18.74
142 103	Principal Cashier	17.01 <u>18.59</u>	29.38 <u>32.10</u>
143 104	Principal Clerk	17.27 <u>20.24</u>	29.84 <u>28.20</u>
144 105	Print Shop Helper	15.61 <u>17.06</u>	18.50 <u>20.22</u>
145 106	Private Secretary	19.49 <u>21.31</u>	26.22 <u>28.65</u>
146	Program Analyst	16.64	38.04
147	Programmer	15.33	33.89
148	Programmer Analyst	15.33	38.04
149	Property Clerk	15.33	42.10

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150 <u>107</u>	Property Maintenance Inspector I	15.33 <u>23.18</u>	22.55 <u>26.35</u>
151	Property Maintenance Inspector II	15.33	25.07
152	Psychiatric Social Worker	15.33	27.33
153	Public Health Nursing Aide	15.33	17.64
154 <u>108</u>	Public Health Sanitarian I	17.96 <u>19.63</u>	23.34 <u>25.53</u>
155 <u>109</u>	Reserved		
156 <u>110</u>	Reserved		
157 <u>111</u>	Reserved		
158	Public Information Officer	15.33	28.85
159	Quality Assurance Analyst	15.33	33.88
160	Quality Control Coordinator	16.82	33.27
161 <u>112</u>	Radio Dispatcher	23.87 <u>26.63</u>	25.97 <u>28.39</u>
113	Radio Dispatcher – Port	26.63	28.39
162 <u>114</u>	Radio Dispatcher – Water	23.87 <u>26.63</u>	25.97 <u>28.39</u>
163 <u>115</u>	Radio Dispatcher – WPC	23.87 <u>26.63</u>	25.97 <u>28.39</u>
164 <u>116</u>	Radio Technician	23.03 <u>25.93</u>	26.73 <u>29.24</u>
165 <u>117</u>	Receptionist	15.61 <u>17.06</u>	17.94 <u>19.61</u>
166 <u>118</u>	Recreation Aide	15.33 <u>16.43</u>	16.97 <u>17.52</u>
167	Recreation Instructor	15.33	20.26
168 <u>119</u>	Recreation Instructor I	15.33 <u>16.11</u>	21.59 <u>18.55</u>
169 <u>120</u>	Recreation Instructor II	17.51 <u>19.14</u>	19.80 <u>21.65</u>
170	Recreation Instructor III	15.33	23.71
171	Redevelopment Advisor	15.33	30.44
172 <u>121</u>	Redevelopment Coordinator	15.33 <u>31.22</u>	33.12 <u>36.20</u>
173 <u>122</u>	Refrigerator Inspector	20.04 <u>21.91</u>	27.88 <u>30.45</u>
174 <u>123</u>	Registered Animal Health Technician	15.33 <u>18.72</u>	20.26 <u>22.70</u>
175 <u>124</u>	Rehabilitation Inspector	20.52 <u>29.88</u>	33.86 <u>39.21</u>
125	<u>Residential Building Inspector-Interim</u>	24.21	25.82
176 <u>126</u>	Residential Building Inspector I	20.64 <u>26.63</u>	28.94 <u>30.04</u>
127	<u>Residential Building Inspector II</u>	28.17	31.69
128	<u>Residential Building Inspector III</u>	29.72	33.34
129	<u>Residential Plan Examiner - Trainee</u>	29.72	31.69
130	<u>Residential Plan Examiner - Interim</u>	30.23	32.23
177 <u>131</u>	Residential Plan Examiner	22.71 <u>31.80</u>	32.60 <u>37.21</u>
178 <u>132</u>	Sanitarian Aide	16.33 <u>17.85</u>	19.64 <u>21.47</u>
179	Second-Press Operator	15.33	24.62
180 <u>133</u>	Secretary	15.61 <u>17.06</u>	21.88 <u>23.91</u>
181	Secretary to Director of Consumer Affairs	15.33	35.70
182 <u>134</u>	Senior Assistant City Planner	15.33 <u>25.51</u>	30.44 <u>28.83</u>
183 <u>135</u>	Senior Assistant Designer	15.33 <u>29.61</u>	30.44 <u>33.26</u>
184	Senior Assistant Mechanical Engineer	15.33	30.44

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185 <u>136</u>	Senior Cashier	15.61 <u>17.06</u>	24.99 <u>27.32</u>
186 <u>137</u>	Senior Chemist	20.44 <u>25.99</u>	32.84 <u>32.46</u>
187 <u>138</u>	Senior Clerk	15.61 <u>18.64</u>	33.89 <u>23.19</u>
188 <u>139</u>	Senior Computer Operator	15.33 <u>26.52</u>	33.89 <u>29.65</u>
189	Senior Contract and Monitoring Specialist	15.33	35.92
190 <u>140</u>	Senior Data Conversion Operator	15.92 <u>19.21</u>	23.50 <u>26.78</u>
191	Senior Development Officer	15.33	44.47
192 <u>141</u>	Senior Draftsman	15.61 <u>17.06</u>	24.53 <u>26.80</u>
193	Senior Laboratory Technician	15.33	22.31
194 <u>142</u>	Senior Information Control Analyst	25.00 <u>27.06</u>	32.16 <u>31.25</u>
195 <u>143</u>	Senior Landscape Architect	15.33 <u>38.88</u>	37.81 <u>41.46</u>
196 <u>144</u>	Sewer Service Worker	21.07 <u>23.72</u>	24.55 <u>26.85</u>
197	Site Inspector	15.33	28.91
198	Social Worker for Homeless	15.33	28.37
199	Golf starter		
200	Stenographer I	15.61	18.37
201	Stenographer II	15.61	20.53
202	Stenographer III	15.33	22.81
203 <u>145</u>	Stock Clerk	15.61 <u>17.06</u>	22.55 <u>24.63</u>
204 <u>146</u>	Storekeeper	19.33 <u>21.13</u>	25.69 <u>28.07</u>
205 <u>147</u>	Surveyor	19.23	55.50
206 <u>148</u>	Tax Auditor I	17.85 <u>20.10</u>	25.16 <u>27.52</u>
207 <u>149</u>	Tax Auditor II	19.11 <u>21.52</u>	27.69 <u>30.28</u>
208	Technical Specialist	15.33	28.85
209	Technical Specifications Writer	15.33	30.45
210 <u>150</u>	Telecommunications Analyst I	15.33 <u>31.93</u>	52.52 <u>36.31</u>
211	Telephone Supervisor	15.33	21.87
212 <u>151</u>	Traffic Sign and Marking Technician I	19.23 <u>23.00</u>	23.81 <u>26.65</u>
152	Traffic Sign and Marking Technician II	27.00	28.78
213	Trainee Building Inspector	21.79	24.66
214	Trainee Residential Plan Examiner	21.82	24.22
215 <u>153</u>	Typist	15.61 <u>17.06</u>	19.04 <u>20.69</u>
216 <u>154</u>	Utility Adjuster	15.62 <u>17.08</u>	20.53 <u>22.43</u>
217 <u>155</u>	Vital Statistics Specialist 1	20.00 <u>20.60</u>	20.85 <u>22.89</u>
218 <u>156</u>	Vital Statistics Specialist 2	22.46 <u>22.66</u>	22.93 <u>25.19</u>
219 <u>157</u>	Vital Statistics Specialist 3	25.53 <u>25.75</u>	29.82 <u>28.62</u>
220 <u>158</u>	Water Hydraulic Repair Worker	23.36 <u>25.54</u>	26.26 <u>28.68</u>
221 <u>159</u>	Water Meter Repair Worker (No CDL)	21.07 <u>21.48</u>	23.84 <u>26.07</u>
222 <u>160</u>	Water Pipe Repair Worker (CDL)	19.07 <u>23.23</u>	26.27 <u>28.72</u>
223 <u>161</u>	Water Service Investigator	21.92 <u>25.18</u>	24.55 <u>26.85</u>
224 <u>162</u>	Water Service Worker	15.33	20.37

Ordinance No. 663-2026

225 163	Water System Construction Inspector	22-00-24.05	-29.82 32.58
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Section 3. That existing Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1143-2023, passed October 2, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 32-2024, passed January 8, 2024, Ordinance No. 193-2024, passed February 12, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo
5-18-26

FOR: Director Cole

Ord. No. 663-2026

[File No. 663-2026-A]

**REPORT
after second Reading**

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Association of Federal, State, County and Municipal Employees (AFSCME Local 100) and to amend Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

READ FIRST TIME

REPORTS

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on MAY 18, 2026

PRESIDENT

CLERK OF COUNCIL

APPROVED

MAYOR

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READ FIRST, SECOND AND THIRD TIME